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UNIVERSITY OF MASSACHUSETTS
TRUSTEE COMMITTEE MINUTES 1971-1973

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May 14, 1971 President's Office, 85 Devonshire St. Boston
June 22, 1971 President's Office, 85 Devonshire St. Boston
September 21, 1971 President's Office, 85 Devonshire St. Boston
December 9, 1971 President's Office, 85 Devonshire St. Boston
December 28, 1971 Statler Hilton Hotel, Boston
February 17, 1972 President's Office, 85 Devonshire St, Boston, MA
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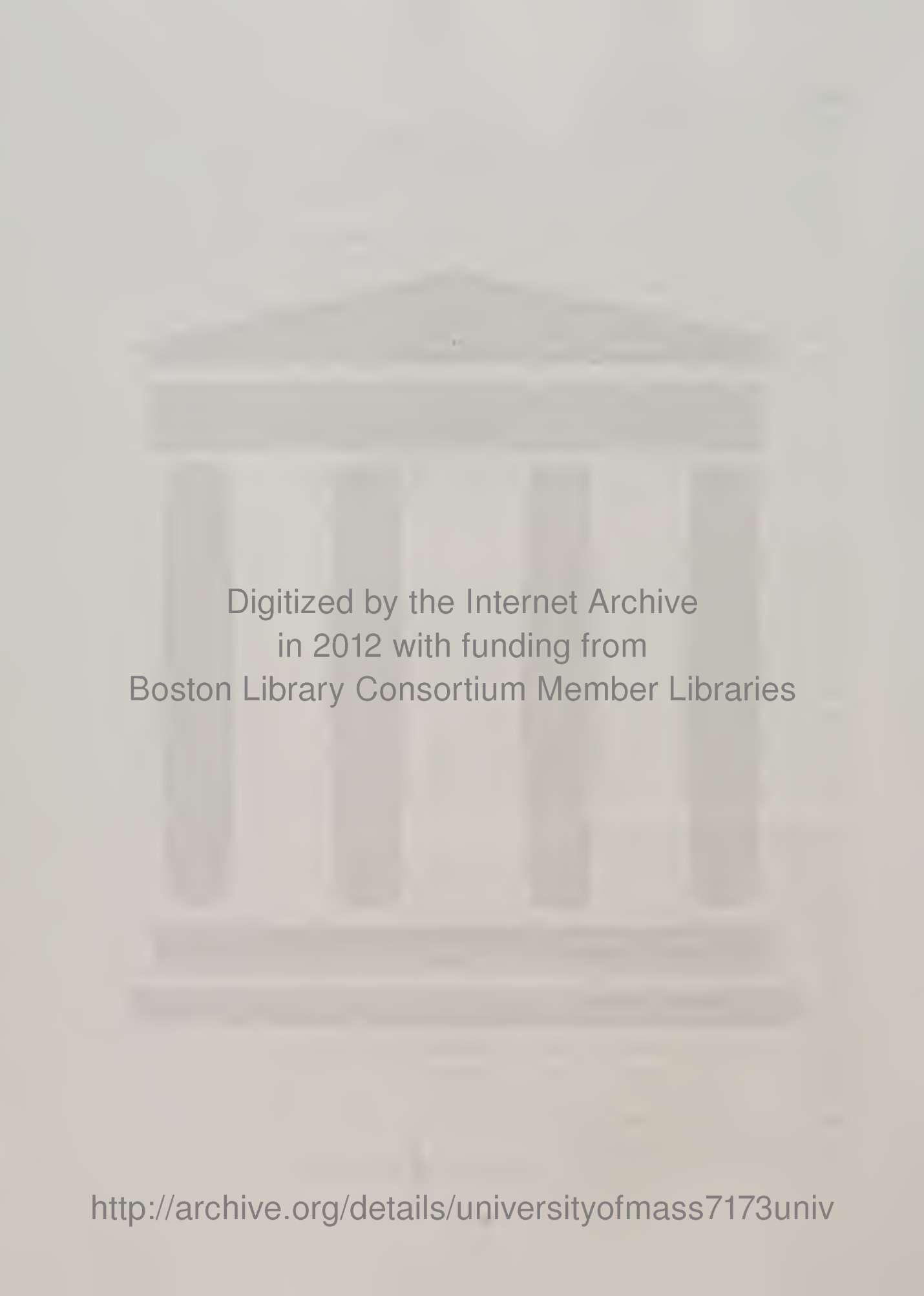
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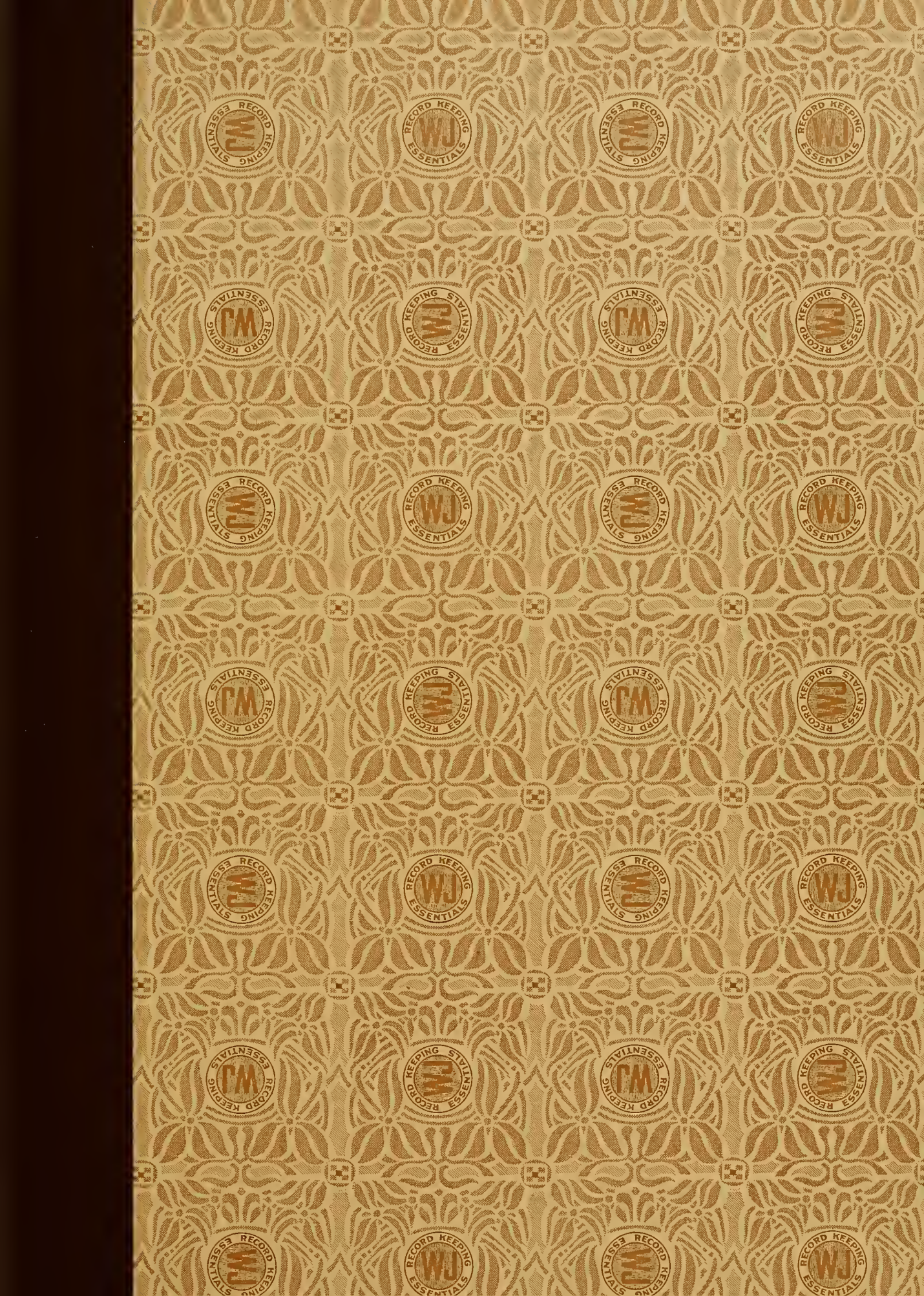
UNIVERSITY/COMMUNITY RELATIONS
November 28, 1972 Dorchester Field Office, 932 Dorchester Avenue, Boston, MA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UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON FINANCE
May 14, 1971, 10:00 a.m., President's Office, 85 Devonshire Street
Boston

COMMITTEE

PRESENT: Trustees and Trustee Staff:
Chairman Pumphret, President Wood; Trustees Frechette, Gordon, Knowles; Treasurer Johnson, Assistant Secretary Harman

Administrators, Faculty, Staff, and Invited Guests:

From System Office: Vice Presidents Lashman and Phillips, Mr. Brand

From UM/Amherst: Chancellor Tippo, Vice Chancellor Campion; Professor John Roberts, representing the Faculty Senate; Lee Sandwen, President, Student Senate; Robert Nims, President, Student Union Governing Board; Messrs. Clay, Cruff, Elters, Stevens

From UM/Boston: Chancellor Broderick, Vice Chancellor Hamilton

From UM/Worcester: Dean Soutter

Chairman Pumphret called the meeting to order at 10:00 a.m.

UM/Amherst--Food Service Trust Fund Budget, FY'72

Vice Chancellor Campion presented a report on a preliminary budget for fiscal year 1972 for the Food Service Trust Fund. The proposal featured (1) an option of a 15-per-week meal ticket at $306.50 per semester or a 10-meal ticket at $271.50 per semester, (2) an increase in the conference rate from $4.25 per day to $4.75 per day, and (3) a reduction of 83 personnel positions from the 394 positions authorized in FY'71. After a general discussion of the assumptions upon which the proposed budget was prepared, the economic factors included in the projections, and a comparative analysis of the budget, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees that, effective September 1, 1971, the following be and hereby is adopted as the schedule of charges for meals to be served in Worcester Dining Commons:

A. For 10 meals per week - $271.50 per semester

B. For 15 meals per week - $306.50 per semester

C. For conferences - $4.75 per day

It was also

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VOTED: To recommend to the Board of Trustees that, effective September 1, 1971, pro rata refunds for the time remaining in the semester at the time of withdrawal shall be made to students who withdraw from the University after having paid a semester meal charge.

It was further

VOTED: To recommend to the Board of Trustees that the Chancellor of the University at Amherst be authorized to establish fees, rents, rates, and other charges for sales or services provided by the Worcester Dining Commons.

It was then moved, seconded, and

VOTED: To recommend to the Board of Trustees that they recommend to the University of Massachusetts Building Authority that the following schedule of charges be adopted, effective September 1, 1971, for meals served in dining facilities included in the Third, Fifth, Seventh, and Ninth Projects of the Authority:

A. For 10 meals per week - $271.50 per semester

B. For 15 meals per week - $306.50 per semester

C. For conferences - $4.75 per day

and that, effective September 1, 1971, pro rata refunds for the time remaining in the semester at the time of withdrawal be recommended to be made to students who withdraw from the University after having paid a semester meal charge.

It was also

VOTED: To recommend to the Board of Trustees that they recommend to the University of Massachusetts Building Authority that the Chancellor of the University at Amherst be authorized to establish fees, rents, rates, and other charges for sales or services for individual meals and other food and service items provided in dining facilities included in the Third, Fifth, Seventh, and Ninth Projects of the Authority.

It was also

VOTED: To recommend to the Board of Trustees that all students living in University of Massachusetts/Amherst Residence Halls are required to purchase a meal ticket in accordance with Trustee policy, unless they qualify for exemption under one

COMMITTEE

of the following:

A. Students who are 21 years of age before registration each semester.

B. Graduate students.

C. Seniors.

D. Married students.

This vote has the effect of deleting the present requirement that all Southwest residents purchase meal tickets, as voted on November 17, 1967, in Document T68-013.

UM/Amherst--Project Eleven Trust Funds--Student Union Budget FY'72

Vice Chancellor Campion introduced the proposed budget for the Campus Center/Student Union complex for fiscal year 1972. President Robert Nims of the Campus Center/Student Union Governing Board reported that this budget had been adopted by the Governing Board on May 6, 1971. An increase in annual fees from $48.00 for undergraduates and $38.00 for graduate students to $60.00 for both graduate and undergraduate students was expected to yield an estimated revenue of $1,273,800 during fiscal year 1972. After discussion, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees that, if adopted by the University of Massachusetts Building Authority, the following schedule of rates, fees, rentals, and other charges for the use of accommodations in and goods and services provided in the campus center portion of the Eleventh Project of the University of Massachusetts Building Authority be approved, effective September 1, 1971, namely:

Student Use Fee

$60.00 as the fee for graduate and undergraduate students on a semester basis, to be paid by students at the University of Massachusetts in Amherst and Hadley for use of such campus center.

Meeting Room Fees

Non-university affiliated and off-campus organizations
Meeting Room Fees - Single Session Use

Rooms accommodating	1-15 persons	$ 12.50 per session
	16-50 persons	25.00 per session
	51-150 persons	35.00 per session
	151-250 persons	75.00 per session
	251-700 persons	150.00 per session

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Multiple Session Use

Rooms		1st	2nd	3rd	Full Day
Accommo-	1-15 persons	$ 12.50	$ 10.00	$ 10.00	$ 32.50
dating	16-50 persons	25.00	20.00	20.00	65.00
	51-150 persons	35.00	25.00	25.00	85.00
	151-250 persons	75.00	50.00	50.00	175.00
	251-700 persons	150.00	75.00	75.00	300.00

Accommodations Fees

Overnight accommodation fees for registered guests using the garage for their automobiles, a charge of one dollar ($1) per day to be added to the room rate.

Conference Fees

Registered Division of Continuing Education programs scheduled on the Amherst campus to be charged on the following basis for use of the campus center: one dollar ($1) per registered conferee for one-day programs; two dollars ($2) per registered conferee for programs for two days; three dollars ($3) per registered conferee for programs of three or more days, and to amend the three dollar ($3) per person per conference fee for all other conference type programs in accordance with the above rates.

Group Dining Service

Tray-type luncheon service: $1.65 and up; banquet service-luncheon: $2.50 and up; banquet service-dinner: $3.65 and up.

UM/Amherst--
Residence
Hall Budgets,
FY'72

Mr. Campion next presented a report on the Residence Hall Preliminary Budgets for fiscal year 1972. At the request of President Lee Sandwen of the Student Senate and Mr. Glenn Elters, Chairman Pumphret read the report of the Ad Hoc Committee on Rents and Fees from the minutes of the April 25, 1971, Special Meeting of the Student Senate. Mr. Pumphret requested that the document be distributed to the Board. General discussion followed.

It was then moved, in regard to Building Authority Project Dormitories, seconded, and

VOTED: To recommend to the Board of Trustees that, if adopted by the University of Massachusetts Building Authority, the following charges for student accommodations in dormitories of the Authority be approved, effective September 1, 1971:

Project Dormitories	Semester Charge	Daily Charge (all periods less than one semester)
First Project	$ 275	$ 2.45
Twelfth Project	$ 350	$ 3.15
All Other Projects	$ 305	$ 2.75

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It was also moved, in regard to unrenovated dormitories in the Residence Halls Trust Fund, seconded, and

VOTED: To recommend to the Board of Trustees that, effective September 1, 1971, the following be and hereby is established as the charge for unrenovated dormitories in the Residence Halls Trust Fund: $275 per semester or $2.45 per day for periods less than one semester.

It was further moved, in regard to renovated dormitories in the Residence Halls Trust Fund, seconded, and

VOTED: To recommend to the Board of Trustees that, effective September 1, 1971, the following be and hereby is established as the charge for renovated dormitories in the Residence Halls Trust Fund: $305 per semester or $2.75 per day for periods less than one semester.

UM/Amherst--Student Activities Tax

Chancellor Tippo presented the Budget Act of the Student Union Government Association, UM/Amherst, incorporated in Student Senate Document 71-51, as approved on April 20, 1971. The Chancellor commended the Student Senate for their responsibility and effectiveness and suggested that their recommendations to reduce the Student Tax by $1.00 and the Class Tax by $4.00 be adopted by the committee. It was moved, seconded, and

VOTED: To recommend that the Board of Trustees approve the UM/Amherst Student Senate recommendation that the Student Activity Tax for 1971-72 be established at $35.50.

It was further

VOTED: To recommend that the Board of Trustees approve the UM/Amherst Student Senate recommendation that the senior tax (Class of 1972) for 1971-72 be established at $4.00.

UM/Amherst--Preliminary Parking Report

Mr. Clay gave an oral and preliminary report on a proposed plan for surface parking on the Amherst campus. He stressed that his study had revealed problems in the security of parking lots, the decreasing quality of parking, and the diminishing supply of available spaces as construction increases and the number of vehicles coming to campus increases. An estimated 17,000 cars are expected to register on campus next semester. The lack of legislative support for the construction and operation of parking lots in the past five years led Mr. Clay to the conclusion that all alternative plans would involve charging parking fees for surface parking in the future.

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UM/Amherst--
Mary Maher
Endowment Fund

COMMITTEE

Chancellor Tippo noted that on August 18, 1970, the Mary A. Maher Scholarship fund was established as a perpetual tribute to Dean Emeritus Mary A. Maher. The earned income will be used for scholarships to assist Junior or Senior students in Nursing.

The Chancellor suggested a motion which would establish a new endowment fund from this scholarship account. It was moved, seconded, and

VOTED: To recommend to the Board of Trustees that the Mary A. Maher Scholarship account in the amount of $6,202.85 be established as an Endowment Fund for the purpose of awarding a scholarship to an incoming Junior or Senior Nursing student who has a quality point average of 2.0; is a good citizen; shows evidence of good citizen; shows evidence of good physical and mental health, initiative, and self-direction; and demonstrates financial need. The recipient shall be selected in accordance with the criteria established by the Amherst University Scholarship Committee on Financial Aid which shall also determine each year the amount of the award. Any excess income remaining each year may be added to the principal of the fund.

UM/Amherst--
Budget Transfer

Mr. Clay noted the necessity to transfer funds from the 13 account to the 14 account to meet telephone expenses. It was moved, seconded, and

VOTED: To recommend to the Board of Trustees that they approve a transfer at UM/Amherst in the amount of $70,000 from Account No. 7410-0000-13 to 7410-0000-14.

UM/Amherst--
Budget Transfers-
Non-state Funds

Mr. Clay presented a proposal for transferring non-state funds, noting particularly that research overhead was currently below the level anticipated at the time the budget was prepared for the Research Trust Fund. It was then moved, seconded, and

VOTED: To recommend to the Board of Trustees that they approve a transfer of up to $50,000 from the University Computer Trust Fund to the Research Trust Fund.

It was also

VOTED: To recommend to the Board of Trustees that they approve a transfer of $8,000 from the Institutional Allowance Account--General to the Disadvantaged Students Program.

It was further

VOTED: To recommend to the Board of Trustees that they approve a transfer of up to $100,000 of unbudgeted overhead to the Research Trust Fund.

COMMITTEE

UM/Boston--
"The Book Shop"

Vice Chancellor Hamilton noted the progress of negotiation to transfer ownership of the campus bookstore from the UM/Amherst Student Union to the Boston campus. The formal transfer of ownership is expected to be accomplished in June.

The Chancellor anticipates approval of a special student fee for the purpose of funding a University Center on campus by the University Senate in time to come before the June Finance Committee meeting. The first charge on this fund would be for the purchase of the bookstore, to be called "The Book Shop."

Preliminary to the setting of fees and the collection of funds, the Treasurer has set up three trust funds: (1) the Boston Book Shop Trust Fund, (2) the Boston Book Shop Petty Cash Fund, and (3) the University Union Fund.

UM/Boston--
Transfer of
Non-state
Fund Within the
Research Trust
Fund

Vice Chancellor Hamilton proposed a motion to transfer funds within the Research Trust Fund to cover salaries of two grant administrators, an additional faculty research grant, and miscellaneous expenses. It was moved, seconded, and

VOTED: To recommend to the Board of Trustees that the Research Trust Fund at the UM/Boston campus be adjusted as follows:

Reserve		$4,800
Research Staff Salaries	$ 2,000	
Contingency	2,000	
Faculty Research Grants	800	

UM/Boston--
Budget
Transfers
State Funds

Upon the suggestion of Vice Chancellor Hamilton, it was moved, seconded, in regard to budget transfers, UM/Boston, and

VOTED: To recommend to the Board of Trustees that the transfer of $10,000 from account 02 to account 03 be approved.

Purpose: Additional funds needed for summer school (fiscal year 1971).
Honoraria for President's Office.
Additional temporary professional salaries--spring term.
Forecasted additional needs for maintenance and security contracts.

It was also

VOTED: To recommend to the Board of Trustees that the transfer of $5,000 from account 15 to account 08 be approved.

Purpose: Additional steam requirements during spring months. Actual billings February through May ran 38% (or $5,850) above last year and well beyond forecasted level.

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It was also

VOTED: To recommend to the Board of Trustees that they authorize a transfer of $1,900 from account 16 to account 10.

Purpose: To provide for projected campuswide needs through year end.

It was further

VOTED: To recommend to the Board of Trustees that they authorize a transfer of $11,000 from account 13 to account 14.

Purpose: Additional funds required for telephone and postage needs through year end.

The meeting was adjourned at 12:00 noon.

Lawrence J. Harman
Assistant Secretary
Board of Trustees

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON FACULTY AND EDUCATIONAL POLICY
May 17, 1971, 2:00 p.m., President's Office, 85 Devonshire Street, Boston

PRESENT: Trustees and Trustee Staff:
Chairman Troy, President Wood; Trustee Maginnis; Treasurer Johnson, Assistant Secretary (Pro Tem) Harman, Mrs. Hull

Administrators, Faculty, Staff, and Invited Guests:

From UM/Amherst: Chancellor Tippo; Vice Chancellors Bromery and Gluckstern; Faculty Senate Representative Roberts; Mr. Darland

From UM/Boston: Chancellor Broderick, Vice Chancellor Hamilton, Dean Hoopes

From UM/Worcester: Dean Soutter

Chairman Troy convened the meeting at 2:00 p.m. and called for discussion of Faculty Loads, UM/Amherst and UM/Boston.

UM/Amherst--Report on Faculty Teaching Loads

Doc. T71-105

Vice Chancellor Gluckstern reviewed his report on Faculty Teaching Loads--UM/Amherst (Document T71-105) which had been previously circulated.

He pointed out the difficulties involved in construction of a formula which accurately defines the work requirements both classroom and nonclassroom of a faculty member as classroom hours represent only a small portion of total responsibilities. The student-teacher ratio of 15:1 for the campus as a whole is, of course, the general determining factor for teaching loads. At present, the normal load for a faculty member has been defined as 9 classroom hours for a professor actually involved in research or scholarship, and 12-15 hours for one without this involvement.

Assignment of teaching responsibilities is felt, Dr. Gluckstern said, to be a departmental responsibility. Department heads are asked to defend assignments of less than 9 hours per week of classroom teaching. Explanations considered acceptable would include large class sections, supervision of graduate and teaching assistants, and major administrative responsibilities and committee assignments.

Trustee Maginnis felt that the system for determining faculty loads; as outlined by Dr. Gluckstern, is probably the only workable system possible.

In response to questions from the Chairman, Dr. Gluckstern said that professorial rank is not a basis for teaching load assignments at UM/Amherst. He also outlined the UM/Amherst philosophy that allows the young faculty member, whenever possible, to teach in his

specialized field (rather than in the large introductory classes) and with a lighter classroom load in general than the more experienced faculty member.

UM/Boston--COMMITTEE Report on Faculty Teaching Loads Doc. T71-106

Faculty Loads--UM/Boston were next discussed by Dean Hoopes (Document T71-106). The policies described, he siad, were essentially those existing when he had assumed office. A normal load for a full professor at UM/Boston is six hours (two preparations) and nine hours (two preparations) for all other full-time teaching faculty. There are a number of full-time faculty with reduced teaching loads due to administrative assignments.

Chairman Troy raised the question of possible need for uniformity between the Boston and Amherst campuses in regard to faculty teaching loads. He also questioned the advisability of a "flat rule" for a two-course load for a faculty member, without qualification.

There was considerable discussion on these issues, and general consensus that the matter of faculty teaching loads should be discussed by UM/Boston department heads and faculty. Copies of the minutes of this meeting and of Dr. Gluckstern's very detailed report are to be distributed.

Chancellor Broderick noted that the UM/Boston teaching load had been established when he assumed the Chancellorship. He also pointed out that an "enormous amount" of planning time is necessary in a new institution, and that this was, of course, reflected in faculty teaching loads.

Chairman Troy stated his feeling that the firmest possible statement should be made regarding faculty teaching requirements that would allow, at the same time, the degree of flexibility necessary to fit individual circumstances.

UM/Amherst--Report on Pass-Fail Grading

Doc. T71-107

Pass-Fail Grading--UM/Amherst was next discussed by Dr. Gluckstern, on the basis of a report written for the committee by Associate Provost David Bischoff (Document T71-107).

The system of pass-fail grading began at UM/Amherst in the fall of 1969. The policy in effect allows a single pass-fail course each year, which may not be in a core course or in a major. A student has ten days, at registration, in which to exercise the pass-fail option; the course cannot be converted to a regular grading basis after this ten-day period. For purposes of evaluation of the system, the instructor does not know which students are taking the course pass-fail; grades are converted in the Registrar's Office.

Statistics, conclusions, and comparisons made in the report were extensively discussed. Further analysis, Dr. Gluckstern said, will depend on additional statistical information. A more subjective evaluation is planned which will involve student response to the system.

Dr. Gluckstern also noted that the Faculty Senate has approved a new policy which would increase the total number of pass-fail courses allowed to fifteen.

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Chairman Troy asked why the Faculty Senate had made this decision when evidence at this point would seem to indicate a lack of enough information for a full subjective analysis of the system. Dr. Gluckstern indicated that the decision was based on the assumption that students cannot benefit from a reduction of academic pressure early in their college careers as they are then involved in the core courses. Also, he said, much of the argument is based on the fact that it is desirable to see if the motivation for academic achievement can be switched from the reward system to the actual search for knowledge. On this basis, and even with incomplete evaluations, the decision was made to broaden the options.

The School of Education is not included in the basic report as the system in use there is entirely pass-fail. The Faculty Senate has recently passed a motion (included in Document T71-107) which suggests that the School of Education proceed on a more elaborate evaluation of their system than they had originally planned to do.

In response to the Chairman's questioning as to possible effect of fail grading on teacher's job applications, Dr. Gluckstern said that the fact of the system's having been in operation for only two years precluded these effects, if any, from being known.

In response to questions asked by Chancellor Tippo, Dr. Soutter said that he could foresee the possibility of problems developing with pass-fail grading as far as Medical School students are concerned.

Chairman Troy, noting that obvious differences existed between the UM/Amherst and UM/Boston pass-fail systems, requested Dean Hoopes to comment on the UM/Boston procedures.

UM/Boston--Report on Pass-Fail Grading

The Report on Pass-Fail Grading--UM/Boston, Dean Hoopes is a more modest one because of obvious differences in staffing and equipping of the Boston Registrar's Office (Document T71-108). The major point of difference with the Amherst system is that a student is allowed one pass-fail course per semester, without qualification. The course may be in any subject, including a major; and the option to choose pass-fail grading is open until mid-semester. There is no effort at UM/Boston to concoal the identity of the pass-fail student from the instructor.

Doc. T71-108

Chairman Troy commented on the "rather pessimistic" conclusions drawn in the report and on the fact that the pass-fail option is allowed at all in some courses; for instance, in French or other language courses.

Pass-fail grading, the Chairman felt, offers the obvious advantage if providing the opportunity for concentration on the substance of a course rather than a grade. He did not feel, however, that was sufficient evidence that this is actually the case with the majority of students electing the pass-fail option. A "touch" look should be taken, he said, on this important decision before firm commitments to the system are made.

UM/Amherst--Report on Attrition Rates

Doc. T71-109

Attrition Rates--UM/Amherst were reviewed next by Dr. Gluckstern. A report written by Associate Provost Bischoff provided the basis for discussion and was gone over in detail (Document T71-109).

The Chairman and Trustee Maginnis were particularly concerned with the circumstances of a student's actually "flunking out." The grade levels for academic dismissal were detailed and it was emphased that this cannot now occur in mid-semester.

UM/Boston--Report on Attrition Rates

Doc. T71-110

Attrition Rates--UM/Boston were discussed by Dean Hoopes (Document T71-110). He noted that the same standards of grade point averages apply as at UM/Amherst. The attrition tables were discussed in detail. It was pointed out that these show the total enrollment for each year of UM/Boston operation, broken down to show the percentage dismissed and those leaving for other reasons, or total attrition.

Chairman Troy asked if the retention rate was increasing as the advisory and counseling procedures are strengthened. Dean Hoopes felt that the time span involved had been too short for emergence of clear patterns in this respect. Chancellor Broderick stressed the fact that even more needs to be done in the area of counseling than funds presently allow.

Trustee Maginnis observed that there must be a relationship between admissions policy and attrition rates. Chancellor Broderick agreed with this premise saying that as UM/Boston has become more selective the rate of academic dismissal should certainly decline. Dean Hoopes pointed out that the figures in the attrition tables show that this is already the case if the figures for 1966 are compared with those of 1970. Both the Chairman and Trustee Maginnis agreed that admissions standards must be high enough to keep attrition rates at acceptable levels.

UM/Amherst--Report--Disadvantaged Program (CCEBS)

Doc. T71-111

Disadvantaged Programs were next discussed. Vice Chancellor Bromery reviewed the CCEBS Disadvantaged Students Program--UM/Amherst (Collegiate Education of Black Students). This report (Document T71-111) traces the history, funding, and changes in the program since its inception in 1968. Dr. Bromery noted that, of the total 2.3 million in the program's funding since 1968, only 35% had come from the state and some 55% from foundation and federal sources. Outside sources of funding are, however, "drying up," Dr. Bromery said.

Dr. Bromery described the educational philosophies and techniques involved in this program. Essentially, the program uses a tutorial rather than a "bridge" approach.

He also described the ethnic makeup of the CCEBS students, saying that in the beginning the students had been almost entirely black, as admission to the program had been based on need and that this was the "area of the greatest need." Now, he said, admissions are changing with Puerto Rican and American Indian students coming into the program.

The success of the program is evidenced in the fact that several hundred applications were received this year without any recruiting effort. Funding has permitted acceptance of only 100 of these new students; 500 are already in the program.

The UM/Boston Disadvantaged Student Program was reviewed by Dean Hoopes (Document T71-112). The "bridge" approach is used in Boston, as only classroom hours can be involved with commuting students. Special classes are discouraged although there is some unavoidable grouping of disadvantaged students within certain classes.

UM/Boston--Report--Disadvantaged Student Program

Doc. T71-112

Chairman Troy noted evidence that the percentage of holding within the program is is increasing. He also commented on the point made by Mr. Chapman in his report--that there do not seem to be special problems of adjustment to the University among the Boston students participating in the disadvantaged program. The importance of increased counseling services for students within the program was emphasized. There was also consensus that a more affirmative title for these programs, in general, would be desirable.

Vice Chancellor Hamilton requested approval of renewal of a Contract for Special Educational Services between the Boston School Committee and UM/Boston. Involved is a program of recruitment and training of library aides for the City of Boston.

UM/Boston--Contract with Boston School Committee--Training of Library Aides

After discussion, and on motion made and seconded, it was

Doc. T71-104

VOTED: To recommend to the Board of Trustees that Vice Chancellor William R. Hamilton be and hereby is authorized on behalf of the Board of Trustees to contract with the Boston School Committee under a program to train Urban Librarians at the University of Massachusetts/Boston, as detailed in Document T71-104.

UM/Amherst AID Contract with Nigeria was discussed by Vice Chancellor Gluckstern. He discussed the status report submitted by Director of International Programs, Dr. Barbara Burn (Doc. T71-113). Involved is a proposal that would be jointly undertaken by UM/Amherst and the University of Connecticut to staff a four-year training program at the Institute of Ife, Ibadan, Nigeria. The purpose of the program is to educate government administrators in Nigeria for evaluation of proposals for development in agriculture, industry, and other areas. The proposed form of the agreement has been checked with UM/Amherst's legal counsel.

UM/Amherst--AID Contract with Nigeria

Doc. T71-104

During the ensuing discussion, it was pointed out that this program will have numerous benefits for the cooperating universities while at the same time performing a needed service in Nigeria. Costs of the program will be borne by AID.

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After discussion, and on motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they approve the Proposed Contract between UM/Amherst and the Institute of Administration, University of Ife, Ibadan, Nigeria, as detailed in Document T71-113.

UM/Amherst--Heads of Departments of Hispanic Languages and Literature, Art, and Physics and Astronomy

Vice Chancellor Gluckstern next reported on recommendations of appointment for three new department heads at UM/Amherst.

Dr. Harold Boudreau has been recommended as Chairman of the Department of Hispanic Languages and Literature. He received his A.B. from the University of Illinois in 1948; A.M., University of Illinois in 1951; and his Ph.D. from the University of Wisconsin in 1966. Dr. Boudreau has been a member of the faculty at UM/Amherst since 1958.

Also being recommend, as Chairman of the Department of Art, is Dr. George Wardlaw. He received his B.F.A. from the Memphis Academy of Arts in 1951; M.F.A. from the University of Mississippi in 1965. Professor Wardlaw has served on the faculties of the University of Miss., L.W.U., State Univ. of New York at New Paltz, and at Yale University. He has been a member of the UM/Amherst faculty since 1968.

Professor Leroy F. Cook has been recommend to head the Department of Physics and Astronomy. He received his Ph.D. at the University of California at Berkeley in 1959. Professor Cook served on the Princeton faculty and has been at UM/Amherst since 1965, serving as acting head of the department for the past eighteen months.

In each case appointments have been made after extensive work by departmental search committees and on their enthusiastic recommendations.

UM/Amherst--Appointment, Dean of the School of Physical Education

Chancellor Tippo announced the decision of the search committee which has been working to find a replacement for retiring Dean of the School of Physical Education, UM/Amherst, Warren McGuirk. The committee has chosen as Dean McGuirk's successor, Dr. David Bischoff, who is now serving as Associate Dean, School of Physical Education, and Associate Provost at Amherst. Dr. Bischoff holds a B.A. and Ph.D. from Pennsylvania State University.

Dean McGuirk filled the dual role of Dean of the School of Physical Education and Director of Athletics. It is planned to divide these duties and to have the Director of Athletics report to the Dean of the School of Physical Education. A search committee will now be established to make recommendations for this post.

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Dean Soutter announced three new Appointments to the UM/Worcester Medical School Faculty. Of these, only Dr. Burke will be serving on a full-time, salaried basis. The other two appointees are serving voluntarily, without salary. — UM/Worcester--Medical School Appointments

These appointments are:

William M. Burke, M.D., Assistant Professor of Community Medicine
Joseph Ruggiere, Jr., M.D., Clinical Instructor in Pathology
Michael Barbarich, M.D., Clinical Instructor in Pathology

Dean Hoopes presented the UM/Boston Tenure Recommendations effective September 1, 1972. The list of twenty-one members of the faculty being recommended for tenure was reviewed by Dean Hoopes (Document T71-100). — UM/Boston--Tenure Recommendations

After discussion, it was moved, seconded and — Doc. T71-100

VOTED: To recommend to the Board of Trustees that they approve the UM/Boston Tenure Recommendations, effective September 1, 1972, as detailed in Document T71-100.

Conflict of Interest and Nepotism in terms of needed system-wide review of policies was discussed on a preliminary basis. A full report will be made at a later date.

The meeting was adjourned at 4:20 p.m.

Lawrence J. Harman

Lawrence J. Harman
Assistant Secretary
Board of Trustees

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Executive
5-29-71

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE EXECUTIVE COMMITTEE
May 29, 1971, 11:30 a.m., Room 174, Campus Center, UM/Amherst

COMMITTEE

PRESENT: Trustees and Trustee Staff:
Chairman Healey, President Wood; Trustees Pumphret, Rowland Troy; Treasurer Johnson, Assistant Secretary Harman, Mrs. Hull

Administration, Faculty, Staff, and Invited Guests:

From System Office: Vice Presidents Lashman, Phillips

From UM/Amherst: Chancellor Tippo

From UM/Boston: Chancellor Broderick

From UM/Worcester: Dean Soutter

Chairman Healey called the meeting to order at 11:30 a.m.

UM/Worcester--Medical School Faculty Affiliations

Dean Soutter suggested that faculty members at the Medical School may be affiliated with the Worcester area hospitals concurrent with their University appointments. The Dean discussed financial mechanisms which the hospitals may use to provide compensation to the faculty for their hospital-related responsibility, including those that would be supplementary in nature or in the form of reimbursement to the University.

President Wood felt that from a policy viewpoint this appeared to be a constructive relationship between the Medical School and the neighboring hospitals; however, he wanted to alert the committee and get their concurrence in principle before bringing up specific contracts for consideration. Chairman Healey noted that this was a problem of the future, with our teaching hospital in the offing, but not of the present. He instructed the President and the Dean to proceed with administrative arrangements for individual contracts and to present the specifics to the Executive Committee at appropriate dates.

Delegations of Authority--Personnel

President Wood introduced the latest draft of proposed delegations of Board authority on personnel management. Treasurer Johnson had written the original draft of the delegations after full discussion in the President's Council. The latest proposal, distributed to the entire Board earlier in the month, was the result of Attorney Austin Broadhurst's revision to ensure conformance with provisions of the General Laws and the By-laws of the Board.

The President noted that the delegations of Board authority were being formulated at the request of the Board following the Hyannis seminar meeting in December. The proposed delegations presently before the Board were limited to personnel matters. Other areas for delegation of Board authority, such as fiscal affairs, would be forthcoming from the President's Council.

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COMMITTEE

Delegations of Authority--Personnel

The President said that the present proposal had three main features. First, it preserved for the Board the authority to create positions and titles, determine salary ranges, decide on those salaries to be permitted over the General Salary Schedule, and grant tenure to faculty. Secondly, it preserved for the President the authority to establish the administrative structure of the University, in his own office, in the designation of cheif administrative posts on campus and the description of duties and use of consultants. Thirdly, authority would be delegated to the Chancellors and the Dean of the Medical School to make those decisions on professional and nonprofessional staff that are within their operational capability and responsibility.

Chairman Healey noted that Section I, 2, of the General Section stated that authority delegated in regard to "appointments and promotions to and in the professional staff" may be exercised "only after recommendation from the appropriate Chancellor, Dean, Department Head or other appropriate professional staff member." The Chairman stated that this general section would apply throughout to subordinate sections of the delegation document. He questioned whether requiring a recommendation would limit the President's administrative prerogatives. The President replied that a recommendation could be positive or negative, but does not limit his course of action. He would, of course, be free to take final action as he determined for those positions designated, and he would review all personnel actions before presenting them to the Board. In the meantime, the process of requesting a review and recommendation from appropriate campus and administrative personnel is a valuable contribution to the President. For campus positions delegated to Chancellors or the Dean of the Medical School, the President would not make specific appointments without consultation; and as Dean Soutter observed, there would be no consulting to a principal without the concurrence of the campus.

Several minor changes in language were offered by the Chairman and the committee. The President observed that this would reduce the deluge of personnel actions transmitted to the Trustees. The President's Office would receive monthly reports of personnel actions and would submit quarterly reports to the Trustees.

The Chairman affirmed the necessity for these delegations, noting that the authority which the Board delegated could always be taken back by the Board.

Chairman Healey stated that he would present the delegations as proposed to the full Board for their favorable consideration.

The meeting was adjourned at 12:00 noon.

Lawrence J. Harman

Lawrence J. Harman
Assistant Secretary, Board of Trustees

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B L A N K P A G E

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B L A N K P A G E

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COMMITTEE

Finance

COMMITTEE

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MINUTES OF MEETING OF TRUSTEE COMMITTEE ON FINANCE
June 22, 1971, 10:30 a.m., President's Office, 85 Devonshire Street
Boston

PRESENT: Trustees and Trustee Staff:
Chairman Pumphret, President Wood; Trustees Gordon, Knowles; Treasurer Johnson, Secretary McCartney, Assistant Secretary Harman, Mrs. Holden

Administrators, Faculty, Staff, and Invited Guests:

From System Office: Messrs. Brand and Cass

From UM/Amherst: Vice Chancellor Gluckstern, representing Chancellor Tippo; Vice Chancellor Campion, Dean Dwight Allen, Mr. Clay

From UM/Boston: Vice Chancellor Hamilton

Chairman Pumphret called the meeting to order at 10:30 a.m. Informal discussion followed on an item not included in the agenda.

Proposed Program for Underprivileged Youth

Vice Chancellor Gluckstern presented a proposal for a program, sponsored last year by Senator Brooke's office, to provide recreational, cultural, and educational opportunity for underprivileged youth in Massachusetts under the supervision of University staff in cooperation with Community Action groups. The program would be carried out at Westover, Otis, and Fort Devens Army Bases. Dean Dwight Allen of the School of Education, UM/Amherst, explained that 20,000 children would be involved in two-week periods starting July 1. After the Committee had discussed various details concerning contracts and financial responsibility, President Wood called for a staff meeting to resolve the details in such a way that the University's involvement would be mainly at the educational and program levels while certain other aspects of the proposal could be carried directly by the Community Action groups. It was agreed that the Committee need take no formal action at this time.

Report of Investment Counsel

Treasurer Johnson reported that the University's investment counsel did not have any items to present to the meeting. However, the Treasurer requested permission to sell the rights to acquire 43 shares of telephone stock, based on the 858 shares owned.

Following a brief discussion and on motion made and seconded, it was

VOTED: To sell the 43 rights of telephone stock owned by the University.

Ben B. Seligman Memorial Fund

Treasurer Johnson proposed holding the Ben B. Seligman Memorial Fund as a Trust Fund until additional deposits are received. Chairman Pumphret expressed his concern that, although all bequests are gratefully accepted, small amounts might be combined as being more valuable to the recipient. Trustee Knowles suggested publicizing the Fund through the alumni magazine. Treasurer Johnson stated that Mr. Brand has been studying Trust Funds and is preparing some recommendations for consideration by the Finance Committee.

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Class of 1911 Student Loan Fund

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Discussion followed on the Class of 1911 Student Loan Fund, in memory of Henry Bowditch Morse.

Born in Salem, Henry Bowditch Morse was a graduate of Salem High School and the University of Massachusetts, Class of 1911.

Each year, while at the University, he won his letter in football, winning the selection of captain of the football team in his senior year.

Following a successful athletic career at the University, he taught science and engaged in training of high school football teams, first at Dean Academy, Franklin, and then for two years at Chicopee High School.

He entered competitive business as chief chemist for the Rubber Footwear department of the Endicott Johnson Shoe Company. During World War II, he was one of five members of the U.S. Rubber Control Board of the War Production Board.

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they accept the bequest in the amount of $2,701.88 made by Marie Y. Morse in memory of Henry Bowditch Morse for the purpose of establishing the Class of 1911 Student Loan Fund from which the principal may be loaned to students attending the University of Massachusetts at Amherst.

UM/Amherst--
State Auditor's
Report

The Committee reviewed the State Auditor's Report, UM/Amherst, together with Treasurer Johnson's response (Doc. T71-119). The report covers the last period during which the Treasurer of the University was responsible for the management of all fiscal operations on the Amherst campus. Chairman Pumphret noted that Chancellor Tippo has circulated a memo on the Amherst campus requiring all staff members to submit travel requests one week prior to out-of-state travel. The Treasurer is reviewing the travel policy of the University with the intention of increasing flexibility. The Committee discussed in detail notations made by the State Auditor on charges made by the School of Education to the Innovations Film Fund. Dean Allen explained the fund had been established for discretionary purposes, using royalty and rental income from sale and loan of the films as a source of income. It is not a fund set up for the purpose of producing films. He agreed that fund's purpose and use might be more readily understood by the auditors if it were renamed. It was agreed that the Amherst administration and Dean Allen should submit a request through the President's Office for such revisions in the operation of this account as will meet the necessary requirements.

Regarding the auditor's comments on Residence Hall Trust Funds, Chairman Pumphret requested Treasurer Johnson to have University Counsel Broadhurst obtain a legal opinion from the Attorney General. The Committee agreed that the innocuous nature of criticisms in the audit report carried an implicit commendation of the UM/Amherst administration. Chairman Pumphret was highly laudatory in his comments on the manner in which the University's fiscal affairs had been carried out under the direction of the Treasurer during the period covered by the audit.

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Finance
6-22-71

COMMITTEE

Continuing Budget, Fiscal 1972

Since action on operating budgets for Fiscal 1972 cannot be taken until the Legislature provides appropriations, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees that, whereas the Commonwealth has not as yet provided appropriations for the full fiscal year commencing July 1, 1971; and

Whereas it is not possible for the Trustees of the University to authorize operating budgets for the fiscal year starting July 1, 1971, until state appropriations are made; and

Whereas the authorization to commit and disburse funds throughout the University is governed by the Trustee-approved operating budgets;

Therefore, be it resolved that, until such time as operating budgets for the fiscal year July 1, 1971, to June 30 1972, are approved by the Trustees, the President may direct the Chancellors and the Dean of the Medical School and other administrative officers to make such commitment of any funds and to authorize the expenditure of such sums as may be or may become available for the continued operation of the University including the education of the increased numbers of students already admitted, and to take any actions to implement this vote as in his judgment he may deem necessary or desirable reporting the same to the Trustees in the usual manner.

Continuing Budget, Fiscal 1972

UM/Boston--Health Service Trust Fund Fee

Regarding the Health Service Trust Fund Fee, UM/Boston, Vice Chancellor Hamilton stated that a proposal to raise the fee has been delayed for two years. He requested approval of an increase in the amount of $1.00 per student per semester to meet rising costs without expanding services. President Wood commented that UM/Amherst will soon propose a plan with Hampshire College and that a policy paper will be prepared with recommendations for a vastly increased plan. Dr. Hamilton noted that more UM/Boston students are using the health services, which may later be covered under the Harvard Health Plan along with Crown Point.

On motion made and seconded (by President Wood, with reservations), it was

VOTED: To recommend to the Board of Trustees that the Health Service Trust Fund Fee, UM/Boston, be increased in the amount of $1.00 per student per semester, from the present rate of $12.00 to $13.00.

UM/Boston--Total Charges Increase for One Year of Study in France

Vice Chancellor Hamilton proposed an increase of $100.00 in the UM/Boston program for one year of study in France. This would make the cost comparable with similar programs of other universities. Trustee Gordon stated that he has personally observed and talked with students in this program and that there is mutual agreement that it is most worthwhile.

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COMMITTEE

UM/Boston--
Trust Fund
Budgets

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On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that the total charges for the UM/Boston program for one year of study in France be increased in the amount of $100.00, from the present rate of $1900 to a new rate of $2000.

Concerning Trust Fund Budgets, UM/Boston (Doc. T71-120), President Wood reported that the process of how budgets flow from campuses to committees and then to the Board is still under study. Treasurer Johnson reported that it had been agreed that Trust Fund budgets for all campuses would be presented together. Chairman Pumphret requested more detail on the item relating to transfer of The Book Shop to UM/Boston--specifically, how the money that was loaned will revert back to the University. Dr. Hamilton agreed to keep Mr. Pumphret informed.

The meeting was adjourned at 12:10 p.m.

Robert J. McCartney
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

Student Activities 6/30/71

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON STUDENT ACTIVITIES

June 30, 1971, 10:00 a.m., Room 434, Statler Hilton Hotel, Boston

COMMITTEE

PRESENT: Trustees and Trustee Staff:
Chairman Rowland, President Wood; Trustees Abrams, Croce, Lyons, Shaler, Snowden, Treasurer Johnson, Secretary McCartney, Assistant Secretary Harman, Mrs. Holden

Administrators, Faculty, Staff, and Invited Guests:

From UM/Amherst: Vice Chancellor Gluckstern, representing Chancellor Tippo; Vice Chancellor Bromery; Professor Joseph Burroughs, representing the Faculty Senate; Miss Pepper and Messrs. Apostola and Sandwen, representing the Student Senate; Mr. Elters

From UM/Boston: Chancellor Broderick; Gerald J. Sullivan, Director of Student Affairs

From Medical School: Dr. Richard H. Saunders, Associate Dean, representing Dean Soutter

Chairman Rowland called the meeting to order at 10:10 a.m. The agenda consisted of various items on student affairs submitted by the three campuses as areas in which review and study by the Committee might be helpful. The list of items is appended to these minutes as Document T72-001.

Subjects for Study & Review in Student Affairs Areas. (Doc. T72-001)

Dr. Randolph Bromery, Vice Chancellor for Student Affairs, UM/Amherst, commented on the increase in the number of CCEBS students from three dozen in 1968 to next year's anticipated 400-600. He hopes that efforts can soon be made to recruit other minority-race students who are not academically or financially needy to help offset the impression that all black students are enrolled in CCEBS. Recruitment of older minority-race students was mentioned as another possibility. In addition, the improvement of mutual understanding between white and minority-race students, and improved counseling of minority-race students need immediate attention. Trustee Shaler inquired about the method used to determine financial need. He suggested that some form of assistance toward financial independence is important, especially, as Trustee Croce noted, with the present scarcity of part-time work opportunity.

Mr. Gerald Sullivan, Director of Student Affairs, UM/Boston, agreed that a strong recruitment program for minority-race students is needed in Boston as well.

Trustee Snowden stressed that the words "black" and "disadvantaged" are not and should not be considered synonymous. She has talked with CCEBS students at UM/Amherst who say that there is no person always available to them when they need help. She expressed

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concern about the status of the Black Studies Program at UM/Boston indicating that the overall University experience for minority-race students needs review and attention by the Committee. Dr. Croce proposed an ombudsman-type position as possibly being useful for keeping in touch with problem areas.

Mr. Sullivan said that UM/Boston prefers to think of their program as a Special Admissions Program (350 students this year) since only about 60 percent of these students are from minority groups. Counseling available to this group is proportionately equal to that available to all other students, although the entire service should be reviewed.

In outlining a plan for Committee action, Mrs. Snowden proposed reviewing the entire minority-race living experience within the total University structure. Specific areas of immediate concern would be identified and plans developed to meet the needs. She was particularly concerned that the minority students become aware that policy-making officials do care about their problems and will move to find solutions within a reasonable length of time.

Dr. Bromery pointed out that, while some students will come to a counselor, there are hundreds of other faculty and staff members with whom they come in contact. He noted that a human relations group will be developed at UM/Amherst to work with personnel to effect better interaction with minority groups. At the student level, black counselors should be provided in the black residence hall at UM/Amherst, Dr. Bromery said, while at UM/Boston, students with academic stability are used successfully as counselors.

Chairman Rowland inquired what type of counseling is available to all students on both campuses. Mr. Sullivan replied that, except for one full-time and three part-time counselors for the Special Admissions Program, there is no general counseling office of any sort at UM/Boston, although there are a few sympathetic teachers available on a one-third time basis.

Trustee Abrams observed that everyone needs counseling as stresses develop through the college experience. He felt that black counselors should be available for black students. He also urged that someone more accessible and with fewer high-level demands on their time than top policy-making officials be provided to work with minority-race students.

Trustee Rowland stated that the Committee will undertake a study in the fall on counseling for all students and particularly for minority-race students. She requested that background information be supplied for all three campuses on the present status of student counseling, on community resources available, and on proposals for future development. Mrs. Snowden noted that, at UM/Amherst, the approach should start with the residence halls.

Mr. Sullivan proposed discussion on UM/Boston student personnel support services as related to student enrollment. Mrs. Rowland indicated that financial needs will be considered with the budget. Trustee Croce urged providing adequate counseling assistance

as preventive support before the stresses occur in the student.

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President Wood suggested that written or oral reports to the Committee by black students would be helpful. Consideration will start with UM/Boston items and Mr. Sullivan will supply information identifying areas of need and proposed staffing and budget requests. Following consideration of UM/Boston needs, the Committee will focus on UM/Amherst, with Dr. Gage, Director of Human Services, invited to attend.

Dr. Saunders, reporting for Dean Soutter, stated that the Medical School's small enrollment permits the faculty to meet stress situations as they occur. However, this is not necessarily an ideal situation and, as enrollment increases, a counselor will be needed. A report on projected future plans in this area will be prepared for the consideration of the Committee.

The meeting was adjourned at 11:00 a.m.

Robert J. McCartney
Secretary, Board of Trustees

Executive Committee 7-28-71

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE EXECUTIVE COMMITTEE
July 28, 1971, 10:00 a.m., President's Office, 85 Devonshire Street, Boston

COMMITTEE

PRESENT: Trustees and Trustee Staff:
Chairman Healey; President Wood; Trustees Haigis, Pumphret, Rowland, Troy; Treasurer Johnson, Secretary McCartney, Assistant Secretary Harman

Administration, Faculty, Staff, and Invited Guests:

From System Office: Vice Presidents Lashman and Phillips, Mr. Cass

From UM/Amherst: Chancellor Tippo; Vice Chancellor Campion, Mr. Clay, Special Assistant to the Chancellor; Prof. Burroughs, rep. Faculty Senate. Also Honorary Degree Committee: Prof. Sidney Wexler, Evan Johnston, Albert Olmstead, James Perry, Lee Sandwen

From UM/Boston: Chancellor Broderick

From UM/Medical School: Dr. Clark

The meeting was called to order by Chairman Healey at 10:00 a.m.

It was moved, seconded, and voted to go into executive session for the purpose of considering the roster of honorary degree nominees for Commencement, 1972.

At 10:45 a.m., it was moved, seconded, and voted to come out of executive session for the purpose of continuing with the agenda of the meeting.

System Office Agenda

President Wood introduced the System Office agenda items, describing them as informational and requiring no formal action by the Board at this time.

Draft documents had been transmitted to the Committee members on: (1) System Office reorganization, (2) implementation of delegations of authority, (3) restructuring of certain Trustee procedures, and (4) Trust Fund Budgets, to keep the Board informed on the progress of staff work and to solicit the Committee's comments.

Organization of President's Office

Dr. Wood commented briefly on the organization of the President's Office. He noted the restructuring of existing staff, the introduction of a policy analysis capability, and similarities and differences with organizational concepts put forth last year. Further discussion clarified the roles of presidential assistants to other staff functions; also, the distinction between institutes

and similar activities in the System Office, and the hierarchical staff organization in the immediate President's Office.

COMMITTEE

Structure of Board of Trustees

The President introduced Secretary McCartney's memorandum as responding to the twin issues of how the Board of Trustees moves toward a policy posture while continuing to maintain appropriate management overview. The issue of structuring full Board meetings to inform and enlighten the public on University issues as well as dispatch business was also considered.

The Secretary recounted the events of the preceding year; evolution of new administrative structures at the System level, delegations of certain Board powers, and the renewed enthusiasm of Trustee committees for exploring University policy issues in greater length and depth. It was pointed out that all of these changes may now have some bearing on the procedural patterns of the Board Committees, for example, may now wish to meet several times on different aspects of the same policy topic, hearing reports from each of the several campuses prior to reporting a recommendation to the full Board.

Several alternatives were posed and weighed by the Committee. The Chairman asked the President and Secretary to continue to explore the problems of structure and agenda, and it was agreed to continue with the regular monthly meeting schedule for the time being.

Informal Gathering in October

The President suggested another informal two-day gathering of the Trustees in October to review the activities of the past year. A number of locations, dates, and formats for the gathering were discussed. Trustee Rowland asked the Secretary to poll the Board on their availability and preferences.

Personnel Policy

Vice President Phillips, acknowledging the assistance of Mr. DeNyse on the Amherst campus, summarized the draft memorandum implementing the authority regarding personnel actions that the Board had previously delegated to the President. He stressed that an adequate reporting system back to the Board would be incorporated into the procedure. Mr. Phillips noted that although the draft was preliminary in nature it gave the Committee an opportunity to see the manner of implementation and offer their advice at this stage. Trustee Troy observed that administrative appointments, under Board policy, do not carry tenure. Brief discussion followed on the degree of uniformity which should prevail in personnel procedures among the campuses. It was agreed that the early reports under this policy would probably contain more detail than the Trustees might require later on.

Budgetary and Financial Areas

President Wood introduced the Trust Fund Budget item by saying that no area of University administration is undergoing greater change than the budgetary and financial area. The establishment of a System Office not only altered assignments among the several campuses with respect to the new system structure, but caused a thorough review of budgeting and fiscal procedures on all campuses as well.

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The first System budget review process will be completed this month. This will allow the President to present to the Trustees a total 1973 operating budget request package, including both state and non-state funds, at the August Board meeting.

COMMITTEE

The President reported that the President's Council had developed yesterday a concensus on the definition of the three basic financial issues: first, that all recognized the need for a comprehensive budgeting process. Secondly, the Council acknowledged the general purpose of University activity in the President's Office and indicated a willingness to support that activity financially. The third issue was that there are separate and understandable positions regarding the allocation of trust funds whose purposes legal counsel identifies as University-wide in nature, but which by history and tradition were expended on the Amherst campus exclusively.

The principal issue emerging here is the question of subsidization of one campus by another.

The President stressed that no trust fund budget adjustments should be made which impinge on present budgetary requirements. The issue of allocation of University-wide trust funds would be raised in the 1972 operating budget document. It was also noted that no action would take place and no proposal would be forthcoming until Dean Soutter was able to participate in the continuing discussions.

The President asked Chancellor Tippo to comment. Chancellor Tippo then read a brief statement summarizing the Amherst campus position on allocation of trust funds. This paper has been circulated to the Committee.

Chairman Healey next called for an executive session for further discussion of honorary degree candidate nominations.

The Executive Committee came out of executive session for the purpose of considering UM/Amherst State Fund Transfers and a brief report from Special Assistant Clay.

Termination of Summer Domestic Action Program

Mr. Clay reported that the Trustee Committee on Finance had been informed earlier that financing of the Summer Domestic Action Program was uncertain. It had been agreed that no credit line in excess of $150,000 would be extended by the University. Unless $70,000 can be raised by next Friday, the program will be given two weeks' termination notice.

Mr. Clay also queried whether the Trustees present had any opposition to a graduated parking fee for University students, faculty, and staff.

Trustees Pumphret and Rowland suggested instead that consideration be given to setting up a differentiated fee on the basis of assignment to preferred parking areas.

Mr. Pumphret cited the report of UM/Amherst Director of Planning Littlefield, and recommended involving University Counsel Broadhurst in this matter as soon as possible.

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The Committee next turned to consideration of a request to approve state funds transfers at UM/Amherst.

Under the terms of the continuing resolution under which the Commonwealth is now operating, enough has been allocated in toto to the Amherst campus to cover operating expenses through September 15, 1971. The distribution of the allocation by account requires temporary adjustments if all obligations are to be met on time.

None of the transfers proposed takes an account above the level in House-1. All of the transfers are temporary and the Trustees will be asked to reverse them once the state budget is passed.

It was then moved, seconded, and

VOTED: That $8,000 be transferred from account 01 to account 07.

Explanation: The entire appropriation in account 07-Laboratory and Medical Care goes to the School of Physical Education, which uses it for bandages, tapes, and other first aid supplies. These are customarily bought once a year in order to obtain the most favorable prices.

It was further

VOTED: That $274,000 be transferred from account 01 to account 08.

Explanation: Under the terms of the coal contract, coal is purchased throughout the summer to build up a winter stockpile. If purchases cannot be continued during the summer, the University will run a significant risk of being unable to obtain enough coal during the winter.

It was also

VOTED: That the President be authorized to transfer up to $50,000 from account 01 to account 15, subject to need.

Explanation: No funds in account 15 (equipment) have been allocated to the University. The Trustees are asked to authorize this contingent transfer to cover any unforeseen emergency equipment needs which arise before the state budget is passed.

It was then

VOTED: That $206,000 be transferred from account 01 to account 16.

Explanation: The current allocation in the 16 account (rentals) is $331,418 which is insufficient to cover debt service payments of $441,000, due between August 1 and September 5, and other continuing rental ex-

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penditures (e.g., administrative data processing equipment).

The meeting was adjourned at 2:15 p.m.

Robert J. McCartney
Secretary of the University

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE EXECUTIVE COMMITTEE

August 24, 1971; 1:00 p.m.; President's Office, 85 Devonshire St. Boston

PRESENT: Trustees and Trustee Staff:
Chairman Healey; President Wood; Trustees Pumphret, Rowland Troy; Treasurer Johnson, Secretary McCartney, Assistant Secretary Harman, Mrs. Holden

Administration, Faculty, Staff, and Invited Guests:

From System Office:
Vice Presidents Lashman and Phillips, Mr. Kaplan

From UM/Amherst: Chancellor Tippo; Vice Chancellors Bromery and Campion; Vice Chancellor and Provost Gluckstern; Mr. Clay; Mr. Burroughs representing the Faculty Senate; Messrs. Apostola and Ladd, representing the Student Senate

From UM/Boston: Chancellor Broderick

From UM/Medical School: Dean Soutter

The meeting was called to order by Chairman Healey at 1:00 p.m.

It was moved, seconded, and

VOTED: To go into executive session for the purpose of considering the selected list of honorary degree nominees for Commencement 1972.

UM/Amherst--Honorary Degrees Commencement, 1972

The meeting was resumed at 2:00 p.m. for consideration of the remainder of the agenda.

1973 FY Budget Request

President Wood reviewed various areas of University growth over the past ten-year period, 1962-1972. Areas covered included staff, personnel, faculty, and the student body. For the future, Dr. Wood foresees a leveling off of enrollment at UM/Amherst with a simultaneous acceleration at UM/Boston and the Medical School as those facilities develop. Details of the 1973 Budget Request, (Doc. T72-002) previously mailed to all Trustees, were then presented in a series of projected slides by Mr. Kaplan. Dr. Wood initially announced a consolidated budget request of $88,300,625. He reviewed his recommendations for the campuses budgetary demands as various phases of academic growth are implemented. He stressed that the move is away from developing a budget on a formula basis toward a program budget that can be justified in relation to educational purposes and specific program needs.

Mr. Phillips emphasized that financial assistance in the form of undergraduate scholarships has been given primary consideration, with federal contributions anticipated as well as a small amount

1973 FY
Budget Request

COMMITTEE

from the Board of Higher Education. He also noted that this item contains money which, in other years, had been budgeted in the Disadvantaged Students Program, resulting in a substantial reduction in the latter item, which now includes only administrative, tutoring, and counseling costs.

In reply to a question from Mr. Pumphret, Chancellor Broderick indicated that many students at UM/Boston are living in their own homes rather than with their parents, thus increasing their financial need while attending college. He added that 39% of UM/Boston acceptances are from the City of Boston, with 30% being financially needy.

President Wood, replying to a question from Trustee Troy, stated that the figure of $5½ million for Undergraduate Scholarships is based on no increase in tuition. However, further consideration on this is contingent on final action by the Governor.

In line with the Board of Higher Education's projection of 216,000 students in the Commonwealth by 1980, of which 50,000 will be attending the various University facilities, President Wood explained that the relative allocation among campuses is affected this year by the beginnings of deceleration of growth to the 25,000 figure at UM/Amherst.

Two thoughts underlie this:

1. We still accept the BHE projection of growth of the University to 50,000.

2. We know we are in a time of severe stress in funding assistantships in graduate education.

In summary, the President said he felt the budget reflected clear administrative response to the Trustee mandate on future growth.

President Wood stated that he hopes to present to the Board in October an analysis of growth at UM/Amherst and its impact on the community. Levelling-off provisions at the graduate level will be effected immediately in anticipation of the long-range plan.

The President next turned to UM/Boston. The budget request reflects an increase of 300 students. No provision is included at this time for a computer. Chancellor Broderick proposed duplicating their whole curriculum in afternoon and evening hours as one solution to handling the increased enrollment proposed for the present limited facilities there.

In contrast to the 15:1 ratio of UM/Amherst and UM/Boston, the Medical School must provide a 12:1 ratio of students to faculty.

President Wood reviewed in detail the present and future personnel requirements of the System Office, indicating that the Future University Committee will complete most of its work next month.

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1973 FY Budget Request

He pointed out that the position requests include many items formerly carried on the Amherst and Worcester campus budgets. He plans to inform the Trustees at their October meeting regarding innovative and special support programs contemplated for the various campuses. A position of Academic Vice President, as well as another vice presidency, is being held in abeyance for now. Some new positions will be required in the budget and development areas. Actualization of the manning table will be effected as soon as possible after the President's Office moves to 1 Washington Mall where more space will be available.

Dr. Wood requested that data for comparative evaluation of like functions among the campuses as well as separate costs by types of activities be researched and made available to him before he is required to defend the budget to the Legislature early in 1972.

Trustee Pumphret called for further analysis on the 47% increase in the Boston budget.

Trustee Troy noted that further information should be provided on College III at UM/Boston.

Dr. Tippo addressed the committee indicating that, although the UM/Amherst administration understands the President's intentions and decisions in cutting their budget requests, it will mean adjustments in both academic and support areas as well as in their criteria for accepting transfer students from community colleges.

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they accept the recommendations of President Wood on the University's Fiscal Year 1973 Maintenance Budget Request and to approve as a ceiling figure the amount of $88,822,775 which will continue to be subject to refinement and reduction by the President in consultation with the Chancellors and the Dean of the Medical School.

UM/Amherst--COMTECH Transfers

At Chancellor Tippo's request, Mr. Clay proposed transfers in the COMTECH appropriation in order to support the program at a low level pending decisions on federal funding. Since the entire appropriation is in account 03, such continuation requires a number of routine transfers into the nonpersonnel accounts.

Following a brief discussion, on motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that the following transfers between subsidiary accounts in the COMTECH appropriation, UM/Amherst, be approved:

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UM/Amherst
COMTECH
Transfers

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UM/Amherst--
Domestic
Action Program

Future
University
Report

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a. $5,000 from account 03 to account 10
b. $3,500 from account 03 to account 11
c. $1,500 from account 03 to account 13
d. $2,500 from account 03 to account 14
e. $ 500 from account 03 to account 15
f. $ 500 from account 03 to account 16

Dr. Tippo reported that it now appears that the federally funded Domestic Action Program will end on normal schedule, and within its budget.

President Wood distributed to the committee a preliminary draft of the Future Committee report, which will be sent to the full Board as soon as it is finalized.

The meeting was adjourned at 3:00 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON FINANCE

September 21, 1971, 12:30 p.m., President's Office, 85 Devonshire St. Boston

COMMITTEE

PRESENT: Trustees and Trustee Staff:
Chairman Pumphret; President Wood; Trustee Frechette; Treasurer Johnson, Assistant Secretary Harman, Mrs. Holden.

Administrators, Faculty, Staff, and Invited Guests:

From System Office: Vice President Phillips, Messrs. Brand, Broadhurst, Heiney.

From UM/Amherst: Chancellor Tippo; James Perry, Assistant to the Chancellor

From UM/Boston: Chancellor Broderick, Vice Chancellor Hamilton, Mr. Drinkwater

From UM/Medical School: Dr. Saunders, representing Dr. Soutter

From the Joint Center: Mr. Fowler

From Standish, Ayer and Wood, Inc.: John Wood, investment counselor

Chairman Pumphret called the meeting to order at 12:40 p.m.

UM/Boston--Survey Research Center

Chancellor Broderick distributed copies of the operating agreement for the Survey Research Center to be located at UM/Boston as a joint enterprise with Harvard and MIT. In line with previous Trustee interest in collaborating with private universities, Dr. Wood presented a request for the Establishment of a Trust Fund for the Survey Research Center, in connection with the urban program of the Joint Center. This Center represents the only academic capability of sustained public opinion surveys that exists in this area. In response to an invitation from Dr. Bernard Frieden, the new Director of the Joint Center, Dr. Wood has worked out an agreement with Presidents Bok and Wiesner whereby Harvard and MIT will make cash contributions. The University of Massachusetts will contribute in terms of space and administration, as outlined in the Operating Agreement (Doc. T72-003). In return, the University will benefit from cut-rate services and special attention. It is expected that the effort will become self-supporting. Mr. Floyd J. Fowler, who will become Director of the Research Center, explained that the contemplated retirement of Dr. Frieden on June 30, 1973, had determined the cutoff date for the agreement; however, President Wood suggested that the Committee act only on the establishment of the Trust Fund. Mr. Broadhurst will be requested to review the final agreement.

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they establish a Survey Research Center Trust Fund for the Boston Campus operation of the Survey Research Center.

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UNIVERSITY OF MASSACHUSETTS

Endowment Fund-Anonymous--UM/Medical School COMMITTEE

Treasurer Johnson presented the provisions of an Anonymous Endowment Fund for the UM/Medical School in the amount of $10,000, to be invested and reinvested until the principal reaches $50,000. either through accumulation of interest or additional accruals to the fund, at which time scholarships shall be awarded as determined by the Trustees. The names of the donors will then be placed on the fund. Mr. Johnson stated that the donors anticipate making annual supplements in the amount of $10,000 up to the $50,000 figure and have provided for the balance in their wills in the event of death.

Replying to a question from President Wood, Mr. Brand stated that there are about 50 scholarship endowment funds, set up under various provisions, which are distributed by Deans, Department Heads, or Trustees. Chancellor Tippo noted that most of these are in agriculture.

It was then moved, seconded, and

VOTED: To recommend to the Board of Trustees that they establish an endowment fund to provide scholarships for students at the Medical School at Worcester with the gift of ten thousand dollars ($10,000) received from anonymous donors and, in accordance with the terms of the gift, such funds are to be kept invested by the Trustees of the University of Massachusetts in such a manner as they may determine until the income earned thereon to be added annually to the principal of the fund until the total of the fund reaches fifty thousand dollars ($50,000) either by accumulation of the interest or through additional gifts or bequests to the fund, and thereafter the income from this fund is to be made available for one or more scholarships each year to students at the University of Massachusetts Medical School in Worcester in such a manner and amount as is customary for the selection and award of scholarships to students at the Medical School or as the Trustees may from time to time direct, and at the time of the first award of scholarships from the income from the fund the title is to be changed from Anonymous Medical School Scholarships to include the names of the donors.

System Office--Report on Murray D. Lincoln Trust

Treasurer Johnson distributed a list of securities already received by the University from the Murray D. and Anne H. Lincoln Trust totaling $268,764.84. Additional securities will be purchased by the Trust after the first of October for later transfer to the University.

The Treasurer next introduced the main item concerning approximately 70 acres of real estate northeast of Columbus, Ohio, owned by the University and an additional 90 acres owned by the

COMMITTEE

Report on Murray D. Lincoln Trust

Murray Lincoln Trust, of which a 58-acre unit contains the Lincoln home and other buildings. A realtor has tentatively offered $5,000 an acre for the latter tract, plus some value for the buildings. However, Mr. Johnson has knowledge of other sales in the vicinity at appreciably higher amounts and will consult personally with Mr. P. L. Thornbury, Trustee of the Estate, in October about new appraisals. The intermediate agent in the proposed sale has requested a commission of 6% if the transaction materializes, a percentage which the Treasurer considers reasonable. It was noted that the surrounding area is being developed rapidly and that the University's land (about 160 acres) should bring maximum price as soon as sewer and water facilities are installed. The Committee reiterated that the land is not being placed on the market, but that offers received by Treasurer Johnson will be considered.

System Office--Investments of the Endowment Fund and the Operating Fund

Mr. John Wood of Standish, Ayer and Wood, Inc., investment counsel, discussed Investments of the Endowment Fund and the Operating Fund. He distributed a listing of proposed exchanges of current holdings and gave general background information regarding the recommended transactions. President Nixon's current wage-price freeze lends an uncertainty to future market conditions, but optimistic forecasts see a leveling off of the inflation rate to 3-4% with interest rates fluctuating between 7-8%. Mr. Wood analyzed the specific situations affecting the sales and purchases listed.

Treasurer Johnson distributed a report of the Operating Fund Balance as of August 31, 1971, and reported the maturation of a $500,000 certificate of deposit at the National Shawmut Bank of Boston. It is his intention to place this with the Worcester County National Bank for one year at 6¼% interest. He also indicated that additional funds will soon be available for placement as certificates of deposit for short periods of time in demand accounts. Mr. Brand noted that the balance in the interest account fluctuates from $700,000 to $4,000,000 through the year. It was the recommendation of Mr. Wood that surpluses available in the operating fund be placed in certificate of deposits.

It was then moved, seconded, and

VOTED: To authorize the Treasurer of the University, Kenneth W. Johnson, to execute the following changes in the University's investment portfolio as recommended by Standish, Ayer and Wood, Inc.:

Sell:

700 Shares, Continental Can
440 Shares, Baltimore Gas & Electric

Buy:

250 Shares, American Metal Climax, Inc.
277 Shares, Bankers Trust New York Corporation
1,300 Shares, National Gypsum

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System Office--Investments of the Endowment Fund and the Operating Fund

Mr. Wood continued his presentation, outlining several additional transactions to be negotiated by Treasurer Johnson.

Following a brief discussion, it was moved, seconded and

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VOTED: To authorize the Treasurer of the University, Kenneth W. Johnson, to negotiate the sale of 20 preferred shares of Landmark, Inc. and all of the stock of Life Insurance Investors, Inc. (6106.399 shares) as recommended by Standish, Ayer and Wood, Inc. and to purchase with the proceeds therefrom:

300 Shares, Honeywell
200 Shares, Travelers Corporation
300 Shares, General Foods Corporation

System Office--Ray E. Heiney, Jr., to Sign Checks

In recognition of the broader sphere of activity now established in the Treasurer's Office for the System, President Wood indicated his endorsement of Mr. Johnson's request for an additional person to sign checks.

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they authorize Ray E Heiney, Jr., Assistant Treasurer, University of Massachusetts, as directed by the Treasurer, or in his absence, to sign or endorse in the name of the University of Massachusetts or the Board of Trustees of the University of Massachusetts such official documents, contracts and vouchers, including checks, drafts, certificates of deposit, letters of credit, advances from the State Treasurer and withdrawal orders, as require the signature of the financial officer of the University provided that all checks, drafts, certificates of deposit, letters of credit and withdrawal orders in an amount of $10,000 or more shall require the additional signature of either the Treasurer of the University, Kenneth W. Johnson, or the Associate Treasurer, Robert H. Brand, or Donald W. Cadigan, Treasurer's Office.

The meeting was adjourned at 1:35 p.m.

Robert J. McCartney
Secretary, Board of Trustees

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON BUILDINGS AND GROUNDS
September 23, 1971, 10:00 a.m., President's Office, 85 Devonshire St. Boston

PRESENT: Trustees and Trustee Staff:
Chairman Haigis; President Wood; Trustees Knowles, Pumphret; Treasurer Johnson; Assistant Secretary Harman, Mrs. Holden

Visiting Trustee: Lee H. Sandwen

Administrators, Faculty, Staff, and Invited Guests:

From System Office: Vice Presidents Phillips and Lashman

From UM/Amherst: Chancellor Tippo; Planning Officer Littlefield; Professor Burroughs, representing the Faculty Senate; Mr. Ryan, Chief Project Engineer; Robert Chiller, member of Student Senate

From UM/Boston: Chancellor Broderick, Vice Chancellor Hamilton, Planning Officer O'Brien

Chairman Haigis convened the meeting at 10:20 a.m.

Ohio Land Sale Proposal

Treasurer Johnson reported on the Ohio Land Sale Proposal, involving 160 acres of land northeast of Columbus, Ohio, bequeathed to the University as part of the Murray D. Lincoln Estate. Although it is not on the market, a realtor is preparing an offer from a client of $5,000 an acre for a 60-acre tract containing the Lincoln home and other buildings, at the same time requesting a 6% commission if the sale materializes. Other property in the area already equipped with sewer and water installations is bringing considerably higher prices. Mr. Johnson plans to go to Ohio in October and will ask Mr. P. L. Thornbury, Trustee for the Estate, to secure new appraisals at the expense of the Trust to insure that, when the Trustees receive other offers, they will be informed on values and developments.

Medical School Progress Report--Teaching Hospital

Reporting for Dean Soutter on the UM/Medical School Construction, President Wood said that the power plant remains ahead of schedule, the renovations on the Shaw Building are essentially completed and are very attractive.

The Medical Science Building is three months behind schedule because of problems with concrete.

Copies of Vice President Phillips' memo on the Governor's Captial Outlay budget proposalswere distributed, mention being made that it does not include the Teaching Hospital as it is expected that the language previously prohibiting contracting for the Teaching Hospital until the federal share is received will be removed and provisions substituted that, based on studies done by Treasurer Johnson and the Medical School, the building will be self-supporting or will

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Medical School Progress Report
Teaching Hospital
COMMITTEE

generate substantial income through federal medical payments. Mr. Cass is now preparing a proposal which, it is hoped, will allow negotiations to proceed for the hospital. This will be the last major requirement of capital outlay for the Medical School.

Medical School Land Acquisition

Wigwam Hill

On Land Acquisition, UM/Medical School, Treasurer Johnson noted that there is a balance on hand of $7,000 in addition to the $75,000 provided in the capital outlay budget. He referred to an area of Wigwam Hill consisting of 1.2 acres belonging to the City of Worcester. This originally consisted of 17 parcels, three of which have been withdrawn because of various restrictions. Mr. Gouey of the firm of Morrisey, Mahoney and Miller, which was appointed by the Attorney General to verify the title, has notified Mr. Johnson that the company conducting the search is expected to sign off sometime during this week. He has recommended that the Committee proceed toward purchase of the property, which the City has voted to sell to the University for $4,600, and has prepared a deed to the Commonwealth of Massachusetts for the University. An appraisal is in the Treasurer's Office.

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that, in accordance with the provisions of Chapter 847 of the Acts of 1965, items 8066-98, and all other authority pertaining to the acquisition of land for the University of Massachusetts Medical School in Worcester, the offer of the City of Worcester to sell certain land in the Wigwam Hill area of Worcester to the University for a sum of forty-six hundred dollars ($4,600) is hereby accepted and said land is hereby purchased, being that contained in a plan of the Assessing Department, Worcester, Mass., dated 1/1/63 and description thereof from the City of Worcester on file in the Office of the Treasurer of the University, together with an appraisal thereof dated May 21, 1971, by Daniel R. Riordan and Associates.

Herlihy Property

Treasurer Johnson next turned to the acquisition of the Herlihy property, consisting of two lots on which the University had a 90-day option for purchase at $9,000 ($7,800 for the lot with the house, $1,200 for the vacant lot). Due to delay in budget appropriations, the option expired. Now only Mr. Herlihy has signed the new option, with Mrs. Herlihy refusing. However, action by the Committee will permit immediate consummation of the sale as soon as the appropriation is available if the contract can be negotiated.

After confirming that the two appraisals show fair evaluation, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees, under the authority of all acts pertaining to the acquisition of land for the University of Massachusetts Medical School in Worcester, the purchase of a parcel of land with building thereon at 50 Belcourt Road situated in

COMMITTEE

Medical School Land Acquisition

Herlihy Property

said Worcester on the southerly side of Belcourt Road, being designated on the plan of Belgrade Terrace Building Sites as Lots No. 272 and 273 recorded with Worcester District Registry of Deeds, Plan Book 24, Plan 73, and that the purchase price is seventy-eight hundred dollars ($7,800) , appraisals thereof being on file in the Office of the Treasurer of the University; and to purchase a second parcel of land located at 44 Belcourt Road, being Lots No. 274 to 279, both inclusive, shown on Assessors' Plan Book 46, page 6, and containing 15,000 square feet, more or less, and that the purchase price is twelve hundred dollars ($1,200), appraisals thereof being on file in the Office of the Treasurer of the University, the presumed owners of both parcels being Joseph J. Herlihy and Catherine R. Herlihy.

Presidential Briefing and Advance Support Material on All Trustee Agenda Items

Chairman Haigis, referring to the number of agenda items, commented on the extended interval since the previous meeting. President Wood emphasized the importance of the System Office having preliminary information and briefing on agenda items for all Trustee committee meetings. He urged the cooperation of all campuses. Reports and background material form the basis for his and the Trustees' capacity to participate in the meetings. The President then requested Mr. Littlefield to provide him with the material to be presented and to discuss these items in advance.

UM/Amherst--Infirmary Addition

Approval of Working Drawings

Mr. Haigis turned to the request for Approval of the Working Drawings for the Infirmary Addition, UM/Amherst. Planning Officer Littlefield noted that the original capital outlay request was for the entire building, but the project had to be cut back to the $1,368,000 appropriated. He referred to negotiations with the BBC by Mr. Phillips and Amherst administrators last spring for budget clearance (inflationary contingency) and it was also agreed that the other three floors originally proposed would be considered as a subsequent addition to the existing health services facility (not as Phase II of this project). A separate utility contract for handling utilities on the building site was also approved at that time. This enabled the architect, Mr. Clancy, to proceed with the drawings. Mr. Littlefield has just received working drawings and, although they have not been commented on by the Physical Plant, they have been making substantial progress reviews. The BBC has agreed to proceed as quickly as possible with an anticipated construction bid of $1,254,000. If the required action takes place in minimum time, and barring some significant contingency, the bid can be advertised in early November. Chairman Haigis noted that, except for the working drawings, the Committee has given this item previous approval.

On motion made and seconded, it was

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UM/Amherst--Infirmary Addition

COMMITTEE
Approval of Working Drawings

VOTED: To recommend to the Board of Trustees approval of the working drawings of Project U68-3 Addition to Health Services Building at an anticipated construction bid of $1,254,000.

Note: Should some comment of a significant nature be required by Physical Plant's final review, this will be reported to the Trustees for appropriate action.

President Wood abstained on procedural grounds.

Cranberry Station, Wareham--Land Acquisition

The Committee next turned to consideration of Land Acquistion at the Cranberry Station, Wareham. Treasurer Johnson distributed a sketch of the area delineating the 1.2-acre lot being offered to the University for $4,000. This land is adjacent to the cranberry bog and is the source of sand for sanding the bog. He stated that Dr. Spielman, Director of the Experiment Station, UM/Amherst, has obtained federal Hatch funds for this specific transaction. However, the use of these funds requires a restrictive clause in the deed to read: "to the Commonwealth of Massachusetts for the use and benefit of the Massachusetts Agricultural Experiment Station, University of Massachusetts.

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that the Trustees acquire for the use of the Massachusetts Experimental Station in East Wareham a parcel of land owned by Joseph Arooth, presumed owner, containing approximately 1.2 acres of land lying adjacent to the Cranberry Experimental Station Bog described as Lot No. 1030 on the Wareham's Assessors' Map No. 129 and is east of Glen Charlie Road near Pine Lake, said land to be paid for from Federal Experimental Station funds--Hatch Fund Account No. 007079 for the negotiated sale price of four thousand dollars ($4,000), appraisal thereof being on file in the Office of the Treasurer of the University.

UM/Amherst--Gift of Property, Fraternity-Sorority Park

The Treasurer also reported receipt by the University of the gift of 14 acres of land containing a house at Fraternity-Sorority Park, UM/Amherst, previously discussed at the Executive Committee meeting of April 7, 1971. The Building Authority has acquired the additional eight acres for future expansion of the University housing program.

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UM/Amherst--Road Report

On the Road Report, UM/Amherst, Planning Officer Littlefield, a member of the Traffic Circulation Committee, stated that, in cooperation with the Town of Amherst and the Department of Public Works, plans are in progress to close North Pleasant Street to traffic in two or three years, subsequent to which the Amherst Selectmen expect to turn the title over to the University. The circumferential road will pass through University property starting from Commonwealth Avenue at Boyden, looping north and east to North Pleasant Street, across to East Pleasant Street, easterly across the Tillson Corridor, and then onto town land along the railroad track and down hill to Northeast and Main Streets.

Subject to federal funding, the DPW has agreed to take on this project in three phases over approximately an eight-year period. The Traffic Circulation Committee has agreed to continue service in an advisory capacity and as a liaison between the DPW, the University, and the town.

Assuming approval at the October 4 town meeting, Mr. Littlefield anticipates a public hearing to be held by the DPW and federal officials on all stages of the road during the winter, followed by an environmental review. It was emphasized that there is no University funding required and that plans for landscaping along North Pleasant Street must wait until title is received.

UM/Amherst--South Deerfield Project--USDA College of Agriculture

Concerning the South Deerfield Project, USDA-College of Agriculture, Mr. Littlefield reported that he has received a request from the Experiment Station for a research project involving rural modular buildings which can be assembled and disassembled with unskilled labor. Basically, this is to provide inexpensive and relocatable housing for rural families. The project is funded as part of the institutional grant awarded the Experiment Station and has received federal approval. Treasurer Johnson has confirmed that no building permit is necessary. However, the Town of South Deerfield and the Trustees should be informed of the details of the project.

Mr. Littlefield displayed a map of the South Deerfield property and pointed out the proposed location on Hillside Road. The scope of the project is to design the house within the Department of Agricultural Engineering, to erect, and live in it for a year and then assess the quality. If the dwelling proves satisfactory and sufficiently attractive, a request may come back later to disassemble it and move it to a location near the South Deerfield Project where it could serve as a farm management house.

UM/Amherst--Modular Buildings Progress Report

The Committee next turned to the Modular Buildings--Progress Report. Mr. Littlefield stated that five bids have been received, ranging from $860,000 to $1,400,000, for a total of the four projects, not including interior partitioning, foundations, and site development. The bids are being reviewed and evaluated by Barnes and Jarvis. Mr. Littlefield displayed architect's drawings submitted by the lowest apparent bidder, Barnstrator Engineering Company, and described in detail the layout of the buildings proposed. Emphasis was placed on the need for appropriate landscaping; also, that the interior layout is completely flexible, except in the

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UM/Amherst--Modular Buildings Progress Report

COMMITTEE

Mental Health Facility. Layouts submitted by the other bidders were also reviewed.

Chairman Haigis stressed that, although the present intention is to provide temporary space, the modular buildings may have long-range usage and should receive careful consideration. President Wood requested that the Committee be provided with a report on costs and other comparisons for their review and study.

UM/Amherst--Convocation Center--Status Report

Chairman Haigis then introduced the Convocation Center--Status Report, UM/Amherst. Although increasing need for such a structure is recognized, it was agreed that action should be delayed until the Campus Center experience has been resolved. Trustee Pumphret stated his opposition to the self-liquidating approach and urged a straightforward look at the facilities to be provided. However, the Center is not a priority item at the present time.

UM/Amherst--Parking Plans, Long-Range

Regarding Long-range Parking plans, Planning Officer Littlefield stated that the Faculty Senate, employee groups, and various other groups at UM/Amherst last spring started reviewing an initial Parking Fee Proposal to provide parking services that would be relatively comparable but with an income differential range of fees. The Parking Committee (Amherst) submitted a similar plan to the administration, the only difference being the revenue yield and level of services provided. During the summer, a proposal was submitted to the Department of Transportation for a grant based on a service-oriented plan providing a schedule of fees for reserved-space parking and a range of parking services, including a peripheral lot served by a shuttle bus. The fees would be used to provide services and security as well as the bus system.

An Ad Hoc Faculty Senate Committee, the Parking Committee, and the Master Planning Committee are now attempting to work out the basic elements of a balanced transportation system--the traffic ramifications, the commuter traffic within the surrounding communities, the land area to be committed for surface parking, the various services to be provided, the core area needed for parking, the Campus Center garage, etc. The Planning Office has provided background information to these groups. With 40% of the students commuting, there must be strict enforcement of parking regulations with limited mobility on campus. Trustee Pumphret emphasized the Committee's responsibility for developing equitable parking rules and their enforcement. Replying to Dr. Wood's question on use of the Parking Garage, Mr. Littlefield stated that, as long as the current registration fee of $1.00 is the only charge for surface parking on campus, the garage will not be filled.

UM/Amherst--Landscaping--Five-year Plan

Chairman Haigis introduced the item, Landscaping--Five-year Plan, UM/Amherst. He expressed concern that landscaping for many of the new buildings has suffered. Mr. Littlefield stated that the work has been done as money has become available, but that the escalation of building construction costs on campus has, in some cases, seriously reduced or completely eliminated landscaping from project budgets. The Committee agreed that roads and parking may be

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higher priority items, but that landscaping should not be forgotten and the upkeep of sites already planted should not be neglected.

UM/Amherst--Landscaping--Five-year Plan

Regarding location of the Life Sciences Building, UM/Amherst, Mr. Littlefield reported that, with growth of UM/Amherst now limited to 25,000, the building will have to be reprogrammed and relocated. It may also be necessary to move functions out of the building.

UM/Amherst--Life Science Building Location

Discussion next turned to UM/Boston, Possible Changes in Columbia Point Campus. Mr. Haigis expressed concern that the Trustees have not kept in close contact with UM/Boston, which started as a commuter campus for six colleges that are relatively autonomous.

UM/Boston Possible Changes in Philosophy, Columbia Point Campus

Vice Chancellor Hamilton distributed two progress reports: one on physical construction and the other on the budget (Doc. T72-007). He stated that, although the Bureau of Building Construction still expects to open the Columbia Point campus in September, 1973, the schedule is very tight and a revision of timetables may be requested by April or May, 1972. The project consultants (MBM) have indicated that there are certain building techniques which may speed up the work and have agreed to begin submitting construction schedules in October. President Wood requested Vice President Phillips and Vice Chancellor Hamilton to make an administrative review of the situation and report back to him. Vice Chancellor Hamilton recommended that the Trustees require the BBC and the MBM to meet the September, 1973, termination date. Chairman Haigis offered to have the Committee meet with representatives of the BBC and the MBM to review the commitment.

Vice Chancellor Hamilton then reviewed the Phase I Columbia Point budget, indicating a reduction from the initial budget approved by the Trustees at $149,400,000 to $134,300,000 at the present time. Appropriations total only $133,400,000. It will be necessary to cut or defer certain expenditures of about $500,000 in order to complete Phase I within the limit of funds available.

UM/Boston--Progress Report, Columbia Point

Vice Chancellor Hamilton also reported that the MBTA is using a Department of Transportation grant of $50,000 to study the problem of providing suitable public transportation for UM/Boston campuses. Mr. O'Brien predicted that two-thirds of the students will need these facilities, with the remaining one-third using private cars.

President Wood noted two other dimensions which must be considered in UM/Boston planning: first, the affirmative action program and, second, contracts dealing with residents of Columbia Point. His position, as well as that of the UM/Boston Chancellor and Vice Chancellor, in the absence of a definitive public statement on what the University can and cannot do in relationship to its

UM/Boston
Progress Report
Columbia Point

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neighboring communities, has been to maintain a strong affirmative action program and to continue efforts to cooperate and develop staff capability to work out the problems as they arise. Chancellor Broderick's address at the Dorchester Board of Trade was well received and affirmed the University's willingness to cooperate with its neighbors in providing a vehicle for mutual self-help in the employment field by establishing a separate corporate entity.

Chancellor Broderick, who had recently arrived, continued the report for UM/Boston and expressed concern that their 1972 budget request for $55,000,000 has been cut to $11,000,000. Priorities are in the process of being established. As soon as a program for the year is determined, he will report back to the Committee. He emphasized that there is no doubt about the buildings now going up and that the collegiate structure of UM/Boston is firm and is now proceeding with the division of departments between College I and II to be effective January 31, 1972. Dr. Wood then assured the Committee that the Governor's action in cutting the budget reflects solely the current economic status of the Commonwealth.

Chairman Haigis read a brief statement from Trustee Knowles who had left the meeting earlier affirming that the primary role of the University at Columbia Point is dedicated to education and that the campus must maintain a firm middle-of-the road position in its community relationships.

The meeting was adjourned at 12:20 p.m.

Robert J. McCartney
Secretary, Board of Trustees

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MINUTES OF MEETING OF TRUSTEE EXECUTIVE COMMITTEE
September 28, 1971, 9:30 a.m., President's Office, 85 Devonshire St., Boston

PRESENT: Trustees and Trustee Staff:
Chairman Healey, President Wood; Trustees Pumphret, Rowland, Troy; Treasurer Johnson, Secretary McCartney, Assistant Secretary Harman.

Visiting Trustee : Lee H. Sandwen

Administration, Faculty, Staff, and Invited Guests:

From System Office: Vice Presidents Phillips and Lashman, Mr. Cass, Austin Broadhurst, Mrs. Nan Robinson.

From UM/Amherst: Chancellor Tippo, Provost Gluckstern, Vice Chancellors Bromery and Campion, Mr. Clay; Messrs. Grinnan, Nims, Scanlon, Professor Burroughs, representing the Faculty Senate.

From UM/Boston: Chancellor Broderick, Vice Chancellor Hamilton.

From UM/Worcester: Mr. Stockwell

Chairman Healey called the meeting to order at 9:30 a.m.

President Wood introduced a new member of his staff, Mrs. Nan Robinson, who has been functioning in addition to other duties, as liasion with the Future University Committee.

Chairman Healey extended a welcome to the new student Trustee from UM/Amherst, Mr. Lee Sandwen.

The President commented that the revised draft of the Future University Committee Report now being sent to the Trustees, and assuming the Committee's unanimity, will be very close to the final recommendations of that group.

Future University Committee Report

Highlights of the report will be presented by Messrs. Alden and Edelman at the Blantyre conference next week. An opportunity for Trustee reaction has been structured into the program on the same day. The President emphasized that the report is essentially that of the Future Committee and there is no implication that the President or the Trustees are committed to it.

Fiscal Year 1972 Maintenance Budget

The President next turned to the first agenda item, Fiscal Year 1972 Maintenance Budget. Dr. Wood explained that the budget document, distributed to the Committee and the President's Council this weekend, represents a summation with one-quarter of the fiscal year expired. Also, the timing reflects the late

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1972 Fiscal Year Operating Budget

enactment of the appropriation by the legislature; further, it represents a partial reorganization and reform of the approach to budget presentations. He thanked all the staffs involved on the campuses, and that of the Treasurer's Office for their diligent work in preparing the document.

The President singled out the Amherst budget for particular commendation in terms of its new approach through identification of cost centers. The President's Office is not the operating manager of the budgets, he said, but it is through the budgets that the President and the Board of Trustees influence the growth of the University.

The President continued that the UM/Boston budget did not accede in all ways to Chancellor Broderick's trust fund requests, and his high priority library requests still go unfulfilled. The adoption of the UM/Boston budget is recommended.

The President termed the UM/Worcester - Medical School budget "the most pliable". The adoption of this budget is recommended.

The UM/Amherst budget represents the greatest amount of innovation, and provided the President, he said, with the greatest amount of difficulty.

The President regards the Amherst budget from two perspectives: first, as a policy document that describes program emphasis and flexibility while relating new programs to resources; secondly, as a formal document which tracks those resources from their source to their expenditure in sufficient detail so that the President and the Trustees may identify the use of funds.

Dr. Wood noted that the first three pages of the UM/Amherst documents cite directions for the balance of the year which are truly laudable. At the same time, a statement of priorities is not given and there is not sufficient indication of the relative amount of resources to be expended. The President found inappropriate the use of the terms "profit and loss" in the budget document of a public institution.

President Wood has also expressed his concern to Chancellor Tippo and Mr. Clay concerning the dispersal pattern of the institutional allowance account for contingency purposes of $265,000. Concern was also expressed about accepting as a budgeting basis for the balance of the fiscal year a deficit budget based on transfers from the 01 account, as detailed on page 10 of the document. Further details have been requested of the Chancellor concerning the deficits in the 01 and 03 accounts and of the anticipated use of these funds.

The President continued by noting that the UM/Amherst budget listing of Bankhead-Jones, Morrill-Nelson and Land Grant Funds

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called for expenditures on books, periodicals and equipment which are system-wide in nature. These same funds are reflected in different pages of the System Budget (from pages 11 to 18) as items to be held in reserve for contingency purposes at the level of the Board and the President. It was stressed that these are not operating funds; also, that the capacity of the Trustees and the President to look at priorities and maintain some flexibility is very important.

The President then requested the Committee to approve the budgets, including trust fund budgets, as detailed in Document T72-004 for the System, for UM/Boston, and for UM/Worcester.

The UM/Amherst budget is to continue on the basis of monthly review, as approved by the Board in June, 1971, with the hopeful expectation that it may be ready for full approval by the Board of Trustees on October 7, 1971, at Lenox.

In response to query from Trustee Troy, the President indicated that points requiring further detail and clarification in the UM/Amherst budget were on page 10 (the running of negative balances in the reserve account); on page 13, (the establishment of multiple contingency allocations which the President did not feel represented a budget); also, on Schedule IV, which attempts to relate allocable funds by establishment of cost centers. In the latter case, there is no breakdown of program activity by non-state account as is detailed in the budgets of the other campuses.

The President praised the new direction taken by the revised UM/Amherst budget format, and pointed out that the problems he has identified are near resolution. The new format, incidentally, will provide the extensive detail which the Committee on Faculty and Educational Policy has requested: for example, number of students to faculty member, number of contact hours per academic staff member, etc.

Chairman Healey next called for any comment or objections to the budgets of the System Office, UM/Boston, and UM/Worcester. None were received, and it was then moved, seconded and

VOTED: To recommend to the Board of Trustees that they approve the operating budget for the fiscal year ending June 30, 1972, for the System Administration, as detailed in Document T-72-004.

It was also

VOTED: To recommend to the Board of Trustees that they approve the operating budget for the University of Massachusetts/Boston, as detailed in Document T72-004.

It was further

3792

Exec. Comm.
9-28-71

1972 FY
Operating
Budget
COMMITTEE

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VOTED: To recommend to the Board of Trustees that they approve the operating budget for the fiscal year ending June 30, 1972 for the University Medical School as detailed in Document T72-004.

Chairman Healey called on Chancellor Tippo for comment.

Dr. Tippo stated that UM/Amherst had been endeavoring for some time to develop a budget approach which would reflect all sources of income including trust funds and the Bankhead-Jones, Morrill-Nelson and Land Grant monies. The present budget presentation has achieved this.

With reference to proposed expenditures, Chancellor Tippo said, the UM/Amherst budget has shown the distribution of all state funds in the 01 to 16 account categories. Further, the budget shows graduate and undergraduate enrollment, the contact hours of teaching by division, the number of faculty, number of staff and full-time equivalent ratio between students and faculty, average teaching loads, average salaries, percentage of resources devoted to instruction, status of the various reserves and the status of various accounts.

The Chancellor said that the area of alumni and development had been deliberately left out, since it required a great deal more attention prior to making allocations of funds. Service funds of certain departments and schools have been omitted, and a total of non-state funds was assigned to the Graduate School. Actually, the sum is less than that allocated last year.

The budget policy statement does indicate priorities for allocation of funds in the academic area, Chancellor Tippo said. More funds are earmarked for the residential colleges, for the honors program and for evaluation and improvement of teaching.

In the student affairs area, more support is provided for security. In administration, a budget officer and certain other positions are requested.

The Chancellor reported that the state demanded $1,000,000 in savings this year (as against $600,000 last year) for unfilled positions. Additionally, the year begins with a $600,000 deficit in the utilities account.

The Chancellor noted that support per student had dropped about 5% and financial aid about 9½%. In addition, he said, the President's Office has asked for a transfer of some funds to the System Office; about $450,000 in various categories, with a backup arrangement for an additional $150,000.

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Chancellor Tippo felt that the UM/Amherst budget cuts were fairly drastic. He stressed the transfer of $35,000 in the 10 (travel) account to the System Office, stating that this represented one-sixth of all travel monies available to the UM/Amherst campus. This would leave about $50 per faculty member for travel to scientific and scholarly meetings, he said. In account 14, covering telephone servies, the Chancellor continued, the System Office requires $40,000. Prior to transfer of this amount, UM/Amherst will begin the fiscal year with $11,000 less in the 14 account, so that the aggregate represents a substantial reduction. Similarly, $40,000 is requested for transfer in the - 15 account (equipment). Chancellor Tippo stated that this represents the total amount required to provide furniture for new faculty members.

Additionally, Dr. Tippo said, the System Office has requested $75,000 of trust fund interest money from UM/Amherst, to be supplemented by $100,000 in a reserve, for a total of $175,000.

Dr. Tippo stated further that approximately $90,000 is requested for transfer from Bankhead-Jones, Morrill-Nelson and Land Grant funds, for a total deduction of funds from UM/Amherst of $865,000.

Trustee Pumphret queried whether fewer trust funds would be available on the UM/Amherst campus for the current fiscal year in contrast to 1971, as a result of the above-mentioned transfers. Mr. Clay responded affirmatively on the Bankhead-Jones, Morrill-Nelson funds, but was uncertain with respect to trust fund interest.

Trustee Troy queried whether any of the money placed in reserve could be returned. President Wood responded affirmatively, indicating that all of it could. The President pointed out that his office is not an operating office and it is not performing functions separate from other educational functions on the Amherst campus. So the transfer of the reserve account represents an opportunity to apply flexibility in funding such items as equipment and library books. On the contingency fund item, the question is whether the sums repose initially with the President's Office or initially with the Chancellors. Dr. Wood added that the concept of whether the funds are available initially to the faculty for educational activity is not at issue.

Chancellor Tippo continued that, because of the transfers and diminished allocations, page 10 of the Amherst budget lists the transfers anticipated as necessary to move forward. He pointed out that the Trustees had requested some advance indication of what transfers might be necessary at the outset of a fiscal year, rather than bringing such requests to the Board at a later time.

Trustee Pumphret queried how the projected transfer of 01 funds compared with what has been done in the past. Mr. Clay responded that the percentage actually declines this year. There is an important departure, he continued, in that some of the transfers are earmarked for other subsidiary accounts than the 03 account.

As to the creation of a $100,000 reserve fund from trust fund interest, Treasurer Johnson pointed out that such a reserve has always existed.

Chairman Healey queried what would be different this year in personnel and activity in the System Office. The President responded that his July memorandum had detailed the basic organizational changes. Included are development at the System level of a policy analysis staff and a budget capability. The President stressed that assistance with budgets was needed in the System Office as well as on the Amherst campus.

President Wood added that the currently proposed FY 1972 budget provided the President and the Trustees, in the remaining months of the fiscal year, with an opportunity to support particular parts of program innovations and to hear requests from the three campuses. The effect is that the President's Office will have an allocative but not an operational capability vis-a-vis the campuses. Also, Dr. Wood pointed out, the new budget disentangles what had been a common, pooled operation based on the Amherst campus in times past when the President came to operating decisions without the Chancellors. It is now important that the segregation of funds be clearly delineated so that the Chancellors' responsibilities and the President's responsibilities can be pinpointed.

The President said that he was not prepared to accept a budget which proposes a deficit without knowing about the character of those deficits. Further, he does not agree with the plan for disbursement of contingency funds for innovations down to the point of $1,000. At that level, he said, there is no innovation which can make real impact.

Chancellor Tippo then requested that the Vice Chancellors be heard on the effect of carrying over the UM/Amherst budget on a month-to-month basis. President Wood took exception to this procedure on the procedural ground that the President should have the opportunity to hear the Vice Chancellors' particular concerns prior to discussion in committee meetings or at least be informed by the Chancellor of his plan of presentation.

After discussion, the chair ruled that--in view of the fact that the Vice Chancellors were already present--and as an exceptional procedure, they might be heard.

Chancellor Tippo then urged that the state budget and the auxiliary enterprise budget be approved for UM/Amherst. Treasurer Johnson responded that there had not been sufficient time, since the UM/Amherst budget was presented over a weekend to analyze the document and advise the President whether the figures tied together. There had been a change of figures from an earlier analysis which had been made. With regard to state funds, on page 25 of the UM/Amherst document, a deficit of $725,000 remains, he said, even after the anticipated transfers are made. Mr. Clay responded that this matter is specifically discussed on pages 10 and 11 of the

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document. In essence, Mr. Clay said, the budget was drawn on the basis of contingencies which he could not be certain would materialize (for example, merit increases and others) and if all of the contingencies should go against the campus, then this would bring the budget into a small surplus, exclusive of utilities.

Chairman Healey expressed his awareness that all concerned had been working under tremendous pressure. First, there was the late appropriation. Secondly, there was the change in the budget format itself which he termed a "tremendous improvement." The Chairman noted that the UM/Amherst budget obviously represents much greater complexity and difficulty. In view of this, he felt that the Trustees were not ready to act on it. At the same time, since the Vice Chancellors were present, and recognizing that normal administrative procedure would call for them to report their views through the Chancellor, he felt their remarks would be informative for the Trustees. With the assent of President Wood, they were invited to comment.

Vice Chancellor for Administrative Services Campion spoke briefly on the budgets for auxiliary enterprises: food services, dormitories, Campus Center, and residence hall trust funds. In each case, he said, these budgets at least break even and in many cases make a contribution to reserve and surplus. In the case of the Campus Center (exclusive of the garage) the amount was $50,700; in the case of the Residence Hall Trust Fund, approximately $200,000; the same amount also for Building Authority projects taken altogether. In the case of the dining commons, at least a $180,000 contribution is made to the reduction of current deficits.

Trustee Pumphret queried whether the exhibit on page 55 of the Amherst budget showed a deficit. Mr. Campion responded that the page reflected an accrual deficit.

Mr. Pumphret pointed out that, under the Dormitories items, the professional staff had risen from 9.5 to 22.7. Mr. Campion said that this is due to the setting up of Business Managers and their staffs working with students in the several residence hall areas.

Provost Gluckstern commented that a number of expenses including equipment purchases had to be deferred in the academic area. He anticipates, if the budget is not approved, that parts of the academic program may have to be deferred or canceled.

Vice Chancellor Bromery indicated that his main problem lay in the reorganization of the Student Affairs area, with particular emphasis on security.

President Wood moved the votes. Chairman Healey, with the understanding that hardship cases would be accommodated under the one-twelfth continuance policy, supported the President.

1972 FY Operating Budget

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It was then moved, seconded and

VOTED: To recommend to the Board of Trustees that, until the Operating Budget for the Fiscal Year 1972 for UM/Amherst is accepted and approved by the President and the Board of Trustees, the commitment and disbursement of state and trust funds for educational and other programs on the UM/Amherst campus shall not exeed on a monthly basis one-twelfth of the annual budget approved for the UM/Amherst campus of Fiscal Year 1971.

Merit Increase Policy, 1972

Chairman Healey next turned to the second System Office agenda item, Merit Increase Policy, 1972. In view of the time limits, this discussion item was deferred in favor of considering UM/Amherst campus items requiring action.

Transfer by Purchase of Student Union Building from University Building Association to University Building Authority

The Chairman next turned to UM/Amherst agenda item one, Transfer by Purchase of Student Union Building from University Building Association to University Building Authority. A memorandum from Mr. Broadhurst entitled "The Campus Center and the Student Union Building," dated September 23, was distributed. Doc. T72-008.

Mr. Broadhurst commented that Chapter 594, Acts of 1971, permits the University to get rid of a series of legal problems. He reminded the Committee that the Student Union Building, presently a part of the Campus Center, is owned by the old University Building Association. The Campus Center building and the parking garage stand partially on land leased from that same Association.

Chapter 594 allows the Building Association to sell the Student Union building to the Commonwealth, and the Commonwealth to sell the building at the same price to the University Building Authority.

This matter has been approved by the University Building Association, by the University Building Authority, and Mr. Broadhurst has had clearance from the Attorney General's Office. If approved by the Trustees at their meeting in Lenox on October 7, the deal will be closed on October 14.

It was then moved, seconded and

VOTED: To recommend to the Board of Trustees that they carry out the authorizations provided to them by Chapter 594 of the Acts of 1971, with respect to the sale and transfer of the Student Union building from the University Building Association to the University Building Authority.

UM/Amherst--Rathskeller; Campus Center

The next item was the Rathskeller--Campus Center. Vice Chancellor Campion was requested to comment.

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Mr. Campion, noting that the members of the Committee had received a memorandum on this subject, listed five points:

1. There is much student support for the idea of establishing a Rathskeller in the Campus Center.

2. The operation of the Rathskeller is an extension of the Top of the Campus which the students regard as too small.

3. There is unanimous approval for the project among the Student Union Governing Board, Messrs. Campion, Scanlon, and Grinnan.

4. No one under 21 years of age will be served. The entire operation will be conducted within the framework of the laws of the Commonwealth concerning sale and dispensing of alcoholic beverages.

5. A look ahead at the projected financial situation shows that a small but significant profit may materialize.

Chairman Healey inquired how identification might be established as to eligibility to purchase alcoholic beverages. Mr. Campion said, on a normal night, identification cards must be shown. On weekends, when entertainment is made available, 21-year-olds will be seated on one side of a barrier where liquor will be served and those under 21 will be restricted to the other side. In response to query from Chairman Healey, Mr. Scanlon responded that a Top of the Campus card would be required for service at all times.

Trustee Pumphret quoted an article in the Collegian to the effect that beer is already being served on some occasions in downstairs floors of the Campus Center despite a Trustee vote prohibiting such activity. Mr. Grinnan responded that such sales take place only on an "ad hoc" basis, that is, in relation to a specific event. What is requested now is Trustee approval for the establishment of a permanent Rathskeller.

Faculty Senate representative Burroughs indicated that the Faculty Senate was in favor of the plan. President Wood commented that the Amherst business community no longer viewed the Campus Center as a competitive operation, but as one that is generally good for area business. Chairman Healey stressed that the Rathskeller would be an extension of an activity already underway, and he assumes that the faculty are also welcome.

After brief further discussion on a motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that--

WHEREAS: The Board of Trustees on September 14, 1970, voted: "No 'Rathskeller' operation shall be undertaken for the sale of beer, wine, or other alcoholic beverages, as licensed by the

UM/Amherst--
Rathskeller
Campus Center

COMMITTEE

Alcoholic Beverages Control Commission, without specific vote of authorization by the Board of Trustees of the University," and

WHEREAS: the Student Union Governing Board has reviewed and approved the proposition of a Rathskeller, finding it desirable to enhance the social life of the campus community and the Top of the Campus, Inc. Corporation has similarly received and approved the proposition of a Rathskeller in the Campus Center; and

WHEREAS: the management of the Campus Center has determined that such an operation is economically feasible;

THEREFORE, a Rathskeller shall be established and operated in the Campus Center within the sole limits of the area designated on the license on file with the Selectmen of the Town of Amherst as "0203 Dining Room." Further, alcoholic beverages shall be sold in said Rathskeller by Top of the Campus, Inc., and in total compliance with the by-laws of said Corporation, and with state and local statutes, rules, and regulations pertaining to the storage, sale of, and dispensing of alcoholic beverages and with the rules and regulations promulgated and to be promulgated by the Board of Trustees of the University.

System Office-
Merit
Increase
Policy--1972

President Wood requested the Chairman to reintroduce item two under the System Office, Merit Increase Policy, 1972. The administration has noted, he said, Trustee concern the last time merit and cost-of-living increases coincided last year. Subsequently, Chancellor Broderick proposed a merit award formula. The quantity and amount of merit increases has been discussed at several President's Council meetings, and will be discussed again today.

Treasurer Johnson has prepared a memorandum on this subject. He stated that an annual problem is the coincidence of timing between the award of merit increments and the award of the cost-of-living salary adjustment. He pointed out that the annual cost-of living increment has to be voted annually by the Legislature after recommendation by the Governor. By the time payments are made, the date of receipt often falls into the spring.

After brief further discussion, President Wood indicated that the Johnson memorandum would be distributed to the Trustees and further comments solicited.

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Chairman Healey stressed that, while he has been an advocate of salary increases, the University "may be headed for deep trouble in this area" with the pyramiding of merit increments on cost-of-living adjustments.

Mr. Johnson queried whether moving the effective date of merit increments back to September 1 would alleviate the problem. Mr. Healey responded that his concern is for the "fundamentals": the addition of one increment on top of another on an existing high salary base. It is this problem which has raised the greatest criticism at the state level.

President Wood requested that the Committee go into executive session for the purpose of considering further information on honorary degrees.

It was then moved, seconded, and

VOTED: To go into executive session for the purpose of considering honorary degrees.

After appropriate discussion, the Committee came out of executive session for the purpose of adjournment.

The meeting was adjourned at 11:05 a.m.

Robert J. McCartney
Secretary, Board of Trustees

3800

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON FACULTY & EDUCATIONAL POLICY
October 7, 1971, 11:45 a.m., Blantyre Castle, Lenox, Massachusetts

COMMITTEE

PRESENT: Trustees and Trustee Staff:
Chairman Troy, President Wood; Trustee Shaler; Secretary McCartney, Mrs. Holden, recorder.

The meeting was called to order by Chairman Troy at 11:45 a.m.

UM/Amherst--Change of Name from Department of Government to Department of Political Science

President Wood presented the request from the Amherst campus that the name of the Department of Government be changed to the Department of Political Science. There was brief discussion.

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that the title of the Department of Government, UM/Amherst, be changed to the Department of Political Science, UM/Amherst.

The meeting was adjourned at 12 noon.

Robert J. McCartney
Secretary, Board of Trustees

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE EXECUTIVE COMMITTEE
October 7, 1971, 4:00 p.m., Blantyre Room, Blantyre Castle, Lenox, MA

PRESENT: Trustees and Trustee Staff:
Chairman Healey, President Wood; Trustees Abrams, Boyden, Carman, Chandler, Croce, Crowley, Gordon, Haigis, Howes, Lambson, Pumphret, Rowland, Sandwen, Shaler, Troy; Treasurer Johnson, Secretary McCartney, Mrs. Holden, recorder

Administrators, Faculty, Staff, and Invited Guests:

From System Office: Vice President Phillips, Mr. Broadhurst, Special Assistant Harman, Miss Pugh

From UM/Amherst: Vice Chancellor for Faculty Affairs and Provost Gluckstern; Professor Burroughs, representing the Faculty Senate; Mrs. Ross, representing the Graduate Student Senate; Mr. Ladd, representing the Student Senate.

From UM/Boston: Chancellor Broderick

The meeting was called to order by Chairman Healey at 4:35 p.m.

UM/Amherst--Search Committee for a Chancellor

Mr. Healey opened the meeting to general discussion, comments, and suggestions from anyone present on the appointment of a Search Committee to fill the position of Chancellor at UM/Amherst.

Professor Burroughs explained the basis for the Faculty Senate's action in establishing an Ad Hoc Search Committee, referring to a current directive dated May 6, 1970, "Faculty Participation in University Government," which had been approved in principle by the Trustees on April 22, 1970 (Doc. T70-062A). Chancellor Tippo had placed the provisions of this document into effect on the Amherst campus. Professor Burroughs quoted the first sentence of paragraph six of the document referring specifically to the appointment of a "major administrative officer."

Responding to Mrs. Rowland's question on legal responsibilities, Mr. Healey stated that section six refers to appointments by the Chancellor rather than of the Chancellor. Professor Burroughs emphasized the importance of significant faculty and student participation at this time, referring to "low morale and a feeling of alienation currently prevailing on the Amherst campus." Mr. Ladd observed that lengthy negotiations by faculty and students had taken place with significant compromises on all sides in developing the proposal. He urged strong involvement by the student body.

Chairman Healey objected that the proposal, as presented, would remove selection process from the Board of Trustees, giving them, in effect, only a veto power over the single name proposed by the Search Committee. There would be no latitude for evaluation of several candidates. Mr. Broadhurst supported Mr. Healey's contention that this would be a violation of the General Laws respecting the powers of the Trustees in appointments of this rank.

Mr. Gordon said that the proposed procedure could lead to presentation of nominees over a period of several months. He questioned what would happen if a student on the committee graduated or left the University.

Mr. Pumphret declared that the method proposed would give the Trustees no choice in filling the position, since they would receive only a single name. He stressed the efficiency of the Presidential Search Committee, composed of faculty, students, and alumni, which had proposed seven or eight names in a relatively short time. Mrs. Ross urged that the committee under consideration be composed of members affiliated with the Amherst campus, since that is the University unit immediately concerned.

Chairman Healey said that the issues were twofold: (1) that paragraph six of the UM/Amherst governance document does not apply to the position of Chancellor, and (2) that the statutes of the Commonwealth require the Board to provide for full consideration of all eligible candidates. Professor Burroughs reiterated that his primary concern is that faculty and students must have a significant part in the choice. Mr. Healey assured the Amherst campus representatives that the expertise of people on that campus will be invaluable. He objects only to putting the Board "in a straitjacket."

Discussion then turned to the number of names the Committee would be expected to submit to the Board. Trustees Crowley and Rowland who had served on the Presidential Search Committee recalled the procedures followed by that group in screening from an original list of 200 names down to 15, divided into three groups.

Dr. Croce noted that the Board has previously tended to reject candidates who were not acceptable to faculty and students and would undoubtedly continue this policy. Mr. Healey felt that 15 names would be the maximum number which the Trustees could be expected to evaluate.

Trustee Troy stated that the Search Committee should not be comprised exclusively of faculty and students, and should take suggestions from any sources.

Pursuing Mr. Burroughs' comment that he has heard expressions of faculty disapproval of the presidential search procedure, Trustee Gordon commented that--at the time--there was a very substantial feeling of cooperation and agreement. Dr. Abrams

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reasoned that there is now a "crisis of confidence", but that all groups basically want to find the best qualified man for the position. Chairman Healey stressed that the Trustees must have the confidence of the faculty and student. Although the Board has the final say, the search will be a mutual process and decision. Replying to a question from Mrs. Ross, the Chairman stated that the Board will not make nominations of names to the Search Committee; this will be the prerogative of the committee itself, except for Trustees serving on the committee.

Mr. Broadhurst, summarizing the issues under discussion, observed that (1) since the Chancellor will be involved primarily with the Amherst campus, it is essential that he have the approbation of that constituency; and (2) the Search Committee should be established by the Trustees and instructed by them.

Trustee Abrams and Rowland questioned Professor Burroughs on the Faculty Senate's reaction to the overall approach being taken by the Executive Committee. Mr. Burroughs felt personally that, once the feeling of alienation is resolved, the Senate will accept the Board's decision. Trustee Gordon urged that the Executive Committee go into executive session and proceed with the formation of the search committee format for recommendation to the Board. There was general agreement that the committee should include alumni representation, although Mr. Burroughs indicated that he considered it not so important in the choice of a Chancellor as that of a President.

In closing, Chairman Healey referred to the concern of the Trustees at the time of Dr. Tippo's prior resignation in 1969. He assured the assembly that the present situation is part of the evolution from a single campus to a university system.

It was then moved, seconded and

VOTED: To go into executive session for the purpose of discussing the composition of and possible nominees to the Search Committee for a Chancellor.

The meeting was adjourned at 6:05 p.m.

Robert J. McCartney
Secretary, Board of Trustees

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MINUTES OF MEETING OF TRUSTEE COMMITTEE ON STUDENT ACTIVITIES
November 1, 1971, 12:45 p.m., President's Office, 85 Devonshire St.
Boston

COMMITTEE

PRESENT: Trustees and Trustee Staff:
Chairman Rowland; President Wood; Trustees Croce, Shaler Sandwen, Snowden; Secretary McCartney, Miss Pugh, recorder.

Administrators, Faculty, Staff and Invited Guests:

From UM/Amherst: Acting Chancellor Bromery, Acting Vice Chancellor for Student Affairs Gage, Professor Burke, representing the Faculty Senate, Messrs. Darland and Forsythe

From UM/Boston: Chancellor Broderick; Mr. Gerald Sullivan, Director of Student Affairs

From UM/Medical School: Miss Coulter

Consultant: Mr. Lyons

Chairman Rowland called the meeting to order at 12:50 p.m. Acting Chancellor Bromery introduced the new Acting Vice Chancellor for Student Affairs, Dr. Gage. Professor Burke, representing Professor Burroughs for the Faculty Senate, was introduced by Secretary McCartney.

The Chairman informed the committee of an invitation to hold a Student Activities Committee meeting at the 1971 SWAP conference. Dr. Bromery suggested that it would be worthwhile to discuss the future of residential colleges at that meeting since all components of the University would be represented at SWAP. The Chairman requested that Dr. Bromery send information on the residential colleges at the Amherst campus to the committee prior to that meeting.

UM/Boston--
Counseling
Report
Doc. T72-012

The first item on the agenda for the meeting was the report on Counseling Services at UM/Boston (Document T72-012) which had been requested by the Chairman at the meeting of the committee in June. Discussion followed regarding the content of the report with Mr. Sullivan responding to questions by the committee. He said that all of the staff positions listed were full-time personnel. Mrs. Rowland felt that the report was not quite adequate and that much more detail would be required in order to satisfy the intent of the committee's request.

Since a major concern of the committee was the counseling of black students, Mr. Sullivan was asked to discuss his report regarding this matter. He replied that the original design for the Special Admissions Program at the Boston campus was for disadvantaged students, not as a minority program. At the present time, there are about 60% minority students (40% non-minority) involved in the program with an all minority staff. He said that there is a heavy use of this program by black students.

Trustee Snowden inquired if there has been any analysis of what the black students are looking for in utilizing these services. In response, Mr. Sullivan said that the Afro-American society is a "strong cohesive force" for the black students. Mrs. Snowden questioned that statement and also suggested that the whole living-learning aspect of the student's life be considered as part of a total outlook by the counseling service.

Trustee Croce commented that the UM/Boston Counseling Service was a relatively new program that grew to meet the demands of students almost in a crisis situation. He felt that a good job has been done. The subject of counseling, he said, should be given some guidelines from the President's Office in terms of a University-wide basis of services to be available. The guidelines would include criteria for selection of personnel, as well as evaluation of adequacy. The application of the services, though, should be largely autonomous on each campus.

President Wood sees the committee meetings of the Trustees as enormously valuable in that policy could emerge as a result of give and take between the campus and the Trustees. It has been his hope that the material provided to the Trustees would be adequate enough so that the Trustees could move forward on policy determination. From the campus point of view, the President feels that the opportunity given to the campuses to speak before the committees and present a case for their specific needs is extremely helpful. The President also felt that the UM/Boston report was not an adequate response since it does not state how far the counseling offices are trying to go or in what direction.

Trustee Snowden was concerned that the Trustees seem to be in the adversary role. "What we are all concerned with is the welfare of our students," she said.

Mr. Sullivan apologized to the committee and said that he had misunderstood the charge that was given to him. He could provide more information to the committee.

General discussion followed regarding the present counseling situation on the Boston campus, particularly for black students. Some suggestions were made on what could be done to provide good counseling services. Trustee Croce pointed out that due to the nature of the commuter campus, one is less likely to discover individual difficulties early. He suggested that we look at counseling from a prophylactic standpoint rather than from one of treatment after harm has been done. Mrs. Snowden mentioned that students at the Boston campus do not have as much time to "find themselves" and are more intense. They become frustrated because they do not get enough help or encouragement. She suggested that the counseling service think about developing mechanisms to reach them instead of saying the mechanisms are all there and one must go get them.

In terms of financial resources, Mr. Sullivan said that one of the difficulties is deciding how much money should be allotted.

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for counseling services versus money for financial aid.

On the subject of students as counselors, Dr. Croce directed the discussion to the Amherst campus report (Document T72-013) and its mention of students lending support as dorm counselors. Dr. Bromery explained that the undergraduate counselors in the dorms are looked upon as a first line counseling level. Dr. Gage pointed out the emerging use of the para-professional. He said that these students are sensitized to the needs and concerns of people and act as catalysts. The procedure begins with the open door, easy access, assessment, and referral. The only parallel on the Boston campus is the student drop-in center.

Trustee Shaler wanted to know what is being done for commuter students on the Amherst campus. Acting Chancellor Bromery replied that the report under consideration was just a start. UM/Amherst will be working on a follow-up report with more specific recommendations. He also mentioned that the Counseling Services would be moving out of Whitmore Administration Building into Munson Hall together with all the other services of this kind on the Amherst campus. The greatest weakness for the counseling services at Amherst, Dr. Bromery said, is for the off-campus student.

Trustee Shaler said that the University should take the initiative in trying to reach the students, especially the commuters both at Amherst and Boston. He feels that students know very little about what kinds of services are available to them.

In response to a question about what kind of role student organizations can play, Trustee Sandwen spoke of the programs in which students have already become involved, such as legal services and drug counseling. Programs the students are next most concerned about are financial aid and job placement counseling.

The discussion then focused on what the University should do in regard to counseling. Trustee Snowden suggested that there should be some kind of connection between community services and the University. Acting Vice Chancellor Gage said that he was grateful to get the committee's attention. The opportunity gives the Amherst campus a chance to really look at what they are doing. He feels that we should develop a wealth of opportunities for helping a wide range of people. There is a need to develop a much broader out-reach program, rather than setting up a pool of resources that would be available, in order to anticipate the varying needs of the community. There is a need for different models of administration of professionals and para-professionals.

Mrs. Snowden pointed out that society is stuck with words, such as the combination of "black" and"disadvantaged". Such attitudes should be changed. Dr. Gage said that the institution must be modified to meet the needs which are identified. The Acting Chancellor also mentioned that one cannot set up an organization to solve a problem; one has to change the system. The students should not be the only ones to change, according to Dr. Bromery.

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Mr. Darland pointed out that the process of dealing with the problems of black students had provided the staff an awareness that they are not meeting all of the needs of some other students as well. He said that the Amherst report tried to get across the point that, although they agree that providing black students with black counselors is valid, this solution does not deal with other important institutional problems.

Discussion then followed concerning some ideas that the University might follow in order to bring about change. It was suggested that more emphasis be placed on the freshman year experience; perhaps a freshman seminar to focus on an introduction to the University. Other suggestions included: more emphasis on student guidance, establishment of a "big brother" program.

The Chairman reminded the committee that its purpose is to be concerned with policy that could be recommended to the Board of Trustees, which, in turn, would authorize the administration on the campuses to implement the policies as approved. The committee discussed what steps should be taken to prepare some policy statements.

President Wood recommended that the committee authorize the establishment of a study group with Dr. Gage as chairman, working with both Chancellors and Dean Soutter, to come up with an appropriate policy recommendation that would provide these three characteristics:

1. It would set forth the total cost and manpower implications of a positive program in student services.

2. It would go forward in terms of the broader range of recommendations which the Amherst campus is formulating, but which have not, as yet, been completed.

3. It would give us some policy guidelines including an indication of relative priorities so that the Trustees might determine how they feel about this versus other programs that might cost money.

All of the above should be formulated on a comparative, University-wide basis. We should have some kind of a statement by the first of the year, based on empirical evidence certified by competent outside professional advice, that we have the adequate resources identified to carry out the program.

Chairman Rowland called for the material to be in the hands of Secretary McCartney not later than December 1 for distribution to the committee.

It was then moved, seconded and

VOTED: To recommend to the Board of Trustees that they approve the establishment of a pan-campus study group on student services, with special emphasis on counseling, under the chairmanship of Acting

3808
Student Act.
11-1-71

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Vice Chancellor Robert Gage, UM/Amherst, said group to develop policy option proposals for Trustee consideration with the assistance of outside professional consultants so required; and to request that a preliminary report be presented to the Secretary not later than December 1, 1971.

Trustee Shaler suggested that a joint meeting of the Student Activities and the Faculty and Educational Policy Committees be held at the SWAP conference in Northfield, on Saturday, November 20, since both groups are concerned with the residential colleges.

The meeting was adjourned at 2:40 p.m.

Robert J. McCartney
Secretary, Board of Trustees

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MEETING OF TRUSTEE COMMITTEE ON FACULTY AND EDUCATIONAL POLICY

Faculty and Educational Policy 11/3/71

2:00 p.m., Board Room, Whitmore Administration Building, UM/Amherst

November 3, 1971

COMMITTEE

PRESENT: Trustees and Trustee Staff:

Chairman Troy, President Wood, Trustees Maginnis, Sandwen, Shaler; Secretary McCartney; Mrs. Holden, recorder

Administrators, Faculty, Staff, and Invited Guests:

University-wide Office: Special Assistant Harman

UM/Amherst: Acting Chancellor Bromery; Vice Chancellor for Academic Affairs and Provost Gluckstern; Associate Provosts Bischoff, Hoopes, and Woodbury; Professors Friedman and Wogrin, representing the Faculty Senate; Dr. Venman, Acting Director of Continuing Education; Lawrence Ladd, representing the Student Senate

UM/Boston: Chancellor Broderick, Dean of Faculty and Provost Marshall

UM/Medical School: Dean Soutter

The meeting was convened by Chairman Troy at 2:10 p.m.

UM/Amherst--Department of Exercise Science Doc. T72-014

Dr. Bischoff presented a request for the establishment of a New Department of Exercise Science. (Doc. T72-014) The six faculty members proposed for this department are a well-qualified homogenous group. It was observed that this change involves no additional money but is part of the whole effort to improve academic quality.

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they approve the establishment of a Department of Exercise Science in the School of Physical Education.

UM/Amherst--Continuing Education--Bachelor's Degree in General Studies Doc. T72-015

The Committee then turned to consideration of the Continuing Education Proposal for a Bachelor's Degree in General Studies. Doc. T72-015 Dr. Woodbury stressed the importance of providing this opportunity for part-time and older students. He mentioned that this as well as other special programs could be integrated with the general University program in two or three years, subject to a review and recommendation at that time.

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Speaking generally on the continuing education program, Dr. Venman noted a 30% growth over the three semesters it has existed. Present enrollment numbers 376 individuals. Dr. Venman felt that the total would probably not get beyond 1% of the University enrollment, at least in the experimental stages, since most of the basic course work is accomplished at community colleges. Students are permitted to take courses under the regular University offerings, particularly in cases where there is a minimal demand at the continuing education level, which requires at least 12 students in a class.

Replying to a question from President Wood, Dr. Venman stated that the Bachelor of General Studies requirements are designed to provide students who have either life experience or experience in a community college (or other program that does not specifically relate to the University's course offerings) with the opportunity of earning a degree. It is intended to adapt a program of study to each student and to provide counseling and advising services on an individual basis.

Regarding the probability of this degree program being offered by the University on state funds, Chairman Troy observed that this would depend on when it is able to command its own budget. Provost Gluckstern stated that it would be significantly more expensive on that basis since the faculty involved would be receiving full rather than part-time compensation. Dr. Wood, noting that Chancellor Broderick and Dean Soutter are considering similar programs, expressed his concurrence with this "major first step," as an experimental pilot program which will be evaluated on a comprehensive basis. He observed that education throughout the Commonwealth is moving toward the open-university concept.

Dr. Venman indicated that he is hopeful that state colleges may eventually cooperate in this kind of program and also become involved.

It was then moved, seconded, and

VOTED: To recommend to the Board of Trustees that, because of the high interest in external degrees and open universities across the Commonwealth and the importance of initiating programs for part-time students, they approve the proposal that all present undergraduate degree programs and one new degree program, the Bachelor of General Studies, be made available to part-time students under the temporary aegis of the Division of Continuing Education.

UM/Amherst--Nepotism Policy Revised to Conflict of Interest Policy Doc. T72-016

Provost Gluckstern next introduced discussion on Revision of the Nepotism Policy, (Doc. T72-016) referring to the material mailed to the Committee and to the general feeling throughout the University community that the present policy should be replaced by a conflict-of-interest policy.

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Dr. Wood reviewed the progress already made University-wide and by the President's Council, including Mr. Broadhurst's proposed vote and guidelines, with further variations to be developed and considered by the various campuses and the Committee. It is expected that the proposal will be going to the full Board in December.

UM/Amherst--Nepotism Policy Revised to Conflict of Interest Policy Doc. T72-016

Provost Gluckstern stated that the intention is to avoid conflict of interest and to assure that each case be judged on the professional ability of the individual. Dr. Wood referred to a staff paper prepared by Peter Kaplan dated October 28, 1971. (Doc. T72-016) He said, with Dr. Bromery's concurrence, that the proposed resolutions will be revised on an "affirmative action" basis defining a more positive tenure policy, emphasizing due process, and requiring follow-up review.

General Maginnis queried regarding changes in the areas of direct supervision by a spouse and employment in the same department. The President replied that the proposed policy precludes a spouse taking part in the active career advancement of the other spouse. Further, it requires that, in the event of the appearance of conflict of interest, sufficient documentation be on file to show that the spouse is the best-qualified person available for the position.

Chancellor Broderick asserted that the proposed policy is more restrictive--in the sense that its procedural requirement will require clear standards and comprehensive documentation--rather than less than the one currently in effect. He cited several problem cases at UM/Boston. Also, he referred to current discussions between the Massachusetts Commission Against Discrimination and UM/Boston and noted the possibility of a finding that the same rule (nepotism policy) is being applied differently on the Amherst and Boston campuses.

President Wood proposed that, if Mr. Broadhurst develops a policy defining a method of choice and providing for an appeal process and adequate documentation so that a decision can be made soon, the Commission will be satisfied.

Replying to Chairman Troy's question regarding retroactivity of the change in policy, if adopted, Dr. Wood stated that it would not be applied retroactively. However, there would be provision for handling specific cases administratively. This would not eliminate instances of present litigation, but should relieve the Board from being increasingly involved in such cases in the future.

For the purpose of discussing a specific personnel problem case, President Wood then moved and it was seconded and

VOTED: To go into executive session for the purpose of discussing an individual problem case under the Nepotism Policy.

After appropriate discussion, the Committee voted to return to open session and continue with the agenda.

Both Chancellor Broderick and Vice Chancellor Gluckstern indicated that qualified family members have received equal consideration for employment and tenure recommendations but that these areas need further attention and development.

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UM/Amherst--Change in Academic Calendar, 1972-73

With the special permission from Chairman Troy, Dr. Gluckstern presented two items not on the agenda for discussion only by the Committee. No action is to be taken at this meeting. The items were: UM/Amherst--Change in the Academic Calendar, 1972-73; also, Changes in Pass-Fail and Grading Policy.

Replying to Mr. Troy's concern about further reduction of the teaching time to 27 weeks, Provost Gluckstern cited pressure from the other four area colleges to coordinate calendars. Various aspects of student and faculty reaction were mentioned, as well as the fulfillment of course requirements both on the Amherst campus alone and under the Five-College Cooperative Plan. There was some question as to whether or not a decision on implementing the calendar could be made administratively at the UM/Amherst campus. However, since the item had not been included on the agenda, the Committee indicated that, if a vote was in order, they were not ready to act. Dr. Gluckstern outlined several problems involved; i.e. dormitory and meal charges for students in residence during January, equalizing faculty course responsibilities involving January term; also, the overall course structure as it would apply to matriculation requirements, etc.

UM/Amherst--Changes in Pass-fail Policy and Grading Policy

Dr. Bischoff reviewed the broadened Pass-fail Policy at UM/Amherst permitting each student to use this option in one course each semester, of which a total of five in the four-year college experience may be in core requirement courses. In addition, any school, college, or division may allow its student majors to satisfy up to 15 courses on a pass-fail basis. The administration believes that this policy influences students to enroll in more difficult, worthwhile courses without concern for grades.

The Committee expressed concern for students planning graduate study, e pecially in medical schools, and for those seeking honors recognition. In these areas standard grades are essential for transcript purposes. Dr. Bischoff gave assurance that these aspects are explained prior to setting up a program of study using the pass-fail prerogative.

Dr. Soutter commented that, although the Medical School uses the pass-fail system in all its courses, he anticipates some difficulties for graduates competing for positions with students from other universities.

UM/Amherst--Grading Policy

Turning to the Grading Policy, Dr. Bischoff stated that the major changes involve going to an eight-point grading system and recording an F grade in a pass-fail course on the transcript. The changes in the system of warning, suspension, etc., being rather involved, will be submitted to the Committee in writing. Every effort is being made to advise and alert the student in jeopardy of dismissal.

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Trustee Shaler mentioned the intention of the Committee on Student Activities to meet with the Committee on Faculty and Educational Policy to consider the residential college concept. Chairman Troy will contact Chairman Rowland to work out a mutually agreeable time for the meeting.

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The meeting was adjourned at 3:55 p.m.

Robert J. McCartney
Secretary, Board of Trustees

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Student Activities 11-20-71

COMMITTEE

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON STUDENT ACTIVITIES
November 20, 1971, 1:30 p.m., Northfield Inn,
East Northfield, Massachusetts

PRESENT: Trustees and Trustee Staff:
Chairman Rowland, Trustees Abrams, Sandwen, Shaler;
Secretary McCartney, Miss Pugh, recorder.

From UM/Amherst: Acting Chancellor Bromery, Acting Vice Chancellor for Student Affairs Gage, and delegates to the SWAP conference, including faculty, students and staff.

Visiting Trustee: Crowley

General Discussion on Residential Colleges

Chairman Rowland convened the meeting at 1:40 p.m. She thanked the SWAP Committee for the invitation to hold an informal committee meeting during the conference. She remarked that the Committee meeting held at last year's SWAP conference was helpful both to the members of her committee and to students from the Amherst campus. She informed those present of the vote that was passed at the last formal meeting of the Board establishing a pan-campus study group on student services, with special emphasis on counseling. This group will submit a preliminary report by December 1.

The Chairman asked Dr. Bromery and Dr. Gage to make a few introductory comments before opening up the discussion to all present. The agenda called for general discussion on residential colleges, residence halls, and student life.

Acting Chancellor Bromery commented on the need for defining the goals and objectives of the Amherst campus and seeing how they fit in with the goals and objectives of the multicampus university vis-a-vis the President's Office and the Future University Report.

On a smaller scale, Dr. Bromery feels that the Amherst campus should have an in-depth study of residential colleges to determine their liability; also to work on the relationship between academic affairs and student affairs. The only way to establish a residential college, Dr. Bromery said, is to make this a goal of the Amherst campus. He also sees a close relationship between the residential college and counseling, partly as a result of the reorganization and decentralization.

Acting Vice Chancellor Gage pointed to another dimension of counseling which is important to both campuses, not only for the individual but for residential colleges as well. If the residential colleges are to be effective, they must be responsive to the needs of the students in attempting to provide living--learning experiences.

Dr. Gage feels that the counseling component of the residential college, "like a series of antennae", has an important part of play in picking up what the institution should be responding to in terms of needs. He likes the term "helping services" to suggest

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other forms of assistance, even beyond counseling.

Dr. Gage continued that there is a growing trend toward developing students as paraprofessionals so they may provide some of the services that the community needs: i.e. Room to Move and Peer Sex Education programs. He sees the use of students in paraprofessional positions as an important trend in both helping and teaching of students.

The Acting Vice Chancellor also spoke of helping the institution meet the needs of population groups whose requirements have not yet been sensed or responded to by the traditional academic institutions, i.e., black students.

Chairman Rowland then opened the meeting up for discussion and participation by the SWAP delegates. The following, in summary form, is a modified transcript of the highlights of that discussion:

Academic Counseling:

--There is a real need for better counseling with regard to one's academic major and courses a student could take.

--Choice of major should come later in the student's academic life.

--Dr. Gage responded that counseling is needed earlier, perhaps in junior high school, for an early identification program and an early career assistance. He also suggested that we need to work with career-planning people and faculty to help them create more imaginitive career-role models for students that are more consistent with new goals of youth and new social moods. Counseling should not become an isolated segment of the University. It was also mentioned that the University could help people in industry get a better sense of what young people are saying that they want to do.

--Provost Gluckstern pointed out that, in CASIAC, this problem is under study along with a possibility of a one or two-credit seminar for incoming students that would bring in faculty from all over the campus to discuss the different curricula available as a formalization of the advising process.

--Dr. Bromery observed that we must go beyond the campus--into the precollege period of a student in the high school and junior high school.

--Trustee Abrams cited what Hampshire College is doing in Holyoke. The program is called "Early Identification" and provides early counseling to some 40 children from the third grade of the lower economic community.

--Dr. Bromery favors early counseling out in the area where it is needed, like "Room to Move," a project easily accessible to students and increasing the use of para-professionals.

Commuter Student--Outreach

--It was suggested that the student has to be identified in the high school and followed on up to the University in order to know something about his history and where he is as well as the student knowing that the University knows where he is and cares.

--The commuter student could be invited to affiliate informally (identify) with a residential college and utilize the services available.

--Counseling for the student at the University is not going to be effective if it is to be restricted solely to Student Affairs and staff people. Some faculty would like to get involved in counseling (not only academic counseling).

--The University should sponsor seminars for high school guidance counselors in the state to provide them with information about the University--as well as more current printed matter.

Residential Colleges

--There is a problem of priority in terms of the residential college becoming a reality. This is especially true with regard to financial assistance.

--The residential college must get on the priority list if the University is to have the kind of counseling services discussed here.

--Trustee Sandwen pointed out that the residential college is extremely helpful (especially for freshmen and sophomores) to the general counseling office in giving students a sense of identity, helping them to set their goals, and giving them some direction as well as helping them to maximize the resources of the University during their four years. He feels that the residential college should get a very high priority and should be an integral part of the counseling program the University wants to generate. He also recommended eliminating the problems that lead to students requiring counseling.

--The residential college has been very slow in getting off the ground.

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--John Hunt, Master at Southwest, felt it was important to forget about the term "residential college" which has specific connotations of the University of Michigan, for example, and talk purely about a dormitory system and what it is supposed to be. However, disagreement was expressed on this point.

--The building intended for a residential college should be so designed; this would affect the planning of the budget.

--The University does have a residential college--according to some people--and that is Project 10 in Pierpont dormitory in Southwest. It has a counseling program, academic program and counseling, with the help of students. Project 10 involves approximately 300 students.

Experimental Programs:

--Discussion on a need to develop a variety of experiences and programs--so that students can be productive.

--It was pointed out that with all experimental programs there is a need for a concurrent, planned-evaluation scheme.

--There should be an attempt to create some conditions where various kinds of programs can occur and all kinds of growth can take place rather than beginning with a model--give people choices.

--Dormitories should have a particular character and students should have a choice as to what dorm he or she wants to live in; the system should be flexible enough so that students may change dorms if they so choose.

Drop-outs in the University:

--There should be a counseling program for students planning to drop out of the University.

--There is no "counseling out" of the University for students who wish to separate from the campus for any number of reasons.

--We should deal with the problem of a chronic identity crisis that is facing so many students today--this involves career counseling, what kinds of resources are available to them--we should deal with problems in a preventive way.

--We should reach students before it is too late.

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Other

--We should bring to the campus persons in their professional and career capacity to counsel with students planning careers in that same field.

--Perhaps re-establish the freshmen orientation lecture series.

--Provost Gluckstern informed the committee that CASIAC is providing information about alternatives as well as academic advising.

--Trustee Abrams requested concrete information on what happens to students who drop out.

--Dr. Bromery urged taking a look at how counseling would help in the Division of Continuing Education.

Chairman Rowland thanked all those who attended the meeting. It was adjourned at 2:40 p.m.

Robert J. McCartney
Secretary, Board of Trustees

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON FACULTY AND EDUCATIONAL POLICY

December 3, 1971, 9:30 a.m., President's Office, Boston

PRESENT: Trustees and Trustee Staff:
Chairman Troy, President Wood; Trustees Carman, Greenblatt, Lambson, Maginnis, Sandwen, Shaler; Secretary McCartney; Mrs. Holden, recorder.

Visiting Trustee: Haigis

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Phillips, Mr. Kaplan

UM/Amherst: Acting Chancellor Bromery; Vice Chancellor Gluckstern; Acting Vice Chancellor Gage, Associate Provost Woodbury; Professors Burroughs and Burke, representing the Faculty Senate; David Hoffman, representative from Project 10; Mr. Apostola, member of Search Committee for a Chancellor.

UM/Boston: Chancellor Broderick; Dr. Marshall, Dean of Faculty and Provost; Mr. Freeland, Assistant to the Chancellor.

UM/Worcester: Dean Soutter

The meeting was convened by Chairman Troy at 9:30 a.m.

UM/Amherst--Title--Faculty Research Associate

Dr. Gluckstern presented a request to establish the title, Faculty Research Associate, University of Massachusetts, as a designation for a faculty member of another recognized college or university engaged in conducting or cooperating in research activities of a recognized Department, Program, Institute, or Center on the Amherst campus. Compensation, if applicable, would normally be from federal or industrial funds. Dr. Gluckstern stated that persons from governmental agencies collaborating on a research level could also be designated as Faculty Research Associates.

It was then moved, seconded and

VOTED: To recommend to the Board of Trustees that they establish Faculty Research Associate, University of Massachusetts, as a title designation intended primarily for a person who holds a faculty rank of Assistant Professor or higher at another recognized college or university and who would thereby obtain affiliation, with or without compensation, with a recognized Department, Program, Institute, or Center of the University for the purpose of conducting or cooperating in research activities under the sponsorship of said unit.

Faculty and Educational Policy 12-3-71

Policy on Discrimination and Conflict of Interest Policy

UNIVERSITY OF MASSACHUSETTS

Vice President Phillips introduced the agenda item, Policy on Discrimination and Conflict of Interest. He distributed the most recent draft memorandum and proposed vote (revised 11-30-71, Doc. T72-020) incorporating oral and written comments received from the campuses and the President's Council. Further suggestions from the Committee, the President's Council, and others will be considered by the Office of the President up to the date of the Trustee meeting on December 28.

Requests to permit relatives of University staff members to be employed temporarily under the same procedures applicable to full-time employment; i.e., on the basis of full qualification by virtue of specific experience or skills, are being considered. Thus, relatives of staff members would not automatically be excluded from consideration for temporary employment.

Dr. Bromery conveyed the request from the Faculty Affairs Committee of the Faculty Senate, UM/Amherst, that the entire policy be retroactive, if not for salary purposes, at least for credit toward tenure. Dr. Gluckstern proposed leaving credit for previous service to the discretion of the Department Head.

Following a discussion of the semantics of the vote, it was the consensus that the policy should be flexible but firm, with provision for administrative judgment. Once in effect, and as various applications evolve, guidelines can be developed in the best interests of the University.

Vice Chancellor Gluckstern referred to comments from the UM/Amherst Faculty Affairs Committee, the Deans' Council, and the Women's Affairs Committee. His belief is that the last paragraph of the vote implies consultation by the President with various campus groups in making and publishing guidelines. Mr. Phillips assured the group that this assumption is correct.

Mr. Kaplan clarified the Difference between the words "as well qualified" and "especially qualified." The former applied to the appointment of any faculty member; the latter, to cases involving conflict of interest requiring an exception to the general employment policy.

It was noted that "direct supervision" can involve various working relationships. Transfers, marriage, etc., may later effect situations not apparent at the time of appointment. Individual cases will be considered as they develop.

It was then moved, seconded and

VOTED: To recommend to the Board of Trustees that the following be adopted as University policy respecting the appointment, promotion, retention and determination of other conditions of employment of officers and employees of the University, subject to such specific provisions respecting particular

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categories of employees as may not or hereafter be contained in agreements entered into with employee organizations under the provisions of General Laws Chapter 149, Section 178F as now in effect or hereafter amended, namely:

The Board of Trustees reaffirms that it is the policy of the University of Massachusetts that every officer or employee shall perform all official actions in full accord with the Constitution and applicable laws and regulations of the United States and of the Commonwealth of Massachusetts and shall take affirmative action to ensure equal employment opportunity for all persons without regard to race, color, religion, sex, or national origin. This includes recruiting, appointment, training and development, promotion, tenure, wages, hours, and other conditions of employment at the University of Massachusetts. The principal criteria for decisions in such matters shall be demonstrated qualifications for, or performance of, the duties and responsibilities of the position involved.

No officer or employee of the University shall participate directly in any decision or recommendation relating to appointment, promotion, retention, tenure, or other condition of employment at the University of any parent, child, spouse, sibling, parent-in-law, sibling-in-law, child-in-law, or stepchild of such officer or employee, or directly supervise the performance of any such person except under such circumstances as the President of the University may determine as warranting waiver of this prohibition in the best interests of the University.

Appropriate records shall be made respecting all decisions and actions subject to this policy and the President of the University is hereby authorized to make and publish such guidelines and interpretations as to him may seem necessary and desirable to carry this policy into effect.

UM/Amherst--Report on Residential Colleges and Living-Learning Programs (Doc. T72-021)

Referring to the UM/Amherst Report on Residential Colleges and Living-Learning Programs (Doc. T72-021), Chairman Troy proposed a discussion of the status of achievement of residential college living at the University, including the physical structure but eliminating consideration of living-learning experiments and courses.

Dr. Woodbury outlined the structure of the Orchard Hill Complex, UM/Amherst, as being the closest to a residential college on that campus. Within this Complex, which houses 1400 students, classes, courses, and various kinds of educational projects are offered. Although there is some control over curriculum deviation, the program has its own peculiar course creations as well as educational projects without academic credit. Unlike a true residential

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college, Orchard Hill has no admissions procedures and does not employ its own faculty. Professor Burke observed that only about a quarter of the students living there are fulfilling their class requirements at Orchard Hill. Proposals are being considered for a more selective admissions policy and a requirement that students take most of their courses there.

In defining the role of faculty at Orchard Hill, Dr. Woodbury proposed that special qualifications for serving in a residential college be considered; also, that specific allocations to departments be made to encourage faculty recruitment.

Dr. Bromery outlined the residential college concept at Santa Cruz where each residential unit is organized independently around 350-400 students and faculty, each college having its own Vice Chancellor.

Replying to Mr. Troy's previously expressed concern regarding the legal problems encountered in Massachusetts when attempting to combine state and private funds, the Acting Chancellor suggested using capital outlay funds to renovate seventeen of the older dormitories already paid for. These would lend themselves very well to the residential college concept.

Vice Chancellor Gluckstern cautioned that faculty appointments should not be the complete responsibility of the residential college, but rather that a major responsibility of each department should be to propose qualified candidates. This would permit flexibility in teaching assignments, both for the residential colleges and for the faculty. Dr. Gluckstern continued that a high value should be placed on participation when rating performance and allocating funds.

Noting the advantages of residential colleges as opposed to the present arrangement, Chairman Troy cited the dehumanizing aspects of the usual, large university complex. Dr. Wood stated that it is the obligation of the Trustees and the administration to investigate all possible approaches to education. Trustee Lambson expressed his concern about financial duplication and the danger of using inappropriate facilities. Further discussion included Professor Weaver's outline of the residential system at San Diego with 2,500 students in each college; also, the reasons why students request assignment to houses in Orchard Hill (location is a prime factor) and reference by Dr. Gage to the Living-Learning Evaluation Committee report, due shortly.

Trustee Sandwen, on behalf of Project 10 (Pierpont House) students and faculty, requested an opportunity to present to the Committee a report on the experimental college being developed there along with a continuing evaluation of its freshmen in their total college experience. Mr. Hoffman, Assistant Director of the Project, mentioned that the study involves about 140 freshmen in Pierpont as well as a number of other students in the Southwest Area.

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In addition to the Project 10 Measurement Committee directed by Professor Schumer (Psychology), there is a Faculty Senate Ad Hoc Committee on Residential Colleges headed by Professor Varley investigating the possible further development of residential colleges at UM/Amherst. Chairman Troy requested that the Committee be supplied with copies of all relevant reports for study prior to scheduling a meeting solely to the subject of residential colleges. At President Wood's suggestion, the Committee agreed that a supper meeting at Project 10 should be arranged in the near future. Trustee Shaler also expressed interest in receiving from Orchard Hill a faculty-student evaluation of the present program.

UM/Amherst--Report on Residential Colleges and Living-Learning Programs (Doc. T72-021)

Dr. Wood then introduced two items for the Medical School which were not on the agenda: (1) the Western Reserve Salary Plan for Medical Professors and (2) the Title of Teaching Fellow, UM/Medical School.

Dean Soutter said that outstanding specialists were being recruited under the Western Reserve Salary Plan whereby the Medical School at Western Reserve pays a relatively small salary (e.g., $10,000-$20,000) and the doctor, through private practice, would be permitted to earn up to a specified amount (e.g., $50,000). A percentage of anything earned above that amount would be returned (e.g., keep 50%, 25% to the Hospital, and 25% to the Medical School). Dr. Wood mentioned the possibility that such transfers of private funds may have to be returned to the State Treasury. Before a similar plan is adopted by the Medical School, a ruling will need to be requested from the Attorney General. Dr. Greenblatt noted that the Department of Mental Health has a similar policy which designates the physician's appointment as part-time, and requires an affidavit that outside work is performed "on time not owed to the Commonwealth." Chairman Troy requested Dean Soutter to submit a statement for study and later action by the Committee.

UM/Worcester--Western Reserve Salary Plan for Medical Professors

Dr. Soutter then requested consideration of the title "Teaching Fellow" for persons who have finished their internship but wish to remain at the Medical School for special training in areas supported by grants while engaged in teaching assignments for the School.

UM/Worcester--Title of Teaching Fellow, Medical School

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they approve the title of Teaching Fellow at the Medical School, UM/Worcester.

Dr. Gluckstern contrasted the connotations of the same title at UM/Amherst and indicated that he was considering this or a similar title, in addition to the title "Teaching Assistant," to differentiate between two categories, with one having additional responsibility and prestige. Mr. Troy stated that today's action was solely for the Medical School, and Dr. Gluckstern agreed to reintroduce the proposal for a new title for UM/Amherst at a later date.

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Chairman Troy introduced the agenda item, College III, UM/Boston. He observed that it may well be one of the most important undertakings of the University, since it involves establishing a college of 2500 students (larger than most colleges in the Northeast). There are very few guidelines available as a basis for judging the assumptions and programs of the proposal which must be given extremely careful consideration by the Committee.

At Mr. Troy's invitation, Chancellor Broderick read a prepared statement on College III (Doc. T72-022, attached), copies of which were distributed. Another document entitled "Report of the University Committee to Plan College III, June 1971" (Doc. T72-023) had been supplied to the Committee prior to the meeting.

The proposed College of Public and Community Service, UM/Boston, combines liberal arts in the classroom with social service work in the field. Originally discussed in preliminary fashion by the Board at Hyannis in December, 1970, the proposal calls for opening College III in September, 1972, with 18 faculty and 250 students.

College III organization tasks still to be accomplished include appointment of a Dean and a faculty, decisions on curricula, setting of admissions policies, and the specific delineation of certificates; also, arrangements for field experience.

Trustee Maginnis cautioned that the candidate selected for the Deanship must be in agreement with the goals set up for College III. Chancellor Broderick assured him that the candidates approached to date have been fully informed of projected plans.

Chairman Troy expressed his concern with the quality and effectiveness of a liberal arts program adapted to work-study in an urban setting; e.g., natural and social sciences and the humanities. Chancellor Broderick replied that a science professor, for instance, would find many areas for study in the field of ecology. An overall appreciation of man, his world, and society will be continually cultivated. Referring to the intent of the University Committee to Plan College III, Mr. Freeland emphasized the value of focussing upon a problem-centered curriculum aimed at creating a better understanding of self and others.

Replying to Mr. Troy's question about the proportion of liberal arts subjects in contrast to the practical arts, Dean Marshall assured the Committee that a keen interest in the program at College III has been expressed by members of the present faculty at UM/Boston, most of whom were traditionally prepared in the usual liberal arts fields. The Chairman stressed the basic need for liberal arts to foster intellectual growth and to provide students with cultural and social growth and mobility.

Dr. Greenblatt complimented Chancellor Broderick on his report and added that the field experience can be absolutely vital in preparing students for positions following graduation.

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Dr. Bromery inquired as to the student's flexibility for transferring into various academic areas. Chancellor Broderick stated that the liberal arts concept allows late specialization and should present no problem for a student desiring to change his career concentration, even in the senior year.

Trustee Maginnis affirmed his belief that implementation of College III planning should proceed gradually with a broad area of diversification; also, that the importance of advisors should be emphasized. Chancellor Broderick, noting that there will be certain budget restrictions, explained that College III concept places an emphasis on overall flexibility.

President Wood encouraged the Chancellor to proceed with implementation of College III. He reminded him that the established procedure for a Search Committee for a Dean is to submit three to five names to the President for review and decision comparable to the Trustees' requirement in the case of a Chancellor. He emphasized his personal interest in urban programs, noting that a previous Dartmouth-MIT field study conducted in the Boston area had resulted in more than 80% of the students involved seeking careers in urban fields.

Adding that the program is both unique and complex, the President stressed the necessity for communicating with state and community colleges to avoid duplication of planning. He also emphasized the importance of careful allocation of resources to College III. The President stated his agreement with the goals outlined by Chancellor Broderick, but indicated that the appointment of a Dean would not relieve the Trustees or the Office of the President of continued responsibility for overview of the development of the curricula and programs of the College.

Dr. Bromery expressed his concern that the urban community might doubt the motives behind the field-training approach to learning, inferring that it is actually a system method for keeping informed about potential problems, rather than solving them. He also noted that this is the only area which has not been approached for suggestions and comments about the proposal for College III. President Wood concurred that communication between all social levels is expecially advantageous.

Chancellor Broderick asserted that the College III program will be basically devoted to educating students, "not to remaking the world." This will be done through providing a liberal arts educational experience designed to include some older and part-time students.

In summary, the Committee noted the progress made by the Chancellor, faculty, and students at UM/Boston in initiating College III. It indicated its awareness of the complexities that lie ahead in developing the details of a new model for undergraduate professional education and, in particular, as the Committee on the Future University stresses, "building links between the liberal arts and careers" and "avoiding narrow functionalism of undergraduate professional

schools of the past." Chairman Troy emphasized that the action taken at this meeting would be only a pilot course and would enable the Committee to think, study, and plan for further action in the spring.

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Replying to Acting Chancellor Bromery's expression of concern about some of the terminology in the proposed vote, Dr. Wood stated that the provision for the Committee on Faculty and Educational Policy to review all proposed appointments to College III applied only to the initial phase of its establishment. Dr. Weaver questioned whether this would include any College I and II faculty interested in transferring to College III. The President indicated that the Committee would merely need to be informed, since these would be transfers rather than appointments.

Although agreeing with Chancellor Broderick's comment that the vote of the Committee would provide some advantages along with some disadvantages, Chairman Troy averred that it carries implied satisfaction with progress to date and extreme interest in future developments.

After further brief discussion, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees that the next stage in the development of College III, UM/Boston, should take the form of detailed curricula and program planning and the recruitment of a limited number of exceptional qualified faculty with the view of initiating a pilot program in the fall of 1972.

It was further

VOTED: To recommend to the Board of Trustees that they authorize not more than seven faculty positions, including the designation of a Dean for College III, UM/Boston, at the present time and that a detailed description of courses and programs be presented to the President and the Board of Trustees next spring; also, the Committee on Faculty and Educational Policy be informed of proposed appointments at all levels prior to any contractual commitments as well as any transfers of present faculty in College I and II.

The meeting was adjourned at 12:20 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MEETING OF TRUSTEE COMMITTEE ON BUILDINGS AND GROUNDS

December 3, 1971, 1:15 p.m., President's Office, 85 Devonshire St., Boston

COMMITTEE

PRESENT: Trustees and Trustee Staff:
Chairman Haigis, President Wood; Trustees Chandler, Crowley, Knowles, Lambson, Maginnis; Treasurer Johnson, Secretary McCartney; Miss Pugh, recorder

Visiting Trustee: Troy

Administrators, Faculty, Staff, and Invited Guests:

President's Office: Vice President Phillips

From UM/Boston: Chancellor Broderick, Vice Chancellor Hamilton, Planning Officer O'Brien; Professor Weaver, representing the University Senate; Mr. Prince, Assistant Planning Officer.

From UM/Medical School: Dean Soutter

Chairman Haigis convened the meeting at 1:00 p.m. Due to a prior commitment of the Dean of the Medical School, the Chairman called for discussion of the Medical School agenda items.

UM/Worcester--Status of the Hospital

Dean Soutter opened his comments with a schedule of construction for the hospital: bids go out on December 8; sub-bids are due in on January 26; the main bids are due in on the 8th of February. Construction is scheduled to begin on the 20th of March, and the building is scheduled to be completed and occupied in the fall of 1975. The Dean also reported that construction of the other buildings is going well.

Dean Soutter informed the Committee that the firm of Campbell, Aldrich and Nulty wishes to be the coordinator for the furniture and finishes inside both main buildings. Since they are familiar with the buildings, the Dean feels they would probably do a better job than an interior decorator.

The Chairman asked Treasurer Johnson whether or not this procedure conforms to the custom of the Board; also, to explain the procedure to the Committee.

The Treasurer explained that the design contracts under which the architects are working provide that they are to advise and select colors for the walls, floors, etc.; but they are not be be involved in the selection or recommendation of furnishings or equipment. The University, on a project of this size, has recommended several times in the past and (BBC has approved) that we have commercial interior decorators assist, but they are permitted only to recommend on the selection of items. The other problem, said

UM/Worcester--Status of the Hospital

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Mr. Johnson, is the writing of specifications for bid purposes. There is also the problem of additional cost; one would have to be certain that the same service was not being paid for twice in terms of selecting the colors, ect. The Treasurer observed that Dean Soutter and his staff would still face a tremendous amount of work.

The President summed up the three main points made by the Treasurer: (1) we must be sure that the architect's present contract does not already include fees for color selection and interior decoration; (2) we must be sure that all legal procedures have been observed, and (3) we must have assurance of a reasonable economy of time and money.

It was then moved, seconded and

VOTED: To recommend to the Board of Trustees that Campbell, Aldrich and Nulty be designated as coordinators of color selection and interior decoration for the Medical Science Building and the Hospital at the Medical School, UM/Worcester.

UM/Worcester--Syrian Antiochal Church Property

Dean Soutter next informed the Committee that the Syrian Antiochal Church in Worcester has agreed on the figure of $57,000 as an acceptable price for their land abutting the Medical School property in Worcester. This sum is the average of three separate appraisals on the value of the property. The Dean asked the Committee to approve the continuation of the negotiations on this property at the above figure.

It was then moved, seconded and

VOTED: To recommend to the Board of Trustees that the Dean of the Medical School be authorized to continue negotiations for the Syrian Antiochal Church property in the City of Worcester at the averaged appraisal figure of $57,000.

UM/Worcester--Loam Donation to a Little League Field

Dean Soutter next informed the Committee of a request to donate loam from the Medical School property to a Little League field in the City of Worcester. Mr. Sargisson, staff attorney for the Medical School, suggests that the Board of Trustees donate 100 yards of loam to the Surplus Administration for the Commonwealth, which could then give it to the Little League.

Discussion followed. Trustee Knowles felt that this would be a gesture of good will by the Board of Trustees on behalf of the University. President Wood felt that the donation, in principle, seems to be acceptable. He suggested that the Committee give its approval in principle and then have Attorney Broadhurst review it.

It was then moved, seconded and

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UM/Worcester--Loam Donation to a Little League Field

VOTED: To recommend to the Board of Trustees that they approve, in principle, the donation of 100 yards of loam from the Medical School property to the Little League in the City of Worcester.

COMMITTEE

Status of Capital Outlay Requests FY 73

Chairman Haigis then moved to the next item on the agenda, Capital Outlay Requests FY 73. President Wood said that it has been the custom of this Committee to review and comment at this time of year on capital outlay proposals of the University from the various campuses. Due to the extended duration of the legislative session (and thus to the lateness of the final capital outlay budget) as well as to internal developments within the Board of Higher Education, the timetable for submission of capital outlay requests this year has been afforded some breathing space.

Doc. T72-025

Vice President Phillips distributed copies of the capital outlay proposals (Document T72-025) that have come in to the President's Office from the three campuses. These have not yet been reviewed by the President. The Committee will have an opportunity at the next meeting to discuss this item further. Mr. Phillips expects that the capital outlay proposals for the University as a whole will go to the full Board for final approval in January.

Chairman Haigis felt that the Committee on Buildings and Grounds would need further time to study them. The Capital Outlay proposal for FY 1973 will be an agenda item at the Committee's next meeting. He then called for the progress report on College 030, UM/Boston.

UM/Boston--Progress Report College 030

President Wood introduced the item to the Committee and said he felt that they should have three things: (1) an account of construction progress plans for capital outlay; (2) a discussion from the President's Office on what kind of review activity has taken place in the last year; and (3) a projection on some of the points of view on Columbia Point and how they can be presented to this Committee.

Vice Chancellor Hamilton reminded the Committee that the Columbia Point campus has 11 million dollars currently available in FY 72 capital outlay appropriations. Priorities must be determined for expenditure of this sum; also some should be requested for FY 73.

UM/Boston--Status Report

The Vice Chancellor introduced Mr. O'Brien, UM/Boston Planning Officer, who had prepared a status report of UM/Boston's capital outlay requests.

Mr. O'Brien informed the Committee that his report would touch on some of the background of the capital outlay requests as well as discussion on options available for FY 1973. A brief summary of the status report follows:

Using charts prepared for the meeting Mr. O'Brien explained that the buildings of Phase I were already under construction and that buildings of Phase II (approved by the Board as part of the 54 million dollar request) were separated into two parts: Part 1: (a) College 030, (b) part of the Science Building, and (c) the Physical Education Building. Part 2: College 040 and the Fine Arts Buildings.

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Mr. O'Brien outlined the rationale for a shift in location for College 040. The original proposed location consists of filled material. This creates a soil settlement problem. A firm decision on this matter does not need to be made until next September. Another issue that will have to be discussed in the near future is the question of development of the eastern end of the campus.

Mr. O'Brien presented the enrollment and buildings projection completed a few years ago as part of the Columbia Point master plan. There have been a number of decisions since that time that affect these projections; one being the leveling off of student enrollment at UM/Amherst; and the increase of 300 students per year at UM/Boston.

The opening of Phase I buildings is currently one year behind schedule. The schedule for the opening date of 1972 is on line, and the schedule for 1973 is "touch and go".

Another item that has been discussed is the possible retention of 100 Arlington Street in Boston. Any renovations on this building to increase its capacity should occur in FY 77-78, according to Mr. O'Brien's projections. He said that we should anticipate putting in a request for next year if the decision is made to renovate the building.

The Planning Officer observed two other items of significance: (1) College 030 cannot open on schedule (September 1974) as of this time, and (2) the implications for future items, unless changes are made, is that other items cannot be moved ahead on the schedule.

President Wood made two points. First, one of the reasons the Report of the Future University Committee may appear to have less impact is due to the excess student capacity that is coming on and the need to find more space in general. The other point is that College 030 should not be confused in physical terms with College III in academic terms.

Mr. O'Brien explained that there are many reasons for the delay of the original schedule, such as the Methane Study, which put the schedule behind four months. He also mentioned that the University can keep a program on schedule up to a certain point. After that, the University's contribution is almost zero. The components that the University can contribute to are: programming, early stages of design, and the selection of designers.

Chairman Haigis inquired about the difference in cost of the Fine Arts Building proposed at UM/Boston and the Fine Arts Building under construction at UM/Amherst. Mr. O'Brien said that off hand, he was not sure of the differences between the two buildings. The different time period in which each is constructed, of course, does affect the cost. The President added that the Fine Arts Building at UM/Boston is designed to be a more complete building and center than the facility at UM/Amherst.

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Mr. O'Brien discussed the capital items covered by the appropriations for FY 72 and the proposal for FY 73: the Physical Education Building, College 030, and the Science Building. All of these items were presented to the Board last year with the FY 72 capital outlay request. At that time, a budget and program for each item was also presented. In the case of the Physical Education Building and College 030, the programs have remained unaltered and the budgets are the same. However, there is a new proposal for the Science Building which the Planning Officer was prepared to present.

The Science Building is proposed to have an ultimate capacity of 50% laboratory space and 50% non-laboratory (which is almost the same as Phase I). The difference between the program presented last year to the Board and the present one is that approximately one-half of the space that will ultimately be used as labs will be used for other functions on an interim basis. This would increase the capacity for students and help to alleviate some of the space deficit discussed earlier in terms of the enrollment projections and the building capacity projections.

Unless the Trustees object, the designers would be asked to follow through on the modifications of the Science Building, according to Mr. O'Brien. He reported that this matter of modification of the Science Building has been discussed at great length. He also said he was prepared to distribute a more detailed program for the Physical Education Building, College 030, and the Science Building as well as one or two page summaries for College 040 and the Fine Arts Building.

Trustee Troy inquired about the matching of the physical and academic aspects of the Columbia Point campus. Chancellor Broderick responded that UM/Boston is trying to keep options open in regard to the physical structure of the buildings. He said that things are different than they were when the master plan was developed a few years ago. There is a greater need for flexibility in any building constructed at the present time.

Mr. O'Brien explained that the Science Building design provides a capacity for laboratory equipment in the walls. Thus, the labs can be installed at a later time depending on the demand. Conversion would take place with no high additional cost or disruption of day-to-day functioning of the building.

The President asked the Planning Officer to talk about the most pressing problem on Phase I. Mr. O'Brien said that, presently, Phase I is falling behind little by little. The way it could be avoided is to return to the overlapping design and construction schedules proposed originally for Phase I by Mr. Prince of the Planning Office.

Mr. O'Brien then discussed the problem of an interchange at Columbia Point. The original design called for a bridge at Morrisey Boulevard to the site. It was opposed by the community and

a new design was developed which was acceptable, but the Metropolitan District Commission took six months to revise their construction contract. The result of this delay, according to Mr. O'Brien, means that the interchange would not open until after the campus opens. He said that there are two possible ways to alleviate this problem: the first is to have the MDC phase design and construction and the other is to have a grade interchange for a few months with traffic lights. This interchange presents a great problem as it is the only point on and off the campus.

Vice Chancellor Hamilton said that traffic conditions at Columbia Point are going to be bad without the interchange, especially getting buses onto the campus. He reported that work has been done on drafting legislation (Mr. O'Brien prepared this in February 1971) which would, in effect, appropriate 13 million dollars for the acquisition of right of way, design, construction and purchase of rolling stock for a grade separator and connector. At the present time, a study has begun on this problem by the MBTA with an anticipated concluding date in nine months reported Dr. Hamilton. He said that the legislation would provide that the MBTA would supervise the construction and the purchasing of equipment.

Doc. T72-026

President Wood summarized the discussion on Columbia Point as follows: (Document T72-026) Planning for Columbia Point, prepared by the President, was distributed to the Committee as part of the President's summary.

Last year, Dr. Wood said, there was a review of Stage 1, primarily for information for a new President. Since then, as plans began to unfold on shifts in student population, circumstances changed causing the University to ask questions regarding the earlier plans and how they match up with the present situation.

The President said the Administration has continued to strive for maximum flexibility. The University is at the point now, of bringing in a public developer to determine what flexibility remains in the master plan. The President may engage for this purpose Mr. Pease of Pittsburgh, or Mr. Appleby of New York.

President Wood suggested that the main issues facing the University at Columbia Point are: the housing question, transportation (most important) and the question of the density and liveability of the site. The President said that he hopes that Phase II of the national wage and price guidelines will do something economically on the national scene to get more money back into the public arena.

Trustee Crowley asked why questions are now arising which might alter the concept of the Columbia Point master plan as originally approved. The President responded that three elements are involved: (1) the underlying political questions that surround public resources allocations; (2) the changing time since the Board first made decisions on Columbia Point; (3) there is a new administration and the President felt an obligation to first inform himself about the University and second to ask questions.

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Vice Chancellor Hamilton reminded the Committee that Chancellor Broderick proposed, in his speech before the Dorchester Board of Trade a few months ago, that the University at Boston seeks to relate broadly to the various communities of South Boston. Suggested at that time was the formation of a Community Development Corporation to consist of representatives from the community, the University, and the business sector of Boston. Dr. Hamilton reported a favorable response to the idea from all segments involved.

Work has already begun on the formation of the corporation. Mr. Getson, who has been engaged to develop this effort and to cover community relations, has prepared a description paper on what the objectives of this corporation would be and its cost. Once these have been determined, a conference is to be convened by UM/Boston together with all interested parties to decide when to formally establish the corporation, in which the University will have minority representation.

Chancellor Broderick felt that existence of the corporation would not relieve UM/Boston entirely of its responsibility for community relations. He felt that substantial gains have been made in this area in the last year.

Trustee Knowles was concerned that the corporation might become an elite organization. President Wood responded that it is being set up for a specific task and would not control the University.

Dr. Hamilton informed the Committee that the corporation plan calls for membership by one or two representatives from the Board of Trustees.

At the conclusion of the meeting, Treasurer Johnson presented a few slides of University property in Ohio bequeathed by the late Murray D. Lincoln; also slides of the University's holdings at Hodgkins Cove.

The meeting was adjourned at 2:35 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON FINANCE

December 9, 1971, 2:00 p.m., President's Office, Boston

COMMITTEE

PRESENT: Trustees and Trustee Staff:
Chairman Pumphret, President Wood; Trustees Knowles, Rowland; Treasurer Johnson, Secretary McCartney, Mrs. Holden, recorder

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Phillips, Special Assistant Harman, Messrs. Kaplan and Weinstein; Assistant Secretary Rawn

UM/Amherst: Vice Chancellor Campion; Mr. William Hogan, Assistant Manager, Campus Center

UM/Boston: Chancellor Broderick, Vice Chancellor Hamilton

UM/Worcester: Mr. Stockwell, representing Dean Soutter; Mr. Robert L. Cathey, Controller

From Standish, Ayer and Wood, Inc.: Mr. Ladd

Chairman Pumphret convened the meeting at 2:00 p.m.

Investment Counsel Report

At the Chairman's invitation Mr. Ladd of Standish, Ayer, and Wood, Inc., investment counselors, distributed an outline of proposed changes in the University's investment portfolio to the Trustees. This was reviewed. Current and future prospects in the paper industry and banking were discussed. The consensus was being that the investment policy of the University should remain reasonably conservative.

Treasurer Johnson noted that many universities are operating on the "total return concept" (reported to be illegal in Massachusetts) which considers part of the appreciated principal of a fund as current income. This actually violates the provisions of a trust, unless the gift is unrestricted. Mr. Johnson also reported that Mr. Thornbury notified us that he is transferring as a gift to the Murray D. and Anne Lincoln Endowment 700 shares of American Cyanamide.

After brief further discussion, it was moved, seconded and

VOTED: To authorize the Treasurer of the University, Kenneth W. Johnson, to execute changes in the University's investment portfolio as recommended by Standish, Ayer, and Wood, Inc.

Investment Counsel Report

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UNIVERSITY OF MASSACHUSETTS

Sell:

2,102 Shares, First Banc of Ohio
1,000 Shares, Allegheny Corp.
394 Shares, Commonwealth Edison

Buy:

200 Shares, Smith, Kline & French
200 Shares, National Gypsum
400 Shares, Kimberly Clark
500 Shares, Wachovia
200 Shares, Goodyear Tire
300 Shares, American Nat'l Gas
600 Shares, Nabisco

At President Wood's request, Treasurer Johnson informed the Committee that a gift will soon be received in the amount of $10,000, to be increased gradually to $50,000 as a permanent endowment in memory of the donor's wife. Limitations prescribe that scholarships be given on the basis of merit, rather than need, to Baptists or Episcopalians with preference to students entering the fields of engineering, agriculture, or law. Since final determination of recipients must rest with the Trustees, it was suggested that the fund should be accepted and the details summarized and presented to the Committee by Treasurer Johnson.

UM/Amherst--Rental Increase, Project 13--North Village

Discussion then turned to UM/Amherst: Rental Change Effective 9-1-72 (Project 13) and Authorization for Increase in Security Deposit Effective 12-1-71 (Project 13).

Mr. Campion, Vice Chancellor for Administration, UM/Amherst, proposed a rental increase($15 per month) and an increase in the security deposit (from $75 to one month's rent) for Project 13, the North Village Apartments, effective September 1, 1972. These increases have been negotiated with the Married Student Housing Committee. Also, the Building Authority is seeking legal clearance of a security deposit increase from the Cost of Living Council.

Mr. Pumphret listed several other areas of concern for the Building Authority; i.e., allowing pets in Authority housing, standardizing air conditioning, adjusting leases to commencement, etc. He noted that Mr. Kaplan is working with Attorney Goldings on approval of the rent increase. Mr. Goldings has stated that Committee action is desirable, but that it would be more proper for the Authority to invoke increases which apply to all three married-student apartments at UM/Amherst.

It was then moved, seconded and

VOTED: To recommend to the Board of Trustees that, effective September 1, 1972, the rental rates for University of Massachusetts Building Authority Project #13 (North Village Apartments)

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UM/Amherst--
Rental Increase,
Project 13--
North Village

COMMITTEE

shall, contingent on adoption of the rental schedule set forth below by the University of Massachusetts Building Authority, be established as follows:

$150 per month-single bedroom apartment
$170 per month-double bedroom apartment

subject to approval by the appropriate Federal body charged with establishing rental rate guidelines.

Replying to President Wood's question about the University's tax obligation to the Town of Amherst, Treasurer Johnson said that the Commonwealth maintains a separate account from which payments are made in lieu of taxes on state-owned land at UM/Amherst including tracts leased to the Building Authority. Currently, income from this source to the Town of Amherst amounts to $241,000.

UM/Amherst--
Security Deposit
Increase--
North Village
(Project 13)

Mr. Campion stated that it is planned to offer tenants two choices: (1) pay the entire security deposit when taking tenancy, and pay the rent monthly, or (2) pro-rate the security deposit and pay it monthly with the rent. He added, however, that most of the deposits are now made in a single payment.

It was then moved, seconded and

VOTED: To recommend to the Board of Trustees that, effective December 1, 1971, a security deposit equivalent to one month's rent shall be required of each lessee in University of Massachusetts Building Authority Project #13 (North Village Apartments), payable to the University according to the terms, conditions and covenants stipulated in the University of Massachusetts Married Student Housing Lease Agreement (Doc. T72-020), said increase in the security deposit to be subject to approval by the appropriate Federal body charged with establishing guidelines pertinent to this matter.

Doc. T72-020

Mr. Pumphret observed that he has had the advantage of being Chairman of the Building Authority during the period when these negotiations were going on, but that the rest of the Committee has had very little detail as background for considering these items. Dr. Wood re-emphasized that the established procedure was to transmit support documents and proposed votes to Trustee committees through the Office of the Secretary. In the present instance, support memos had been received, but not the proposed votes.

Vice Chancellor Campion presented the item, Establishment of an Interest Earning Trust Fund for Security Deposits. Treasurer Johnson explained that this would establish an interest-earning

trust fund in which security deposits would be placed to provide the 5% interest accruals on moneys held more than one year, as stipulated in the Massachusetts General Laws. The Treasurer stated that he understands that this law applies only when there are lease agreements; therefore, the room deposits required by residence halls would not be affected.

COMMITTEE

It was also

North Village Security Deposit Amherst Trust Fund

VOTED: To recommend to the Board of Trustees that security deposits within the purview of Massachusetts General Laws, Chapter 186, Section 15B as amended, required of residents of the University of Massachusetts Building Authority Project #13 (North Village Apartments) shall be deposited in an interest-earning account which shall be called "North Village Security Deposit/Amherst Trust Fund," to be invested in such a manner that the management of said North Village complies with Chapter 186, Section 16B of Massachusetts General Laws, which stipulated in part, "A landlord of residential real property who holds a security deposit pursuant to this section for a period in excess of one year from the commencement of the term of tenancy shall, beginning with the first day after the expiration of such year, pay interest at the rate of five per cent per year, payable to the tenant at the end of each year," said earned interest to be deposited in an account separate from the principal for the purpose of interest income payments to the tenants as required by law.

Mr. Campion next turned to the agenda item, Parking Garage--Change in Rates (Project 11) recommending an increase from the present schedule of 10¢ per hour (short-term rate), $10 per month (students), and $15 per month (faculty, staff and others long-term rate). He stated that the proposed schedule is based on figures projected to 1975, when it is expected that the parking garage will become self-liquidating. He also noted that the library will be completed within a year followed shortly thereafter by the Fine Arts Center. Together with an anticipated stricter enforcement of traffic controls and parking on the entire Amherst campus, this should have the effect of increasing the daily census in the parking garage.

UM/Amherst--Parking Garage Increase in Fees

Chairman Pumphret remarked that the students have been promised that none of their fees will be used to finance the parking garage and that an increase in rates is definitely warranted. He suggested that the Committee accept the proposed rate scale with the condition that a campus committee report back to the Committee with a detailed parking and traffic control plan for UM/Amherst before February 1, 1972.

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UM/Amherst--
Parking Garage--
Increase in
Fees

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Mr. Campion stated that there are already three traffic committees: (1) Mr. Ferriter's Parking Committee, (2) a faculty committee, and (3) a campus-wide committee of faculty, staff, and Union members. Reports are expected within the next three months. After further discussion, Chairman Pumphret urged that the three committees be coordinated and submit the aforementioned campus-wide uniform parking proposal before February 1.

After brief discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that they recommend to the University of Massachusetts Building Authority the adoption of the following fee schedules for the Campus Center Parking Garage, known as the Eleventh Project of the Authority, effective on January 1, 1972, or as soon thereafter as the proper approval has been secured from the appropriate Federal body:

Parking Garage Fees

Daily Rate:

All Cars: 15¢ per hour
75¢ maximum for the first 12 hours
$1.50 maximum for 24 hours

Fixed daily rate ($1.00 per day - hotel guests only)

Monthly Rates:

Students, faculty and staff: $15 per month (inside lower level)

Students, faculty and staff: $10 per month (outside rooftop level)

It was also moved, seconded, and

VOTED: That, in consideration of the increasing seriousness of traffic control and parking conditions at UM/Amherst together with financial and manpower requirements attendant thereto, Vice Chancellor Campion is instructed to arrange for the presentation of an effective total parking and traffic control plan at UM/Amherst for consideration by this Committee prior to the beginning of the second semester of the academic year 1971-1972.

President Wood noted that the plan would not necessarily be placed into effect at that time, but should be ready for consideration by the Committee. He reminded Vice Chancellor Campion to consult with Acting Chancellor Bromery and to keep Secretary McCartney informed of developments.

COMMITTEE

Office of the President--Transfers Between Subsidiary Accounts 01 to 02

Mr. Campion presented the request from the Amherst campus for the transfer of funds from account 01 to account 02, as anticipated in the October 7 operating budget document.

ON motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they approve the transfer between subsidiary accounts of $323,400 from account 01 to account 02, UM/Amherst.

The transfer voted above will provide for the following:

$30,000 for sick leave replacements;
$26,500 for sabbatical leave replacements;
$163,500 for additional overtime requirements;
also $103,400 for temporary positions in the Offices of the President and the Secretary.

Mr. Phillips presented a request for a transfer in the 02 appropriation for the President's Office to meet the projected cost of overtime for FY 1972.

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they approve the transfer of $1,030 from account 01 to account 02 in the Office of the President (account 7410-0000).

Office of the President--Transfers Between Subsidiary Accounts 03 to 13

Vice President Phillips also requested a transfer for the Disadvantaged Student Program. This appropriation was increased from $440,000 for FY 1971 to $700,000 for FY 1972. Although the $260,000 increase was needed in the 13 account, it was appropriated one-third to 03 and two-thirds to 13, the same split as was made of the $440,000 for FY 1971. In addition, while there are other sources for the tutoring and counseling costs of the Program, this appropriation is the principal source of state funds for the financial aid costs.

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they approve the transfer of $186,000 from account 03 to account 13 in the Office of the President for the Disadvantaged Student Program.

UM/Medical School--Proposed Transfers between Subsidiary Accounts

Mr. Stockwell of UM/Worcester than presented Dean Soutter's request for transfers from account 01 to various accounts of the Medical School. Chairman Pumphret and President Wood took strong exception to the fact that the Committee and the Office of the President had not been informed in advance on the details of the various transfers.

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UM/Medical School--Proposed Transfers between Subsidiary Accounts

UNIVERSITY OF MASSACHUSETTS

Mr. Stockwell indicated that payment of overdue bills is being delayed; also that, although the required Trustee procedure may not have been adhered to, the Dean had discussed budget items with various persons. In view of the apparent misunderstanding and the urgent need for the transfers, Chairman Pumphret proposed that the Committee hold a special meeting immediately preceding the full Board meeting on December 28 for the purpose of acting on the Medical School transfers. In the meantime, Dean Soutter will transmit backup information as requested. Secretary McCartney will, in the near future, reissue the memorandum of Trustee approved procedures for placing matters on the agendas of Trustee committees and meetings of the full Board.

Trustee Knowles urged everyone to read the article about Dr. Plimpton under Medicine in the current issue of TIME. She also requested that the Committee have information at least 24 hours in advance concerning changes in the investment portfolio recommended by investment counsel. Treasurer Johnson will coordinate this matter with Standish, Ayer and Wood. In addition, Mrs. Knowles expressed her preference for convening afternoon Trustee committee meetings not later than 1 p.m. to avoid traffic delays for Trustees in transit from distant areas of the state.

The meeting was adjourned at 2:35 p.m.

Robert J. McCartney
Secretary, Board of Trustees

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE EXECUTIVE COMMITTEE

December 15, 1971, 11:00 a.m., President's Office, Boston

PRESENT: Trustees and Trustee Staff:
Chairman Healey, President Wood; Trustees Gordon, Pumphret, Rowland, Troy; Treasurer Johnson; Secretary McCartney; Assistant Secretary Rawn, recorder

Visiting Trustees: Sandwen, Shaler

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Phillips, Vice President Lashman; Mr. Cass, Mr. Kaplan, Mrs. Holden

UM/Amherst: Acting Chancellor Bromery; Vice Chancellor for Academic Affairs and Provost Gluckstern, Vice Chancellor for Administrative Services Campion; Acting Vice Chancellor for Student Affairs Gage, Associate Provost Woodbury; Professor Burroughs, representing the Faculty Senate.

UM/Boston: Chancellor Broderick; Dean of Faculty and Provost Marshall

UM/Worcester: Dean Soutter

The meeting was called to order by Chairman Healey at 11:15 a.m.

UM/Amherst--Statement of Committee of Concern

The first order of business was a request from Professor Joseph D. Burroughs to read a brief, prefacing statement regarding a paper entitled,"Special Report of the UM/A Faculty Senate Representative to the Board of Trustees," attached as Document T72-028. This document was then distributed to members of the committee as a response from the Faculty Senate to the Board's desire to know whether or not the Amherst faculty continues to be concerned with the issues raised by the initial report of the Committee of Concern.

Chairman Healey accepted Professor Burroughs' remarks with thanks. He indicated that the agenda item relating to the Committee of Concern would be taken up in executive session at the end of the meeting.

UM/Worcester--Interior Decorating Consulting Services

Dean Soutter discussed the need for the provision of interior furnishing and decoration consulting services for the main building at the Medical School. Discussions with the firm of Campbell, Aldrich and Nulty indicated that such consultation services would cost more than $30,000. It was brought out that the consulting services would not include the actual purchase of the equipment or

UM/Worcester--Interior Decorating Consulting Services

the drawing up of bid specifications required by the state. Therefore, the consulting services computed on a percentage-of-cost basis should be less than the normal 3-5%. Also the state was likely to be upset by this additional contract with Campbell, Aldrich & Nulty after some of the other cost averages assumed in the past.

Finally, the Committee requested Dean Soutter to ask Campbell, Aldrich & Nulty if they would handle the interior design consultations on the building for a lower fee than had been discussed heretofore. At the same time, the exact cost of such services should be determined; also, whether they would be provided for the hospital.

UM/Worcester--Gift of Loam to Little League

After short discussion, the Committee agreed that there was no opposition to the donation of a small amount of loam to the Worcester Little League. The only problem relates to the legality of such a gift.

It was then moved, seconded and

VOTED: To recommend to the Board of Trustees that, subject to assurances of counsel on the legality of the procedure, the Dean of the Medical School be authorized to transfer a quantity of loam from the Medical School site to the City of Worcester, with the request that said loam be made available at no charge to the Worcester Little League.

Policy Regarding Conflict of Interest/Nepotism Doc. T72-029

President Wood reported that he has had a cordial meeting with Mrs. Salzman. He then presented a recommended policy statement, "Interpretation of University Policy on Discrimination and Conflict of Interest," attached as Document T72-029.

Chairman Healey asked that the word "conflicts" on line six of paragraph six be changed to "controversies" or "differences" as suggested by Trustee Rowland. Trustee Troy, under whose committee this material originated, pointed out that the document calls for a change in policy from emphasis on nepotism to delineation of conflict of interest in resolving these cases.

In response to a question regarding the unresolved cases discussed in paragraph six of the proposed policy statement, President Wood pointed out that there were currently only a few unresolved cases which have issues touching on this entire conflict of interest/nepotism question. He expressed confidence that these cases could be worked out administratively.

After brief further discussion, it was moved, seconded and

COMMITTEE

Policy Regarding Conflict of Interest/ Nepotism

Doc. T72-029

VOTED: To recommend to the Board of Trustees that they approve the policies and procedures on discrimination and conflict of interest as set forth in numbered paragraphs one through six inclusive of a memorandum entitled "Interpretation of University Policy on Discrimination and Conflict of Interest" (revision of December 9, 1971 - Document T72-029) from President Wood to the Executive Committee, with the word "differences" substituted for the word "conflicts" in numbered paragraph six on page two.

UM/Boston--Marine Recruitment Incident

President Wood set forth merely for discussion the background regarding the Marine Recruitment incident at UM/Boston on December 7, 1971.

At 10:00 a.m. a group of twelve students "confronted" the Marine recruiters; that group grew to 150 students by 1:45 p.m. when the Marines left the campus.

Dean Marshall pointed out that a staff member of the University finally asked the Marines if they had conferred with everyone who wanted to talk recruitment and asked if they were "willing to leave" since they had finished their official business. Everyone on the Committee acknowledged the worry about the effect of this incident on HEW grants to the University in light of the regulation which permits that federal agency to withhold funds from any campus where military personnel are not allowed to recruit. Even greater concern was expressed about the relationship of this incident to the "open campus" concept of the University, endorsed by the Trustees several years ago.

Chancellor Broderick made several points: on December 9, 1971, the University Senate, UM/Boston, voted to prohibit all recruiting (military or otherwise) on campus. At that meeting, the Chancellor pointed out that in 1968/69 the Faculty and Student Senates had adopted a policy of an "open campus" with provision for changes in this policy by referendum. No such referendum has been held. He also pointed out that the University Senate's vote was purely a recommendation. Despite this, the University Senate passed its resolution. The Committee then reaffirmed its basic policy set forth most recently in 1967 that the University of Massachusetts has an open campus; also, that the University is public property, and that no one has the right to prohibit any law-abiding group from the campus. At this point, it was felt that a reaffirmation of the "open campus" policy was all that was necessary in this situation.

It was then moved, seconded and

VOTED: To recommend to the Board of Trustees that it reaffirm its position of December 18, 1967, with regard to maintaining a climate for the free

UM/Boston--
Marine Recruitment
Incident

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exchange of ideas at the University, also, specifically, within the laws of the Commonwealth affecting free access to public property by all law-abiding citizens, to reaffirm that the campuses of the University of Massachusetts are open to the conduct of legitimate public business including interviews for student job placement purposes by private commercial and industrial organizations and by agencies of the federal government.

UM/Amherst--
School of
Education and
Stevens College,
Inc.

The President presented a proposal made by the School of Education to assume control of Stevens College, Inc., a small business college in Hubbardston, Massachusetts, an institution with severe financial problems. The proposal was for the School of Education to assume control of Stevens College until September 1972 with the provision that a re-evaluation of the program be made and a decision regarding its continuation during the summer of 1972.

Associate Provost Woodbury pointed out that the purpose of the proposal was to give students in the higher education program of the School of Education real-life experience in the operation of an institution of higher education. This would replace the more traditional internship experiences so prevalent today.

After extended discussion, Chairman Healey expressed the sense of the Committee that this project presented too many potential problems. The Committee was not willing to recommend the allocation of funds for developing relationships with another institution whose financial stability appears uncertain.

While recognizing the quality of certain innovative programs at the School of Education, the Committee still felt that the administration on each campus should be informed of prospective programs early enough in the planning stages so that negotiations with outside groups are not carried too far and then rejected with the attendant waste of hard work and time.

It was agreed that President Wood and Acting Chancellor Bromery will draft a statement of precise requirements for consideration by the Committee before a decision is made regarding the Stevens College proposal.

It was then moved, seconded and

VOTED: To go into executive session for the purpose of discussing certain personnel matters along with the draft of a response to the UM/Amherst Committee of Concern.

It was later

VOTED: To come out of executive session for the purpose of recommending a personnel action to the Board of Trustees.

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It was then moved, seconded and

VOTED: To recommend to the Board of Trustees that William L. Rawn, III, recently appointed Assistant Secretary of the University, be named an Assistant Secretary of the Board of Trustees.

The meeting was adjourned at 1:35 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON STUDENT ACTIVITIES
December 15, 1971, 1:15 p.m., President's Office, 85 Devonshire St. Boston

COMMITTEE

PRESENT: Trustees and Trustee Staff:
Chairman Rowland, President Wood; Trustees Abrams, Chandler, Sandwen, Shaler, Snowden; Secretary McCartney, Miss Pugh, recorder

Visiting Trustee: Troy

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Mr. Kaplan, Mr. Boardman, Student Intern, Assistant Secretary Rawn

UM/Amherst: Acting Chancellor Bromery, Acting Vice Chancellor for Student Affairs Gage; members of the Pan-campus Study Group; Mr. Lynch, Mr. Chandler, Miss Newby, Mr. Preston

UM/Boston: Chancellor Broderick, Mr. Sullivan, Director of Student Affairs; members of the Pan-campus Study Group; Dr. Pryor, Messrs. Chapman, Smith, Yenawine, Bena

Consultant: Mr. Lyons

Progress Report--President's Working Group on University Counseling, Advising and Support Services

(Doc. T72-027)

Chairman Rowland convened the meeting at 1:45 p.m. The only agenda item was the progress report of the President's Working Group on University Counseling, Advising, and Support Services, chaired by Dr. Gage, Acting Vice Chancellor for Student Affairs, UM/Amherst.

General introductions were made of the Trustee Committee and the Study Group. Mrs. Rowland thanked the working group for the excellent report (Document T72-027) that was submitted especially under limited time constraints. The Chairman said that the Committee would have to focus on where we should go from this point.

At the request of the Chairman, Dr. Gage began the discussion with an introduction of the working group's progress and their report. The group agreed that they should not be looking for more solutions to the problems. Rather, the focus should be on the causes of these problems, especially acute minority problems. The Vice Chancellor stated that it has been exciting to work with such a diverse group expressing wide creativity and concern.

There have been three reports submitted to the Committee: (1) an outline of the group's deliberations and recommendations; (2) a response of the minority members of the group, and (3) a combined restatement of recommendations. Dr. Gage said that the study group feels that this is an interim report. Between now and January 1, a more defined document would be prepared. Continued planning will

take place through the spring semester, allowing input from the campuses. The study group was concerned about the Committee's reactions to the report as well as some direction for the future.

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General discussion followed. Dr. Bromery emphasized to the Committee that the response from the minority members of the group is not a minority report, but is endorsed by the entire study group. The Acting Chancellor suggested that some of the recommendations in the report can be implemented on the campuses without Board of Trustee approval.

Trustee Snowden expressed concern regarding the absence of representatives from the Medical School campus on the study group. Since the Worcester campus is so new, Mrs. Snowden felt that it would be extremely important for them to become involved in the discussions as they develop and not just accept the recommendations of the group.

In response to Trustee Abrams' concern about counseling in the junior and senior high school level, discussion focused on some of the programs already begun regarding recruitment of minority students and counseling; for example, Upward Bound. Acting Chancellor Bromery stressed that the University should increase its admission of minority students, even beyond the scope of special programs like CCEBS. It was also observed that the W. E. B. Dubois Department of Afro-American Studies, UM/Amherst, has begun a program in Springfield, preparing students at the junior and senior high school levels. Trustee Abrams pointed out that Cornell Medical School has a program in which minority students are counseled in high schools and later accepted into the Medical School.

The Committee agreed to review the Gage Report recommendations one by one so there would be an opportunity to ask questions of the members of the working group and to respond to them. Dr. Gage said that there was no ranking of importance in the recommendations as all of them are considered essential to a total program. The omission of any one would be serious, he said. Additionally, Dr. Gage disclosed, two new recommendations have been added to the report.

The Vice Chancellor noted that the study group has not yet had time to share this document with people on both campuses. They intend to do so as part of the next phase of the group's work. They will also be gathering supplementary data regarding more specific needs, etc., in the next six to eight weeks.

Discussion then followed on the recommendations. These included revision of the admissions programs, the retraining of faculty, establishing an Office of Affirmative Action; also, development of student input and encouragement of student initiated programs and the involvement of minority students at all levels of the University's power structure. It was observed that there is real need for redefining the needs of students, especially minority students, entering into the University.

Student Act.
12-15-71

Progress Report--
President's
Working Group on
University
Counseling,
Advising and
Support Services

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On the subject of faculty participation in this effort, Dr. Broderick expressed concern that the Committee would have to come up with some really persuasive arguments in order to involve them. Acting Chancellor Bromery pointed out that we have started to implement this idea with the Board of Trustee vote mandating the academic component of the University community to get involved in the living-learning aspect of the institution.

Chairman Rowland suggested that Chairman Troy of the Trustee Committee on Faculty and Educational Policy respond since these recommendations relate directly to his Committee. Mr. Troy said that he was sympathetic to these recommendations; however, he stressed that the University should be concerned primarily with the standard and quality of education that students receive. He added that educational programs structured mainly around social action programs had to be especially careful to maintain and safeguard the values intrinsic to a liberal arts education.

It was mentioned that one of the main thrusts of the original report was the need to develop the utilization of students in new ways somewhat like para-professionals. Dr. Gage said that we should not depend only on traditionally created and trained professionals. There is a need to find new ways to provide these services.

President Wood observed that the pan-campus study group project originated with two Trustees who had expressed concern for the campus experience of minority groups. The President stated that he regarded the character of this work, its potential importance, and its impact on the University structure as one of the most significant efforts of his eighteen months in office. Its scope is pan-campus in character; it responds to Trustee concerns. The President went on to say that the most critical work of the study group lies ahead in terms of identification of needs, pinpointing of details, etc. He pointed out that the benefits from this report go far beyond advantages to minority students and include the entire University.

The President suggested that Trustees Rowland and Troy might wish to make special arrangements for broadened Trustee participation in further study and investigation of this matter. Chairman Rowland responded that this report began in the Student Activities Committee and has now progressed to include items that belong in the Faculty and Educational Policy Committee. She suggested a joint meeting of the two committees that would be convened possibly sometime in January.

On behalf of the Committee, Chairman Rowland indicated to the study group the Committee's appreciation and warm reception of the work accomplished to date. She urged continuation of the work already begun and looks forward to the joint meeting in January.

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Trustee Snowden re-emphasized a point made by the President regarding the importance of the manner in which the recommendations of the report are presented to the campuses. She feels that a persuasive strategy needs to be developed.

Dr. Gage said that, since the group now has another task ahead of it for January, no further time should be spent revising the present report. The document should be considered the primary source on the statement of purpose. The Vice Chancellor also suggested that one of the next steps would be to present the report to the faculty.

Chairman Gage of the study group suggested that it would be preferable to have the joint Committee meet sometime in February.

Chairman Rowland, noting with pleasure that this had been an informative and productive meeting, informed the Acting Vice Chancellor that the joint Committee would be on call to meet at the convenience of the study group in February, 1972.

With regard to funding the work of the study group, President Wood indicated he "would be responsive to Dr. Gage's responsible request."

The meeting was adjourned at 3:20 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON FINANCE
December 28, 1971, 11:30 a.m., Statler Hilton, Boston

COMMITTEE

PRESENT: Trustees and Trustee Staff:
Chairman Pumphret, President Wood; Trustees Frechette, Knowles, Rowland; Treasurer Johnson, Secretary McCartney; Mrs. Holden, recorder

Visiting Trustee: Shaler

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Phillips

UM/Amherst: Acting Chancellor Bromery; Professor Burroughs, representing the Faculty Senate; Professor Burke, Mr. Darland

UM/Worcester: Dean Soutter, Associate Dean Stockwell; Mr. Cathey, Controller

Chairman Pumphret convened the meeting at 11:35 a.m.

UM/Worcester--Transfers between Subsidiary Accounts (Doc. T72-030)

The Committee had previously received for review a detailed accounting of the Medical School's "FY 1972 Maintenance Budget and Needed Transfers" (Doc. T72-030). Mr. Stockwell indicated that this covers all projections through March 31, 1972, and for some items through June 30, 1972. He stated, however, that they will submit another request later for additional transfers through the last quarter of the fiscal year.

Trustee Pumphret stressed the importance of contacting the Office of the President before making a commitment requiring a transfer between subsidiary accounts. This procedure applies to all campuses of the University. Dr. Soutter explained that, during the present period of development, it has occasionally been impossible to present accurate figures until after a commitment has been made (i.e., key faculty appointments) but that the Medical School has always stayed within its overall allocation.

It was agreed that President Wood will issue an instruction memorandum to all campuses to clarify the proper procedure and to ensure that, by the time requests for transfers between subsidiary accounts come to the Finance Committee, they can normally be treated as routine transactions.

It was then moved, seconded, and

VOTED: To recommend to the Board of Trustees that they approve the following transfers between subsidiary accounts at the Medical School, UM/Worcester as

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detailed in Doc. T72-030:

From 01 to 03	$ 90,000
From 01 to 08	8,000
From 01 to 16	30,000
Total	$ 128,000

The meeting was adjourned at 11:47 a.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON FACULTY AND EDUCATIONAL POLICY
December 28, 1971, 11:45 a.m., Statler Hilton, Boston

COMMITTEE

PRESENT: Trustees and Trustee Staff:
Chairman Troy, President Wood; Trustees Carman, Maginnis, Shaler, Secretary McCartney; Mrs. Holden, recorder

Visiting Trustees: Frechette, Rowland

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Assistant Secretary Rawn

UM/Amherst: Vice Chancellor for Academic Affairs and Provost Gluckstern; Acting Vice Chancellor for Student Affairs Gage; Professor Burroughs, representing the Faculty Senate; Professor Freeman, Chairman, Linguistics; Professors Burke and Wellman

UM/Boston: Chancellor Broderick

Chairman Troy convened the meeting at 11:50 a.m.

UM/Amherst--Approval of Departmental Status for the Linguistics Program (Doc. T72-032)

Mr. Troy introduced the only item on the agenda: Approval of Departmental Status for the Linguistics Program, UM/Amherst (Doc. T72-032). He noted that this change is being recommended by the Academic Matters Committee of the Faculty Senate.

Professor Freeman, Chairman of the Linguistics Program, reported an undergraduate enrollment of about 600, adding that their staffing is adequate at the present time. At the graduate level, the program ranks nationally among the top offerings in this field.

It was then moved, seconded, and

VOTED: To recommend to the Board of Trustees that they approve departmental status for the Linguistics Program, UM/Amherst.

The meeting was adjourned at 11:55 a.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON FACULTY AND EDUCATIONAL POLICY
January 17, 1972; 12:30 p.m.; President's Office, 85 Devonshire St., Boston

COMMITTEE

PRESENT: Trustees and Trustee Staff:
Chairman Troy, President Wood; Trustees Croce, Lambson, Maginnis, Sandwen, Shaler; Treasurer Johnson, Secretary McCartney, Mrs. Holden, recorder

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Phillips, Assistant Secretary Rawn

UM/Amherst: Vice Chancellor for Academic Affairs and Provost Gluckstern, representing Acting Chancellor Bromery; Dr. Jeremiah Allen, Dean, Humanities and Fine Arts; Dr. Mortimer Appley, Dean, Graduate School; Dr. Warren Anderson, Chairman, Comparative Literature Program; Dr. Gilbert Lawall, Assoc. Chairman for Classics; Dr. Conrad Wogrin, Director, Computing Center

UM/Boston: Chancellor Broderick, Dean of Faculty and Provost Marshall; Prof. Ernest Becker, Chemistry; Prof. James Broderick, representing UM/B University Senate

UM/Worcester: Dean Soutter

Chairman Troy called the meeting to order at 12:35 p.m.

Merit Salary Increments

President Wood reviewed the fiscal uncertainties at the state and national levels leading to his proposal to the full Board on December 28 to grant Merit Salary Increments of not more than $1,000 to 25 percent of the eligible faculty. At that time action was deferred to allow the campuses to submit recommendations to the President who will, in turn, present another proposal to the Board at its January 28 meeting. The Trustees will also receive a report of the campus reviews. Since it is expected that a statewide cost-of-living increase will be announced prior to that date, the Board will be in a position to determine a policy. Further, the Board will be given a clear picture of what basic elements are contained in the proposed allocations (genuine merit, adjustment of inequities, in-scale professional increases, cost-of-living increases, etc.).

A widespread and continuing review looking toward development of policy recommendations for next year's merit increments will be initiated--their utility and the University's comparative standing with other components of higher educational systems within Massachusetts, in New England and nationally.

Chairman Troy observed that he could not discern any substantive changes from past policy. Dr. Wood reiterated his intention that the Trustees, as well as the press, be fully informed on the details of both the cost-of-living and the merit increases.

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UM/Amherst--
Approval of a
Ph.D. Program in
Computer and Information
Science
(Doc. T72-039)

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Dr. Gluckstern then presented the proposal for the Approval of a Ph.D. Program in Computer and Information Science (Doc. T72-039). This has been favorably evaluated for the quality of the program, the people in it, and its objectives. Computer and Information Science is a new field and offers good job opportunities. The present faculty of nine is high in quality and is expected to expand gradually to about 18. Equipment has been purchased from the building fund, with additional assistance up to about 40% expected from the National Science Foundation.

Dean Appley noted that the Chairman, Dr. Michael Arbib, who is internationally known, has been moving toward development of information systems and a cybernetics program. Also, Professor Wogrin commented that the Ph.D. program will now permit broadening into the neural activities where psychology and zoology will be major sources for research.

President Wood pointed out that cost implications are becoming more and more important when considering expansion of any program; however, development of a fine computer science program affords the University an opportunity to achieve a national reputation in this field. Dean Appley concurred that this was a prime consideration in bringing the proposal to the Committee.

On motion made and seconded, it was

* VOTED: To recommend to the Board of Trustees that they approve the Ph.D. Program in Computer and Information Science at UM/Amherst, as detailed in Document T72-039.

UM/Amherst--
Departmental
Status for
Classics
(Doc. T72-041)

Chairman Troy then invited Dr. Lawall to speak on behalf of granting Departmental Status for Classics (Doc. T72-041). The program began about five years ago as part of the then Romance Languages Department and is now ready for independent status. It has its own faculty and full undergraduate program, enrollment having grown from 114 to 1200. No additional faculty is needed at the present time.

Mr. Troy expressed some doubt about the present potential of career opportunities in the state for high school teachers of Latin. Professor Lawall reported that there were adequate placement opportunities. He hoped that interest would develop in combining the linguistics with study of the history of classical civilization. In response to a query from Trustee Maginnis, he stated that instruction in Armenian is privately funded. Dean Marshall indicated similar support at UM/Boston.

On motion made and seconded, it was

* See page 3548 of full Board of Trustee minutes of 1-28-72. Vote approves establishment of the Master of Science and Doctor of Philosophy in Computer and Information Science at UM/Amherst.

VOTED: To recommend to the Board of Trustees that they approve Departmental Status for Classics at UM/Amherst, as detailed in Document T72-041.

UM/Amherst--Departmental Status for Classics (Doc. T72-041)

The agenda item, Creation of a Department of Comparative Literature (Doc. T72-040), was presented by Dr. Anderson. He stated that the program is operating as a department, has an exceptionally fine staff, and looks forward to an increasingly vigorous graduate program. Responding to a question from Trustee Croce, Vice Chancellor Gluckstern said the proposed change in status carries advantages in recruitment of high-quality faculty and in providing national standing with other comparable units. Dean Allen concurred that Classics is already a department with its own chairman, faculty, and budget. Responding to a query from Trustee Lambson on the origins and development of such a program, Dr. Gluckstern explained that in the beginning, a group of faculty responds to an area of student interest. If the original courses prove successful, then the subject may become a discipline and may even go on to obtain national recognition.

UM/Amherst--Creation of a Department of Comparative Literature (Doc. T72-040)

Following further brief discussion, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees that they approve the Creation of a Department of Comparative Literature at UM/Amherst, as detailed in Document T72-040.

Chancellor Broderick then presented the first UM/Boston proposal, at the graduate level--for an M.S. Degree Program in Chemistry (Doc. T72-045). Noting implications beyond the approval of a single program, he listed three criteria basic to the move: (1) a faculty adequate to produce a program of quality befitting the University; (2) public demonstration of need for such a program; (3) availability of resources to pay for the program (the latter responsibility being shared by the Legislature through the Trustees). He stressed the importance of a periodic appraisal of programs and the withdrawal of those having no demonstrable need. He recommended that the Board require all campuses to conduct such a review every three to five years.

UM/Boston--M.S. Degree Program in Chemistry (Doc. T72-045)

For the Chemistry Department at UM/Boston, Dr. Becker assured the Committee of their awareness of Chancellor Broderick's concern for such a review, stating that the success of the M.S. Program rests with the chemistry faculty. He hopes to have the program effective at least by the fall of 1972.

President Wood reviewed the original projections for evaluation of the Boston campus. He stated that Dean Appley has been serving on an ad hoc review council to assess UM/Boston's development at the graduate level, along with supplementary relationships to graduate programs on the Amherst campus. Dr. Wood

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UM/Boston--
M.S. Degree
Program in
Chemistry
COMMITTEE

(Doc. T72-045)

encouraged Chancellor Broderick's commitment to evaluation and continuing appraisal, predicting the probable discontinuance of some graduate programs with no career market during the next two or three years.

Chairman Troy stressed the importance of developing a good graduate school at UM/Boston to be available to students who cannot afford to attend UM/Amherst. Dr. Becker noted the potential job opportunities for chemists in areas of environmental concern. He predicted an initial enrollment in the degree program of six to ten persons (probably beyond the normal college age) whom the present staff and facilities are adequate to handle.

Following brief further discussion, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees that they approve an M.S. degree program in Chemistry at UM/Boston, as detailed in Document T72-045.

UM/Worcester--
Plans for
Teaching in the
Medical School
(Doc. T72-048)

Dean Soutter then outlined orally the Plans for Teaching in the Medical School, UM/Worcester. He will prepare a brief, written report on this subject for early distribution to the full Board of Trustees and the Administration (Doc. T72-048). Chairman Troy thanked Dean Soutter for his helpful and enlightening remarks.

In line with the voluntary services of doctors to the Medical School, Trustee Lambson offered occasional volunteer lecture service to the appropriate department(s) of the University, and agreed to open his farming operation for occasional visits by Economics or Agriculture majors to observe the practical application of classroom instruction in the field.

Mr. Troy inquired about the search for a dean of College III. Dr. Wood replied that he has interviewed the five candidates recommended by Chancellor Broderick and is in the process of screening them on the basis of their availability and program commitment. Trustee Troy questioned whether the "modest experimental project" voted by the Trustees would actually evolve into College III. The President indicated that College III and its concept evolve from the Master Plan, but might later be assigned a different name.

UM/Amherst--
Tenure Proposals
for Dr. Ann F.
Brentlinger,
Dr. Nancy Myers,
Dr. Charlotte
Spivack

With permission of the Chairman and at Dr. Wood's request, Vice Chancellor Gluckstern presented three names for tenure at UM/Amherst: Dr. Ann Ferguson Brentlinger, Assistant Professor of Philosophy, a full-time faculty member since 1964; Dr. Nancy Myers, Associate Professor of Psychology, appointed part-time in 1958; and Dr. Charlotte Spivack, Professor, English, appointed part-time in 1964. The latter two professors will also now become full time as permitted under the revised conflict-of-interest policy approved by the Trustees on December 28, 1971.

It was then moved, seconded and

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VOTED: To recommend to the Board of Trustees that tenure be granted to Dr. Ann Ferguson Brentlinger, Dr. Nancy Myers, and Dr. Charlotte Spivack, UM/Amherst.

The meeting was adjourned at 2:15 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF JOINT AD HOC COMMITTEE ON COUNSELING, ADVISING AND SUPPORT SERVICES

January 17, 1972, 2:30 p.m., President's Office, 85 Devonshire St. Boston

COMMITTEE

PRESENT: Trustees and Trustee Staff: Co-Chairmen Rowland and Troy, President Wood; Trustees Chandler, Croce, Lambson, Maginnis, Sandwen, Shaler, Snowden; Assistant Secretary Rawn; Miss Pugh, recorder

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Lashman, Mr. Kaplan, Miss Lauder

UM/Amherst: Vice Chancellor for Academic Affairs and Provost Gluckstern, representing Dr. Bromery; Acting Vice Chancellor for Student Affairs Gage; Mr. Darland, Prof. Acklyn Lynch, representing Dr. Bromery

UM/Boston: Chancellor Broderick; Mr. Sullivan, Professor Stanley Klein

UM/Medical School: Dean Soutter

Consultant: Mr. Lyons

Progress Report--President's Working Group on Counseling, Advising and Support Services (Doc. T72-038)

Acting on behalf of the Co-Chairmen, President Wood convened the meeting at 2:30 p.m. It was observed by both committee Chairmen that the Progress Report of the President's Working Group (Document T72-038) covered issues that involved the Committee on Faculty and Educational Policy as well as the Committee on Student Activities. Thus, it was decided to form this Joint Ad Hoc Committee.

General discussion followed on the report and its recommendations. The Trustees reacted to many of the issues raised by the Working Group. Some of the main topics focused upon included the percentages of minority group members hired and admitted at the University, the nature of outreach programs, needed counseling methods, priorities as seen by the Working Group, budgetary considerations and general student programs.

Trustee Snowden felt that the entire Board of Trustees should make clear its need to deal with the legitimate concerns of the students, not just one committee. She expressed a strong concern that the University must make some changes in the policies which affect minority students.

A question was raised regarding the report's recommendations on the recruitment and hiring of minority staff and students. Dr. Gage,

Chairman of the Working Group, responded by pointing out that this was a central issue in the Working Group's conceptual base and that there was an urgent need for the University to face its minority group problems at the root.

It was observed that the traditional methods of counseling were not sufficient. There is a pressing need for an outreach program of some kind as well as the effective use of para-professionals in this effort. There was some difference of opinion on the nature of such revised counseling activities.

President Wood asked about any priorities which the Working Group might suggest. Dr. Gage said that the report was a total package and that he did not feel that any one item had priority over any others. All are important components of the problem. (See Document T72-038)

Trustee Snowden expressed the need for a certain degree of consensus by the Committee on commitment and dedication to a certain general philosophy on the subject.

Mr. Sullivan and Mr. Darland felt that if a single element of prime importance could be identified, it would be the increased admission of minority students and staff.

Dr. Gage explained to the Joint Committee that this report represented the first stage of the charge that was given to the study group. The second stage, already begun, will bring the report to the campuses to work on the ideas and recommendations. The third part of this project will be an ongoing evaluation of the implementation of the report. Dr. Gage also reported that his group believes that something must be done and that the President's Working Group is now exploring the costs of the steps that might be taken as well as costing out additional support services.

Chancellor Broderick expressed some concern about the differences between the Boston and Amherst campuses and the mixing of the problems of one campus with the problems of the others. He said that we must continue to deal with ongoing counseling services. The Chancellor also felt that the primary thrust of the report is in the nature of an Affirmative Action program. Dr. Gluckstern noted that the campuses could begin implementing some of the recommendations of the report immediately.

Co-Chairman Troy expressed his concern that standards of the University continue to be important in any of these discussions.

President Wood reminded the Committee that, not only was a general commitment necessary, but also there were monetary commitments and choices that would have to be made. He suggested that the Joint Committee draft a response indicating its general philosophical reaction to the finds of the Working Group in order to give that body further guidance in its work.

Joint Ad Hoc Committee on Counseling, Advising and Support Services (Doc. T72-038)

COMMITTEE

Progress Report--President's Working Group on Counseling, Advising and Support Services (Doc. T72-038)

UNIVERSITY OF MASSACHUSETTS

Trustee Snowden again asked for a genuine commitment from the Joint Committee on moving in the direction of resolving minority student problems within the University. Although no vote was taken, there was a general concurrence on the need to move affirmatively on this matter.

Dr. Gage, responding to President Wood's suggestion, reported to the Committee that his Working Group would present another progress report in mid to late February that would deal with the second and third stages of the original charge: (a) a report on the campuses' reactions and a cost analysis of the recommendations, and (b) an ongoing evaluation of the implementation of the report.

Co-Chairmen Rowland and Troy both expressed concern with improving all counseling in the University. They both recognize that the issue is complicated and that there are different kinds of problems that must be dealt with in this process.

The meeting adjourned at 3:45 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON BUILDINGS AND GROUNDS

January 20, 1972, 9:30 a.m., President's Office, 85 Devonshire St., Boston

PRESENT: Trustees and Trustee Staff: Chairman Haigis, President Wood; Trustees Chandler, Crowley, Knowles, Maginnis, Pumphret; Treasurer Johnson, Secretary McCartney; Assistant Secretary Rawn, recorder

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice Presidents Lashman and Phillips, Mr. Cass, Miss Lauder

UM/Amherst: Vice Chancellor for Academic Affairs and Provost Gluckstern, representing Acting Chancellor Bromery; Mr. Littlefield

UM/Boston: Vice Chancellor Hamilton, representing Chancellor Broderick; Mr. O'Brien

Capital Outlay Recommendations FY 1973 (Doc. T72-049)

Chairman Haigis called the meeting to order at 9:30 a.m. The first order of business was the FY 1973 Capital Outlay Recommendations (Document T72-049) with presentation by President Wood and Vice President Phillips.

The President noted that the campuses had submitted capital outlay proposals totaling $166,698,883. After review and discussion with the Chancellors and Dean Soutter, he is recommending a program totaling $95,595,000 which breaks down as follows:

UM/Amherst	$13,445,000
UM/Boston	81,000,000
UM/Worcester	1,150,000

Detailed analysis of the revisions, priority listing of projects, etc. is set forth in Document T72-049.

The President made it clear that the cut in the School of Education capital outlay request represented no disagreement with the validity of the School's program and was only a response to the Governor's firm posture on state spending. It still permits the School of Education to spend $500,000 on planning and working drawings.

With regard to the land acquisition requests made by the Worcester campus, Trustee Pumphret expressed concern that the housing request at Worcester did not seem to relate to the general overall housing policies at Amherst and Boston. He wanted to know how much of the land was to be acquired only for housing. Chairman Haigis expressed the hope that perhaps the private sector could take over certain of the housing needs of the students at Worcester. President

Capital Outlay Recommendations FY 1973 (Doc. T72-049) COMMITTEE

Wood said he would convey these concerns to Dean Soutter and make it clear that the capital outlay submission does not represent a commitment to a student housing project at Worcester. It was generally agreed that the land purchases at Worcester should be applied not just to housing but also to overall campus development. It was also agreed that a feasibility study should be made before any student housing is built at Worcester so that the desire for 400 units of housing at Worcester would not lead to similar demands for 15,000 student housing units at Boston.

Mr. Littlefield, when asked about the renovation of the dormitories at UM/Amherst, pointed out that the work is being done with extensive student consultation so that some of the living-learning concepts could be integrated into the plans. The renovated dormitories would include the provision of both educational and avocational programs. Chairman Haigis pointed out that student participation in dormitory planning could make the buildings more attractive to the students.

Further discussion focused briefly on other items in the Amherst capital outlay requests, which were listed in priority order of preference.

With regard to UM/Boston plans, Mr. O'Brien pointed out that the transit link continues to be the main problem facing the Columbia Point campus. The MBTA has a contract with Wolmer Associates for a study of a transit link to the campus. Mr. Lashman pointed out that the University is trying to encourage the private development of housing at UM/Boston through rehabilitation and new construction. Both the Boston business community and the local community leadership have been consulted on this matter. The University hopes to establish a third party non-profit development corporation which could facilitate the development and improvement of housing in the area as well as aiding in the development of commercial facilities near the Columbia Point Campus.

Trustee Knowles urged the Boston campus to look into the effectiveness of its rodent control program at Columbia Point. It was her impression from a personal visit there on Wednesday that the problem was increasing.

On motion made, and seconded, it was

VOTED: To recommend to the Board of Trustees that they approve the FY 1973 Capital Outlay Recommendations, as detailed in Document T72-049.

UM/Amherst--Progress Report (Doc. T72-051)

Mr. Littlefield gave a monthly progress report on the status of Amherst construction projects (Doc. T72-051).

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COMMITTEE

UM/Boston--
Progress Report
Columbia Point
(Doc. T72-052)

Mr. O'Brien gave a monthly progress report on the status of the Columbia Point construction projects (Doc. T72-052). He pointed out that a recent management report expressed doubts that occupancy could take place at the Columbia Point campus in September of 1973. He said that this is a result of two factors:

(1) The Science building construction is losing too many days so that by the planned date of occupancy it will really be four months behind time. He does not see how this problem will be alleviated by 1973, though offices and classrooms (but not laboratories) could perhaps be opened earlier.

UM/Boston--
Fire Report--
College 020
(Doc. T72-053)

(2) The fire in the College 020 building (Doc. T72-053) caused extensive damage and it appears that most of the concrete shoring in the fire area will have to be removed and replaced. As a result, he estimates an additional four-month delay with perhaps beneficial or partial occupancy before that time. Trustee Knowles, who had visited the site the preceding day, said that she had been told the fire would cause only a one or two month delay. She added that this estimate was being partly shortened by the very good weather so far this winter.

Vice Chancellor Hamilton said that security is of paramount concern at the Columbia Point site. In response to a question about changes in security there, he pointed out that a new security contractor has been hired who continues to employ many of the same local residents as before, but is operating under new supervisory techniques. At the time of the fire, it was discovered that the punch-in clock system was not being used properly. The University will make additional recommendations to BBC regarding the improvement of the security system.

The library and the College 010 building are on schedule. In response to a question, Dr. Hamilton stated that the "critical path" personnel at the Boston campus gather their timing data not only from the contractors but also from independent reports.

In response to a question regarding the dredging and the filling of the bulkhead around the campus, Mr. O'Brien pointed out that such work had been scheduled for completion in the summer of 1970. Then there developed land complaints from the Boston College High School that the dredging and filling was keeping people awake at night. Therefore, work was reduced to only one shift per day. Now the dredging company has stopped operating for the winter, and the office has no accurate estimate of the date of completion on this project. The major problem created by this delay is that the later settlement of "fill" will create difficulties for the construction of underground power lines and the roadway from Morrissey Boulevard to the campus.

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UM/Worcester--
Status Report

COMMITTEE

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Vice President Phillips gave a short report on the status of the construction at Worcester. The power plant is ahead of schedule at this moment. Also, the subcontractors' bids are due on January 26th and the general contractors' on February 4th for the teaching hospital.

The meeting was adjourned at 11:30 a.m.

Robert J. McCartney
Secretary, Board of Trustees

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE EXECUTIVE COMMITTEE

January 21, 1972; 1:30 p.m.; Office of the President, Boston, Mass.

PRESENT: Trustees and Trustee Staff:
Chairman Healey, President Wood; Trustees Pumphret, Troy, Treasurer Johnson, Secretary McCartney; Mrs. Holden, recorder

Visiting Trustee: Sandwen

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice Presidents Phillips and Lashman, Messrs. Cass and Gartenberg

UM/Amherst: Vice Chancellor for Academic Affairs and Provost Gluckstern, representing Acting Chancellor Bromery; Prof. Burroughs, representing the Faculty Senate; Professors Burke and Wellman

UM/Boston: Vice Chancellor Hamilton, representing Chancellor Broderick; Prof. Broderick, representing the University Senate

UM/Worcester: Dr. Clark, representing Dean Soutter

Chairman Healey called the meeting to order at 1:40 p.m.

Selective Merit Increment Policy -- 1972 (Doc. T72-050)

President Wood introduced the discussion on the Selective Merit Increment Policy--1972. He reviewed the various national, state, and internal situations which had led to the deferment of this item from the December 28 Board meeting. After extensive further discussion and evaluation, the campuses submitted individual proposals as outlined in Document T72-050, which also includes other comments and guidelines. The recommendation to the Committee undertakes (1) to identify the various components that have been subsumed under the merit connotation, (2) to place appropriated funds at the disposal of the campuses for distribution at the campus level with provision for retroactivity, and (3) to initiate a study process so that next year there will not be basic misunderstandings about what the appropriation is for and how it is to be allocated.

Messrs. Burroughs, Burke, and Wellman, as members of the Faculty Senate, UM/Amherst, unanimously approved the proposal now before the Committee. Professor Broderick stated that it should also be acceptable to the UM/Boston faculty, and Dr. Clark indicated that UM/Worcester welcomes the idea of merit increments.

Chairman Healey noted that, by the granting of percentage increases along with merit increments, faculty salaries have been brought up to a competitive level over the past several years and

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Selective Merit Increment Policy--1972
(Doc. T72-050) COMMITTEE

should now begin to stabilize. He mentioned the possibility of budget restrictions this year. The importance was stressed of adopting salary and tenure policies which are defensible to other universities and, at the same time, fair to the University and to the individuals involved.

President Wood said that his proposal had responded to Trustee Pumphret's concern that recommendations for awards be based on individual evaluation rather than an automatic percentage; also, to the consensus that the University's merit and pay plans should be studies within a framework of reasonably strict terms.

Mr. Pumphret observed that, within the past two years, very sizable salary advances have been awarded at the professional level. As much as 82 percent of the faculty received merit increments last year. He urged a prudent attitude on the part of the Trustees. Similarly, Trustee Troy cautioned against the danger of being challenged for taking too liberal an approach which could have far-reaching adverse effects.

Vice Chancellors Gluckstern and Hamilton agreed that merit increments should not be equated with the system of step increases in effect at the nonprofessional level, but should be granted on a highly selective basis. Mr. Pumphret added the further warning that any attempt to treat merit increments as step increases would lead logically to imposition of a six-time limitation on the award. Dr. Gluckstern commented that, under a quasi-step-rate system, any faculty member not receiving an increment would interpret the decision as implying incompetence. He proposed a policy providing a sizable minimum increment for worthy achievement during the previous year with awards going to a small percentage of each department on a selective basis. This should, he said, bring the number of awards given down to 60 or 65 percent of the total faculty. On a question from Mr. Troy, Dr. Gluckstern stated that the AAUP reports rated the University salary level last year as average overall in comparison with other universities.

After further brief discussion, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees that, in view of the need to serve the many purposes for which the University's Merit Increase appropriation was intended, the President is authorized to implement a Merit Increase Pay Plan for professional employees up to a maximum state-funded expenditure of $755,741; and is authorized to implement merit increases for professional employees paid from non-state funds at a comparable rate. In implementing this plan, the President's authority is subject to appropriate Federal Wage Stabilization Guidelines.

COMMITTEE

UM/Worcester--Residence Status of Foreign Applicants--Medical School

The Committee then turned to consideration of Residence Status of Foreign Applicants--Medical School, UM/Worcester. Present requirements for admission specify "residents of the Commonwealth of Massachusetts who are also citizens of the United States."

Mr. Cass noted that the policy of retaining the out-of-state-student classification through the entire college experience (if acceptance was on that basis) would exclude those graduates of UM/Amherst or UM/Boston from the Medical School. He urged establishment of a clear-cut overall policy and questioned the necessity for requiring residency and/or citizenship.

Dr. Clark reported that applications were refused last year from two noncitizens and that a highly qualified applicant awaiting citizenship will have to be refused this year. President Wood proposed that the Board act on January 28 in terms of the Medical School, subject to advice from legal counsel; also, that the Board move toward the establishment of an admissions policy for the total University. The Committee concurred with these proposals.

Mr. Healey noted that the Medical School has an individual problem because the ratio of applicants to acceptances is so much greater. He suggested that an ad hoc decision might be arrived at to give guidance with certain difficult decisions for the Medical School.

William L. Rawn Authorization to Sign for Secretary

Chairman Healey then requested Committee action on Secretary McCartney's recommendation that Assistant Secretary Rawn be given stand-by signatory authorization at the direction of the Secretary or in his absence.

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they authorize William L. Rawn, III, Assistant Secretary, Board of Trustees, as directed by the Secretary or in his absence to sign in the name of the Board of Trustees of the University of Massachusetts such official documents and/or certificates as presently require the signature of the Secretary of the University, and for which authorization has been extended to the Secretary of the University by prior votes of the Board.

Attendance of Faculty and Non-Trustees

Chairman Healey then stated that faculty and other non-Trustee attendance at full Board meetings has always been encouraged. The very infrequent executive sessions of that body occur only when extremely sensitive items are under consideration, at which times the Board goes into executive session under legally provided exclusions from the Open Meeting Law of the Commonwealth. However, the Chairman continued, since Committees are not subject to the requirements of the Open Meeting Law, the respective chairmen should and do have the discretion to invite or exclude whom they please. Any Trustee is entitled, however, to attend any Committee meeting and its executive session. Each chairman is encouraged to limit the admission of non-Trustees to an executive session to an absolute minimum.

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Attendance of Faculty and Non-Trustees

COMMITTEE

Mr. Healey cautioned that any lack of discretion regarding matters of a confidential nature would, of necessity, restrict even executive session discussions.

President Wood expressed the view that faculty should be admitted to executive sessions at which matters involving their participation are being considered. However, confidential matters directly concerning the faculty inevitably call for restricted attendance. He mentioned that, with student representation on the Board, it is understandable that the faculty feel excluded.

Trustee Troy urged that matters of concern to the faculty should be shared with them at the Committee level before going to the full Board for action. Mr. Wellman concurred, adding that the delay necessitated by formal written communications could be eliminated if a question could be resolved through discussion. Chairman Healey reminded him that a formal resolution of the Faculty Senate requires a formal reply. In addition, Mr. Wellman assured the Trustees that the faculty would be affirmatively sensitive to matters requiring a strict executive session. Mr. Burroughs contended that his function as liaison person between the UM/Amherst Faculty Senate and the Trustees depends on good communication. He offered his full cooperation. Dr. Wood proposed that the Committee chairman and/or he himself discuss with the faculty representatives what has occurred at closed executive sessions if this seems appropriate and applicable.

Chairman Healey emphasized that any decision on attendance must be made without endangering the right and the freedom of the Trustees to speak together frankly. The authority to restrict attendance at an executive session only to Trustees, as necessary, must be maintained.

It was then moved, seconded and

VOTED: To go into executive session for the purpose of considering personnel matters.

It was later moved, seconded and

VOTED: To come out of executive session for the purpose of adjournment.

The meeting was adjourned at 3:15 p.m.

Robert J. McCartney
Secretary, Board of Trustees

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF TRUSTEE COMMITTEE MEETING ON GOVERNMENT AND UNIVERSITY RELATIONS

February 10, 1972; 12:30 p.m.; Office of the President, Boston, Mass.

PRESENT: Trustees and Trustee Staff:
Chairman Gordon, President Wood; Trustees Croce, Shaler, Troy; Treasurer Johnson, Secretary McCartney; Mrs. Holden, recorder

Visiting Trustee: Sandwen

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Lashman; Mr. Donahue, Director of Institute for Governmental Services, Mr. Cass, Executive Assistant to the President; Miss Gill, Student Intern

Office of the Secretary: Assistant Secretary Rawn, Miss Pugh

UM/Boston: Vice Chancellor Hamilton

Review of Pending Legislation

Chairman Gordon convened the meeting at 12:35 p.m. and called on Mr. Cass for a Review of Pending Legislation of interest to the University. Discussion centered on bills requiring a strong positive or negative position by the Board of Trustees.

A summary of all bills filed with the Legislature as of December 8, 1971, having been distributed, Mr. Cass proceeded to make specific comments. It was noted that the unqualified reference to the University of Massachusetts in any bill means it would apply to all three campuses.

UM/Boston--Transit Link

Regarding the bill to provide funds for land and construction of a transit line between Columbia Point and the MBTA station, Vice Chancellor Hamilton commented that the MBTA study should be finished by June and will probably recommend separated monorail or skytrack buses. He noted that the crucial part of this bill is the authority to proceed.

Closed Circuit TV

Prof. Donahue elaborated on the proposal for a closed-circuit, instructional television network, crediting this idea to Deans Picha and Marcus and Professor Segool, Director of Industrial Liaison (all in the School of Engineering, UM/Amherst). This would eventually link the University with other state and community colleges and a number of industries in the Commonwealth and would help alleviate the pressures for faculty and facilities for the 215,000 students predicted in institutions of higher learning by 1980.

Closed Circuit TV COMMITTEE

Initially, Prof. Donahue foresees use by the Schools of Engineering, Business, and Education. Other units on the several campuses may be interested in participating. The areas of use would include multi-campus lectures by great men and instruction in specialized subjects. Chairman Gordon cautioned that the cost of transmission would be a limiting factor.

New Industry Incubator

Prof. Donahue also explained the proposal to study the feasibility of a New Industry Incubator. This refers to the installation of a Quonset hut or similar-size building in which a small business could be launched with help from various appropriate University areas, after which it would be moved out into the state to operate independently.

Tuition

Mr. Cass continued that there are a number of bills filed in connection with various aspects of tuition, with the hearing set for March 7. Dr. Wood indicated that a position paper will be sent to the Trustees which represents the combined thinking of the President's staff and the President's Council. This will outline the various categories of the tuition bills: flat fees, differential by types of students, percent of cost to percent of income and some options that exist. The President also noted that, in comparison with 85 other Land Grant Colleges, the University is low on tuition but rather high on board and room. He expressed concern about the residential qualifications as applied to tuition, with 18-year-old students now eligible to become registered voters wherever they may be attending school. Chairman Gordon reported that the Board of Higher Education, in terms of its Master Planning Project, will be proposing tuition increases this year. Mr. Cass has been in touch with Trustees of community and other state colleges as well as the Advisory Council of the BHE regarding a common understanding of changes needed.

Trustee Croce urged that it is important to exclude the Medical School from any tuition proposals. President Wood stated that he hopes that the Board at its February 23 meeting will discuss the options and possibilities so that the President can make a public statement by March 7. However, he presently does not intend to ask the Trustees for a vote.

Other Bills

Mr. Cass briefly reviewed several other bills pending and answered questions from those present. A bill to prohibit concurrent appointment of Trustees on similar boards of colleges or universities was mentioned. Information will be requested from our Board members in this regard. It is expected that action will be taken on the Syrian Church property. An adverse report is expected on the bill to add faculty members to the Board of Trustees.

Replying to a query from Trustee Sandwen regarding a bill proposing a course in modern penology at UM/Amherst and UM/Boston, President Wood stated that any legislation which specifies detailed

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curriculum of any kind should be opposed in principle. Mr. Cass conveyed to the Joint Committee on Education that the University should be permitted to develop its own courses of study as a normal part of its autonomy.

Chairman Gordon then invited Dr. Wood to comment on the Governor's budget as it relates to the University. The President stated that the expectations of more difficult and stringent circumstances have been confirmed. The budget essentially provides for some additions to the professional nonacademic staff and equipment, and some other accounts, but it does not authorize about 100 faculty positions requested. It was the consensus that, since there was no reduction in proposed enrollment, the reduced allocations would of necessity affect quality. This will be true especially in relation to the education of minority students.

Trustee Troy expressed grave concern regarding the high standards sustained over many years by the Faculty and Educational Policy Committee and the danger of lowering them, if only temporarily, Prof. Donahue did not predict any improvement in the fiscal outlook in the foreseeable future in view of the financial demands from grammar and high schools and from welfare recipients.

The President indicated that efforts will be made to secure a temporary adjustment in the budget to reinstate the new positions on the basis of maintaining quality. Trustees Gordon and Troy commented that the University, though competing with welfare for funds, is also assisting in alleviating this burden through curricula involving that sector of the population in an effort to make them self-supporting.

The meeting was adjourned at 1:35 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON FACULTY AND EDUCATIONAL POLICY

February 16, 1972; 12:30 p.m.; Office of the President, Boston

COMMITTEE

PRESENT: Trustees and Trustee Staff: Chairman Troy, President Wood; Trustees Carman, Lambson, Maginnis, Sandwen, Shaler: Assistant Secretary Rawn, recorder

Administrators, Faculty, Staff, and Invited Guests:

UM/Amherst: Acting Chancellor Bromery, Vice Chancellor Gluckstern

UM/Boston: Chancellor Broderick, Dean Marshall; Prof. James Broderick; Prof. Nevin Weaver, representing the UM/Boston University Senate

Chairman Troy called the meeting to order at 12:45 p.m.

UM/Boston--Proposal for M.A. Degree Program in English (Doc. T72-078)

Professor James Broderick, Chairman of the English Department at UM/Boston, was requested to report on the proposed M.A. Program in English Language and Literature at UM/Boston. Professor James Broderick set forth the basic structure of the English program proposal and addressed himself to the question of which students would most likely use the M.A. program in English. President Wood pointed out that no one on the ad hoc reviewing committee had raised issues of quality of the M.A. program in English. They had only raised the issues of redundancy and duplication of programs at all the universities in the Boston area. He felt that we should be searching for graduate programs that could be differentiated from other similar programs in the Boston area. He pointed out that this proposed program would be the only publicly supported Master's program in English in the Boston area and that it would have flexibility that other programs do not have. Dean Marshall pointed out that this program would likely be most attractive to potential high school and community college teachers in the area. President Wood pointed out that this approval does not commit the Board to pursuing a Ph.D. Program. Trustee Shaler asked if the outline should include one or more courses specifically related to black literature. Professor Broderick responded that such courses are being considered. Chairman Troy pointed out that he was not reluctant to approve programs which included the growth of graduate study at the UM/Boston campus. He said he wanted a "university" at Boston, not just a "college." He added that he did not believe that every graduate program decision needed to respond to clear and present employment needs in a particular field. He feels that a Ph. D. Program in English is an open question for the future.

Chairman Troy also made sure that this program would not affect the quality of undergraduate teaching or threaten the 15:1 student-faculty ratio. He stated that the 15:1 ratio is the most important issue facing the University at this time.

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It was moved and seconded and

UM/Boston--Proposal for M.A. Degree Program in English (Doc. T72-078)

VOTED: To recommend to the Board of Trustees that they approve the establishment of an M.A. Program in English Language and Literature at the UM/Boston campus.

UM/Amherst--Creation of Title of Teaching Associate (Doc. T72-064)

Chairman Troy then called upon Vice Chancellor Gluckstern to discuss the proposed creation of the title of Teaching Associate at the UM/Amherst campus. The Vice Chancellor pointed out that, under his proposal, there would be two titles for graduate students involved in teaching: Teaching Assistants and Teaching Associates. The latter title would be reserved for Teaching Assistants with extensive previous experience. It would give graduate students more incentive to do a good job of teaching. Related to this will be the granting of Distinguished Teaching Awards to Teaching Assistants and Teaching Associates at the University. In response to Chairman Troy's question, Dr. Gluckstern pointed out that the salary of Teaching Associates this year would have been $3600 versus $3200 for Teaching Assistants. Next year, the similar figures would be $3800 for Teaching Associates and $3400 for Teaching Assistants. With reference to his memorandum (Doc. T72-064), Dr. Gluckstern clarified the last paragraph stating that the plan is to place three or four Teaching Associates in a single full-time equivalent salary slot and that is what is meant by the $11,000-$16,000 figure in that memorandum.

It was moved, seconded, and

VOTED: To recommend to the Board of Trustees that they approve the creation of the Title of Teaching Associate at UM/Amherst.

Chairman Troy next accepted the presentation of the graduation lists from both the Amherst and Boston campuses, and such lists will be presented for approval at the full Board of Trustees meeting next week.

UM/Amherst, UM/Boston--Graduation Lists

Dr. Bromery and Dr. Gluckstern notified the Committee that a few small revisions to the UM/Amherst Faculty Senate Constitution would be presented to this Committee (or to other appropriate Trustee Committees) in the very near future. The amendments are merely pro forma matters.

Trustee Comments re Meeting Schedules

Trustee Lambson requested that dual meetings involving members of the Faculty and Educational Policy Committee and the Joint Ad Hoc Committee on Counseling, Advising, and Support Services be scheduled in the afternoon hours so that the Joint Committee does not feel under time pressure to adjourn. He noted that the Joint Committee is handling very important material, and he thought that an opportunity for full deliberation should be provided.

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Trustee Shaler also requested that, if possible, Committee meetings be sometimes held in the Amherst area. Other committee members also agreed. It was pointed out that one committee meeting had been tentatively scheduled for Amherst but, due to a schedule conflict, was moved back to Boston. It was indicated that every effort would be made to accommodate this request in the future.

The meeting was adjourned at 1:30 p.m.

Robert J. McCartney
Secretary, Board of Trustees

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MINUTES OF TRUSTEE JOINT AD HOC COMMITTEE ON COUNSELING, ADVISING, AND SUPPORT SERVICES

February 16, 1972; 10:00 a.m.; Office of the President, Boston

PRESENT: Trustees and Trustee Staff: Co-chairmen Rowland and Troy, President Wood; Trustees Carman, Chandler, Lambson, Maginnis, Sandwen, Shaler, Snowden; Mr. Callahan, representing Commissioner Sullivan; Secretary McCartney, Miss Pugh, recorder

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice Presidents Edelman and Lashman, Mr. Kaplan

Office of the Secretary: Assistant Secretary Rawn

UM/Amherst: Acting Chancellor Bromery, Acting Vice Chancellor Gage, Vice Chancellor Gluckstern, Prof. Lynch, Messrs. Chandler and Darland

UM/Boston: Chancellor Broderick

Consultant: Mr. Lyons

Progress Report, President's Working Group on University Counseling, Advising, and Support Services (Doc. T72-076)

Acting on behalf of Co-chairmen Troy and Rowland, President Wood convened the meeting at 10:15 a.m. The sole agenda item was the second stage Progress Report of the President's Working Group on Counseling, Advising, and Support Services (Doc. T72-076). Copies of a draft memorandum on an Affirmative Action Program in Employment were distributed. The President remarked that this memo was not before the Committee for approval, but for information. It has yet to be presented to the President's Council and the campuses for comments and reactions. Attached to the draft is the Department of Labor Regulations pursuant to Executive Order 11246 on Affirmative Action in Employment. Dr. Wood informed the Committee that this draft responds to the executive order and its regulations as well as taking into account the discussions presently underway on the Amherst campus. It also focuses the ongoing concerns of the Working Group more appropriately into the areas of admissions, counseling, and advising.

The President then called on Chairman Gage of the Working Group to comment on the report. Dr. Gage said that he assumes responsibility for this report as it has not been reviewed by all members of the Group. He noted that the Amherst campus, to date, has made the most positive response. He mentioned that material similar to the Affirmative Action memo had been presented to the Working Group for review at its last meeting.

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Progress Report, President's Working Group on University Counseling, Advising, and Support Services (Doc. T72-076)

Co-chairman Troy queried at what point before final recommendation would the faculty at the campuses be consulted. Dr. Bromery responded that there are faculty members on the Working Group. Also, Dr. Gage has reported the Group's first Progress Report to the UM/Amherst Faculty Senate. The Acting Chancellor said that he views the reports as summaries of progress, and when they are final they will go to the Faculty Senate or perhaps to a general faculty meeting.

Trustee Shaler observed and Dr. Bromery agreed, that the report had been received with enthusiasm at the Amherst campus by faculty and students alike. Dr. Broderick added that Dr. Klein, Chairman of the UM/Boston University Senate Committee on Counseling and Advising, is also a member of the Group.

Discussion then followed regarding participation of representatives from both campuses. President Wood pointed out that Chancellor Broderick's memo (Doc. T72-080) proposes a separate action process for the Boston campus. This process would bring in outside consultants to make recommendations for the campus. Dr. Broderick informed the committee that he had no intention of departing from a pancampus idea of studying counseling, advising, and support services. He also pointed out, however, that it is clear that there are different problems on each campus. As a result, UM/Boston plans to develop its own recommendations, and they will be reviewed by the President's Working Group before presentation to the Trustee Joint Ad Hoc Committee.

Co-chairman Rowland pointed out that the role of the Trustees is that of formulating policy rather than implementation. The President said the problem is not so much one of separate characteristics of the campuses as it is one of general availability of personnel and budgetary support.

Trustee Snowden expressed disappointment that the material supplied to the Working Group by UM/Boston was less substantive than that forthcoming from UM/Amherst. Trustee Shaler hoped that the two campuses would develop a similar general philosophy in these matters, though the process of implementation might differ.

Dr. Broderick asserted that the Boston campus felt apart and separate. The type of student at UM/Boston is quite different, he said, from that attending UM/Amherst. For example, 76 percent of the UM/Boston students work part time and 33 percent work more than 20 hours each week. To provide counseling services for a nonresidential student population is a quite different problem from that encountered at UM/Amherst. Also, Dr. Broderick said, the Boston campus counseling operation is not fully developed. There are only 22 positions at this time. Dr. Broderick also commented that the Boston campus does not desire to take a separate position. The Chancellor briefly described the purpose of using counseling consultants for the Boston campus. He stated that his present services are regarded as unsatisfactory and inadequate.

President Wood expressed disappointment that the Boston campus responses could not be incorporated into the total report.

Co-chairman Troy agreed with Chancellor Broderick on his point that the need for counseling, advising, and support services for students are University-wide.

Co-chairman Rowland again pointed out that the Trustees are mainly interested in policy. She expressed deep concern that the background of the whole project began last June with Trustee Snowden's concern for the black students at the Boston campus. She said it will now be perhaps a year before improved services are inaugurated at the Boston campus. She recognizes the quite substantial differences between both campuses.

Chancellor Broderick shares the Trustees' and the President's disappointment with the present Progress Report before the Committee. He asked the President to share his memo of February 15 with the Joint Ad Hoc Committee. Continuing, he said he feels that the Working Group recommendations to date have not followed the original charge as delineated in President Wood's memo of November 4, 1971.

Chairman Gage pointed out that the Working Group had agreed from the start that there are differences between the two campuses. It also agreed to focus first on the similarities. The Group felt that if they spent time on the affirmative action program for minority students this would, in the long run, help all students at the University. Dr. Gage added that we would be able to learn to listen and to respond and would be a step ahead; the Report would adjust itself to a broad range of human needs. Movement would be from a purely professional "working together" student relationship to one of "person-to-person listening and working together"--helping to solve problems. The Amherst members of the Committee are willing and eager to address themselves to the problems of the Boston campus. The need now is for information which has been somewhat difficult to obtain, Dr. Gage continued.

Trustee Sandwen observed that the CCEBS Program at Amherst is integrating into the general campus structure in the sense that persons responsible for and participating in the program have worked very hard. They consider the special problems of minority students to be of great importance and are eager for action.

Professor Lynch said there was "a kind of heaviness" felt by the minority members of the President's Working Group.

Chancellor Broderick responded that Professor Lynch's comment points up the problem. What is the purpose of the President's Working Group? Is its charge to develop and recommend an affirmative action program for minority groups, or is it charged to provide explicit objectives for development of comprehensive counseling and support services for both campuses?

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Trustee Shaler said he felt that the President's original charge was flexible enough to encompass both objectives.

President Wood felt that the first reports of the Working Group were in line with the intent of his original request. He cautioned against employing a different process for each campus in the method of presentation to the Trustees.

Trustee Snowden was extremely concerned that some persons were not really committed to examination of the problem. She stated further that the original impetus for creating the President's Working Group arose out of problems encountered by black students at UM/Boston.

Trustee Sandwen reaffirmed his view that the Working Group Report can be used as an effective catalyst for change.

Dr. Bromery mentioned that the only vehicle for disadvantaged white students to become enrolled in the University at present is through the CCEBS Program.

Trustee Chandler queried Dr. Gage as follows: "What does your Group consider to be a minority student?" (For purposes of clarification, a verbatim transcript of the remarks exchanged between Trustee Chandler and Dr. Gage on this point is attached to these minutes as Appendix I.)

Dr. Gage responded that he was terribly frustrated for lack of words. He repeated that the Working Group is not concerned solely for minority students. He stated that there is a broad range of human needs; also, that people react very much in common ways in similar situations. There are a large number of young people, and our population has needs which have not been met. Dr. Gage added that he and the Working Group feel that there is a need to establish ways to listen to and respond to these needs. He said the Group did not intend to stop there; he expressed concern that people seemed unwilling to go a step further.

Dr. Wood noted (1) that judgment between any two committees may quite properly reflect substantially different views. (2) The Trustees have always expressed willingness to face a difference of opinion. The President reminded those present that, at the last meeting of the Trustee Joint Ad Hoc Committee, there was a general concurrence on the philosophy of working to solve problems of minority students, and that this would affect all students at the University beneficially.

Responding to an inquiry of the President, Dr. Gage stated that his Group needed a sense of direction before continuing their work. Co-chairman Rowland said she felt the Committee should meet to restudy its original purpose.

Co-Chairman Troy said his view was that the purpose of the Working Group was the University-wide improvement of counseling, advising, and support services with special emphasis and attention

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given to minority students. He suggested that this Committee instruct the Group to proceed with its work.

Trustee Snowden pointed out that the University should be trying to find ways to insure the success of its students. She said we must look at how students succeed, and this would give us a point of departure. All students should have access to this opportunity.

Dr. Bromery suggested that, too often in society, we relate economics with the potential ability of people. He felt that the state university offers the only vehicle of hope that can realize the potential of young people from lower-income groups, and reemphasized that--if we can find ways of improving services to minority students-all other students will benefit as a result.

Chancellor Broderick explained that his Student Personnel Services area is not insensitive to the needs of minority students. He added, however, that they are concerned with the overall improvement of counseling, advising, and support services. They are also aware that special attention should be paid to the problems of minority students at UM/Boston. However, in his view, the Boston campus resources at the present time are simply not adequate. If all of his resources in this area are consumed by programs especially designed for minority students, he said, then this would have an adverse effect on the total student population of the Boston campus.

Trustee Shaler pointed out, as an overall proposition, that the total needs of the minority students are much greater than those of other students. He added that minority students should not be shortchanged in this process.

Co-chairman Troy observed that the greatest pool of talent available to improve counseling and advising was the faculty. He said that the stage-two Progress Report did not emphasize this point to the degree that he would have preferred. He suggested further that we relate effective faculty advising to the merit system.

President Wood said it was important for the Trustees to receive the Report in a form which incorporates a whole program for both campuses. He reiterated his desire to have additional data from the Boston campus. At this point, Chancellor Broderick again expressed concern as to the direction in which the Working Group appeared to be going with respect to the problem of counseling on an overall basis.

Trustee Snowden was very much concerned with the "heaviness" that the black members of the Working Group felt, as expressed by Professor Lynch. She said we must have an indication for all involved that we are moving forward in this matter. She emphasized that the black students, faculty, and administrators are concerned about lack of progress.

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Consultant Lyons noted that much of the controversy seems to lie in the area of semantics. He added that the Board of Trustees itself has, in general, made great progress by coming to grips with these issues. He felt that all members of the Board should become involved in discussions of this sort. President Wood reported that Mr. Lyons had agreed to serve as Consultant to the Working Group.

Dr. Gage stated that the Working Group has addressed itself to University-wide counseling as exemplified in the second-stage report. He plans to continue this approach. The President's Working Group will meet next week.

Dr. Broderick said that he would have the Boston campus material ready within the next two weeks.

Professor Lynch wanted to make sure that the Trustees understand the ray of hope that the establishment of the Working Group had created. From the beginning, a climate of trust had developed between blacks and whites, students, faculty, and administrators. It would be sad, he said, to see this ray of hope diminished.

In conclusion, President Wood summarized the general feeling of the Committee members that the Working Group should continue with its present tasks; also, Chancellor Broderick should supply Chairman Gage with information on the needs of the Boston campus; finally, that a third-stage report should be presented to this Joint Ad Hoc Committee of the Trustees within a reasonable period of time.

The meeting was adjourned at 12:15 p.m.

Robert J McCartney
Secretary, Board of Trustees

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UNIVERSITY OF MASSACHUSETTS

APPENDIX I

Meeting of the Joint Ad Hoc Committee on Counseling, Advising, and Support Services

Transcript of Dr. Gage's Response to Trustee Chandler on the Working Group's Definition of the Term "Minority Student."

Trustee Chandler: Can I ask you, Dr. Gage, what does your Committee consider to be a minority student?

Dr. Gage: The largest bulk of minority students are black students but Spanish-speaking students, Indians, Asian American students--these are the most frequent. We have a large number of poor white students who are in...

Chandler: Yes, but you mentioned them last. My point is that in regard to counseling the minority student might very well be the son of an executive making $50,000 a year.

Gage: I am terribly frustrated for lack of words and an ability to express the conviction of this group--that we are not concerned solely for minority students. We are not focusing our attention only and purely upon them. We do feel that there is a broad range of human needs that people react to in very much common ways to similar situations--and that there are large numbers of young people in our population who have needs which have not yet been met, which have not been understood, which have not even been listened to. Now the group that has the most serious gap between resources and their needs are the minority students, because they have not only cultural limitation gaps in that, but they have vast economic and educational problems. But there are many other students that have comparable problems some of them coming right out of our own homes that have tremendous gaps between their needs and the resources of the institution to meet their needs and help them become productive citizens. Now the common denominator that we see to all of this is this gap in understanding the need and the ability of the institution to adjust itself and meet changing needs. Now, our conviction is, if we establish a mode of listening to people and listen and sensitizing ourselves to what their real needs are, not our conception of what they ought to be doing but listening to them and loosening up our resources so that we respond to their needs. Then we shall have set a model through which we can respond to anybody's needs, whether it be people from the top echelon or the bottom economically. Now the way we will do this best, most effectively is by addressing ourselves to the minority students, disenfranchised people, poor people, whatever way you want to look at it. Because the gap between them and those of us in the institution is the greatest. Now we intend not to

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Gage: stop here and I don't know how to express this with any more vehemence than I have before we are determined not to stop here, but where we're frustrated is by a feeling that people are not willing to go the next step and try to implement real programs to meet broad needs.

Chandler: Well, I would just say that this is a wonderful statement, and I agree with you one hundred percent and I would hope that the final report would contain a preamble that said just that. It would make it much clearer.

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MINUTES OF MEETING OF TRUSTEE COMMITTEE ON FINANCE

February 17, 1972; 10:00 a.m.; Office of the President, Boston

PRESENT: Trustees and Trustee Staff:
Chairman Pumphret, President Wood; Trustee Knowles; Treasurer Johnson, Secretary McCartney; Mrs. Holden, recorder

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Phillips, Mr. Gartenberg

Office of the Secretary: Assistant Secretary Rawn

Office of the Treasurer: Associate Treasurer Brand

UM/Amherst: Chancellor Bromery, Vice Chancellor Campion, Director of Personnel DeNyse; Mr. Simpson, Staff Assistant

UM/Boston: Chancellor Broderick; Budget Officer Olson for Vice Chancellor Hamilton; Prof. Weaver, representing University Senate

UM/Worcester: Associate Dean Stockwell, representing Dean Soutter; Controller Cathey

Standish, Ayer and Wood, Inc.: Mr. Ladd

Report of Investment Counsel (Doc. T72-084)

Chairman Pumphret convened the meeting at 10:00 a.m. He requested comment from investment counsel on a document (Doc. T72-084) previously mailed to the Trustees.

Mr. Ladd, representing Standish, Ayer and Wood, Inc., outlined the alternative proposals recommended by the investment counsel. Treasurer Johnson reported that $10,000 of the amount to be invested represents an increment deriving from an anonymous Medical School scholarship.

After brief discussion, it was moved, seconded, and

VOTED: To authorize the Treasurer of the University, Kenneth W. Johnson, to buy the following bonds for the University's investment portfolio as recommended by Standish, Ayer and Wood, Inc., as follows:

BUY: 5M So. Calif. Edison
5M Southwestern Bell
5M Commonwealth Edison
5M American Tel

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Exchange Offer of U.S. Treas. 4-1/8 of '74 (Doc. T72-067)

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Mr. Ladd reviewed the general national and world financial outlook for the next fiscal year. Basically, this indicates heavy demands for private and public credit and rising interest rates. There was some concern as to how this will affect tax-exempt bond issues. The Committee concurred with the investment counsel's recommendation that the Endowment Fund not accept the Exchange Offer of U.S. Treasury's 4-1/8 of 1974 (Doc. T72-067).

Quarterly Report of the Treas. for the Period July 1 1971, to Dec. 31, 1971 (Doc. T72-063)

The Quarterly Report of the Treasurer for the Period July 1, 1971, to December 31, 1971 (Doc. T72-063) was discussed. This document has been mailed to the Trustees and is on file in the Office of the Secretary.

UM/Worcester--Transfer of Funds (Doc. T72-075)

President Wood requested that the Committee consider next the Transfer of Funds for UM/Worcester (Doc. T72-075) so that Mr. Stockwell could leave to be present at the opening of subcontract bids for the Teaching Hospital. It was noted that these are the first transfers to accounts 12 and 13 requested this year at UM/Worcester.

It was then moved, seconded, and

VOTED: To recommend to the Board of Trustees that they approve the following transfers between subsidiary accounts at the Medical School, UM/Worcester, as detailed in Doc. T72-075:

Account	From	To
01	$38,000	
12		$14,000
13		$24,000

Policy and Procedure Paper on Transfer Accounts (Doc. T72-074)

Vice President Phillips reported that the Policy and Procedure Paper on Transfer Accounts (Doc. T72-074) has been reviewed and approved by the appropriate officials on all three campuses. He stressed that the policy contains no provision for transferring state funds to trust funds. Chairman Pumphret proposed the inclusion of the personal service accounts 01-03 to give the President across-the-board authority within the stated limitation of $20,000. He also observed that any transfers made under this policy would be reported in full to the next following meeting of the Committee. Trustee Knowles suggested that it would be desirable to have additional background information provided before taking a vote. The Chairman concurred.

Chairman Pumphret commended the supporting data for the UM/Worcester transfer just acted upon and stated that he would be

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willing to accept a similar report with the notation, "Approved by the President on (date) and filed with the Finance Committee." Vice President Phillips will discuss details of the proposal with Mrs. Knowles, outlining the types of transfers that are anticipated. A revised proposal will be submitted to the Committee at its next meeting.

Policy and Procedure Paper on Transfer Acounts (Doc. T72-074)

Referring to the possibility of a Real Estate Purchase Contract on 11.182 Acres of Lincoln Trust Land in Ohio, Treasurer Johnson stated that the report to the Trustees in his memo of January 27, 1972 (Doc. T72-070) was for their information only. He pointed out that the contract represents a highly favorable situation if implemented on the terms contained in the document.

Real Estate Purchase Contract on 11.182 Acres of Lincoln Trust Land in Ohio (Doc. T72-070)

Chairman Pumphret expressed his desire for additional Information on Renewal for 1972 of Personnel Protection Policy per Bids of December 10, 1971 (Doc. T72-071). He stated that this policy provides very wide coverage and should be supported with detailed reports of payments for the previous three years; also with the number and types of vehicles on the three campuses, and notation of any cases pending. Treasurer Johnson will supply this information to the Committee and resubmit this matter for consideration at the next meeting.

Information on Renewal for 1972 of Personnel Protection Policy per Bids of Dec. 10, 1971 (Doc. T72-071)

The Committee then turned its attention to the item on New Endowment Funds: Donald P. Allan Endowment Scholarship Fund and Richard T. Hogan Memorial Scholarship (Doc. T72-072).

New Endowment Funds (Doc. T72-072)

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they establish the Donald P. Allan Scholarship Award, in the amount of $6,500.00 as an Endowment Fund for the purpose of making an annual award for the full amount of income earned during the preceding fiscal year to a student enrolled at the University. Selection of the recipient shall be recommended by the subcommittee on athletic grants-in-aid of the University Committee on Financial Aid and Scholarships. The award shall be made upon the basis of scholastic achievement and active participation in the football program of the School of Physical Education at the Amherst Campus; the recipient shall not receive more than four annual awards and if he voluntarily removes himself from active participation in the football program, he must forfeit continuation of the award in the next succeeding academic year. In the event that an annual award is not made, the unused income shall be added to the principal of the fund on June 30.

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New Endowment Funds
(Doc. T72-072)

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It was further

VOTED: To recommend to the Board of Trustees that they establish the Richard T. Hogan Memorial Scholarship Fund as an endowment fund of the University of Massachusetts in the principal amount of four thousand four hundred dollars ($4,400.00) from gifts and donations of the family and friends of the late Richard T. Hogan, student at UM/Boston, with the provision that the principal may be increased from time to time on receipt of additional gifts, said principal to be invested and reinvested by the Trustees of the University in accordance with their usual custom in the pooled endowment funds of the University with the income earned thereon for a period of ten years to be added to the principal of the fund and thereafter commencing in 1982 the income is to be made available for the award of scholarships to students at the University of Massachusetts/Boston as determined by the committee duly constituted thereat to award scholarships with due consideration being given that the recipients shall continue the high standards exemplified by Richard T. Hogan while a student at UM/Boston.

In addition, it is the expressed intention of the Hogan family for the next ten years to make an annual gift for a Richard T. Hogan Memorial Scholarship Award to a student at UM/Boston who, subject to the approval of the Chancellor, may be selected by the Hogan family.

UM/Amherst--Preliminary Report on Parking and Traffic Control
(Doc. T72-069)

Vice Chancellor Campion noted that his Report on Parking and Traffic Control, UM/Amherst (Doc. T72-069), is a preliminary progress report containing highlights from studies undertaken concurrently by the Master Planning Committee, the Campus Parking Committee, and an Ad Hoc Faculty Senate Committee on Parking. All reports stressed three underlying basic principles:

1. The plan must be a comprehensive one, covering all facets of the parking and traffic problem.

2. An alternate means of transportation around the campus must be provided.

3. The vehicle registration and parking fees should be based on convenience and service.

Mr. Campion noted that no specific fee schedule has been suggested in any of the studies and that action on this is being delayed briefly until the Faculty Senate considers its own report.

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Chairman Pumphret requested Mr. Campion to provide the Committee with information on traffic and parking control plans and fees at other campuses; i.e., Simmons, Boston University, Amherst College, and others. He also stressed the importance of having the proposal ready for presentation to the full Board of Trustees in April.

UM/Amherst--Preliminary Report on Parking and Traffic Control (Doc. T72-069)

The Committee then considered the Proposed Changes in Fees for (a) University and Lincoln Apartments and (b) Conferee Use of Dormitories, UM/Amherst (Doc. T72-068). Vice Chancellor Campion stated that the security deposit fee and the related trust fund are parallel to the action already taken for North Village. These fees and the elimination of lower rates for some apartments have received unanimous agreement from the Married Student Housing Committee. The increased conferee room rates in dormitories are commensurate with similar rates at other universities. The delegation of authority to the Chancellor to set miscellaneous service charges other than rents was also requested.

UM/Amherst--Proposed Changes in Fees for: (a) University and Lincoln Apts. & (b) Conferee Use of Dormitories (Doc. T72-068)

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that, effective March 1, 1972, a security deposit equivalent to one month's rent shall be required of each lessee in Lincoln and University Apartments, payable to the University according to the terms, conditions, and covenants stipulated in University of Massachusetts Married Student Housing Lease Agreement Document No. T72-020, said security deposit to be subject to approval by the appropriate Federal body charged with establishing guidelines pertinent to this matter.

UM/Amherst--Proposed Changes in Fees for: (a) University and Lincoln Apts. and (b) Conferee Use of Dormitories (Doc. T72-068)

It was then

VOTED: To recommend to the Board of Trustees that security deposits within the purview of Massachusetts General Laws, Chapter 186, Section 15B as amended, required of residents of Lincoln and University Apartments shall be deposited in an interest-earning account which shall be called "Lincoln-University Security Deposit/Amherst Trust Fund," to be invested in such a manner that the management of said Lincoln and University Apartments comply with Chapter 186, Section 15B, of Massachusetts General Laws, which stipulate in part, "a landlord of residential real property who holds a security deposit pursuant to this section for a period in excess of one year from the commencement of the term of tenancy shall, beginning with the first day after the expiration of such year, pay interest at the rate of five percent per year, payable to the tenant at the end of each year." Said earned interest to be deposited in an account separate from the principal for the purpose of interest income payments to the tenants as required by law.

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UM/Amherst--
Proposed Changes
in Fees for:
(a) University
and Lincoln Apts.
and COMMITTEE
(b) Conferee Use
of Dormitories
(Doc. T72-068)

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It was also

VOTED: To recommend to the Board of Trustees that, effective March 1, 1972, the rental rates for students who since November 1, 1970, have occupied Lincoln and University Apartments shall be increased to equal the rates established for students who took occupancy on or after November 2, 1970, in Lincoln and University Apartments.

University Apartments	From	To
Studio	$69.00	$72.00
One Bedroom Efficiency	85.00	90.00
One Bedroom	90.00	95.00
Two Bedroom Efficiency	95.00	100.00
Two Bedroom	100.00	105.00
Three Bedroom	115.00	120.00
Lincoln Apartments		
Studio	$69.00	$72.00
One Bedroom	85.00	90.00
Two Bedroom	100.00	105.00

The above charges include the cost of utilities (e.g., heat, electricity, water, and sewer taxes).

The above rent change shall be subject to approval by the appropriate Federal body charged with establishing rental rate guidelines.

It was further

VOTED: To recommend to the Board of Trustees that, effective March 1, 1972, the conference rates in the Residence Hall Fund dormitories shall be:

Accommodation	Rates*
Single room, all services	$9.00/night
Double room, all services	5.00/night/bed
Single room, all services	2.50/night
Double room, all services	2.50/night/bed

*Occupants staying in excess of seven days shall be given a 10% discount.

The above rent change shall be subject to approval by the appropriate Federal body charged with establishing rental rate guidelines.

It was then

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VOTED: To recommend to the Board of Trustees that, if adopted by the University of Massachusetts Building Authority, the following charges for conference accommodations in all dormitories of the Authority shall be:

Accommodation	Rates*
Single room, all services	$9.00/night
Double room, all services	5.00/night/bed
Single room, all services	2.50/night
Double room, all services	2.50/night/bed

*Occupants staying in excess of seven days shall be given a 10% discount.

The above rent change shall be subject to approval by the appropriate Federal body charged with establishing rental rate guidelines.

It was also

VOTED: To recommend to the Board of Trustees that the Chancellor of the University at Amherst be authorized to establish miscellaneous service charges other than rents, necessary to providing conferee service in all dormitories of the Residence Halls Trust Fund, subject to approval by the appropriate Federal body charged with establishing guidelines pertinent to this matter.

It was further

VOTED: To recommend to the Board of Trustees that they recommend to the University of Massachusetts Building Authority that the Chancellor of the University at Amherst be authorized to establish miscellaneous service charges, other than rents, necessary to providing conferee service in all dormitories of the Authority, subject to approval by the appropriate Federal body charged with establishing guidelines pertinent to this matter.

After brief further discussion, the meeting was adjourned at 11:35 a.m.

Robert J. McCartney
Secretary, Board of Trustees

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MINUTES OF MEETING OF TRUSTEE COMMITTEE ON BUILDINGS AND GROUNDS

February 17, 1972; 12:30 p.m.; Office of the President, Boston

COMMITTEE

PRESENT: Trustees and Trustee Staff:
Chairman Haigis, President Wood; Trustees Chandler, Crowley, Knowles, Lambson, Maginnis, Pumphret; Treasurer Johnson, Secretary McCartney; Mrs. Holden, recorder

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Phillips

Office of the Secretary: Assistant Secretary Rawn

UM/Amherst: Acting Chancellor Bromery, Planning Officer Littlefield; Mr. Ryan, Chief Project Engineer

UM/Boston: Chancellor Broderick, Planning Officer O'Brien; Prof. Weaver, representing the University Senate

UM/Amherst--Approval of Working Drawings (Doc. T72-065)

Chairman Haigis convened the meeting at 12:30 p.m. and invited Mr. Littlefield, Planning Officer, UM/Amherst, to present the first agenda item, Approval of Working Drawings (Doc. T72-065).

UM/Amherst--Graduate Research Building, Phase II (Doc. T72-065)

Mr. Littlefield displayed photographs of the scale model of the Graduate Research Building, noting that the western and northern towers comprise Phase II of the Center. The total anticipated cost is $12,500,000 against an appropriation of $11,200,000, leaving a balance of $1,300,000 to come from the BBC contingency fund. The area (161,000 gross square feet) provides for 56 classrooms, 300 offices, and research laboratories for the Department of Physics. As soon as the drawings are approved by the Trustees, bids will be requested. Completion is anticipated in the fall of 1974. Mr. Littlefield also mentioned that there is space for a north wing on the site but no decision on actual construction of it will be made until the growth potential within the new campus ceiling is known.

After brief discussion, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees that they approve the working drawings for Phase II of the Graduate Research Center, UM/Amherst.

UM/Amherst--Dairy Animal Research Laboratory (South Deerfield) (Doc. T72-065)

Turning to the Dairy Animal Research Laboratory (South Deerfield), UM/Amherst, Planning Officer Littlefield presented a map and architect's drawings and distributed a simplified sketch of the proposed building. He noted that the relocation of the University's animal facilities was first studied in 1963. The move will enable replacement of obsolete barns in the western center of the existing campus which present a safety hazard in a now-congested area. It is planned to provide facilities in South Deerfield later for beef animals and horses.

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UM/Amherst--
Dairy Animal
Research
Laboratory
(South Deerfield)
(Doc. T72-065)

The laboratory will be located in a wood-frame building and will reflect the evolution in agricultural procedures and herd management. Its facilities will provide Stockbridge students in Veterinary and Animal Sciences with actual working experience with an outstanding Holstein herd. All present concurred with Trustees Crowley and Lambson that there is a natural trend toward appreciation of the land and renewed interest in ecology. Chairman Haigis enumerated other possible innovations at South Deerfield; i.e., young animals as an educational attraction and recreation and boating areas.

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they accept the working drawings of the Dairy Animal Research Laboratory (South Deerfield), UM/Amherst.

UM/Amherst--
Construction
Progress Report
(Doc. T72-080)

Reviewing the Construction Progress Report, UM/Amherst (Doc. T72-080), Mr. Littlefield noted that changes are reported in only five projects: corrective action is in process on the controlled atmosphere room seals in the Horticultural Research Building. The BBC will award the contract for the New Boiler Plant shortly. Hanley Structures has submitted detailed drawings for the Modular Building near the Infirmary (Site AD). Bids for the Infirmary Addition will be advertised in early March; also, the Laundry Facility at North Village Apartments should be completed in early summer. Mr. Littlefield reported that Phase I of the circumferential road may start this summer. The Town of Amherst has agreed to close North Pleasant Street as soon as Phase I is completed and will give title as soon as there is significant progress on Phases II and III.

UM/Boston--
Construction
Progress Report
Columbia Point

Mr. O'Brien, Planning Officer, UM/Boston, then presented his Construction Progress Report. The fire-damaged area at College II has recovered its December status with all Phase I construction progressing well.

Procedure for
Site Entry after
Hours
(Doc. T72-081)

He distributed copies of a directive issued by BBC to all contractors at Columbia Point delineating a "Procedure for Site Entry after Hours" (Doc. T72-081). Some difficulty in compliance has been experienced with construction workers on the site. Occasional coverage by State Police is being considered.

Rodent Control
(Doc. T72-082)

Copies of a BBC memorandum regarding rodent control (Doc. T72-082) were distributed to the Committee along with a copy of the plan and specifications submitted by the Safety Fumigant Company, successful bidder. This will be referred to the Wildlife Services Office of the U.S. Department of Interior for review and concurrence. Trustee Knowles commended the report and stressed the importance of the effect of this coverage on the entire Columbia Point community.

Phase II of
Building Program

Reporting on Phase IIA (Physical Education Building and second phase of Science Building) of the building program, Mr. O'Brien stated that the architects should be selected in the near future. This will be followed by a separate review of both facilities by this Committee.

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UM/Worcester--
Construction
Progress Report

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Health
Facilities
Planning
(Doc. T72-083)

Naming of
Buildings--
Policy

UM/Amherst--
Comments
re

Tobin Hall and
Library

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President Wood reported that Mr. Stockwell, UM/Worcester, is now at the BBC bid opening for the Teaching Hospital. He distributed copies of a letter sent today to Peter C. Goldmark, Jr., Secretary for Human Services (Doc. T72-083), regarding the health facilities planning in the Worcester area. This review and response by Dean Soutter and Vice President Edelman to misstatements made in the press will assist the Trustees if they are questioned about the situation. Regarding construction progress, the President reported that both the Power Plant and the Medical Science Buildings are on schedule.

Chairman Haigis mentioned the probability of requests coming to the Committee that buildings at UM/Amherst be named for living persons. The consensus was that this exception to normal policy should occur only in very exceptional circumstances.

Acting Chancellor Bromery noted that Tobin Hall at UM/Amherst is nearing completion; also, that the cornerstone for the new University Library has arrived and will be laid in a ceremony separate from the building dedication. Mr. Littlefield added that the library should be ready for occupancy in June, with the various collections to be moved in during the summer.

After brief further discussion, the meeting was adjourned at 1:20 p.m.

Robert J. McCartney
Secretary, Board of Trustees

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MINUTES OF MEETING OF TRUSTEE COMMITTEE ON BUILDINGS AND GROUNDS

March 28, 1972; 10:00 a.m.; West Center Section,
Hampden Dining Commons, UM/Amherst

COMMITTEE

PRESENT: Trustees and Trustee Staff:
Chairman Haigis, President Wood; Trustees Crowley, Howes, Knowles, Lambson, Maginnis, Pumphret; Treasurer Johnson, Secretary McCartney; Mrs. Holden, recorder

Visiting Trustees: Croce, Sandwen, Weldon

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Phillips

Office of the Secretary: Assistant Secretary Rawn, Miss Pugh

UM/Amherst: Acting Chancellor Bromery; Mr. Norton, Director of Physical Plant

The Chairman was unavoidably delayed in arrival. Trustee Crowley, as acting Chairman, called the meeting to order at 10:00 a.m.

UM/Amherst--Proposed Contract with Western Mass. Electric Company (Doc. T72-094)

Regarding a proposed Western Massachusetts Electric Company Contract, UM/Amherst (Doc. T72-094), Vice Chancellor Campion reviewed the negotiations leading to the proposed contract and new rate schedules to be effective retroactively as of November 14, 1971. Two options were offered by Western Mass.: (1) a straight 6.5% increase in the existing contract or (2) a new standard industrial-type contract which would result in considerable monetary saving. Several changes advantageous to the University have already been agreed to by WMECO and some further revisions are being proposed by Treasurer Johnson following discussion with Mr. Campion. The Committee agreed that every effort should be made to negotiate a contract to provide the necessary electrical service as economically as possible. Adequate protection for certain rights for the University should also be assured.

After brief further discussion, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees that Vice Chancellor Thomas B. Campion, UM/Amherst, be authorized to negotiate further with the Western Massachusetts Electric Company on a proposed contract for electric power at UM/Amherst in line with certain questions raised in this matter by the Committee on Buildings and Grounds.

UM/Amherst--Request of Amherst College Student Radio Station WAMH to Locate Transmitter on Mt. Lincoln

Vice Chancellor Campion then presented the Request by WAMH--Student Radio Station of Amherst College--to Locate Transmitter Facilities on Mount Lincoln on land owned by UM/Amherst. He has

UM/Amherst--
Request of
Amherst College
Student Radio
Station to Locate
Transmitter on
Mt. Lincoln

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visited the location with Lawrence Wissow, Station Manager, and has discussed the proposed contract with George Norton, Director of Physical Plant, UM/Amherst, and with Sidney Myers, Counsel, UM/Amherst. Secretary McCartney stated that he and Assistant Secretary Rawn have met with Amherst College Secretary Hewlett. Together, an arrangement was worked out whereby a professional engineering survey will be contracted by Amherst College in advance of any construction at Mt. Lincoln to provide full guarantees that the proposed installation will not create interference with the incoming signal from Radio Station WGBH-FM. (This signal is rebroadcast by WFCR-FM licensed to the Board of Trustees.) Mr. Campion added that, once the tower is installed, it will be tested for interference. It was pointed out further by Secretary McCartney that the proposed "license" memorandum of agreement with the Amherst College radio station would be reviewed by University counsel prior to implementation.

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that, conditional upon completion of a fully professional engineering survey providing full guarantee and assurance that location of transmitting facilities for Amherst College Student Radio Station WAMH on Mount Lincoln will not cause interference to the incoming signal from Radio Station WGBH-FM, said signal presently being rebroadcast by Radio Station WFCR-FM licensed to this Board, permission is granted to Radio Station WAMH-FM to locate its transmitting facilities on University property at Mount Lincoln in accordance with the recommendations of the aforementioned professional engineering survey and, subject to confirmation by University legal counsel, with the terms and conditions as set forth in the attached License (Doc. T72-066).

Federal Surplus
Property
(Doc. T72-099).

Chairman Haigis, having assumed the chair, Mr. Johnson was requested to present the next agenda item, Federal Surplus Property (Doc. T72-099). The Treasurer stated that a recent offer from H.E.W. concerning availability of former Westover Communications Annex No. 3, a facility located near the Notch south of UM/Amherst as surplus property, carries an April 13, 1972, closing date, thus requiring action today if the University has any interest in seeking to acquire it.

Acting Chancellor Bromery who had inspected the installation recently cautioned that it is highly specialized, completely underground, and requires air-conditioning equipment costing about $200,000 annually to operate. General Maginnis agreed, noting his personal experience with similar installations at the national level. Various possible campus uses were suggested including record storage, archives, and computer center, as well as possible collaboration with other colleges and/or libraries in Western Massachusetts or the New England area to create a repository.

Trustee Howes mentioned that some interest has been expressed by the Federal Archives in securing such space in the New

England area. The Committee agreed that a statement of interest should be filed and a feasibility study done to determine the potential uses, maintenance and personnel costs, and the degree of interest by other groups who might collaborate with UM/Amherst in this matter.

It was then moved, seconded and

VOTED: To recommend to the Board of Trustees that Donald W. Madsen, Administrative Assistant, Office of the Treasurer, be authorized to file with H.E.W. a notice of interest in the former Westover Communications Annex No. 3 and that they request that a feasibility study be undertaken by the UM/Amherst administration for consideration of acquisition of this site by the University of Massachusetts.

The meeting was adjourned at 10:45 a.m.

Robert J. McCartney
Secretary, Board of Trustees

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MINUTES OF MEETING OF TRUSTEE COMMITTEE ON FACULTY AND EDUCATIONAL POLICY

April 11, 1972: 12:45 p.m.; Office of the President, Boston

COMMITTEE

PRESENT: Trustees and Trustee Staff:
Chairman Troy, President Wood; Trustees Maginnis, Sandwen; Secretary McCartney; Mrs. Holden, recorder

Administrators, Faculty, Staff, and Invited Guests:

Office of the Secretary: Assistant Secretary Rawn

UM/Amherst: Vice Chancellor Gluckstern, Associate Provost Woodbury, Prof. Burroughs, rep. Faculty Senate; Prof. Larson, Natural Resources; Mr. Beals, Transfer Affairs; Prof. Short, Chemical Engineering; Prof. Arbib, Computer Science; Prof. Louttit, Psychology

UM/Boston: Chancellor Broderick, Dean Marshall; Prof. Weaver, rep. University Senate

Chairman Troy convened the meeting at 12:35 p.m.

UM/Amherst--Name Change: Program in Computer Science to Program in Computer and Information Science (Doc. T72-105).

The Committee first considered the Name Change: Program in Computer Science to Program in Computer and Information Science, UM/Amherst (Doc. T72-105). Vice Chancellor Gluckstern commented that the Board had approved the related Ph.D. Program at its meeting on January 28, 1972, and that thisis merely a formality to conform to that change. Dr. Arbib, Chairman, Computer Science, stated his endorsement of the request and his willingness to supply any necessary justification or related information. Mr. Troy commended Dr. Arbib's previous proposal for the Ph.D. Program.

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they approve the name change for the Program in Computer Science to the Program in Computer and Information Science, UM/Amherst.

UM/Amherst--Credit Evaluation Policy for Transfer Students (Doc. T72-106)

For the Committee's information, Mr. Beals, Director, Office of Transfer Affairs, then reviewed the Credit Evaluation Policy for Transfer Students, UM/Amherst (Doc. T72-106), recently adopted by the Board of Admissions and Records with the endorsement of the Faculty Senate. Students admitted with an A.A. degree from an accredited college will be (1) awarded the full number of credits taken to attain that degree, (2) will be granted junior-year standing, (3) will be given credit for University-wide core requirements, but, at the same time, (4) must meet all college, department, and major requirements for graduation, and (5) must initially meet all the University's admissions standards. The credits are given for the degree (whether or not the courses are

offered at the University) rather than for the courses on an individual basis. Trustee Sandwen raised the question of broadening this to a University-wide policy; however, Chancellor Broderick stated this would depend on the desires of the UM/Boston faculty.

UM/Amherst--Credit Evaluation Policy for Transfer Students (Doc. T72-106)

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The Faculty Senate Constitution Amendments, UM/Amherst, as reported by Vice Chancellor Gluckstern, are basically to shift the Amherst campus over to the multicampus segment level by substituting the word Chancellor for the word President and substituting the Vice Chancellors for Student Affairs and Administrative Services as ex officio members in lieu of the Treasurer and the Dean of the Medical School.

UM/Amherst--Faculty Senate Constitution Amendments (Doc. T72-107)

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they approve the amendments to the UM/Amherst Faculty Senate Constitution as contained in Document T72-107.

The Committee then turned to the Bachelor's Degree with Individual Concentration, Report and Recommendation for Permanent Status, UM/Amherst (Doc. T72-103). Prof. Short, Chairman of the Academic Matters Committee, Faculty Senate, reported that the BDIC program, which is currently completing its two-year trial period, now involves 134 students supervised by 114 faculty sponsors. This has been a successful program and meets a need of the student body, although, Dr. Short stated, the real strength will always lie on the ability and integrity of the sponsors. He noted that ideally each sponsor is assigned only one student with whom he meets at least once every two weeks. Students are required to write bisemester reports which the sponsors must review and sign. Associate Provost Woodbury remarked that there is increasing interest from clusters of faculty from various desciplines to sponsor specialized interdisciplinary majors under BDIC. Mr. Kaplan noted the immediate application of the cluster concept of this program in connection with the agreement with the Department of Mental Health recently signed by President Wood. Dr. Gluckstern termed it "one of the more successful experiments tried on the Amherst campus."

UM/Amherst--Bachelor's Degree with Individual Concentration, Report and Recommendation for Permanent Status (Doc. T72-103)

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they approve permanent status for the Bachelor's Degree with Individual Concentration at UM/Amherst.

Professor Larson, speaking on behalf of the Proposal for an Undergraduate Major in Natural Resource Studies in the Department of Forestry and Wildlife Management, UM/Amherst (Doc. T72-104), stated that it will provide B.A. graduates with career opportunities in various combinations of courses with the natural resources major; i.e., journalism, botany, etc. The proposal was patterned after successful programs at rather outstanding universities, will take better advantage of courses already existing on campus, and will require no new faculty or facilities.

UM/Amherst--Proposal for an Undergraduate Major in Natural Resource Studies in the Dept. of Forestry and Wildlife Management

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UM/Amherst--
Proposal for an
Undergraduate
Major in Natural
Resource Studies
in the Dept. of
Forestry and
Wildlife Manage-
ment
(Doc. T72-104)

UM/Boston--
Tenure Recom-
mendations
(Doc. T72-092)

UM/Boston--
Dr. John H.
Strange, Dean,
College of Public
and Community
Service

UM/Worcester--
Appointment of
Dr. Merrill K.
Wolf

UM/Amherst--
Sabbatical Policy
Exemption for
Jay A. Trowill
(Doc. T72-108)

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On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they approve Natural Resource Studies as an undergraduate major in the Department of Forestry and Wildlife Management, UM/Amherst.

Turning to UM/Boston, the Committee received Chancellor Broderick's endorsement of the Departmental Personnel Committees' strong recommendations to make offers with tenure to Professors Alfred R. Ferguson, English; Ethan Bolker, Mathematics; and Robert J. Steamer, Politics (Doc. T72-092). On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they confirm and approve the Personnel Actions involving tenure detailed in Document T72-092 for UM/Boston.

Dr. Broderick also announced to the Committee the appointment by President Wood of Dr. John H. Strange as Dean of the College of Public and Community Service (formerly College III). He described Dr. Strange, the near-unanimous choice of the Search Committee, as an academically well-prepared but very tough-minded administrator and an excellent choice for the position. Chairman Troy noted that the Committee is looking forward to the presentation of a curriculum for the College by the new Dean.

Dean Soutter, UM/Worcester, then presented the name of Merrill K. Wolf for appointment to a full professorship in Neuroanatomy with tenure at the Medical School. On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they confirm and approve the Personnel Action involving tenure for Dr. Merrill K. Wolf at the UM/Worcester Medical School.

A lengthy and serious discussion followed Dr. Louttit's expression of concern for the future of the sabbatical concept of the University in any precedent set by the Committee and later by possible full Board action on the specific case of Professor Jay A. Trowill, Psychology, UM/Amherst. Professor Trowill, who is now completing his sabbatical year at Yale University and has accepted an offer of immediate appointment at the University of Denver, has requested a waiver of the requirement that he "must return to duty for at least one full year of service immediately following the expiration of the leave" or "return the salary received during leave, unless an exception is made by the Board of Trustees." He has stated that he will not return to the University and the Department is already seeking a replacement. This precipitated the immediate issue to a question of whether to require repayment of all, part, or none of his sabbatical salary. The principle of precedent was also raised. There was general discussion of various trends in

the handling of such cases at other universities and the legal aspects which might become involved.

General Maginnis was vigorous in his opinion that restitution of the Commonwealth's money should be made as an obligation of the Trustees to the taxpayers of Massachusetts.

UM/Amherst--
Sabbatical Policy
Exemption for
Jay A. Trowill
(Doc. T72-108)

Dean Soutter termed the sabbatical "a reward for past service." The Committee felt, however, that the intention remains that the granting institution should receive the first benefits of any professional improvement. While the administration and others present admitted to being somewhat ambivalent, it was agreed to maintain a stringent interpretation of the present policy. Dean Marshall, UM/Boston, urged reconsideration of the whole sabbatical concept to bring it into line with the leniency being evidenced in many other institutions. The Committee instructed President Wood to have the legal counsel draft a memorandum to Prof. Trowill maintaining the Board's position for review by the Trustees before the next meeting.

Initiating Discussion of the Proposed University Affirmative Action Program (Doc. T72-119), President Wood reviewed the progress made by the University in complying with the regulations prescribed in the 1964 Civil Rights Act and subsequent Executive Orders as implemented by HEW. The Amherst campus has undertaken an intensive investigation of discrimination. The Boston campus, though on a more selective basis, is also proceeding. In addition, the President has requested comments from this Committee as well as the various campuses and the President's Council on a proposed University Affirmative Action Program. The Massachusetts Commission Against Discrimination has requested receipt of the plan early in July.

Discussion of
Proposed Univ.
Affirmative Action
Program
(Doc. T72-119)

Goals, Dr. Wood continued, must be set to comply with the quotas specified regarding employment of women, blacks, and other minority groups in line with present Trustee policy, as well as in admissions, financial aid, and counseling, advising, and support services. Dr. Kaplan noted that, although there will be one University of Massachusetts Affirmative Action Plan, the approach on each campus will be different. The Executive Order requires separate supervisory units for each campus as well as in the President's Office.

Chancellor Broderick and Vice Chancellor Gluckstern stated that they are ready to proceed with campus implementation as soon as the goals are determined. Although some difficulty was foreseen in establishing the ratios during the "leveling-off" period of recruitment, Vice President Edelman pointed out that a gradual adjustment will absorb some of the qualified minority-group candidates already becoming available through programs such as CCEBS and special admissions.

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Discussion of
Proposed Univ.
Affirmative
Action Program
(Doc. T72-119)

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As soon as the President's Office has reviewed the first drafts of the plans requested from the campuses by April 30, they will be referred to this Committee for information and comment. It is anticipated that the final plan will be completed by June 30.

The meeting was adjourned at 2:35 p.m.

Robert J. McCartney
Secretary, Board of Trustees

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON STUDENT ACTIVITIES

April 13, 1972; 10:00 a.m.; President's Office,
85 Devonshire Street, Boston, Mass.

PRESENT: Trustees and Trustee Staff: Chairman Rowland, President Wood; Trustees Carman, Chandler, Sandwen, Shaler, Snowden, Troy; Secretary McCartney, Ms. Pugh, recorder.

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Edelman, Assistant Secretary Rawn

UM/Amherst: Chancellor Bromery, Acting Vice Chancellor for Student Affairs Gage; Mr. Darland and Dr. Preston, representing WMPIRG; also Messrs. Voci, Rider, Yelsey, and Apostola.

UM/Boston: Chancellor Broderick, Mr. Sullivan, Director of Student Affairs; Professor Weaver, representing the University Senate

UM/Worcester: Associate Dean Saunders

UM/Amherst--Proposal: Western Massachusetts Public Interest Research Group (Doc. T72-116)

Chairman Rowland convened the meeting at 10:10 a.m. It was observed by the Committee that the Western Massachusetts Public Interest Research Group (WMPIRG) Proposal (Doc. T72-116), the first item on the agenda, was received only one day prior to the meeting.

Mr. Ed Voci, representing WMPIRG, introduced the proposal with a brief history of the student Public Interest Research Group concept. Consumer Advocate Ralph Nader originated the idea approximately a year and a half ago suggesting the creation of a student-financed, student-controlled staff of full-time professionals which would work to solve certain problems existing in society today. The financing for the staff would be by a special refundable student fee ($2.00 per semester). An elected Student Board of Directors would control the work of the staff. According to Mr. Voci, WMPIRG serves two purposes: (1) it is an educational vehicle in which students learn by participation; and (2) it provides community service. Nineteen western Massachusetts schools will participate in a coordinated effort through WMPIRG.

General discussion followed on the WMPIRG proposal. Chancellor Bromery believes the concept is good though there is some question of the legality and logistics of a refundable student fee. He informed the Committee that the University legal counsel is investigating the problem.

In response to a question regarding the degree of student interest on the Amherst campus, Mr. Voci reported that a petition circulated recently resulted in 55% of the students who responded saying they believe the concept is good and that they would support the $2.00 tax.

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UM/Amherst -- Proposal: Western Massachusetts Public Interest Research Group (Doc. T72-116)

There was further discussion of the general idea, the budget figures for WMPIRG, other Universities involved, and the staffing of the group.

President Wood stated that he supported the concept in principle. He will await the findings of legal counsel. There was a general consensus among the Committee that WMPIRG is a good idea and that it can become a real educational experience for students.

It was then moved, seconded and

VOTED: To recommend to the Board of Trustees the approval of the Western Massachusetts Public Interest Research Group at the Amherst campus, and the levying of a refundable $2.00 student fee per semester, subject to the recommendation of the University's legal counsel.

UM/Amherst-- Picketing Code (Doc. T72-109)

Chairman Rowland next introduced the Picketing Code for the Amherst Campus. Acting Vice Chancellor Gage was invited to make the presentation.

Dr. Gage reported to the Committee that the Code now in effect on the Amherst campus is the one approved by the Board of Trustees in December, 1967. (Document T72-109a indicates the differences between that Code and the proposed one sent to the Committee in Document T72-109). This policy statement in Doc. T72-109 was developed during 1970-71 by a joint student-faculty committee. It was adopted by the Faculty Senate on February 18, 1971. The Student Senate, on March 14, 1971, passed the identical statement except that the phrase "other than classroom corridors and faculty office corridors" of section A 1 (a) was deleted.

Dr. Gage pointed out that there seemed to be no way to resolve this difference. Therefore, the administration has recommended the adoption of the Faculty Senate version by the Trustees.

In the discussion that followed, several points were raised. Chairman Rowland expressed concern that the Trustees should not have to reconcile differences between the Faculty and Student Senates. It was also observed by the Committee that the wording in the phrase was redundant and not really necessary. Dr. Gage reported that the inclusion of the above-mentioned phrase was passed only by a narrow margin in the Faculty Senate.

There was a general consensus among the Committee that the policy statement was sufficient without the inclusion of the phrase. Due to the absence of the faculty representative, Dr. Wood suggested that the Committee approve the proposed picketing code with the deletion of the phrase, pending the opinion of the Faculty Senate on the matter.

UM/Amherst--
Picketing Code
(Doc. T72-109)

Dr. Gage observed that this action by the Trustees was positive and helpful for the campus administrators in forwarding the information on to the Senate.

COMMITTEE

Responding to Chancellor Bromery's concern about this policy statement being brought before the April meeting of the full Board, Dr. Wood said that the issue of the "included phrase" would be discussed during the earlier session of the Board of Trustees.

It was then moved, seconded and

VOTED: To recommend to the Board of Trustees that they approve the policy statement on the Picketing Code at the Amherst campus as outlined in Document T72-109 deleting the phrase "other than classroom corridors and faculty office corridors" section A 1 (a), pending the opinion of the Faculty Senate, UM/Amherst, on this issue.

Before moving on to the final item on the agenda, and in view of Trustee comment earlier in the meeting, Secretary McCartney expressed apologies from his office to the Committee members regarding the late transmittal of support material. President Wood commented that this is not the fault of the Secretary's Office, but is a very difficult problem we all have to face due to the tremendous time pressures in everyone's schedule. The President noted that he must decide if an item should be placed on the agenda with short notice or postponed for another month. The postponing of some items could be detrimental. Dr. Wood also expressed appreciation that the Trustees have always been willing and anxious to serve the University and become involved in these issues, even on short notice.

Trustee Snowden pointed out that she did not mind receiving material late for Committee meetings, but that it was extremely important to receive them earlier before final action of the full Board meetings.

Proposed Trustee Statement on Counseling, Advising, and Support Services (Doc. T72-126)

The Committee then considered the Proposed Trustee Statement on Counseling, Advising, and Support Services (Doc. T72-126). Chairman Rowland noted that this statement had only been completed at the Gage committee meeting held yesterday, but she had asked for it to be presented to the Student Activities Committee today.

Acting Vice Chancellor Gage noted that his committee has met three times since the last meeting with the Trustees. His group has proceeded with the assumption that the two earlier reports presented to the Trustees were basically valid and acceptable. A Progress Report on the Amherst campus, Document T72-125, was distributed to the Committee by Dr. Gage who also gave a brief verbal progress report for the Boston campus. These reports discussed increased admission of minority students, affirmative action, counseling, advising, and support services on the campuses.

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Chairman Rowland commented that what the Trustees should be doing is determining policy which is then given to the President and the campus administrators to be carried out. She feels that, as Trustees, they should not be involved in the specifics of following through on implementation of policy. The Trustees should, however, be kept informed of the progress on each of the campuses.

President Wood stated that he regards the Gage working group as an important vehicle for providing information to the Committee because it involves concerned members, and benefits from the experience of those most involved. The President agrees with Trustee Rowland that a policy statement of the Board imposes an obligation on the administrators to carry it out. More substantial information would be welcomed in carrying out the policy. Dr. Wood noted that a third document would be forthcoming as an administrative proposal to see that the policy is carried out.

Regarding the subject of priorities, the President commented that there would be difficulties. He could not guarantee that everyone would be satisfied, but said that he would do his best. He hopes that the University will benefit from the recommendations and policies which result from this pan-campus experience.

Chairman Rowland thanked Trustee Snowden for participating in the work of the President's Working Group on University Counseling, Advising, and Support Services. Mrs. Snowden feels that their service has been essential.

General discussion followed on the proposed Trustee statement on Counseling, Advising, and Support Services (Doc. T72-126). Dr. Gage mentioned that the intention of this statement is to provide a framework.

Chancellor Bromery feels that there will be greater difficulties if the study committee continues without knowing whether or not the basis of its recommendations has been accepted and approved from an historical perspective. Dr. Bromery noted that, when he first came to the University, there was a large number of students flunking out. With the advent of the CCEBS program, the aim was to bring in disadvantaged students and help make sure they made it through. This is what the University should be concerned about in the area of support services--making sure students survive their years at the University, Dr. Bromery concluded.

President Wood believes that the policy statement is acceptable and deals with the problem that the working group was charged to investigate. The statement sets forth a general policy for the University to follow with regard to minority students in particular and students in general.

Chairman Rowland stated that it has been almost a year since the Student Activities Committee first became concerned

Proposed Trustee Statement on Counseling, Advising, and Support Services (Doc. T72-126)

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with the problems of minority students on the Boston campus. She is satisfied with the policy statement as set forth in Document T72-126. Trustee Shaler also agreed that the statement meets the needs of the University community and suggested that an ongoing evaluation of the policy will be necessary.

Other topics that were discussed dealt with male/female ratios, student/faculty ratios, and handicapped students. The Committee in general was satisfied with the statement.

Trustee Troy was concerned with the phrase "new standards of performance" in section five. He felt that the word "faculty" should be inserted before "performance." Chancellor Bromery said that this referred to both faculty and students. Chancellor Broderick noted that there were new ways of appraising performance and skill. That is, a combination of performance in the field and in the classroom.

A question was raised by Dr. Preston regarding the wording in the first sentence of paragraph two"...support services designed to be preventive rather than merely remedial." He felt that the University should be facilitating and broadening areas for minority students to release creative energy. The use of the word "preventive" has negative overtones, he said. The Committee agreed and it was suggested that the wording be changed to "encourage creativity."

It was then moved, seconded and

VOTED: To change the word "blight" in paragraph one of Document T72-126, to "decay" and to insert "encourage creativity" in place of "be preventive rather than merely remedial" in the first sentence of paragraph two.

It was further

VOTED: To recommend to the Board of Trustees that they approve the proposed Trustee Statement on Counseling, Advising, and Support Services as outlined in Document T72-126, as revised by the above vote.

It was further moved, seconded and

VOTED: Not to add the word "faculty" in section five of Document T72-126 which would have changed the sentence to read: "new standards of faculty performance."

The meeting was adjourned at 12:05 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE

ON BUILDINGS AND GROUNDS

COMMITTEE

April 14, 1972; 12:30 p.m.
Board Room, Whitmore Building, UM/Amherst

PRESENT: Trustees and Trustee Staff:
Chairman Haigis, President Wood; Trustees Crowley, Maginnis; Treasurer Johnson, Secretary McCartney; Mrs. Holden, recorder

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Phillips

Office of the Secretary: Assistant Secretary Rawn

UM/Amherst: Chancellor Bromery, Acting Vice Chancellor Gage, Vice Chancellor Campion; Mr. Burke, rep. Faculty Senate; Director of Planning Littlefield, Director of Physical Plant Norton, Chief Project Engineer Ryan; Dr. Shapiro, Botany; Messrs. Jarnis and Nylen, engineer and architect; Director of Security Johnston, Messrs. Apostola and Meade

UM/Boston: Chancellor Broderick, Director of Planning and Development O'Brien

UM/Worcester: Associate Dean Stockwell

Chairman Haigis convened the meeting at 12:30 p.m.

UM/Amherst--Petition to Rename 50% of Buildings for Women

The Petition to Rename 50 Percent of the Buildings on the Amherst Campus for Women and to name the new library for Sojourner Truth was accepted, reviewed, and referred for study and future consideration.

UM/Amherst--Name John Chandler Laboratory at Horticultural Research Center (Doc. T72-122)

The Massachusetts Fruit Growers' Association, Inc., which gave the Horticultural Research Center land and buildings in Belchertown to the University in June 1962 requested, through the Trustees of the Horticultural Research Fund, that the new teaching and research laboratory be named the John Chandler Laboratory (Doc. T72-122). Mr. Chandler, now deceased, served as a Trustee, 1924-41, and again during his term as Commissioner of Agriculture, 1948-51. The Massachusetts Fruit Growers' Association plans to meet at the Belchertown facility on July 12 and is suggesting that date for the dedication of the building.

It was then moved, seconded, and

VOTED: To recommend to the Board of Trustees that the new teaching and research laboratory at the Horticultural Research Center, Belchertown, UM/Amherst, be named the John Chandler Laboratory and that the dedication be held on July 12, 1972.

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COMMITTEE

UM/Amherst--
Approval of
Working Drawings
and Specifications
Doc. T72-111

Director of Planning Littlefield, UM/Amherst, reviewed the status of the Botany Greenhouses (four greenhouse ranges plus head house connecting to Morrill) and requested Approval of the Working Drawings and Specifications (Doc. T72-111). He displayed architect's drawings visualizing the location in relation to the Morrill Science Building. The $225,000 available is not sufficient to include landscaping, which will be combined with the overall beautification planned when North Pleasant Street is turned over to the University. Mr. Norton noted that the facilities will be heated by thin tube steam radiation supplied from the main system in Morrill. Replying to a question on the outside appearance, Mr. Littlefield said there will be a mesh (or latticework) screen rather than whitewash. The target completion date is November 1, 1972. On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they approve the working drawings and specifications for the Greenhouse Project (Item 8082-61 Chapter 976, Acts of 1971) and authorize advertisement of the Project for public bidding subject to prior review of the formal documents and final estimates by the Office of the President, and transmittal of copies of appropriate record documents to the Bureau of Building Construction.

Mr. Littlefield then turned to the DPW Progress Prints of the North Pleasant Street Replacement Roads, noting that the University will receive title to the section bisecting the campus as soon as the Amherst Selectmen are satisfied that Phases 2 and 3 are going to be done. It now appears that the DPW will have a design hearing in September for Phases 1 and 2 and a corridor hearing for Phase 3 which might result in a simultaneous closing of North Pleasant Street and title transfer when Phases 1 and 2 are completed. Mr. Littlefield recommended that planning for the landscaping along North Pleasant Street be started now and suggested that such a planning program be developed for review by the Trustees and then submitted to Sasaki Dawson and Demay for their recommendations. He will keep the Committee informed on developments. Treasurer Johnson pointed out that an area northwest of the campus is the only open land left within the road system and recommended that the Trustees urge DPW to preserve it for the University. Chairman Haigis stated that the request will be taken to DPW with the Committee's insistence that the maximum land area possible be preserved.

UM/Amherst --
Modular Buildings
Approval of Pro-
posed Site Devel-
opment, Color
Selection, Exterio
(Doc. T72-110)

The Committee then considered the architect's drawings of the three Modular Buildings (Doc. T72-110), Site C, east of the Marks Meadow playground (Education); Site AD, bounded by the Chancellor's Drive and Infirmary road (Academic East and Mental Health); and Site J, former lacrosse field between Boyden and Hicks (Academic West). Following introductory remarks by Mr. Littlefield, particular attention was directed by the landscape architect, Mr. Nylen, to individual aspects of the siting and visual enhancement of each building, efforts to preserve trees and land contours, and the general blending in relation to existing buildings. Samples

UM/Amherst -- Modular Buildings, Approval of Proposed Site Development, Color Selection, Exterior (Doc. T72-110)

of the recommended exterior and fascia material were examined by the Committee. Mr. Haigis commended the presentation by Mr. Nylen and requested him to check the wear qualities of the sand spray material which might tend to flake. After brief further discussion, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees that they approve the schematic plans showing site layout, treatment, and development of the three modular building sites and the color selection for exterior material, fascia material, and carpet material for the three modular buildings at UM/Amherst.

UM/Amherst -- Western Mass. Electric Company Contract (Doc. T72-117)

As voted by the Board on March 28, Vice Chancellor Campion has pursued several questions regarding the Western Massachusetts Electric Company Contract, UM/Amherst (Doc. T72-117). Among other things, he reported that, although not presently considered economical, the University will have the right to install 1000 KW additional generating equipment. Regarding the "forgiveness clause" WMECO has never issued such a contract to any customer. However, acceptance of the New Agreement is still being recommended. On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they approve the Agreement for the Sale of Electricity, Trustees of University of Massachusetts and Western Massachusetts Electric Company, for UM/Amherst.

UM/Amherst -- Conveyance of Land to Town of Amherst for Sewer Disposal Plant Expansion (Doc. T72-114)

Treasurer Johnson displayed a map showing the area being proposed for Conveyance of Land to the Town of Amherst for Sewer Disposal Plant Expansion (Doc. T72-114). After brief discussion, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees that they agree in principle to convey approximately eight and one-half (8.5) acres of land in Hadley lying easterly of and adjacent to state highway Route 116 to the Town of Amherst for sewage treatment facilities as provided for in House Bill No. 4772, subject to review by the Chancellor, UM/Amherst.

Director of Planning Littlefield then distributed a Monthly Progress Report on Construction, UM/Amherst, noting some minor changes in status since the previous report. Chairman Haigis commented that the Committee should schedule site visits for acceptance of some of the projects soon.

UM/Amherst -- Approval of Campus Traffic Sign Locations (Doc. T72-130)

Mr. Johnston, Director of Security, UM/Amherst, displayed a detailed map of Campus Traffic Sign Locations (Doc. T72-130), which must be approved by the Trustees before the court will enforce penalties for violations. He also mentioned raising the speed limit from 20 to 30 miles an hour on the main campus roads and changes from no parking to tow zone in selected areas. Dr. Gage stated that there are expected to be about 15,500 cars registered on campus next year. He also mentioned that a Parking Proposal is

COMMITTEE

going to the Finance Committee on April 19.

It was then moved, seconded and

UM/Amherst -- Approval of Campus Traffic Sign Locations (Doc. T72-130)

VOTED: To recommend to the Board of Trustees that they approve the Campus Traffic Sign Locations, UM/Amherst as detailed in Document T72-130 on file in the Office of the Secretary.

Director of Planning and Development O'Brien, UM/Boston, then reviewed the Monthly Progress Report on Construction at Columbia Point. The opening of Phase I buildings is still planned for September, 1973; although the buildings are running two months behind schedule and the target date may not be met. The draft of a conveyance of land from the University to the MDC for construction of a grade-separated interchange at Morrissey Boulevard will be ready for Committee consideration in May. Mr. O'Brien proposed that the Committee review the schematic drawings of the three Phase IIa buildings on or about June 15, and the preliminary drawings on or about August 15. He spoke also about Item A3, Transit, indicating that a bill now before the Legislature had been reported favorably out of Education and would be heard by Ways and Means. The MBTA is involved and has secured a DOT Grant to study the transit connection. Vollmer Associates will carry out this work. Discussion is also underway with the MBTA on possible provision of bus service when the Columbia Point campus opens.

Brief reference was made to progress on Phase IIb buildings. The critical date for a decision will be the summer of 1973 when it must be decided whether or not to proceed with College Building 050.

Chancellor Broderick, UM/Boston, presented the name of John J.Carpenter for appointment. On motion made and seconded, it was

UM/Boston -- John J. Carpenter Special Police Officer

VOTED: To recommend to the Board of Trustees that they approve the appointment of John J. Carpenter as a Special Police Officer UM/Boston.

Treasurer Johnson reviewed the Land Acquisition plan for Wigwam Hill, UM/Worcester, specifically detailing property currently available from William and Rosalie Catalina. They are willing to enter into an agreement with final conveyance on or before November 1, 1972. Because of budget restrictions, President Wood commented, the Syrian Church purchase should be resolved before proceeding with this acquisition. It was then moved, seconded, and

UM/Worcester -- Land Acquisition, Wigwam Hill, Catalina Property

VOTED: To recommend to the Board of Trustees that inasmuch as there exists an opportunity to purchase a certain parcel of real estate for the University of Massachusetts for use of the Medical School in Worcester, Kenneth W. Johnson, Treasurer of the University of Massachusetts, be authorized to sign an agreement to

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UM/Worcester--
Land Acquisition
Wigwam Hill
Catalina Property

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purchase such real estate described as follows--property owned by William A. Catalina and Rosalie A. Catalina situated at 8 Mohican Road, Worcester, Worcester County, Massachusetts and more particularly described as being a portion of Lots 82,83,84, and 85 on Plan entitled, "Belgrade Terrace" by Herbert A. Pratt, Civil Engineer, dated 1913 and recorded with Worcester District Registry of Deeds, Plan Book 24, Plan 73, and that the agreed purchase price for said property be twenty-six thousand five hundred dollars ($26,500.00), and that the conveyance be subject to the conditions of agreement set forth in the real estate purchase and sale agreement.

UM/Worcester -- Monthly Progress Report on Construction

Mr. Stockwell reported that the construction contract for the Teaching Hospital has been signed, the anticipated opening of the building being the fall of 1975. Other construction is progressing well.

Consultant -- Harold Roth

President Wood informed the Committee that a search has been made to find a replacement for Dr. Bush-Brown, previous consultant on Master Plan and Construction, to proceed with academic facilities planning capabilities. A Yale architect, Harold Roth of New Haven, appears to be a suitable choice and will be invited to serve initially on a limited appointment basis.

The meeting was adjourned at 2:15 p.m.

Robert J. McCartney
Secretary, Board of Trustees

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF TRUSTEE SPECIAL COMMITTEE ON INTER-COLLEGIATE ATHLETICS

April 15, 1972, 10:30 a.m., Lincoln, Massachusetts

PRESENT: Chairman Gordon
Trustee Sandwen
Trustee elect Ladd
Consultants: Chancellor Bromery
Prof. George Richason
Vice President Lashman
Ms. Pugh, recorder

Chairman Gordon convened the meeting at 10:30 a.m. and presented the background surrounding the formation of this special Committee. He noted that an evaluation by the Board of Trustees of the inter-collegiate athletic policy is long overdue. Therefore, the purpose of the Committee, in consultation with all appropriate parties, is to provide the Board with a clear policy on inter-collegiate athletics on the Amherst campus.

It was noted that there were two activities against which the Committee will be acting:
(1) Presidents of Yankee Conference meeting June 23, 1972, and (2) The search for an Athletic Director on the Amherst campus.

Following are highlights from the general discussion at the meeting:

SCOPE:
(1) Study of the University relationship with the Yankee Conference, including scholarships, freshman participation, and sports.
(2) Committee effort is to develop a policy recommendation that will allow UM/Amherst to participate in Inter-Collegiate Athletics at a level where it can effectively compete with the best teams New England has to offer.
(3) Review of the facilities already established and discussion of those needed.
(4) Discussion of the goals and functions of inter-collegiate athletics including the university development program and alumni support.
(5) The educational aspect of sports.
(6) Questions regarding the properties of the University.
(7) The cost-effectiveness of this program vs. other university programs.

Future Plans:
(1) To meet about every two weeks with the hope of developing a policy statement by June 1, 1972.
(2) To consult with Dean Bischoff, Assistant Athletic Director O'Connell and others as appropriate.

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UM/Amherst -- Inter-Collegiate Policy on Athletics

COMMITTEE

(3) To consult with coaches and former Athletic Director McGuirk at a future meeting.

(4) To gather pertinent background information.

The next meeting was called for April 30, 1972, at 1 P.M. at the Chancellor's house of the Amherst campus. The meeting adjourned at 2:40 p.m.

Robert J. McCartney
Secretary, Board of Trustees

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON FINANCE
April 19, 1972; 10:00 a.m.; President's Office, Boston

PRESENT: Trustees and Trustee Staff: Chairman Pumphret; Trustees Crowley, Rowland; Treasurer Johnson, Secretary McCartney, Assistant Secretary Rawn, recorder

Administrators, Faculty, Staff and Invited Guests:

Office of the President: Vice President Phillips and Lashman; Mr. Gartenberg

UM/Amherst: Vice Chancellor Campion; Acting Vice Chancellor Gage; Nick Apostola, rep. Student Senate Academic Affairs Committee; Steve Tripoli, rep. Collegian; Michael Gregory, Elliot Sherman, rep. Student Senate; James Perry, Special Assistant to the Chancellor for Alumni Affairs; Steven Rider, rep. WMPIRG

UM/Boston: Chancellor Broderick; Thor Olson, Director of Administration and Finance; Professor Weaver, rep. University Senate

UM/ Worcester: Dean Soutter

Chairman Pumphret convened the meeting at 10:10 a.m.

Revised Policy and Procedures--Fund Transfers (Doc. T72-123)

The Committee first considered the Suggested Revision of Policy and Procedures for Fund Transfers, the April 11, 1972, revision of the February 10, 1972, memorandum--Document T72-123. Chairman Pumphret pointed out that Mrs. Knowles was absent, but that she and the rest of the Committee wanted to make sure there were adequate safeguards in the proposed revision. Chairman Pumphret said that, based on his review of the document, he thought there were adequate safeguards for the Trustees in granting this authority to the President.

It was moved, seconded, and

VOTED: To recommend to the Board of Trustees that they approve the suggested revision of the policy procedure for fund transfers as set forth in the memorandum of April 11, 1972 (Doc. T72-123).

Personnel Protection Policy

The Committee next considered the Personnel Protection Policy for Automobile Liability. Chairman Pumphret pointed out that the plan was a very good arrangement for the University. Trustee Crowley queried how no-fault insurance does not apply to state automobiles. No-fault property insurance provisions could, however, create certain problems. This program basically insures the operators rather than insuring the vehicle. Because it was given to the Committee for its information, there was no vote taken on this item.

Fin. Comm.
4-19-72

Banks--
Deposit of
Operating Funds

COMMITTEE

The Committee next considered the issue of the Designation of Additional Savings Banks for Deposit of Operating Fund Balances. The suggested list of banks has not been received by Treasurer Johnson yet, but it was the Committee's feeling that the University should deposit some of its money in savings banks with which it is not presently associated. Nick Apostola, representing the Student Senate, UM/Amherst, asked whether the Committee was considering depositing some funds with banks in the ghetto areas of the state. Chairman Pumphret responded that banks granting 5½% interest were to be preferred. At the same time he suggested that Mr. Apostola recommend to Treasurer Johnson certain savings banks that particularly serve the ghetto areas. Such suggestions would be considered by the Treasurer's Office. Chairman Pumphret also pointed out that, although the certificate of deposit market was low at the moment, if it improved, certain monies might be placed in that market, in the future.

It was then moved, seconded, and

VOTED: To recommend to the Board of Trustees that they authorize the placement of surplus University operating funds in savings accounts to be selected by the Treasurer of the University with the approval of the Chairman of the Board.

University
Accounting
System Project
(Doc. T72-112)

For the Committee's information, the University Accounting System Project (Document T72-112) has been distributed.

UM/ Amherst--
Signature
Authorization,
William J. Hogan
and Michael P.
Sullivan

Treasurer Johnson introduced a motion to authorize William J. Hogan and Michael P. Sullivan, University Controller's Office/Amherst, to sign certain documents, invoices, and return of advances in the absence of William H. Maus, Controller, or under his authority. The Treasurer noted that Controller Maus and Director DeNyse have requested this motion.

It was then moved, seconded, and

VOTED: To recommend to the Board of Trustees that William J. Hogan and Michael P. Sullivan, University Controller's Office/ Amherst, in the absence of William H. Maus, Controller, or under his authority be authorized to sign state Batch Transmittal Documents, Standard Invoices, and Return of Advances certifying expenditures to the State Comptroller and State Cash Receipts Vouchers and Request for Advances for the State Treasurer.

UM/Amherst--
Proposed Increase
in Residence
Hall Rental Rates
(Doc. T72-120)

The Committee next considered the question of the Proposed Changes in the Dormitory Rental Rates for fiscal year 1973. (Document T72-120) Vice Chancellor Campion presented the campus proposal on the matter and pointed out that their recommendations were being made after long and deliberate consultation with all segments of the Amherst student community. The result of these

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negotiations is a proposed $30 increase in the annual rental rate of each room except for rooms in the new Sylvan complex for which rents would not be raised. The $30 increase, instead of increases ranging from $49 to $64, is made possible by the change in the 21-year-old policy. Heretofore, a student was allowed to live off campus if he reached 21 years of age at any time during the academic year. Under the proposed policy, a student must be 21 years old at the beginning of the semester to qualify for off-campus housing. Vice Chancellor Gage pointed out that, in principle, he felt that creating more restrictive rules was going in the wrong direction, but in this particular situation the detriment to approximately 700 students (who would be affected by this change in the 21-year-old policy) had to be balanced against the benefits to the 11,500 students who would not get as large an increase in their room rate.

At this point, two students from the Student Senate passed out a letter to the Committee from the Rent and Fees Committee of the Student Senate (Doc. T72-133). Chairman Pumphret pointed out that the four problems set forth in the document were very valid and perhaps a fifth should have been added regarding the effect of inflation on cost over which the University has no control. However, he thought, given the current legislative climate, that this was a very bad time to go to the Legislature with requests for more money. Also, he thought that the students should focus on one or two of these issues and prepare specific legislative proposals with complete documentation.

Nick Apostola, a student, thought that the Trustees should take a firm stand on keeping down the UM/Amherst room and board costs. Chairman Pumphret suggested that the students participate in a study of the Building Authority's problems in this regard so that a more complete program could be prepared for presentation to the Legislature.

Trustee Crowley said an arrangement should be worked out so that classroom and office space in the residence halls could be used without extra charges being levied on the students.

Vice Chancellor Campion observed that a distinction should be kept in mind between the state-owned residence halls and the Building Authority residence halls.

Chairman Pumphret said that legislation might be needed and, if developed in proper form, he would possibly support it in order to combine academic and living arrangements under a single roof. The Chairman thought that the students should sit down with Mr. Cass and discuss the legislative route. Some comments were made on the fact that reserves were not being kept for replacement of furniture in certain of the accounts, but it was pointed out that the Amherst campus has a capital outlay request for extensive renovations of the state-owned residence halls. There was a sense of agreement between the Committee and the student representatives that a working arrangement could be set up so that both could be continually involved in a cooperative venture of setting up some alternative solutions to the current problems.

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UM/Amherst--
Proposed Increase
in Residence Hall
Rental Rates
(Doc. T72-120)
COMMITTEE

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It was then moved, seconded, and

VOTED: To recommend to the Board of Trustees, that if adopted by the University of Massachusetts Building Authority, the following charges, reflecting an annual $30 across-the-board increase, except in Project #12, for student accommodations in dormitories of the Authority be approved effective September 1, 1972:

Project Dormitories	Annual Charge	Per Semester Charge	Daily Charge for Periods Less than One Semester
First Project	$580	$290	$2.70
Twelfth Project	$700	$350	$3.25
All Other Projects	$640	$320	$2.95

It was also

VOTED: To recommend to the Board of Trustees that, effective September 1, 1972, the following be and hereby is established as the schedule of charges for student accommodations in dormitories in the Residence Hall Trust Fund. Such charges reflect an annual $30 across-the-board increase over previous rates.

Condition	Annual Charge	Per Semester Charge	Daily Charge for Periods Less than One Semester
Unrenovated	$580	$290	$2.70
Renovated	$640	$320	$2.95

UM/ Amherst --
Room Telephone
Rate Change
(Doc. T72-121)

The Student Telephone Rate Change (Doc. T72-121) was then presented to the Committee. After a short discussion, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees, effective September 1, 1972, that the following be and hereby is established as a per student fee to be charged for room telephone service in dormitories now serviced by the Amherst dormitory centrex telephone system:

$19 per student per semester; or

$1.30 per week for periods of less than one semester

UM/ Amherst--
Transportation/
Parking Proposal
Stage One--
Part III,
(Doc. T72-129)

Next, the Committee considered the Transportation/Parking Proposal--first stage (Doc. T72-129). Acting Vice Chancellor Gage, newly appointed coordinator of the Amherst campus parking proposals, made the presentation and pointed out that this was one part of a

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UM/Amherst--
Transportation/
Parking Proposal
Stage One--
Part III,
(Doc. T72-129)

three-part overall campus response to the parking and transportation problem. The three parts consist of: (1) a new system of traffic and parking signs for the entire campus, already approved by the Buildingsand Grounds Committee; (2) the revision of the parking regulations themselves, which will be ready for Committee approval next month; and (3) an overall transportation and parking proposal.

The document given to the Committee is the first stage of that third part of the overall plan. Because the Committee felt that all the operational recommendations on page 3 of this document were applicable and all would be covered by the following two votes, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees that effective September 1, 1972, there be established an annual fee of $5.00 per primary vehicle and a fee of $2.00 for each replacement vehicle which any student, faculty, or staff member registers for parking on campus.

It was also moved, seconded, and

VOTED: To recommend to the Board of Trustees that authorization be granted to install 250 parking meters on campus. Approximately 150 of the meters are to be installed in the Haigis Mall area and the remaining 100 in other inner parking areas.

UM/Amherst--
Western Massachusetts Public
Interest Research
Group
(Doc. T72-116)

Next,the Committee mentioned the proposal being made by the Western Massachusetts Public Interest Research Group for a special fee. This special fee is generally supported by the students at UM/Amherst. Mrs. Rowland, Chairman of the Student Activities Committee, pointed out that her Committee had fully considered the proposal, had talked at length with the student groups involved in the planning of the program, and had felt that it would be a valuable educational program for the campus. She pointed out that the only remaining question concerned the legality of the fee collection system. She indicated that University Counsel was reviewing those legal problems at the moment. Chairman Pumphret suggested that the Student Activities Committee make a decision on the legality of the fee, and he assured Mrs. Rowland that his Committee would follow her subsequent recommendation. If possible, before the next Board of Trustees meeting, a legal opinion will be secured. Otherwise, an opinion will be secured so that it will be ready for consideration by the Student Activities Committee and the full Board in May.

UM/Amherst--
Student Health
Fee Increase,
1972
(Doc. T72-128)

Next, the Committee considered the Student Health Fee (Doc. T72-128). After a short presentation by Acting Vice Chancellor Gage, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees that, effective September 1,1972, there be established a student health fee of $38.50 per semester.

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UM/Amherst--
Fund Transfers
(Doc. T72-127)

The Committee next considered the Recommended Fund Transfers between Subsidiary Accounts (Doc. T72-127). After a short discussion, it was moved, seconded, and

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VOTED: To recommend to the Board of Trustees that the fund transfers between subsidiary accounts recommended in Document T72-127 as detailed below all be approved.

For UM/Amherst:

From Account 01		$119,150
To Accounts:		
02	$33,450	
03	25,000	
05	7,500	
11	13,200	
14	40,000	
		$119,150

UM/Boston--
Fund Transfers
(Doc. T72-127)

For UM/Boston

From Accounts:		
01	$15,000	
08	8,000	
13	29,500	
15	13,000	
16	12,000	
		$77,500
To Accounts:		
03	$30,000	
10	5,000	
12	7,500	
14	35,000	
		$77,500

UM/Worcester--
Fund Transfers
(Doc. T72-127)

For UM/Worcester:

From Accounts:		
01	$167,000	
11	6,000	
		$173,000
To Accounts:		
03	$56,000	
08	25,000	
12	23,000	
13	34,000	
14	5,000	
16	30,000	
		$173,000

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The meeting was adjourned at 12:00 noon.

COMMITTEE

Robert J. McCartney
Secretary, Board of Trustees

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UNIVERSITY OF MASSACHUSETTS

MINUTES OF SPECIAL COMMITTEE ON INTERCOLLEGIATE ATHLETICS,
UM/Amherst
April 30, 1972; 1:30 p.m.; Chancellor's House, Amherst

COMMITTEE

Present: Trustees and Trustee Staff:
Chairman Gordon, Trustees Abrams and Ladd; Secretary McCartney

President's Office: Vice President Lashman

UM/Amherst: Chancellor Bromery, Dean Bischoff; Professor Richason, Chairman of the Athletic Council; Assistant Director of Athletics O'Connell; Lee Sandwen, Consultant

Invited Guests: Paul Marx, President, Associate Alumni

The meeting was convened by Chairman Gordon at 1:30 p.m. Mr. Gordon noted that the charge to this Committee is narrow, deep and short. No assumptions can be made which are not rebuttable, and the Trustees have charged the Committee with reviewing intercollegiate athletic policy for UM/Amherst, within the framework of the following question: Should the University compete in intercollegiate athletics with the best in New England on an equal basis in those sports that we desire to compete in? Obviously, the principal focus will be on the major sports: football, basketball, hockey. Hopefully, by June, recommendations can be forwarded to the Board of Trustees so that a policy may be developed that everyone can live with. The discussion moved to a question period involving the University officials and other guests present. Dr. David Bischoff, Dean of the School of Physical Education, Acting Director of Athletics and Special Assistant to the Provost for Athletics Affairs, reported that the School of Physical Education is divided into five departments as follows:

Physical Education for Men
Physical Education for Women
Recreation
Exercise Science
Athletics

Programs run from the Ph.D. through the Master's Degree and down through majors in the various departments. For example, Sociology of Sports, History of Sports, Psychology of Sports. In Recreation there are many options including Hospital Recreation, Municipal Recreation, Commercial Recreation Development. The Department of Exercise Science is involved with respiratory physiologists, motor integration and bio-mechanics.

School of Physical Education Statistics

Undergraduate majors--700
Graduate students--80
Faculty--70
Maintenance budget--salaries--$1.2 million, of which

non-athletics equals $800,000 plus approximately $450,000 in athletics.

Discussion followed on the question of the level on which intercollegiate athletic competition should take place, with Trustee Ladd questioning why the University needed to compete with the best teams in New England on each equal terms in the sports in which we desire to so compete. The importance of competition to the individual players; intercollegiate athletics as a logical extension of an excellent academic program; the importance to Alumni and the impact of winning teams on the General Court were all covered.

Chairman Gordon produced figures (adjusted) which showed that the University was expending approximately $900,000 in the Athletic Department. Dean Bischoff questioned this asserting that approximately $800,000 was expended by the School of Physical Education on athletics only.

Dean Bischoff and Assistant Athletic Director O'Connell reported that we are now engaged in 14 or 15 varsity sports; also, in ten junior varsity sports, and in two freshmen sports (basketball and football). All together, approximately 750 to 800 students are participating in intercollegiate athletics.

Chairman Gordon queried how many varsity coaches have non-academic appointments, who they are and in what sports. Dean Bischoff responded as follows:

NON-ACADEMIC APPOINTMENTS

All football coaches	6
Canniff and Kidd in hockey	2
Assistant basketball coaches	2
Mr. O'Brien in track	1
	11

Chairman Gordon raised the question of whether the new Athletic Director should report to the Dean of Physical Education. Dean Bischoff responded, that in his opinion, the Athletic Director should report to him. He gave the following reasons: (1) because he believes the athletic program should exist as a logical extension of the academic program; (2) the Athletic Department, practically speaking, could not "make it on its own financially" without help from the School of Physical Education; (3) the Faculty Senate would raise serious questions about athletic positions funded on state funds in the guise of faculty positions.

Chairman Gordon noted that the Commonwealth does have a state position listing called "Coach."

Dean Bischoff noted further that the School of Physical Education faculty grants to the coaches the right to participate in various department decisions as members of the faculty; also, every coach teaches. However, they understand that, in certain sports, tenure will not be granted.

Dean Bischoff added two other reasons why he felt the new Athletic Director should report to the Dean of the School of Physical Education: (1) the School of Physical Education and the Athletic

Department use the same facilities; (2) Physical Education can use some state funds to assist the Department of Athletics. (Splitting the Department of Athletics off would increase costs 25 percent).

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Chairman Gordon requested Messrs. Bischoff and O'Connell to supply the Committee with a report on the chain of command for athletic departments in Yankee Conference institutions as well as a representative group of East coast state universities including Rutgers, Delaware, etc. Professor Richason urged finding out not only how other schools are organized, but also why. He commented on the difficulties of those holding academic appointments who report to two individuals at approximately the same level.

Trustee Gordon noted that there are some individuals who do not wish the position of Athletic Director if they report to a Dean of Physical Education. This, he said, is a problem that should be faced. Professor Richason noted that the Athletic Council had expressed some concern about the reporting line, adding that "an unsympathetic Dean could wreck the athletic program in two or three years."

Chairman Gordon queried Assistant Director O'Connell on whether or not competing with the best New England universities on equal terms is an achievable possibility if the University remains within the Yankee Conference. Mr. O'Connell replied in the negative, with regard to football and basketball.

Presently the limit in football and basketball is 80 awards over a four-year period. However, in theory, you could now place all 80 awards in one sport.

The Chairman noted that "to compete with the best in New England" must involve the Ivies and BC. This does not appear possible within present Yankee Conference regulations. For example, to maintain our present level in basketball and hockey, we "cannot make it" in football.

Professor Richason noted that there is also a financial problem and that we cannot give 18 awards to football annually without putting basketball "out of the market."

Mr. O'Connell asserted that--working on the 80 formula--Coach MacPherson would require 66 grants-in-aid to compete successfully with Harvard. (He has no more than 50 now).

Discussion moved to the present Yankee Conference formula together with a summary of expenditures in various sports at UM/Amherst. The statistics follow:

The Statistical Picture

The Yankee Conference formula is 80 persons times $2025 for basketball and football, representing the present limitation on dollars to be spent by UM/Amherst.

COMMITTEE

The dollar formula at Rhode Island and Connecticut is approximately the same.

By the same formula, Boston University's dollar factor equals $3800; Holy Cross equals $3500; the University of Vermont equals $2600.

Thus,the present Yankee Conference dollar limitation for expenditures in basketball and football at UM/Amherst total $162,000.

Presently, UM/Amherst expends approximately $110,000 on football and $36,000 in basketball for a total of $146,000.

The totals for other sports:

Hockey	$29,000
Baseball	11,000
Track	5,000
Wrestling	8,000

The current debt service on athletic buildings is as follows:

Stadium	$80,000 annually plus $20,000 maintenance

Currently, we are paying in rental and travel to other colleges approximately $10,000 annually to Amherst College for practice and games in hockey at Orr Rink.

Attendance Averages--1968-1972

Football	14,000 per game
Basketball	3,500 per game (ten-game season
Hockey	800 per game average)

Chairman Gordon requested a check out of stadium attendance figures in 1965-1966 to be correlated with the attendance in 1962-1964.

Professor Richason observed that basketball and hockey attendance would be higher if facilities had more capacity.

Chairman Gordon asked what new facilities are needed. Dean Bischoff responded as follows in order of priority:

1. "Ice facility", possibly in combination with something else, capacity for 4000 to 6000 persons.

2. Locker room complex

3. Basketball arena; capacity: 12,000

Mr. Gordon suggested that, so as not to overbuild, a "several-roofed, convertible, auditorium--type complex" might be constructed to cover several of these needs. It was decided that this is feasible. A preliminary study done on the ice facility-locker room complex is estimated to run $3.5 to $4 million dollars.

Vice President Lashman inquired about the split between paid gate receipts and the student athletic fee. Mr. O'Connell responded that approximately 56 percent of the students exchanged coupons for tickets in 1969 (out of 15-16000 undergraduates that year) so that about 8,000 attended, and 5,000 non-students. The Vermont games draws only approximately 1,000 non-students.

Chairman Gordon queried Professor Richason whether the Athletic Council agrees with the assumption "we should compete with the best in New England on equal terms, etc." Mr. Richason responded in the affirmative, adding that he personally did not feel that this could be achieved within the framework of the Yankee Conference.

Discussion turned to scheduling difficulties in view of the fact that football games are generally scheduled as far ahead as ten years. It was agreed that, even if membership in the Yankee Conference were dropped, the University would perhaps continue to play Connecticut, Rhode Island, Holy Cross, BU, and New Hampshire. Possible replacements for Maine and Vermont could be found among Rutgers, Bucknell, Colgate, Delaware or Cornell. Mr. O'Connell observed that, presently, he has one open Saturday through 1979.

Chairman Gordon said "you could get out of the Conference, pick up a couple of teams and survive." Mr. O'Connell said, "yes."

Chancellor Bromery observed that we are "in a closed system." He speculated that the rest of the Yankee Conference would upgrade if we start to do so. Vice President Lashman disagreed.

Chairman Gordon next queried the President of the Associate Alumni with regard to Alumni feeling in these matters. Mr. Marx responded that he could not fully express the sentiments of 40,000 minds, but he noted that the Alumni do wish to win a respectable number of games. He does not "detect sentiment to move into the big time." Obviously, he continued, the Alumni are not happy when we play a mismatch and get mangled three years in a row, etc. He added that many Alumni remember playing Yankee Conference opponents during their own college years and he agreed that there was a "small correlation" between winning games and the fluctuations in Alumni giving. He also reported an upsurge of interest in the Boston area in UMass hockey in the past few years.

Chancellor Bromery stressed that he wished to understand his mandate from the Trustees "across the board," including intercollegiate athletics.

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Dean Bischoff pleaded that the Committee understand that "we are in real financial difficulties." He urged attention to the grant-in-aid problem, noting that "we are going down $40-50,000 per year" and cannot go on more than one additional year without making cuts in the present level of support to intercollegiate athletic programs. He added that it has been a long-standing policy to fund athletics "across the board" including such sports as hockey and gymnastics which are non-Yankee Conference.

Chairman Gordon observed that there is an enormous backlog of unmet needs in the academic scholarship area, so no funds are available from that source as long as 8-10,000 students are in need of financial assistance. He added that the Alumni revitalization program is now underway and one factor is a rejuvenated program in intercollegiate athletics. The General Court cannot supply the funds in these areas so whatever facilities might be contemplated will require a capital-gift campaign. He requested Mr. Marx to get a response on this issue from the Associate Alumni Board of Directors. It is possible that part of the funds raised would go to facilities and part to non-athletic scholarships.

Mr. Marx responded that we have some potentially large givers in the athletic area; however, the majority would give to scholarships and for general endowment purposes. He noted that the field of development (fund raising) is "an agonizing thing." There is no glamor route, he said, to get quickly to the level we would all like to be at.

It was agreed that the next meeting of the Committee would take place in Boston or vicinity starting at 6:00 p.m. on May 8, with Chancellor Bromery, Mr. McGuirk, and Coach MacPherson invited along with Vice President Lashman and Secretary McCartney.

The meeting was adjourned at 4:10 p.m.

Robert J. McCartney
Secretary, Board of Trustees

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COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF SPECIAL COMMITTEE ON INTERCOLLEGIATE ATHLETICS
UM/Amherst
May 8, 1972; 6:00 p.m.; Holiday Inn, Newton, Mass.

PRESENT: Trustees and Trustee Staff:
Chairman Gordon, Trustee Abrams; Ms. Pugh, recorder

Office of the President:
Vice President Lashman

UM/Amherst: Chancellor Bromery; Mr. Richard McPherson, Football Coach

Invited Guest:
Mr. Warren McGuirk, former Athletic Director, UM/Amherst

Chairman Gordon convened the meeting at 7:15 p.m. and introduced to the Committee the invited guests, Mr. Richard McPherson, Head Football Coach, and Mr. Warren McGuirk, former Athletic Director at the Amherst campus. The Chairman noted that this Committee was formed to develop a Trustee policy on intercollegiate athletics at the Amherst campus. It was with this in mind that the above-named consultants were invited to attend this meeting.

The meeting was conducted as a question-and-answer period between the Committee members and the invited consultants. Following are highlights of the consultants' statements.

COACH McPHERSON

COMPETITION:

1. When he came to the University, he was under the assumption (and desire) that the University (Amherst) should be able to compete with the best of New England.

2. He believes that it is extremely important for our image and prestige that we compete on a good level. (A New England level.)

3. He sees us narrowing the gap between the Ivy League and our League. There is a problem with the upper strata of the Ivy League which is very difficult to compete with (i.e., their image, alumni support, etc.).

4. He feels that we need a little more assistance to compete at the best level. The problem, as he sees it, is a depth problem. He thinks that as long as we can get good people, we'll win--"if we put our goods with the right people."

RECRUITMENT

1. Other schools outschedule UMASS.

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2. Boston College has a minimum of 100 scholarships every year on the playing field.

3. We are restricted under Yankee Conference rules to a total of 80 scholarships between football and basketball.

At this point, a brief discussion followed on recruitment and the CCEBS program. Chancellor Bromery informed the Committee that the CCEBS program is not directly related to athletics. Coach McPherson noted that there is a difficulty with NCAA that says we cannot recruit boys who do not predict a 1.6 average.

SCHOLARSHIPS

1. In response to a question regarding an increase of scholarships, Coach McPherson felt that an increase would be helpful because of the need to have depth on the team.

2. He expressed concern that the scholarships should be in monetary terms rather than numbers.

It was observed that Coach McPherson has just finished one year of recruiting and, according to Mr. McGuirk, he has done a fine job--"the best in the last five years."

Trustee Abrams noted that there are many more factors that have to be considered when discussing the improvement of any athletic team, and that these could not be put aside.

WARREN McGUIRK

Mr. McGuirk began his statements by focusing the Committee's attention on the Annual Report to the Faculty Senate this year which states that 1,280 athletes a year participate in intercollegiate athletics. He is very proud of these figures. This report also states that there are 17 formal programs at the Amherst campus.

In presenting a brief history of the Athletic Department, Mr. McGuirk said that in the early 60's the University was moving along quite well. Then the Yankee Conference formula became a reality.

He feels that in order to compete against Boston College we have to go with depth and quality. He stated that an increase in scholarships would assist the football team.

In response to a question regarding the Yankee Conference, Mr. McGuirk stated that he would consider increasing the membership of the Conference. He feels that we belong in the Conference and that we should encourage others to join. He said that we could still retain our Ivy date, since we would not have to play every team each year.

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PHYSICAL PLANT

In response to questions regarding the athletic facilities on the Amherst campus, Mr. McGuirk remarked that we need some new facilities. His first priority would be for an ice rink that would be flexible enough to be used for many purposes. He suggests that the facility hold at least 4500 seats.

Mr. McGuirk feels that our students' interests must be considered when discussing any increase in physical plant.

Other needed facilities would be a basketball arena that would hold 10,000 persons as well as a locker room facility.

In comparison, the new facility at the University of Notre Dame was noted. Their ice rink has a seating capacity of 4200 and the basketball facility seats 12,600 as well as other arrangements that can be accommodated by the Convocation Center.

SCHOLARSHIPS

The former Athletic Director reminded the Committee that the Athletic Department worked very hard at raising money for the last 15 years. He said there was no state or University money used for athletic scholarships. The Athletic Department raised $50,000, and former President Lederle earmarked this amount for the Athletic Department.

Vice President Lashman voiced the concern expressed by other members of the Committee that were not in attendance at this meeting. This concern is that such a substantial amount of money should not be allocated into intercollegiate athletics--but rather to other programs.

Mr. McGuirk stated that he did not agree. He feels strongly that there is nothing more important than a good intercollegiate athletic program. He also stated that we have scholarship commitment to our young men. This money, according to Mr. McGuirk, reflects the interest of the Board of Trustees and the Administration in intercollegiate athletics.

Mr. McGuirk feels that something should be done soon to keep our present quality in intercollegiate athletics.

It was also pointed out to the Committee that not one penny of the student athletic fee goes to athletic scholarships.

Chairman Gordon noted that the next meeting of the Committee would be scheduled upon Trustee Crowley's return. This meeting would consist of the Trustees and the Chancellor at Amherst for Committee deliberations. He thanked the consultants for their assistance.

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The meeting was adjourned at 9:50 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF SPECIAL TRUSTEE COMMITTEE ON INTERCOLLEGIATE ATHLETICS AT UM/AMHERST

May 24, 1972; 6:00 p.m.; President's Office, 85 Devonshire St., Boston

COMMITTEE

PRESENT: Trustees and Trustee Staff:
Chairman Gordon, Trustees Crowley and Ladd; Ms. Pugh, recorder

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Lashman

Chairman Gordon convened the meeting at 6:30 p.m. Trustee Crowley, having just returned from abroad, made a few comments regarding intercollegiate athletics at UM/Amherst. He is interested in continuation of a quality program in athletics and feels that more member institutions should be added to the Yankee Conference.

Trustee Crowley reminded the Committee that he was on the Search Committee for an Athletic Director which led to the appointment of Warren McGuirk in 1949. He stated that Mr. McGuirk "did a great job in improving intercollegiate athletics at the Amherst campus."

The Committee reviewed the results of a survey made at Chairman Gordon's request by Assistant Athletic Director O'Connell regarding the line of reporting of athletic directors at other universities.

The Chairman reminded the Committee of the time constraints surrounding the work of this Committee and the preparation of its report, namely: the Yankee Conference meeting, June 23, and the search for an athletic director at UM/Amherst.

Vice President Lashman, reported that the President feels that--as long as he has the Committee's report and recommendations--he will be prepared to go to the Yankee Conference meeting in June.

The Committee then reviewed the figures established by the Yankee Conference on scholarships--80 scholarships for both football and basketball. Mr. Lashman presented the present figures computed on the average of tuition, all mandatory fees, and seven days room and board:

UMASS	$2035	(before tuition increase)
Vermont	2600	
Holy Cross	3500	
Boston University	3800	
Maine		
New Hampshire		
UCONN	All	$1900 - 2000 level
Rhode Island		

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For the University of Massachusetts, 80 scholarships at the $2035 figure totaled would be a $162,800 maximum. The actual expenditure is $145,307.

COMMITTEE

The Vice President then presented a breakdown of appropriations for the individual sports at the Amherst campus:

Football	$109,901
Basketball	35,406
Baseball	10,878
Gymnastics	10,336
Hockey	28,648
Lacrosse	2,000
Soccer	500
Track	5,000
Wrestling	7,500

Due to the recent tuition increase, money appropriated for football would have to be increased from the current level of $110,000 to $132,000 in order to maintain an equivalent level of support.

Chairman Gordon then presented an outline of procedures he would like to follow in the next few weeks. First, the Committee at this meeting would draft the questions they are most concerned with. Then Trustee Gordon would draft a statement on these questions. He would then send a copy to Chancellor Bromery for his input and suggestions. After the Chancellor's response, he will have this sent to the other members of the Committee for approval and recommendations.

The questions the Committee decided on were as follows:

1. The level of intercollegiate athletics in the sports we choose to compete in--

    (a) reallocation of funds

    (b) the Yankee Conference

        (1) continued membership

        (2) request for added members

        (3) the formula and need questions

        (4) review by the Yankee Conference each 3-5 years on all these questions

2. The Athletic Director--

    (a) the Search Committee composition

    (b) to whom the Athletic Director reports

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COMMITTEE

3. Further review by a subsequent Trustee Committee in three to five years

4. Need for physical facilities

The meeting was adjourned at 8:50 p.m.

Robert J. McCartney
Secretary, Board of Trustees

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON FINANCE

May 26, 1972; 10:00 a.m.; Room 804, Campus Center, UM/Amherst

PRESENT: Trustees and Trustee Staff: Chairman Pumphret, Trustee Crowley; Treasurer Johnson, Secretary McCartney; Mrs. Holden, recorder

Visiting Trustee: Ladd

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice Presidents Phillips, Lashman, and Edelman

Office of the Secretary: Assistant Secretary Rawn, Ms. Pugh

UM/Amherst: Chancellor Bromery, Vice Chancellor Campion, Acting Vice Chancellor Gage; Prof. Burke, representing Faculty Senate; Campus Center Manager Grinnan; Prof. Ludtke, Chairman of UM/Amherst Faculty Senate Budget Committee; Messrs. Cohen and Richardson, representing Student Union Governing Board

UM/Boston: Chancellor Broderick

Chairman Pumphret convened the meeting at 10:15 a.m.

UM/Amherst--Rental Changes in Lincoln and University Apartments Doc. T72-146

The Committee first considered the Rental Changes in Lincoln and University Apartments, UM/Amherst, to be effected July 1, 1972 (Doc. T72-146). The schedules resulted from negotiations carried on by the Housing Administration with the Married Student Housing Committee and student tenant groups. The increased rates, which were set according to a new formula based on square footage, are necessary to keep the apartments on a self-liquidating basis. It is expected that the $5.00 differential between the student and faculty-staff rates will be increased in the next schedule submitted to the Committee. Mr. Pumphret stated that this should be a percentage rather than a dollar computation.

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that the following be established as the schedule of charges to be in effect July 1, 1972, for students who occupy nonBuilding Authority Married Student Apartments at the University of Massachusetts, Amherst, namely:

University Apartments	Old Rate	New Rate 7-1-72
Studio	$ 72.00	$ 80.00
One-bedroom efficiency	90.00	107.00

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UM/Amherst--
Rental Changes in
Lincoln and Univer-
sity Apartments
Doc. T72-146

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University Apartments	Old Rate	New Rate 7-1-72
One-bedroom	$ 95.00	$ 118.00
Two-bedroom efficiency	100.00	120.00
Two-bedroom	105.00	130.00
Three-bedroom	120.00	159.00

Lincoln Apartments	Old Rate	New Rate 7-1-72
Studio	$ 72.00	$ 99.00
One-bedroom	90.00	108.00
Two-bedroom	105.00	113.00

The above charges include the cost of utilities (e.g., heat, electricity, water, and sewer taxes).

It was also

VOTED: To recommend to the Board of Trustees that the following be established as the schedule of charges to be in effect July 1, 1972, for faculty and staff who occupy non-Building Authority Married Student Apartments at the University of Massachusetts, Amherst, namely:

University Apartments	Old Rate	New Rate 7-1-72
Studio	$ 75.00	$ 85.00
One-bedroom efficiency	93.75	112.00
One-bedroom	100.00	123.00
Two-bedroom efficiency	106.25	125.00
Two-bedroom	112.50	135.00
Three-bedroom	131.25	164.00

Lincoln Apartments	Old Rate	New Rate 7-1-72
Studio	75.00	104.00
One-bedroom	93.75	113.00
Two-bedroom	112.50	118.00

The above charges include the cost of utilities (e.g., heat, electricity, water, and sewer taxes).

UM/Amherst--
Student Automatic
Service Trust Fund
Amendment
Doc. T72-147

Turning to the Amendment to the Existing Vote on Student Automatic Service Trust Fund, UM/Amherst (Doc. T72-147), Chairman Pumphret noted that the changes bring the program up to date and in line with current policies.

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that the Trustee vote of 10/16/65 (page 2766) on vending machine operation on the Amherst campus be amended to read as follows:

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UM/Amherst Student Automatic Service Trust Fund Amendment Doc. T72-147

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That all revenue derived from the operation of vending machines since July 1, 1965, be transferred from the Athletic Trust Fund and Vending Machine Income account (Temporary Trust Fund) to the Student Automatic Service (Trust Fund) account; and that the Dean of Students be and he hereby is authorized to administer said funds; and that disbursements from the fund, in order of priority, shall provide for:

1. Expenses for administration of the program.

2. Transfer annually to Lincoln, University and North Village Apartments (Building Authority Project 13) accounts of those revenues earned on vending operation in the Lincoln, University and North Village apartment complexes respectively.

3. Transfer annually to the Athletic Trust Fund of an amount for scholarships to be granted to needy and worthy students as budgeted.

4. Transfer of all remaining funds to the Residential Halls Cultural Enrichment Program.

UM/Amherst--Stockbridge Student Fee Doc. T72-150

The Committee next considered the recommendation that the Stockbridge Student Fee, UM/Amherst (Doc. T72-150) be increased $8.00 per year in the Stockbridge Activities Tax. This increase results from a budget developed by the Stockbridge School of Agriculture Student Senate in conjunction with the University Undergraduate Student Senate and has the endorsement of the Director of the School, John W. Denison, and Acting Vice Chancellor Gage.

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that the following schedule of student activities taxes be established for students of the Stockbridge School of Agriculture for 1972-73.

	1st Semester	2nd Semester
Class of 1973	$28.00	$26.00
Class of 1974 (2 full semesters)	28.00	25.00
Class of 1974 (placement students)	28.00	20.00

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UM/Amherst--
Undergraduate
Student Activities
Tax
Doc. T72-151

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In presenting the proposed Undergraduate Student Activities Tax, UM/Amherst (Doc. T72-151), Trustee Pumphret commended the Student Senate for the small (1.2%) increase in their Student Activities Tax Fund Budget for Fiscal 1972-73. While providing funds for more than 40 activities, it reduces the fee by $2.00. Trustee Ladd commented on the time and effort devoted to the budget by all groups involved and especially by the Budget Committee. In addition, Acting Vice Chancellor Gage noted the well-considered addition of certain student services with the concomitant removal of others.

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they approve the Student Senate recommendation that the Student Activities Tax for the 1972-73 academic year be $33.50, plus a DVP (Distinguished Visitors Program) tax of $1.50, making a total of $35.00.

It was further

VOTED: To recommend to the Board of Trustees that they approve the UM/Amherst Student Senate recommendation that the Senior Tax (Class of 1973) for 1972-73 be established at $3.00

UM/Amherst--
Campus Center Fee
Doc. T72-152

The development of the Proposed Campus Center Fee, UM/Amherst (Doc. T72-152), was detailed by Mr. Barry Cohen, Student Union Governing Board Chairman, and by Vice Chancellor Campion. The Governing Board has disbanded for the summer, leaving a proposed budget requiring a funding fee of $65.25 but requesting $60.00, while the Amherst Administration is recommending a $62.50 fee and removal of a $55,000 item. The students, Mr. Cohen said, feel they should not be required to subsidize the Campus Center without assuming some administrative authority. Chancellor Bromery had attempted to negotiate for a balanced budget, but now has no choice except to suspend the Governing Board's Constitution temporarily to permit the Trustees to set the recommended fee.

Mr. Richardson, Chairman of the SUG Board's Finance Committee, expressed his opposition to this action, stating that he would prefer to have the proposed $60.00 fee approved, although that would require a $100,000 reduction in the budget. Mr. Campion reiterated his support of the Chancellor's action and recommendation to the Committee. Trustee Crowley proposed the formation of a special committee of Trustees, administration, and students to review the Campus Center funding structure at UM/Amherst, with special attention to inequities as related to student contributions.

After brief further discussion, it was moved, seconded, and

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UM/Amherst--
Campus Center Fee
Doc. T72-152

VOTED: To recommend to the Board of Trustees that they approve a student fee of $62.50 for the Campus Center-Student Union Complex for FY 1973, thus making possible a balanced Student Union Governing Board budget with the removal of an item of $55,000 for increasing student hourly wages; also, that they authorize the Finance Committee to proceed with the appointment of a special, joint Trustee-administration-student subcommittee to study the funding structure of the Campus Center, UM/Amherst.

Chairman Pumphret requested Vice Chancellor Campion to assist in formulating the membership of the proposed committee.

UM/Amherst--
Proposed Loan to
the Boarding Hall
Trust Fund
Doc. T72-148

Turning to the Proposed Loan to the Boarding Hall Trust Fund, UM/Amherst (Doc. T72-148), Chairman Pumphret proposed that, since the income and expenditure figures indicated a 38% deficit as of June 30, 1972, the Committee recommend the transfer of such funds as may be needed, pending receipt of student fees for the academic year 1972-73. This being agreeable to Treasurer Johnson and Vice Chancellor Campion, on motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they authorize the loan of sufficient funds to the Boarding Hall Trust Fund from the Student Housing Deposit Account (#06-038630) at 4.5% interest, compounded monthly, to liquidate accounts payable as of June 30, 1972, subject to repayment on or before October 1, 1972.

Chairman Pumphret noted that the Board must act for the professional employees of the University on the 4.3% cost-of-living wage increase recently enacted by the state Legislature.

On motion made and seconded, it was

State Employees
Cost-of-Living
Increase

VOTED: To recommend to the Board of Trustees that, in accordance with the provisions of Section 14 of Chapter 75 of the General Laws as amended, and the provisions of Chapter 300 of the Acts of 1972 and the authority contained therein and all other acts applicable thereto, each officer and member of the professional staff of the University of Massachusetts employed in a position paid in whole or in part from state funds under subsidiary accounts designated 01 and 02 shall for the period beginning December 26, 1971, have the rate of his regular compensation otherwise paid or payable on December 25, 1971, increased by an amount of four and three-tenths percent but such increase shall not be applied to any salary rate previously fixed by vote of the Trustees or to any salary rate previously fixed under authority delegated by the Trustees for any such new

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professional employee entering the service of the University of Massachusetts on or after December 26, 1971, and that the President of the University is hereby authorized to take all actions necessary or desirable to implement this Act and to also apply an increase not to exceed four and three-tenths percent to the regular compensation in the same manner to all members of the professional staff and classified employees normally paid from other than state funds who in his judgment are in categories of employment equivalent to the intent and scope of said Chapter 300, provided, however, that in the case of those paid from institute, grant or contract funds the recommendation and certification of the availability of funds by the cognizant principal investigator or director shall be a prerequisite to the payment of any such increase.

UM/Amherst--
Request for Loan
for Campus Center
Garage
Doc. T72-149

Following a brief dialogue between Mr. Pumphret and Vice Chancellor Campion regarding the Request for a Loan for the Campus Center Garage, UM/Amherst (Doc. T72-149), the Committee agreed that its recommendation would be to authorize temporary loans, as necessary, subject to consideration and approval by the President and the administration, UM/Amherst.

It was therefore, moved, seconded, and

VOTED: To recommend to the Board of Trustees that they take note of the fact that there is a possibility of a temporary deficit for the current year's operation of the parking garage/Amherst and authorize the President with the Amherst Campus Administration to utilize available funds or make other arrangments to temporarily cover any deficits during the period of temporary financing.

UM/Amherst--
WMPIRG Fee

Chancellor Bromery, UM/Amherst, then requested Finance Committee approval of the $2.00 voluntary, nonrefundable fee included in the proposal to establish the Western Massachusetts Public Interest Research Group (WMPIRG) being considered by the Trustee Committee on Student Activities.

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that, subject to concurrent action today by the Trustee Committee on Student Activities they approve the $2.00 voluntary, nonrefundable fee to be charged participants in the Western Massachusetts Public Interest Research Group (WMPIRG) at UM/Amherst per semester.

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The meeting was adjourned at 11:05 a.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF COMMITTEE ON BUILDINGS AND GROUNDS

May 26, 1972; 10:45 a.m.; Room 804, Campus Center, UM/Amherst

COMMITTEE

PRESENT: Trustees and Trustee Staff: Chairman Haigis, Trustees Chandler, Crowley, Howes, Maginnis, and Pumphret; Treasurer Johnson; Secretary McCartney, recorder

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice Presidents Phillips and Lashman

Office of the Secretary: Ms. Pugh

UM/Amherst: Vice Chancellor Campion, Acting Vice Chancellor Gage

UM/Boston: Chancellor Broderick; Planning Officer O'Brien

UM/Worcester: Dean Soutter

UM/Amherst--Traffic Rules and Regulations Doc. T72-153

Chairman Haigis convened the meeting at 11:05 a.m. He requested Acting Vice Chancellor for Student Affairs Gage of the UM/Amherst campus to present the first item, Traffic Rules and Regulations, UM/Amherst (Doc. T72-153).

Dr. Gage explained that there were no substantive changes in the document being presented to the Committee, except for some reworking of language and the addition of an appeals procedure specifically restricted to offenses related to defacement of traffic signs, parking in certain restricted areas, abandoning vehicles in parking lots, registration of vehicles, and certain other offenses including falsification of registration information, altering decals or permits, loaning of a motor vehicle to an individual not eligible to operate it, or operation of a vehicle by an ineligible person.

The document has been approved by the Security Department and by the Transportation and Parking Council.

Trustee Pumphret noted that the rules and regulations would only be as good as the enforcement applied to them. Dr. Gage assured the Trustees that the recent addition of police officers and the approval of the Trustees of campus traffic signs would now clear up the enforcement problem.

After brief, further discussion it was moved, seconded, and

VOTED: To recommend to the Board of Trustees that they approve the rules and regulations pertaining to

the use of motor vehicles on the UM/Amherst campus and other lands of the University associated with the Amherst campus as detailed in Document T72-153.

Chairman Haigis next turned to the item on Conveyance of Land and Easements to the Metropolitan District Commission for the Morrissey Boulevard Interchange, UM/Boston (Doc. T72-154).

Chancellor Broderick introduced Planning Officer O'Brien who presented the outline of this proposal. Mr. O'Brien reminded the Committee that the conveyance had been provided for in the enabling legislation for the Columbia Point campus which included a provision for the future transfer of land to the Metropolitan District Commission. Complete working drawings and specifications are expected to be completed by MDC in June. In order to proceed with construction, the Trustees must now convey the land to them.

Treasurer Johnson, noting that the plans call for a sidewalk on the south side of the interchange, queried whether this could not be matched by a sidewalk on the north side, so as to minimize pedestrian crossings against the vehicular traffic flow. Assurance was given that, if such a facility is to be provided, it could be constructed by the University.

It was then moved, seconded, and

VOTED: To recommend to the Board of Trustees that they approve the Inter-agency Agreement between the Trustees of the University and the Metropolitan District Commission relating to an interchange connecting the Columbia Point campus to William T. Morrissey Boulevard, as authorized by Chapter 898 of the Acts and Resolves of 1969, and as detailed in Document T72-154.

It was further

VOTED: To recommend to the Board of Trustees that William R. Hamilton, Jr., Vice Chancellor of the University of Massachusetts, Boston, be, and hereby is, authorized to sign, seal with the corporate seal, acknowledge and deliver all, on behalf of the Board of Trustees of the University of Massachusetts, any deeds, grants of easements, or other instruments that may be necessary or desirable in connection with the performance of the Inter-agency Agreement entered into between the Trustees of the University and the Metropolitan District Commission, relating to the Interchange connecting the Columbia Point campus to William T. Morrissey Boulevard, which was authorized by Chapter 898 of the Acts and Resolves of 1969; the signature of said Vice Chancellor shall be deemed sufficient compliance with the requirements and sufficient evidence of his authority hereunder.

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Chairman Haigis next introduced several items under Other Business.

UM/Worcester--Renewal of Application to HEW, Hospital Construction Funds

Dean Soutter of the Medical School reported that the act under which the University applied for federal funds for the Hospital has expired. He has been invited to make a new application.

It was then moved, seconded and

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VOTED: To recommend to the Board of Trustees that they approve the filing of a new application with the U.S. Department of Health, Education and Welfare for a grant of funds to limit permitted by federal law for construction of the University hospital at the Medical School, UM/Worcester; also, that Dr. Lamar Soutter, Dean of the University of Massachusetts Medical School be, and he hereby is, authorized to sign on behalf of the Board of Trustees the application to HEW for said funds.

UM/Worcester--Power Plant Availability; Funds for Operation and Maintenance

Dean Soutter reported further that the Medical School power plant was to be ready this fall (three or four months early) and that funds had been placed in the budget for the purchase of oil and to provide for employees needed to run the plant.

Since that time, the Department of Public Safety has inspected the building and informed the Dean that five rather than three men will be required to operate the plant on each shift. An increased number of positions must now be requested, together with funds to support them.

Presently, it appears that the Power Plant will be available in September, 1972. Alternate courses of action were discussed which would keep the plant in a state of readiness, pending its use on a full-time basis next year after completion of the Medical Science Building. The cost of operating the plant on a regular basis is $50,000 a month. One alternative would be to seal off the plant until next April at a cost of approximately $100,000 to $150,000, so that it can run with a minimum of heat. Funds for this purpose can be requested in any of several ways:

a. By filing a supplementary budget request with the Governor

b. By requesting the Bureau of Building Construction, through Mr. Poitrast, to release residual funds from the construction appropriation

c. Request the contractor to seal it off

Treasurer Johnson emphasized that the power plant should be put into operation on a pilot basis for several months in advance of its final, full-time operation so that the staff could become famil-

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iar with it, thus insuring its readiness when the Medical Science Building comes on line next year. It was agreed that the problems related to this matter would be reported to the Board of Trustees at today's meeting.

UM/Worcester--Power Plant Availability; Funds for Operation and Maintenance

Chairman Haigis reported tha he had had lunch yesterday with Town Manager Torrey and Selectman Nancy Eddy, together with UM/Amherst Director of Planning Littlefield to discuss the road which will replace North Pleasant Street. The plan, if possible, is to have the Department of Public Works take over the whole route. If this is not possible, by agreement between the Town and the University, the section which falls into Hadley would be taken over by the University, whereas the sections of the route lying within Amherst would be taken over by the Town of Amherst.

UM/Amherst--Progress Report--North Pleasant Street Bypass

Vice President Phillips reported on some of the reactions reaching the President's Office with regard to the current capital outlay request. Of the $95.5 million request, $81,000,000 is requested for UM/Boston. The Board of Higher Education has taken our priority requests and interfiled them prior to moving their recommendation on to the Secretary of Education.

President's Office--Progress Report--Capital Outlay Request 1973

Secretary Cronin's recommendation of $89.8 million for the University included all of the Boston items, all Worcester items except land acquisition and $8.3 million for UM/Amherst (including the renovation of Goodell Library, etc.). Recommendations on the rest of the list altered priorities considerably and it is intended to raise questions concerning the propriety of Secretary Cronin's office superimposing their own judgment over the University's in the matter of setting our priorities.

Mr. Phillips reported some rumors indicating that the capital outlay appropriation this year will be extremely meager.

Finally, Mr. Phillips reported that the President had asked Harold Ross, an architect-planner to make an overall review of the plans at Columbia Point. This is already underway, and a preliminary report may be ready for the meeting in June.

UM/Boston--Review of Construction Plans, Columbia Point

It was reported that Phase I construction at Deerfield is underway, but that the Phase II request in the 1973 budget for the College of Agriculture facilities there had been eliminated at the state level.

The meeting was adjourned at 12:05 p.m.

Robert J. McCartney
Secretary, Board of Trustees

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MINUTES OF MEETING OF COMMITTEE ON STUDENT ACTIVITIES

May 26, 1972; 10:45 a.m.; Room 801, Campus Center, UM/Amherst

COMMITTEE

PRESENT: Trustees and Trustee Staff: Trustee Snowden, Abrams, Shaler, Ladd, Greenblatt, Troy; President Wood; Assistant Secretary Rawn, recorder

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Edelman; Mr. Searson, Counsel to the University

Office of the Secretary: Miss Pugh

UM/Amherst: Chancellor Bromery, Acting Vice Chancellor Gage; Messrs. Voci and Apostola, representing WMPIRG; Student Counsel Howland; Professor Burke, Faculty Senate Representative

Trustee Snowden, acting Chairman in the absence of Chairman Rowland, called the meeting to order at 10:50 a.m.

UM/Amherst--Western Massachusetts Public Interest Research Group
Doc. T72-116

The first order of business was the Western Massachusetts Public Interest Research Group project proposal (Doc. T72-116), involving a revision made necessary by certain recommendations of legal counsel. Vice Chancellor Gage made the presentation pointing out that, at the present time, it is necessary to make the program somewhat more voluntary than conceived under the original proposal. Therefore, the Amherst campus recommends and the WMPIRG students support the proposal that the WMPIRG fee be placed on the term bill in such a way that students be given the option at the time of payment of the term bill whether or not to pay the fee. It would be treated on the term bill in the same fashion as the optional health insurance.

Chancellor Bromery pointed out that the Finance Committee had earlier in the morning reaffirmed its position of April 19, 1972, that it would ratify any proposal on the WMPIRG fee made by the Student Activities Committee. In line with this Committee's earlier approval of the WMPIRG program on April 15, 1972, it was therefore moved, seconded, and

VOTED: To recommend to the Board of Trustees the approval of the Western Massachusetts Public Interest Research Group (WMPIRG) at UM/Amherst and levying of a WMPIRG student fee of $2.00 per semester on each student's term bill, payment of which may be made on a voluntary, but nonrefundable, basis.

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UM/Amherst--
Picketing Code
Doc. T72-109

The next order of business concerned the Picketing Code, UM/Amherst (Doc. T72-109), an issue that had been discussed at length at the April meeting of this Committee. President Wood relayed a message from Chairman Rowland in which she asked that it be pointed out that the Committee in April had felt very strongly that it did not want to be in the position of being forced to choose between two contradictory codes submitted by campus groups. Therefore, to clarify the Committee's recommendation from that meeting, the campus groups involved are requested to get together and make a coordinated recommendation. The Committee's comments in April seeming to favor the Student Senate version of the Code should not be interpreted as a strong opinion in favor of that version.

Trustee Shaler reiterated Mrs. Rowland's point stating emphatically that the Committee should not be asked to decide between the Faculty and Student versions of the Code.

Dr. Gage and Chancellor Bromery explained the continuing differences of opinion. Then, because it was an item which must be resolved, they recommended adoption of the Faculty Senate version. That version included the phrase "other than classroom corridors and faculty office corridors" in Section A1 (a) of Document T72-109.

Trustee Ladd and Professor Burke discussed their interpretations of the Code.

Trustee Abrams raised the issue of police being called to the campus. He expressed the opinion that they should not have guns on campus. However, after further discussion and comments from Trustee Ladd, Chancellor Bromery and University Counsel Searson, he agreed that such a prohibition would not be necessary. Thereupon, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees the approval of the policy statement on the Picketing Code at UM/Amherst as outlined in Document T72-109, and including the phrase "other than classroom corridors and faculty office corridors " Section A 1 (a) in conformance with the recommendation of the Faculty Senate and the Chancellor, UM/Amherst.

Other Business--
Admission of
Minority Students
to Medical School

Trustee Abrams next raised the issue of the admission of minority students to the Medical School. He said that he continues to feel that not enough minority recruitment is being done at the Medical School in order to be sure that qualified blacks and other minority students apply. Chancellor Bromery discussed two possible approaches to the problem:

1. On a long-term basis, devote energy to focusing minority interest on attending medical school;

2. On a short-term basis, change the residency requirements so that out-of-state students can be admitted to the Medical School.

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Other Business--
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Trustee Snowden objected to anything which can be construed as saying the University should delay action on this problem. Vice President Edelman stated that, with some hard work, qualified black students could be found in Massachusetts for the Medical School.

All agreed that perhaps a committee with an oversight function should be formed to concentrate on the issue of the admission of black students at the Medical School. Trustee Abrams asked that this issue be given very high priority on the agenda of the Student Activities Committee at its future meetings.

Massachusetts
Commission Against
Discrimination
Day-long Session
June 2, 1972

Trustee Snowden also announced that Massachusetts Commission Against Discrimination is having an all-day session on minority student counseling and advising problems on June 2, and she suggested that the University would be interested in such a conference.

The meeting was adjourned at 11:25 a.m.

Robert J. McCartney
Secretary, Board of Trustees

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MINUTES OF TRUSTEE COMMITTEE ON FACULTY AND EDUCATIONAL POLICY

May 26, 1972; 11:15 a.m.; Room 801, Campus Center, Amherst, Mass.

PRESENT: Trustees and Trustee Staff:
Chairman Troy; President Wood; Trustees Abrams, Croce, Greenblatt, Ladd, Maginnis, Shaler; Ms. Pugh, recorder

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice Presidents Phillips, Edelman, and Lashman; Mr. Searson, Legal Counsel

UM/Amherst: Chancellor Bromery, Vice Chancellor Gluckstern; Prof. Burke, representing the Faculty Senate; Dean Picha, Associate Provost Hoopes; Mr. Apostola, representing the Student Senate Academic Affairs Committee

UM/Boston: Chancellor Broderick, Dean Marshall

UM/Worcester: Dean Soutter

Affirmative Action--Proposed Trustee Statement Doc. T72-155

Chairman Troy convened the meeting at 11:30 a.m. The first item on the agenda was the proposed Trustee Statement on Affirmative Action (Doc. T72-155).

Vice President Edelman reported to the Committee that this statement supports prompt and full initiative in Affirmative Action by the Trustees. The Chairman noted that, by June 30, a full and comprehensive report would be forthcoming from each of the campuses on this matter.

The President added that the general statement in Document T72-155 would make it official that the Board of Trustees affirms the law and principle of affirmative action.

It was then moved and seconded, and

VOTED: To recommend to the Board of Trustees the adoption of the proposed Trustee Statement on Affirmative Action as set forth in Document T72-155:

> Under applicable federal and state laws and regulations, the Trustees have an obligation to see that the University's employment and other personnel policies and practices adhere fully to equal opportunity requirements. The Trustees recognize that this obligation is one not merely of law, but also of principle.

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Affirmative Action
Proposed Trustee
Statement
Doc. T72-155
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The obligation extends to all employment with the University, from entry-level employment through the highest echelons, and includes all faculty and staff positions. It requires efforts in good faith by the University to comply, and looks toward the achievement of results which are the concrete proof of those efforts.

A full plan of affirmative action in hiring will include careful identification of areas where blacks, other minorities and women are under-utilized or underrepresented at the University, special activities to recruit qualified personnel to remedy such conditions, assurance of equal pay for equal work, and promotion and training policies which actively encourage upward mobility for under-utilized and underrepresented groups. The University also has a related obligation to take comparable action that will ensure full access for students to the institution.

The Trustees intend that this statement be read in conjunction with Document T72-126, their statement adopted May 10, 1972, regarding counseling, advising and support services. That statement emphasized that affirmative action in hiring and admissions are, along with counseling and advising, financial aid, and educational reform, key elements in creating a responsive institution.

The Trustees further intend that the University be fully and promptly in compliance with all applicable federal and state laws and regulations relating to equal employment opportunity and affirmative action. Therefore, the Trustees ask the President to direct that the Chancellors and Dean of the Medical School submit affirmative action plans to him by June 30, 1972.

Tenure
Recommendations,
1972--
All Campuses
T72-160

The Committee then considered the next item on the agenda: Tenure Recommendations for all three campuses. President Wood made the following statement to the Committee:

"You are being asked today to act on tenure appointments for 75 faculty members; 54 at Amherst, 20 at Boston, and one in Worcester. These appointments represent a very substantial commitment and investment for the University. Despite the very late arrival of recommendations from the Chancellors--due, no doubt, in part to events of the late spring--I have reviewed them as carefully as possible with Trustee Troy and Professor Patterson. In the process of this review, we have postponed cases for which this is not the decision year (all on the Boston campus) and we have singled out two cases which present special problems.

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Tenure Statement
by President Wood

"The men and women recommended for tenure offer considerable individual distinction. You will note in the summary material that many of them offer particular strength in teaching. I believe that as a group they will contribute to our continued growth in quality. I recommend their appointment.

"So far as the impact of tenure decisions on the overall structure and quality of the campuses is concerned, last fall, both Chancellor Broderick and Provost Gluckstern alerted their department heads to the possibility of a limit on tenured positions. This concern was triggered on the Amherst campus by the realization of the effect of slowing growth as the campus reaches the 25,000 limit. On the Boston campus, due to the college organization, Colleges I and II are in a similar situation of "topping off" although the campus as a whole will grow substantially.

"As the per cent of tenured faculty grows--particularly in this time of generally reduced faculty mobility--the number of new appointments diminishes and the possibility of major program shifts and new developments is sharply reduced.

"The University Senate in Boston appointed an ad hoc committee on tenure and their report is just recently in. I intend to have before you at the June meeting, recommendations regarding general tenure policy that will help make future considerations regarding appointment more carefully related to the institutional planning process.

"These recommendations will deal with two issues within the context of the general justification for continuation of tenure:

(1) Procedures and criteria.

(2) The implications of tenure in academic planning.

"In general, I would say that the present situation cannot adequately reflect University-wide planning, or future campus directions. There is a tendency to regard tenure existentially--as an isolated judgment on individual merit, divorced from considerations of departmental balance and long-range university directions. There is a further tendency to regard the assumptions of an era of growth as controlling commitments--even as these shape the University for several decades under quite different assumptions.

"To return to this year's recommendations from the campuses, I note that Amherst turned down 11 candidates and Boston one. None of these negative actions, however, at least at the Provost's level was related to planning considerations. Provost Gluckstern has done some excellent work, however, in developing projections of the implications of differing tenure and hiring policies and in encouraging very serious departmental planning. Nonetheless, the tenure percentage at Amherst is going up at 2-3% per year for the next few years. In Boston, as the summary notes, there are already departments

with 50% and more tenured faculty.

"The two cases I mentioned to you are both from the Boston campus. In the case of Professor Laufer, the tenured members of the Chemistry Department voted 2-1 against tenure, but this was revised by Dean Marshall and voted positively by the Chancellor's committee and the Chancellor. After considerable discussion and reflection, and in conformity with accepted practice so far as AAUP notification and procedural standards are concerned, I am holding this recommendation until next month.

"The second case involves denial of tenure to Professor Eric Robinson of the History Department at Boston. Prof. Robinson is one of the most distinguished faculty members from the point of view of scholarship on the Boston campus. The department personnel committee voted against tenure, largely, as I understand it, on the grounds of collegial incompatibility. I am aware of the importance of human interaction among peers, but I remain disturbed by the potential loss to the campus, so I am therefore holding his case over as well.

"I am informed that there is a possibility of another recommendation or so from Amherst for June action which will represent a final round-up for tenure. I hope it can be done in the context of a general policy discussion for which we are now preparing."

Dean Soutter informed the Committee that he had only one recommendation for tenure at this time and he added that there is some concern at the Medical School over the issue of tenure for part-time faculty at the Worcester campus. The President suggested that this subject be an item for discussion at the June meeting of the Committee. President Wood noted that the Medical School should, in general, be conforming with medical school practices elsewhere.

Chairman Troy noted that he has been disturbed by the lateness of the tenure recommendations. He suggested that, at the June meeting, the Committee should set a date for Trustee receipt of tenure recommendations next year. Mr. Troy felt that he and the President should meet to discuss critical cases, though he respects the President's decision to stay out of specific cases as much as possible.

Trustee Greenblatt inquired about the Chancellor's statement in the tenure recommendations from the Boston campus (Doc. T72-144), regarding the quality of the tenure recommendations. Chancellor Broderick pointed out that this year he cannot claim that the group as a whole is as outstanding as usual. The Chancellor reminded the Committee that this was the seventh year of operation for the Boston campus. There was a start-up time of 5 or 6 months in which Dean Gagnon had to recruit a faculty of about 50 or 60 for which this is the tenure year. He added that there are some distinguished and outstanding faculty in the recommendations.

UNIVERSITY OF MASSACHUSETTS

Tenure Recommendations

COMMITTEE

President Wood noted that 92 percent of the Chancellor's recommendations are positive. He also stated that the Chancellor is holding as many as possible over to the next year. The President noted that the Committee will have to focus on "how far we go and what the standards will be."

Trustee Greenblatt stated that he appreciated the candor of the Chancellor's statement and noted that he had further concern in the tenure matter with what proportion of faculty lies in the class "forced by history." He said that he wanted us to be more careful in the future.

Chairman Troy stated that this whole issue of tenure would be a matter of continuing concern for the University.

It was then moved, seconded, and

VOTED: To recommend to the Board of Trustees the approval of tenure recommendations for the Amherst, Boston and Worcester campuses as set forth in Document T72-160.

UM/Amherst--
UM/Boston--
Graduation Lists--
1972
Docs. T72-138, T72-141, T72-145, and T72-163

Chancellor Bromery next presented to the Committee the Graduation Lists for the Amherst campus which had previously been distributed to the Trustees.

It was then moved, seconded, and

VOTED: To recommend to the Board of Trustees approval of Undergraduate Degrees--UM/Amherst awarded as of May 27, 1972, subject to each person meeting the academic and other requirements as may be appropriate, and subject to certification at the earliest possible date by the Office of the Registrar. (Doc. T72-138)

VOTED: To recommend to the Board of Trustees approval of the Graduate Degrees--UM/Amherst as certified by the Graduate School Office. (Doc. T72-141)

VOTED: To recommend to the Board of Trustees approval of the Graduation List for the Division of Continuing Education (Doc. T72-145), UM/Amherst.

Chancellor Broderick informed the Committee that the date for final examinations for the Boston campus and the deadline for final grades prevented him from having a complete list of graduates for the Boston campus.

It was then moved, seconded, and

VOTED: To recommend to the Board of Trustees the approval of the awarding of diplomas to those UM/Boston students who will have satisfied, by June 8, 1972,

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UM/Amherst--
UM/Boston--
Graduation Lists--
1972

COMMITTEE

the requirements for the degree and who will have been so certified by the Registrar. (Doc. T72-163)

The next item on the agenda was the discussion of the proposal from the School of Engineering regarding a request for an additional Master's Degree Title in Environmental Engineering., Doc. T72-156.

UM/Amherst--
Additional M.'s
Degree Title in
Environmental
Engineering
Doc. T72-156

Chairman Troy informed the Committee that the School of Engineering accepts people without undergraduate engineering degrees into the Environmental Engineering Program. Therefore, it is recommended that two Master's degrees in Environmental Engineering be awarded, one for those students who have received an accredited undergraduate engineering degree--Master of Science in Environmental Engineering; all others, who fulfill the entry requirements of the Environmental Engineering Program--Master of Environmental Engineering. Chancellor Bromery informed the Committee that this proposal conforms with the Future University Committee Report and will solve the problem that is present at this time.

It was then moved, seconded, and

VOTED: To recommend to the Board of Trustees the approval of an additional M.'s degree title in Environmental Engineering as outlined in Document T72-156.

UM/Worcester--
Title of Research
Professor

Dean Soutter then asked for the Committee's concurrence on a proposal to create the title of Research Professor at the Worcester campus. There has been some mention of this title in the past, but no formal action has been taken by the Board of Trustees.

Vice President Edelman pointed out that Director of Personnel DeNyse has no objection to the use of this title.

In response to a question from Trustee Greenblatt regarding limitation of research only to persons holding this title, Dean Soutter said that this was not a restriction.

It was then moved, seconded, and

VOTED: To recommend to the Board of Trustees that they authorize the use of the title Research Professor at the Medical School, UM/Worcester.

UM/Worcester--
Appointment of
Dr. Pappas,
Professor and
Chairman of Dept.
of Orthopedic
Surgery, Part
time with Tenure
at Medical School

Dean Soutter then recommended to the Committee the appointment of Dr. Arthur M. Pappas as Professor and Chairman of the Department of Orthopedic Surgery, part time, with tenure at the Medical School. The Dean informed the Committee of some of the outstanding achievements of Dr. Pappas in the field of Orthopedics and with crippled children. He is also the surgeon of the Bruins and the Celtics. President Wood commended the service aspect of Dr. Pappas' career.

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UNIVERSITY OF MASSACHUSETTS

UM/Worcester--Appointment of Dr. Pappas, Professor and Chairman of Dept. of Orthopedic Surgery, Part time with Tenure at Medical School

Trustee Greenblatt informed the Committee that Dr. Pappas has accepted an appointment at the Department of Mental Health with no charge for services.

It was then moved, seconded, and

VOTED: To recommend to the Board of Trustees that they appoint (part time) Dr. Arthur M. Pappas as Professor of Orthopedic Surgery and Chairman of the Department with tenure at the Medical School, UM/Worcester.

UM/Amherst--Case of Professor Trowill

Chairman Troy informed the Committee of the latest situation in the Professor Trowill case. He said that the University Legal Counsel has drafted a letter to Professor Trowill reaffirming the present Trustee policy on sabbatical leave. Professor Trowill had violated that policy by not returning to the University after his sabbatical leave, or, in lieu of that, returning his sabbatical leave salary.

UM/Boston--Appointment of Arnold Levison, Professor of Philosophy with Tenure and Chairman of Department

The Committee next considered the appointment of Professor Arnold Levison at UM/Boston.

It was then moved, seconded, and

VOTED: To recommend to the Board of Trustees the appointment of Arnold Levison, Professor, University of Massachusetts with tenure and Chairman of Department of Philosophy, UM/Boston.

The meeting was adjourned at 12:05 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF TRUSTEE COMMITTEE ON FACULTY AND EDUCATIONAL POLICY

June 27, 1972; 10:00 a.m.; President's Office, 85 Devonshire Street, Boston, Mass.

COMMITTEE

PRESENT: Trustee and Trustee Staff:
Chairman Troy, President Wood; Trustee Ladd, Secretary McCartney, Ms. Pugh, recorder

Visiting Trustee: Kelly

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Edelman, Prof. Patterson

UM/Amherst: Chancellor Bromery, Associate Provost Woodbury, Associate Provost Hoopes, Prof. Ernest Buck, Agriculture, Prof. Dale Sheckels, Engineering, Prof. Terence Burke, representing Faculty Senate

UM/Boston: Dean Marshall, Prof. James Broderick for Prof. Weaver, representing the University Senate

UM/Worcester: Dean Soutter

UM/Amherst--Three-year Mandate of Operation--University Without Walls Doc. T72-165

Chairman Troy convened the meeting at 10:15 a.m. The first item on the agenda, A Proposal for a Three-year Mandate of Operation for University Without Walls (Doc. T72-165), was presented by Associate Provost Woodbury.

The University Without Walls Program began a year ago on an experimental basis assisted by HEW, the Ford Foundation, and the National Organization of University Without Walls. Dr. Woodbury explained that it is a program that allows for nontraditional, non-four-year resident students to have an opportunity to receive a University education at UM/Amherst. Most of the students in the program are older, have full-time jobs, and work under several faculty members in planning their academic work. It is a small program (50 students now - 30 additional in September). Enrollment is not expected to become much larger, according to Dr. Woodbury. The proposal for a three-year mandate of operation was approved by the Faculty Senate in May without dissent.

General discussion followed. Chairman Troy queried how experience is converted into academic credit; also, whether the faculty has real confidence in the program. Dr. Woodbury explained that this is a difficult concern, one which is constantly being evaluated.

Chancellor Bromery explained that the reason for proposing a three-year mandate was to insure time for an adequate evaluative

process. President Wood added that he has a real concern on this point. There is a need, he said, to develop evidence regarding traditional teaching versus alternative methods.

UM/Amherst--Three-year Mandate of Operation--University Without Walls Doc. T72-165

COMMITTEE

Dr. Woodbury replied that the University has a responsibility to build the capacity for evaluative research. In this case, there are 25 other institutions involved with a University Without Walls program. Their experience will help in evaluation of the Amherst program.

A question was raised regarding the cost factor in relation to time spent by faculty members on the program. Dr. Woodbury explained that one argument for University Without Walls is that no capital outlay problem is involved. In terms of the small unit at the Amherst campus, individual faculty members simply take part of their time working, advising, and counseling the students. It is a bit of a strain, but the faculty involved are interested and want to take part in the program.

It was then moved, seconded, and

VOTED: To recommend to the Board of Trustees that they approve a pilot program three-year mandate of operation for University Without Walls at the Amherst campus according to the guidelines set forth in Part II of Document T72-165.

UM/Amherst--Name Change: Department of Electrical Engineering to Department of Electrical and Computer Engineering Doc. T72-166

The Chairman then called on Prof. Dale Sheckels to present the next item, Name Change: Department of Electrical Engineering to the Department of Electrical and Computer Engineering (Doc. T72-166).

Prof. Sheckels gave a brief outline of the history surrounding this proposal. Four years ago, three additional faculty were hired in the area of computer engineering to set up a computer systems engineering proposal. At that time, the faculty considered requesting a name change but decided to postpone it. This past spring, the faculty voted unanimously to change the name of the department.

Prof. Sheckels explained that Electrical Engineering and Computer Systems Engineering is concerned with the "hardware." Computer Science on the other hand is concerned with application or problem solving "software." He reported that the two faculties work in cooperation with regard to teaching and physical facilities. The name change, according to Prof. Sheckels, merely acknowledges this cooperation and will not represent any additional cost to the University.

Chancellor Bromery reported that the proposed name change has been approved by the Department, the Academic Matters Committee, the Faculty Senate, and by the Chancellor.

It was then moved, seconded, and

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VOTED: To recommend to the Board of Trustees that they approve a name change for the Department of Electrical Engineering to the Department of Electrical and Computer Engineering, UM/Amherst.

COMMITTEE

UM/Amherst--Name Change: College of Agriculture to College of Food and Natural Resources Doc. T72-168

The next item, Name Change: College of Agriculture to College of Food and Natural Resources (Doc. T72-168), was presented by Prof. Ernest Buck. He reported that the College of Agriculture is the oldest college at the University; also, that the present name does not adequately or appropriately define or describe what is going on in the College. The College is divided almost equally between those interested in natural resources and those concerned with food resources. According to Prof. Buck, the College is so diverse that the question of a change in name has been a controversial item for the past two years.

Chancellor Bromery explained that the committee established to determine the new name included persons outside the College. This committee was also charged with an ongoing study of reorganization and evaluation of the College. Dr. Bromery said that the Faculty Senate has approved the change in name as recommended. He also recommends it.

Chairman Troy pointed out that the proposed change has also been endorsed by the Farm Bureau Federation.

It was then moved, seconded, and

VOTED: To recommend to the Board of Trustees that they approve the name change for the College of Agriculture to the College of Food and Natural Resources, UM/Amherst.

UM/Amherst--Faculty Senate Constitutional Amendment on Membership (Doc. T72-170)

Chancellor Bromery then presented the item, Faculty Senate, Constitutional Amendment Regarding Membership (Doc. T72-170). He informed the Committee that this change allows the President of the University to be an ex officio member of the Senate with the power to vote. Apparently, in the revision of the Faculty Senate Constitution, the title of President was inadvertently omitted when the title Chancellor was added.

President Wood stated that he was pleased to support this amendment and appreciated the opportunity to join the Faculty Senate as a voting member.

It was then moved, seconded, and

VOTED: To recommend to the Board of Trustees that they approve the amendment of the Faculty Senate Constitution, UM/Amherst, Article 4, Section (a) to read as follows:

4. (a) The following officials of the University shall be ex officio members of the Senate with power to vote: President, Chancellor.....

UM/Amherst--
Faculty Senate
Constituitonal
Amendment re
Athletic Council
Doc. T72-171

COMMITTEE

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The Chancellor then informed the Committee of another Constitutional Amendment of the Faculty Senate, UM/Amherst Regarding the Athletic Council (Doc. T72-171). He also noted that the appointment of a minimum of three alumni from the professional staff does not preclude the possibility that an even greater number of alumni may fill the professional staff positions in the Council.

The proposed change in the Council's composition was initiated as a result of student concern regarding adequate representation of students on the Council as it has been structured up to this time.

Chairman Troy inquired how the students were to be selected to serve on the Council. Trustee Ladd stated that the Student Senate was the legitimate governance mechanism on the campus for determining student membership on committees. He also stated that the student appointments would broadly represent the student population.

Trustee Ladd reported that credit for final approval of this change should be given to Chancellor Bromery for resolving differences between the Faculty and Student Senates. He stated that the campus was greatly appreciative.

It was then moved, seconded, and

VOTED: To recommend to the Board of Trustees that they approve an amendment to the Faculty Senate Constitution, UM/Amherst, as follows:

There shall be an Athletic Council charged with implementing the "Statement on Athletic Policy of the University of Massachusetts" adopted by the Board of Trustees on February 14, 1957, and any such resolution of the Board of Trustees which may be adopted hereafter. All athletic accounts shall be open to review by the President of the Undergraduate Student Senate or his authorized delegate. Meetings of the Council shall be open to the campus community, except in extraordinary circumstances. The Council shall submit an annual report to the Faculty Senate and the Undergraduate Student Senate. The report shall include a detailed breakdown of all athletic program budgets. Its members shall be:

1. Eight members of the professional staff, at least three of whom shall be alumni. Of the above, three alumni shall be selected by the Associate Alumni for three-year terms. Five other professional staff shall be appointed in the manner specified in paragraph (h) above, one each year for a five-year term;

UM/Amherst--
Faculty Senate
Constitutional
Amendment re
COMMITTEE
Athletic Council
Doc. T72-171

at least four shall be from the faculty and one from the administration.

2. The President of the Undergraduate Student Senate or his representative.

3. Six undergraduate students to be chosen for two-year terms in a manner determined by the Undergraduate Student Senate.

4. The Director of Athletics, without vote.

5. The outgoing chairman, if his chairmanship and term of Council membership expire simultaneously, shall serve ex officio on the Council and its Executive Committee for the year following such expiration.

There shall be an Alumni Committee to recommend and promote ways of obtaining greater alumni support for the University's athletic interests. It shall be composed of five members of the Alumni Association chosen by the Association in accordance with its usual procedures.

UM/Boston--
University
Sponsorship of
Publication of
Works of Miguel
Angel Asturias
Doc. T72-172

Chairman Troy then called on Dean Marshall to introduce the next item, Sponsorship of the Publication of the Works of Miguel Angel Asturias, (Doc. T72-172). She informed the Committee that UNESCO and the University of Paris are publishing twelve volumes of the works of Asturias. Professor Ricardo Nava-Ruiz, Chairman of the College I Spanish Department, will edit one of the volumes. The University of Massachusetts has been invited to join in sponsoring the series.

Dr. Marshall reported that Asturias was awarded the Nobel Prize for literature in 1967 and that he is an impressive national literary figure. Although he is a poet and essayist, he is particularly well known for his novel. Since 1966 Mr. Asturias has been the Guatemalan Ambassador to Paris. Dean Marshall said that this was a great honor for the University and requested that the Trustees approve University sponsorship.

It was then moved, seconded and

VOTED: To recommend to the Board of Trustees that they approve University sponsorship of the publication of the works of Miguel Angel Asturias.

Before moving to the next item, tenure recommendations, Chairman Troy called on the President to make a few general comments on tenure.

UNIVERSITY OF MASSACHUSETTS

Tenure Policy--
Comment by
President Wood

The President reminded the Committee that he had deferred action on certain tenure recommendations at the last meeting. Since that time, he has discussed at length with various persons the particular cases involved. He is now delivering a memorandum to the Boston campus relating to the administrative side of these cases.

COMMITTEE

Dr. Wood stated that the process of how the President's Office should be involved in tenure decisions is a complex one requiring extensive study and review. He said that his office has done some research into how other presidential offices are involved. His own preference is to give heavy weight to departmental recommendations. The University is now so large that the President feels it is impossible for his office to exercise the appropriate expertise in particular case decisions.

The President also stated that he would shortly issue to the Trustees a paper on the general subject of tenure. This will cover how case recommendations for tenure can be reconciled with informing the Trustees of the consequences in terms of program development, resource investment, and manpower flexibility. He hopes that his office can work fruitfully with the campuses on these issues.

UM/Boston--
Tenure
Recommendations

In the cases of four UM/Boston faculty members who have come up for tenure earlier than their tenure decision year, the President has asked Dean Marshall to hold them without prejudice until such time as a general policy statement is agreed upon.

In the case of Prof. Daniel Laufer, Chemistry, the department vote was split and he was not recommended for tenure. The Dean, Provost and Chancellor reversed that decision and recommended that tenure be granted. President Wood stated that he is affirming the Administration's decision and requesting tenure for Prof. Laufer.

In the case of Prof. Warren Cherniak, English, there had been a clerical error in the early spring. Prof. Cherniak's name was inadvertently omitted from the list of tenure recommendations. The President stated that he is also requesting tenure for Prof. Cherniak.

Dean Marshall explained briefly the history of the Laufer case. She said that in all the qualifications for tenure, he stands very well. She also has done quite a bit of work in researching this case and feels strongly that tenure should be granted.

Chairman Troy stated that his Committee has had quite a few cases referred to it regarding negative tenure decisions. These have disturbed him. He feels that they should be handled at the departmental level. The Chairman also expressed concern that something should be put in writing to let faculty know where they stand well in advance of their tenure-decision year.

It was then moved, seconded and

VOTED: To recommend to the Board of Trustees that they grant tenure to Prof. Warren J. Cherniak, English,

and Prof. Daniel Laufer, Chemistry, both of UM/Boston.

UM/Worcester--Tenure COMMITTEE Recommendation--Dr. Donald Tipper

Dean Soutter then presented a Request for Tenure for Dr. Donald Tipper, Professor and Chairman of Microbiology, Medical School, UM/Worcester. He reported that when the original appointment of Dr. Tipper was approved, it had gone through without tenure. The Dean stated that all of his faculty chairmen are appointed with tenure and that, therefore, Dr. Tipper's appointment should be corrected.

It was then moved, seconded and

VOTED: To recommend to the Board of Trustees that they approve a change in the appointment of Dr. Donald R. Tipper, Professor and Chairman - Microbiology, Medical School, UM/Worcester, to grant him tenure retroactive to July 1, 1971.

UM/Amherst--Six-week Short Course for Campus Police Officers

Chancellor Bromery announced to the Committee that Mr. David Johnston, Director of Security at the Amherst campus, and Mr. Alan Lawson, Associate Director in Charge of Training and Planning, have opened a six-week course for campus police officers from colleges and universities throughout Massachusetts.

UM/Boston--Curriculum Proposals--College of Public and Community Service

Chairman Troy expressed concern that the Committee should receive a report from Dean Strange of the College of Public and Community Service, UM/Boston, regarding his curriculum proposals for the College. Dean Marshall said that the Committee could expect a preliminary report at the August meeting. She reminded the Trustees, however, that next year was the planning year for that College.

UM/Worcester--Title for Voluntary Faculty

Dean Soutter informed the Committee that the Medical School has been having difficulty with its voluntary faculty regarding use of the word "clinical" in their title. He said that other medical schools state only the name and location of the person in their title, e.g. Assistant Professor at (such and such) hospital. Henceforth, the Dean stated, the Medical School will conform to this procedure.

The meeting was adjourned at 11:15 a.m.

Robert J. McCartney
Secretary of the Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MEETING OF TRUSTEE COMMITTEE ON BUILDINGS AND GROUNDS

June 27, 1972; 2:00 p.m.; President's Office, 85 Devonshire St., Boston

COMMITTEE

PRESENT: Trustee and Trustee Staff:
Chairman Haigis, President Wood; Trustees Crowley, Knowles, and Pumphret; Secretary McCartney, Assistant Secretary Rawn

Visiting Trustees: Kelly, Ladd

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice Presidents Phillips, Lashman, and Edelman; Mrs. Robinson

Office of the Secretary: Mr. Voci

UM/Boston: Vice Chancellor Hamilton, Planning Officer O'Brien, Mr. Richard Freeland; Prof. James Broderick for Nevin Weaver, University Senate Representative

UM/Worcester: Dean Soutter

Consultants: Harold Roth, William Moore; George Notter and James Alexander of Anderson and Notter

The meeting was convened by Chairman Haigis at 2:05 p.m. The first item was a report from Dean Soutter on progress at the Medical School.

UM/Worcester--Progress Report

Dr. Soutter reported that the Bureau of Building Construction had advised against seeking extra positions for the UM/Worcester Power Plant by direct appeal at this time to the Governor. This approach had been discussed by the Trustees at the last full board meeting. In any event, it would not be possible to hire such personnel prior to October 1.

The BBC can hold off turning over the Power Plant until February, 1973. This will give approximately two months to get the facility ready for operation. Dean Soutter plans to go to the Legislature in January for funds to run the plant; it is also possible to hire personnel on -02 funds. The Dean reported that the Medical Science Building will come on line in April of 1973. In fact, both the Science Building and the Power Plant are well ahead of schedule. Footings are already in for the Hospital. Work is not quite completed on the Shaw Building.

The Dean continued that some faculty are moving into the Nurse's Home next to the State Hospital.

With regard to ultimate use of the Shaw Building, the Department of Public Safety has indicated that it is not interested; however, the Public Health Department may move in with a clinic, offices and

UM/Worcester--Progress Report

nursing services together with the regional blood bank. In this event they would pay for the cost of operating the building and the money would revert to the Commonwealth.

COMMITTEE

UM/Amherst--Nantucket Property Easement to the Nantucket Gas and Electric Company Doc. T72-174

Chairman Haigis introduced the first agenda item, Nantucket Property--Easement to the Nantucket Gas and Electric Company (Doc. T72-174). Mr. Haigis reported that the University at Amherst is installing a new underground electric service to the Nantucket buildings. This will be done under contract. The Nantucket Gas and Electric Company is furnishing and installing the transformer. An easement will be required for the purpose of entering and crossing University property for the installation and servicing of this transformer and for access to a utility pole from which the service will enter University property.

It was then moved, seconded and

VOTED: To recommend to the Board of Trustees that the Treasurer, Kenneth W. Johnson, be authorized to execute an easement, in a form presented to the meeting, from the Trustees of the University of Massachusetts to the Nantucket Gas and Electric Company to install and maintain an electric power transformer on University property with right of access thereto including access to a utility pole serving said transformer.

Trustee Kelly Introduced

President Wood then introduced the new student Trustee from UM/Boston, Ellen Kelly.

President's Comments FY 1973 Budget

The President continued with a brief report. He noted with satisfaction that the House had passed the budget, concurring with earlier Senate action and maintaining the number of positions which the University had requested. The Governor is prepared to sign the bill. In general, the budget situation is now much better than it had looked in January. It does maintain our student-faculty ratio; and it also maintains our essential patterns of growth. The impact of the so-called Sawyer* Amendment will be discussed by Vice President Phillips at the Executive Committee meeting on June 28.

*Shepard

UM/Boston--Review of Schematic Drawings Phase II (a) at Columbia Point Doc. T72-180

Discussion next turned to the second agenda item, Review of Schematic Drawings-Phase II (a) at Columbia Point (Doc. T72-180).

The President recalled that, last December, he had discussed with the Buildings and Grounds Committee where we were at that time with the construction schedule and capital outlay budget request for $81,000,000 for UM/Boston. At that time he expressed the desirability of reassuring ourselves of the coincidence of the academic planning with the construction schedule.

When the original Columbia Point Master Plan came into existence, the idea of the six colleges and the campus enrollment projection were isolated concepts. In the intervening years, however, an entire new series of programmatic concepts has developed and gotten

underway. At its retreat at Hyannis in 1970, the Board of Trustees set a 25,000 student enrollment ceiling at UM/Amherst where graduate education, incidentally, had risen from 14 to 49 programs. The President noted that the entire mix of science and liberal arts nationwide has undergone rapid change in the past two or three years.

UM/Boston--Review of Schematic Drawings Phase II (a) at Columbia Point
Doc. T72-180

COMMITTEE

Following the review process set in motion last December, the President had reported in April that Harold Roth of New Haven had agreed to become a consultant and bring a fresh, new look to planning at Columbia Point with special regard to the coincidence of physical development with academic planning. Mr. Roth is present today. The objective of the review aims at making certain that design and construction plans fit the projected size of the campus at Columbia Point; also, to conduct the review in such a way that the momentum of development is maintained along with safeguarding our ability to meet the quantitative needs imposed by accepting our burden of the Commonwealth's higher education load in the years ahead. The President's Office continues to face this dilemma along with the UM/Boston campus and various other participants. It is the understanding now that the Governor will not present a Capital Outlay Program until early next year, except for limited emergency items. Even then, it will be presented in relation to a general reform of the tax structure. Thus, the University has a few months of time in which to evaluate its present course and determine whether any alternatives are pertinent or necessary.

Dr. Wood emphasized that members of the President's Office staff conducting a review of the Columbia Point campus during the past few weeks have worked closely with members of the Campus Development Committee and the Senate Executive Committee at UM/Boston to develop a set of new estimates, alternatives and options. Mr. Richard Freeland has played a key role in this matter.

The memo now before this Committee calls for the following:

(a) Approval of the schematic drawings for the gymnasium (Building 120).
(b) Postponement for a month of presentation of schematics for Building 030 (College Building)
(c) Intensive study this summer of Building 080/2 (second part of the Science Building).

Trustee Pumphret suggested that Mr. Troy's Committee on Faculty and Educational Policy should be involved in the plans for Building 080/2. President Wood agreed.

General discussion followed on Building 120, the Gymnasium. It was noted that the position of the Gymnasium faces (at the northwest corner) a ramp leading to the Columbia Point Housing Development.

UM/Boston--Columbia Point Building 120--Gymnasium

Vice Chancellor Hamilton commented that the Gymnasium is intended to provide facilities for competitive sports and "passive sports", mainly at the intramural level. Thus, no heavy emphasis is placed on spectator seats. The building is also intended to provide

a large space for convocations, commencement, etc. Finally, the building is "a key element between the University and the community." In general, Dr. Hamilton said, the Dorchester community is very excited about having a hockey rink available for use by "little leagues" from time to time.

Trustee Pumphret, in a series of comments, noted that--with a 15,000 student enrollment at Columbia Point and the mandate to serve all of eastern Massachusetts--the University will not have much scheduling time available for community purposes. Dr. Hamilton responded that the intention is to schedule regularly the ice rink and the large swimming pool in the gymnasium, but not to share the smaller pools in the Colleges. The Community has been asked to organize its demands for use.

Planning Officer O'Brien pointed out that the Gymnasium is close to its original budget estimates and is roughly on schedule including the presentation today of schematic drawings. There is every hope that the building can be put out for contract next spring. Mr. George Notter of Anderson and Notter was introduced to present details of the schematic drawings.

Mr. Notter stressed that the building consists basically of a gymnasium, a skating rink and a swimming pool all on one level. This has led to the development of a "central spine concept." Internal circulation is minimized; parking space is below the building, and entrances to the structure are located on both the community side and the campus (interior) side. There is also a "bridge level" which could be used seven out of ten days, which level will also serve for ingress and egress of spectators.

Trustee Pumphret raised further questions concerning access to the Gymnasium by Savin Hill residents without disturbing the Columbia Point community. He stressed his feeling that the plan "is headed for trouble" if the northwest entrance calls for ingress solely through the Columbia Point residential area.

Extended discussion followed on the extent of involvement which the University at Boston should have with the Columbia Point community. President Wood said he did not discount the seriousness of anything which Trustee Pumphret had identified, adding that difficulties would center principally on the scheduling problem. He added, however, that the Gymnasium should be built. Relationships with the communities at Fields Corner, Savin Hill, Dorchester, and North Dorchester were elaborated upon. The President stressed that the Gymnasium must have more than simply an entrance way from the center of the campus.

Vice President Lashman added that Trustee Pumphret's points concerned him deeply. He noted, however, that real progress has been made by Vice Chancellor Hamilton's staff in relating to the North Dorchester community; also, that the Columbia Point community appears to be fragmented today, much as it was when he arrived two years ago.

UM/Boston at Columbia Point
Building 120
Gymnasium

Vice President Edelman stressed that there are, indeed, two accesses to the Gymnasium, both presumably available for the general public; the interior campus entrance, together with the northwest entrance. Finally, it was agreed that further study should be given to the plans for Building 120. Following this, President Wood moved, it was seconded and

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VOTED: To recommend to the Board of Trustees that they approve the schematic drawings for Building 120 (Gymnasium) for UM/Boston at Columbia Point within the context of discussion at this meeting, and to proceed with working drawings for said building.

The President next reminded the Committee that his memorandum called for Building 030 to be postponed one month to give academic planners an opportunity to examine office-classroom and open space. This had been discussed this morning with Chairman Troy of the Committee on Faculty and Educational Policy. Further, the UM/Boston recommendation on Building 080/2 is that design be suspended until an academic program is developed with a target date of March 1973.

UM/Boston at Columbia Point
Building 080/2
Science Building
Section Two

The President, while acknowledging that the original BHE enrollment projections for the University may be too high and that reductions in those enrollment projections may be more realistic, agreed with the campus recommendation that some review of the plans for Building 080/2 is in order. However, because of its importance in the overall planning for the campus, such review of Building 080/2 should be done intensively during the next two months with further report and recommendations being given to the Board of Trustees in September.

Professor Broderick, representing the UM/Boston University Senate, emphasized that Building 080/2 is the keystone of the University. He agreed with Trustee Pumphret that Chairman Troy's Committee should be involved. Further, he thinks that the September timetable is too brief a period for the involvement of full campus participation in this major decision.

Vice Chancellor Hamilton clarified the schedule as follows:

That a set of options on 080/2 should be brought to the faculty in September and also to the Buildings and Grounds Committee and to the full Board of Trustees in that month.

This would call for action in October rather than September. The President was not certain that this was a realistic timetable. He assured Professor Broderick, however, that academic involvement in the decision would not be excluded.

On other matters, Chairman Haigis reported briefly as follows:

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UM/Amherst--
Progress Report

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UNIVERSITY OF MASSACHUSETTS

The next section of the Graduate Research Center at UM/Amherst came in at $1.9 million below estimates; also the farm buildings at Deerfield came in close enough to estimates so that ground can be broken at any time.

The Chairman also reported that a number of buildings on the Amherst campus require formal acceptance by the Trustees. The Secretary was requested to identify these buildings and provide a list to the President's Office and the Chairman of the Committee so that action may be taken in the near future.

The meeting was adjourned at 3:30 p.m.

Robert J. McCartney
Secretary, Board of Trustees

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF TRUSTEE COMMITTEE ON FINANCE
August 16, 1972; 1:00 p.m.; President's Office, 85 Devonshire St., Boston

PRESENT: Trustees and Trustee Staff:
Chairman Pumphret, President Wood; Trustee Crowley, Secretary McCartney; Ms. Pugh, recorder

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Phillips, Treasurer Johnson

UM/Boston: Budget Officer Thomas Baxter

UM/Worcester: Associate Dean Saunders

Standish, Ayer and Wood, Inc.: Mr. John Wood

Chairman Pumphret convened the meeting at 1:00 p.m. He requested Mr. John Wood, from Standish, Ayer and Wood, Inc., to comment on the Investment Counsel report, Document T73-002A, which was mailed previously to the Committee.

Report of Investment Counsel Doc. T73-002A

Mr. Wood explained that one result of mailing reports ahead of time is that important price changes may occur due to market fluctuations in the interim. Therefore, he recommended a change in the proposed Newmont Mining Corporation investment: from 400 shares of convertible preferred to an equivalent amount of Newmont Mining common stock. (1400 shares for the same amount.)

A brief explanation followed by Mr. Wood on the reasons for the recommendations to sell shares of Addressograph, First National City, and Kimberly Clark.

General discussion followed on the purchase side of the report. Mr. Wood stated that the additions to six present holdings were quite conventional. He also noted that information describing the proposed new investments had been mailed to the Committee. He briefly outlined the recommendations calling for new investments in Holiday Inns, Newmont Mining, and RCA Corporation.

In addition to this stock program (involving an additional investment of $81,576) the investment counsel is proposing a modest bond switch to eliminate a small holding of Aa-rated Public Service Electric and Gas bonds and reinvest in a $25,000 lot of a higher grade Aa electric utility of roughly the same coupon and maturity. This program would involve a net new investment of $92,676 and a net addition to income of $4,388.

After further discussion on these recommendations, it was moved, seconded, and

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Report of Investment Counsel Doc. T73-002A

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VOTED: To authorize the Treasurer of the University, Kenneth W. Johnson, to execute changes in the University's investment portfolio as recommended by Standish, Ayer and Wood, Inc., as follows:

Sell: 700 Shares, Addressograph
600 Shares, First Nat'l City
1,200 Shares, Kimberly Clark

Buy: 500 Shares, American Cyanamid
400 Shares, American Metal Climax
200 Shares, Bankers Trust
700 Shares, Champion Int'l $1.20 cv pfd.
228 Shares, General Electric
300 Shares, Goodyear Tire
1,000 Shares, Holiday Inns
1,400 Shares, Newmont Mining
1,100 Shares, RCA Corp.

Sell: 10M Public Service Electric & Gas 4 5/8 8/1/88

Buy: 25M Better Grade Aa Utility 4 5/8 1988

Bartlett Tree Company Stock Offer; Bartlett Realty Company, Incorporated Stock Offer Docs. T73-002B and T73-002C

The Chairman then called on Treasurer Johnson to present the next item, Bartlett Tree Company Stock Offer (Doc. T73-002B), and the Bartlett Realty Company, Incorporated Stock Offer (Doc. T73-002C). The Treasurer explained that these two items should be viewed as a total package. He recommended that the University accept the proposed offers as outlined in Documents T73-002B and T73-002C. These stocks came as a bequest many years ago. They are not of a quality for the University portfolio but have been held because until now there has been no market for them. According to Mr. Johnson, the University has not been receiving dividends on the common stock. Mr. Wood, speaking for the Investment Counsel, agreed with Mr. Johnson's recommendations.

Chairman Pumphret stated that he was pleased with the recommendation as this problem has been in question for a long time.

Following discussion, it was then moved, seconded and

VOTED: To authorize the Treasurer of the University, Kenneth W. Johnson, to accept the offer of June 14, 1972, made on behalf of Mr. Robert Bartlett and to sell six shares of The Bartlett Realty Company, Incorporated for $1,000.00 per share and to accept the offer of July 5, 1972, made on behalf of the Board of Directors of The F.A. Bartlett Tree Expert Company and to sell 288 shares of preferred stock of The F.A. Bartlett Tree Expert Company at a price of $20.00 per share and 1,000 shares of common stock at a price of $110.00 per share, payment for the common to be over a five-year period

at 5% interest as contained in the offer, all as recommended by Standish, Ayer and Wood, Inc.

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Investment Policy for Operating Fund Doc. T73-003

Treasurer Johnson introduced the next item on the agenda, Investment Policy for Operating Fund (Doc. T73-003). He reminded the Committee that in April, it was voted that the University would consider putting more of its surplus money in the operating fund into savings banks. After discussion with Investment Counsel in view of changing interest rates and at the request of Chairman Healey, the Treasurer recommended rescinding this vote, no funds having been invested thereunder.

It was then moved, seconded and

VOTED: To rescind the vote approved at the April 19, 1972, meeting of the Finance Committee: "To recommend to the Board of Trustees that they authorize the placement of surplus University operating funds in savings accounts to be selected by the Treasurer of the University with the approval of the Chairman of the Board."

The Treasurer then continued his explanation of the investment policy. He informed the Committee that the situation is changing in the short-term money. At the present time the daily interest account in the First National Bank of Boston is obtaining close to 5% interest, as a result of the process used in compounding interest. He recommended that the Committee hold off other operating fund investments for another month. There was general consensus among the Committee members to delay action.

Brief discussion followed on the general posture for the University in the area of investment. Treasurer Johnson explained that after discussions with Investment Counsel, he had done a draft of some guidelines for investment of the endowment fund that are not yet ready for discussion.

UM/Amherst--Richard C. Foley Scholarship Fund Doc. T73-004

The Committee then turned to the next item on the agenda, the Establishment of a Richard Foley Scholarship Fund (Doc. T73-004). Treasurer Johnson explained that Richard Foley left in his will $5,000 to establish a scholarship fund.

It was then moved, seconded and

VOTED: To recommend to the Board of Trustees that they establish an Endowment Fund/Amherst in accordance with the bequest of $5,000 from Professor Richard C. Foley to be known as the R.C. Foley Scholarship Fund, the income therefrom to be awarded by the Scholarship Committee of the College of Agriculture to the senior majoring in Veterinary and Animal Sciences who ranks academically in the top 20 percent of departmental seniors on the basis of

UM/Amherst--
Richard C. Foley
Scholarship Fund
Doc. T73-004

three years work all taken at the University in Amherst and who has shown exceptional qualities of leadership and high character; this award is to be made without regard to the financial need of the individual.

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UM/Worcester--
Robert Wood
Johnson Trust
Fund

Dean Saunders reported to the Committee that the late Mr. Robert Wood Johnson, of the firm of Johnson and Johnson, left a substantial amount of money in a foundation which is donating a large proportion to the field of health science education. This year they will be allocating 10 million dollars ($5 million of which will be divided between every four-year medical school in the country). The other $5 million will be divided according to a formula established by the Foundation; the number of women students, number of minority students and the number of students from rural areas, (defined as less than 50,000). Around September 1, according to Dean Saunders, the University will be receiving approximately $26,000 which must be used according to the terms briefly outlined above. He informed the Committee that this gift will help the Medical School in their Affirmative Action Program.

It was then moved, seconded and

VOTED: To recommend to the Board of Trustees that a trust fund be established on the books of the University to be known as the Robert Wood Johnson Foundation Trust Fund/Medical School for the purpose of receiving and administering any gifts to the Medical School by the Robert Wood Johnson Foundation.

UM/Amherst--
Murray D. and
Anne H. Lincoln
Endowment Fund
Doc. T73-019

Treasurer Johnson reported to the Committee that he would recommend the transferring of all proceeds from the sale of the Murray D. Lincoln land given during Mr. Lincoln's lifetime directly into the Murray D. and Anne H. Lincoln Endowment Fund account established by the Lincoln Trust (Doc. T73-019).

The meeting was adjourned at 2:00 p.m.

Robert J. McCartney
Secretary, Board of Trustees

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE EXECUTIVE COMMITTEE
August 22, 1972; 3:00 p.m.; Office of the President, Boston, Mass.

PRESENT: Trustees and Trustee Staff:
Chairman Healey, President Wood; Trustees Gordon, Pumphret, Troy; Treasurer Johnson, Secretary McCartney, Mrs. Holden, recorder

Visiting Trustee: Ladd

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Phillips, Budget Officer Gartenberg

UM/Amherst: Chancellor Bromery, Vice Chancellor Gluckstern, Director of Personnel DeNyse, Budget Director Gulko

UM/Boston: Acting Chancellor Hamilton, Acting Vice Chancellor Marshall

UM/Worcester: Associate Deans Saunders and Stockwell, Controller Cathey

Chairman Healey called the meeting to order at 3:15 p.m.

FY 1974 Maintenance Budget Request Doc. T73-012

President Wood outlined the general approach to bringing the FY 1974 Maintenance Budget Request (Doc. T73-012) from the three campuses and the central office to the Trustees with improved methods of setting priorities than was possible before. He stressed that the recommendations on priorities and possible reductions in the budget as presented this year do not reflect the need for additional justification from the campuses as may have been the case in the past, but rather, they simply reflect the strategic position in which the University finds itself.

The President reported that Governor Sargent intends to be present at the informal session of the Board on August 29 with Secretary Cronin, who will later be reviewing the budget along with the Board of Higher Education and the Department of Administration and Finance. Dr. Wood noted that the present serious condition of state finances with an overall deficit of up to 400 million dollars without new taxes has necessitated cuts in campus requests, which requests this year represented an increase of approximately 24 million dollars over present levels. In an effort to preserve priority items, the major reductions are proposed in the following areas: use of reduced averages in faculty salaries, deferment in recruiting schedules and interplay between the capital outlay and the maintenance budget. In general, reductions have been made in maintenance and equipment at UM/Amherst, contingency funds at UM/Boston, and physical plant at UM/Worcester.

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8-22-72
Exec. Comm.

FY 1974
Maintenance
Budget Request
Doc. T73-012

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Vice President Phillips then summarized the general request reduction profile as follows:

	Requested	Recommended	Reduction	
UM/Amherst	$67,599,342	$65,451,342	$2,148,000	(3.2%)
UM/Boston	19,904,857	16,938,357	2,966,500	(14.9%)
UM/Worcester	6,215,522	5,021,522	1,194,000	(19.2%)
Central Administration	2,070,122	1,623,590	446,532	(21.6%)
	$95,789,843	$89,034,811	$6,755,032	(7.1%)
Special Approp.	$ 8,853,443	$ 8,222,000		
		$97,256,811		

Mr. Phillips verified for Trustee Pumphret that, although Document T73-012 will be available for review, the budget and detailed supporting material submitted to the Legislature will be that approved by the Board of Trustees on August 29. Mr. Pumphret stressed that the request must be presented as a firm statement of need.

Continuing his presentation, Vice President Phillips pointed out that salaries for new faculty members have been figured at the assistant professor rather than at the associate and full professor level. However, Vice Chancellor Gluckstern added, it is customary to offer at least an assistant professorship to anyone with a doctorate.

Another economy has been effected by deferring the effective dates of hiring new appointments several months into the fiscal year, especially at UM/Boston and UM/Worcester. It was noted that $1.2 million in the UM/Amherst operating budget should actually be considered as capital outlay since it represents high-priority items such as rehabilitating older buildings. This formed a large part of the reduction in the UM/Amherst base request.

Vice President Phillips itemized various areas of reduction for UM/Boston, noting that, despite the cuts, the size of the library staff was doubled. Trustee Gordon expressed concern that the Columbia Point library program be given high priority as this represents "the heart of the University." He questioned listing the library requests as under special appropriations.

Reductions at UM/Worcester were effected by deferring positions for three months at a $437,000 reduction; also, the 03 account request over and above this year's level was eliminated. Some support costs were also eliminated for the basic clinical sciences building.

Regarding UM/Worcester, the acceptance of buildings under construction will have various effects on the budget. It was noted that the overall reduction of seven percent is about double that of

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last year at this stage in the budget.

President Wood reiterated his statement on page U-2 of the Maintenance Budget Request document: "It is essential that the Executive and Legislative branches recognize that an internal review process has taken place, and that the requests they receive are in fact the minimal levels necessary to carry out the mission of the University."

With reference to financial aid at UM/Boston and particularly at the Columbia Point campus, Chairman Healey urged particular attention to awarding scholarships to applicants from needy families as opposed to those who apply because they wish to be independent of family ties. It was agreed that a policy should be developed to guide the UM/Boston financial aid officer in the area of aid to students.

Acting Chancellor Hamilton was requested to prepare a survey report for consideration by the Trustees together with recommendations for a proposed policy on scholarships and financial aid at UM/Boston. Trustee Gordon cautioned that legal counsel should advise on statements of residency intent indicating what degree of intent can be obtained.

Dr. Hamilton noted that the opening of the Columbia Point campus will necessitate that science labs at the present UM/Boston space at 100 Arlington Street be converted back to classrooms and offices to be used as a "staging area" for conversion. Chairman Healey urged attention to an immediate and long-range plan to maintain the downtown facility which might include acquisition of additional space. He indicated that this would be consistent with our commitment to the City of Boston.

Trustee Gordon queried whether the Executive Committee should go on record that the Board is concerned about a policy for aid to disadvantaged students. Dr. Wood suggested that the Committee should affirm the budget pending the development of a scholarship policy, with particular reference to the Boston campus and its emerging plans for physical development and modifications. Vice President Phillips observed that there is a distinct difference between financial aid to culturally disadvantaged students and scholarships to needy students.

Chairman Healey then turned to Chancellor Bromery, UM/Amherst, who introduced Dr. Warren Gulko, the recently appointed Budget Director for that campus. Dr. Bromery stated that his Budget Office has submitted an "honest, hard budget." He said that he is in agreement with the reduction of $2,148,000 for the Amherst campus. He expressed "slight variation" in where the reductions should be made. He then identified four areas of reduction which the campus prefers to make: (1) the number of classified and professional positions, (2) by making late appointments, (3) the recruitment level, and (4) the amount of restoration requested as compensation for the Shepard Amendment. President Wood stressed that the campus is free

to set its own priorities on the reductions. Dr. Bromery also urged that any policy on financial aid be structured so as not to penalize the 98% of students who are honestly qualified.

Turning to UM/Boston, Acting Chancellor Hamilton stated that the issue is not the amount of reduction of his request budget, but rather that UM/Boston had experienced reductions from the Governor's office and the Legislature in the past, they are now also required to accept the President's Office reductions as well. The central issue, he said, is how does the Boston campus get an increase of six million dollars essential to the opening and running of the Columbia Point campus.

Trustee Pumphret suggested that UM/Boston items representing a one-time expenditure (packing, moving, etc.) be identified separately to avoid inflating those related to the normal growth of the University at Boston.

Responding to Acting Chancellor Hamilton's concern for the future of Columbia Point, Trustee Gordon proposed a strong public relations program to convince the Legislature and the public of the positive need for expanding UM/Boston. Mr. Pumphret urged placing emphasis on the $9 million financial aid program as an investment in the future of the Commonwealth.

Turning to the Medical School, UM/Worcester, President Wood referred to the five-year plan recently prepared by Dean Soutter. Associate Dean Saunders pointed out the concurrent growth in related areas (faculty, staff, etc.) required to reach the goal of 100 enrollments in the fall of 1975. He stressed the importance of funds for the following purposes: (1) to maintain 03 positions in the clinical areas, (2) to effectuate the occupancy of new buildings becoming available, and (3) to open the hospital. Mr. Stockwell noted that, while the present reduction in their request does delay some new programs (i.e., audiovisual, etc.), the Medical School budget will be workable if no further cuts are made by the Governor or the Legislature. Dean Soutter will comment personally to the full Board on August 29.

Replying to Trustee Troy, Dr. Saunders stated that the Medical School anticipates continued use of 03 funds for faculty positions filled by doctors affiliated with hospitals in the Worcester area. He noted that an accreditation committee report soon to be distributed to the Board will include the comment that recruitment of clinical faculty is lagging.

Discussion then returned to the serious effect of budget cuts on the opening of the Columbia Point campus. Treasurer Johnson suggested that an outside opinion on staffing might be helpful as justification.

After brief further discussion, it was moved, seconded, and

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FY 1974 Maintenance Budget Request Doc. T73-012

VOTED: To accept the recommendations of President Wood on the University's Fiscal Year 1974 Maintenance Budget Request and to approve as a ceiling figure the amount of $97,256,811 which will continue to be subject to refinement and reduction by the President in consultation with the Chancellor, Acting Chancellor, and Dean of the Medical School, and subject to the comment of the Dean of the Medical School to adjustments made subsequent to his review.

FY 1973 Budget Reserve Fund Request Doc. T73-014

President Wood then presented for consideration a request for FY 1973 funds available for critical needs pursuant to the Shepard Amendments as submitted by the campuses and in the Special Account. Vice President Phillips reviewed the material given to the Committee (Doc. T73-014) and requested authority to proceed. It was moved, seconded, and

VOTED: To recommend to the Board of Trustees that they authorize submission of a request to the Secretary for Educational Affairs for $698,077 from the reserve fund established under sections 2B and 2C of the FY 1973 Appropriation Act. These funds are required for the operation of the University of Massachusetts for FY 1973 and are to be incorporated into the University's Operating Budget.

Relocation of Office of President Doc. T73-015

Dr. Wood commented on the events leading to a request for an opinion by the Attorney General regarding lease of new office space for the President and his staff. This has now been received and gives the University wideranging authority in the conduct of its business (Doc. T73-015). The space to be leased is located at One Washington Mall, Boston, and will relieve the present cramped condition in the facilities presently occupied at 85 Devonshire Street.

After brief, further discussion, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees that Vice President Franklyn W. Phillips be and he hereby is authorized on behalf of the Board of Trustees to enter into a lease for the Office of the President to be located at One Washington Mall, Boston, Massachusetts.

UM/Amherst--Tuition Waiver for Residence Hall Counselors

Dr. Wood mentioned several issues raised by Trustee Troy regarding the vote taken by the Board on June 28 granting Chancellor Bromery authority to waive tuition for up to 400 undergraduate residence hall counselors or their equivalent. An opinion has been requested from University Counsel Searson as this, in effect, creates 400 scholarships. Chancellor Bromery indicated that the bills may already have been mailed allowing this credit. A further report will be made to the Trustees next week.

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UM/Boston--
Contract with
Department of
Mental Health
Doc. T73-016

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Finally, the President requested consideration of a proposed contract with the Department of Mental Health (Doc. T73-016). Acting Chancellor Hamilton stated that this provides financial support for a program already in operation at the Student Problem Center, UM/Boston. On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they authorize Acting Chancellor Hamiltion to enter into an agreement as outlined in Doc. T73-016 between the University of Massachusetts, UM/Boston, for and in behalf of the Division of Health Services, Student Problem Center, and the Commonwealth of Massachusetts, Department of Mental Health, for and in behalf of the Division of Drug Rehabilitation.

The meeting was adjourned at 5:10 p.m.

Robert J. McCartney
Secretary, Board of Trustees

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF TRUSTEE COMMITTEE ON FACULTY AND EDUCATIONAL POLICY
August 29, 1972; 11:00 a.m.; Parlor D. Statler Hilton Hotel, Boston

PRESENT: Trustees and Trustee Staff:
Chairman Troy, President Wood; Trustees Abrams, Ladd, Shaler; Secretary McCartney, recorder

Administrators, Faculty, Staff, and Invited Guests:

UM/Amherst: Chancellor Bromery, Vice Chancellor for Academic Affairs Gluckstern; Dean Edds; Budget Director Gulko; Prof. Burke, representing Faculty Senate; Mr. O'Donoghue and Ms. Barden, representing Student Senate

UM/Boston: Acting Chancellor Hamilton, Acting Vice Chancellor Marshall; Prof. Weaver, representing University Senate

UM/Worcester: Dean Soutter

The meeting was convened at 11:05 a.m. by Chairman Troy.

UM/Amherst--Tenure Recommendation--Sidney B. Simon
Doc. T73-008

The Chairman invited Provost Gluckstern to present the first agenda item, Tenure Recommendation--Sidney B. Simon (Doc. T73-008).

Dr. Gluckstern reported that the Simon tenure case had been deferred from action last spring due to involvement of the School of Education with certain problems related to governance procedures. The appointment has the endorsement of the Personnel Committee of the School of Education and the Dean.

Dr. Simon is nationally known for his work in value clarification; he also has certain outside commitments beyond the University. However, Dr. Gluckstern certifies that he carries a full teaching load and spends as much time as other faculty members do on the campus, within the framework which permits up to one full day per week for outside consulting service.

After brief, further discussion, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees that they grant tenure to Professor Sidney B. Simon of the School of Education.

UM/Amherst--Offer of Appointment to Victor Klee as Head of Mathematics Department
Doc. T73-009

The Chairman next called upon Dr. M. V. Edds, Jr., Dean of the Faculty of Natural Sciences and Mathematics, UM/Amherst, to present the second agenda item, Offer to Victor Klee for Appointment as Head of the Mathematics Department (Doc. T73-009).

Dean Edds said that the 75-member Department of Mathematics had needed for some time to have outstanding leadership. A committee under the chairmanship of Marshall Stone has been seeking such a

UM/Amherst--Offer of Appointment to Victor Klee as Head of Mathematics Department
COMMITTEE
Doc. T73-009

person, and now brings forward the name of Victor Klee.

Dean Edds terms Klee an outstanding candidate who has gained strong external endorsement. He is President of the Mathematical Association of America, and has been approached by several universities for the chairmanship of the mathematics department and has turned them down.

In response to query from Trustee Shaler, Dean Edds conceded that he was not certain that Dr. Klee would accept the University's offer, but added that Marshall Stone now feels that Dr. Klee is at a point where he will accept a chairmanship. Provost Gluckstern noted that the item is being brought to the Trustees because it represents an overscale appointment. Chancellor Bromery endorsed the choice. President Wood indicated that the file on Dr. Klee was one of complete distinction.

It was then moved, seconded, and

VOTED: To recommend to the Board of Trustees that they approve an offer to Professor Victor Klee to become Birkhoff Professor of Mathematics with tenure, and Head of the Department of Mathematics, both effective September 1, 1973, at a salary of $35,000 for the academic year.

Chairman Troy next turned to consideration of three appointments with tenure at UM/Boston.

UM/Boston--Appointment, Bernard M. Kramer, Professor of Psychology with Tenure and Head of Department
Doc. T73-011

The first recommendation considered was that of Bernard M. Kramer of Tufts University Medical School to be appointed as full professor with tenure and Chairman of the Department of Psychology, College II (Doc. T73-011).

Acting Vice Chancellor Marshall reported that Dr. Kramer had been found after an extremely careful search. He holds the Ph.D. degree from Harvard, and has been Associate Professor of Preventive Medicine at Tufts University. He is a social psychologist, has been a consultant and is recommended by extraordinarily distinguished persons. Dr. Marshall indicated that Dr. Kramer is innovative, a successful teacher, and is interested in the psychology of education as well as a variety of interdisciplinary fields.

After brief discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that Dr. Bernard M. Kramer be appointed at UM/Boston as full professor with tenure and Chairman of the Department of Psychology, College II, effective September 1, 1972.

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UM/Boston--Appointment, Robert Kastenbaum, Full Professor with Tenure, Chairman of Psychology Department, College I Doc. T73-018

Acting Vice Chancellor Marshall next presented a recommendation that Professor Robert Kastenbaum be appointed as full professor with tenure and Chairman of the Department of Psychology, College I (Doc. T73-018).

Dr. Kastenbaum has been highly recommended. He is the product of California who received his Ph.D. from the University of South California in 1954. Most recently, he has been a full professor at Wayne State University. He is "a strong developer of departments," widely known, and strongly endorsed by members of the department in College I at UM/Boston. Acting Chancellor Hamilton mentioned that Dr. Kastenbaum would bring with him a Journal which is budgeted.

It was then moved, seconded and

VOTED: To recommend to the Board of Trustees that they appoint Professor Robert Kastenbaum as full professor with tenure and Chairman of the Department of Psychology, College I, effective September 1, 1972.

UM/Boston--Appointment, Dr. Robert Swartz, Full Professor with Tenure, Chairman Department of Philosophy Doc. T73-010

Discussion turned next to the third UM/Boston case, Appointment with Tenure as Full Professor of Philosophy and Chairman of the Department, of Robert Swartz (Doc. T73-010).

Dr. Marshall indicated that Professor Swartz is now at Brown University where he is Associate Professor. Last year he was a visiting professor at UM/Boston and performed in a very innovative way. He had his degree training at Harvard University, has taught at Illinois before going to Brown and focuses his main interests in the Theory of Knowledge, Perception, and Philosophy of Mind. He is a good scholar with strong publications. Acting Chancellor Hamilton emphasized his concern that the Department of Philosophy continue to show balance between technical philosophers and the historical approach to philosophy. He is now satisfied that it does. In response to query from the Chairman, however, he did concede that--at the moment--the Department does not contain a classical philosopher.

It was then moved, seconded and

VOTED: To recommend to the Board of Trustees that they approve the appointment of Robert Swartz as full professor with tenure and Chairman, Department of Philosophy, College I, effective January 25, 1973.

Trustee Abrams remarked that a report was requested at a recent meeting of this Committee updating progress on recruitment of black students at the Medical School. Noting that a program is being organized with CCEBS, he wonders whether that has been implemented. Trustee Troy requested Secretary McCartney to include this item on the next agenda for the Committee on Faculty and Educational Policy. He speculated on how this topic might be approached.

COMMITTEE

President Wood suggested two approaches: (1) we have Affirmative Action sponsors on the three campuses; (2) the Committee might review their progress. Also, the Johnson Foundation has made grants to medical schools throughout the United States including our own specifically to provide fellowships and special funding to facilitate the admission of minority students. The first grant has already been made to the UM/Medical School.

Chairman Troy reminded the Committee that a question was raised by someone at the May meeting about bringing in minority students from out of state. He expressed concern that this procedure might raise serious questions in a beginning medical school that is so expensive and where the general sentiment in the state would call for accepting first those students who qualify from within the Commonwealth. In exploring the problem of minority student admission at the Medical School, Mr. Troy hoped that this matter would be taken very seriously.

Trustee Abrams added that the Study Group should think about what is happening to freshmen and not simply recommend the admission of seniors. He called for minority student involvement in the full range of the University program--an approach which, to date, has been successful at the undergraduate level.

Chairman Troy queried how the Affirmative Action programs on each of the campuses and in the President's Office were funded. Dr. Wood responded that the item is included in our budget, and is being presented in our new budget today.

For UM/Boston, Acting Chancellor Hamilton reported that an Affirmative Action program will be presented to the University Assembly at the earliest possible date. So far, the Plan has not been reviewed at UM/Boston by any governance body.

On another topic, Chairman Troy observed that when the budgets are presented, he would appreciate having those items dealing with new programs highlighted on the first page. The President pointed out that highlights are contained in the summary statements by the Chancellors and the Dean of the Medical School, along with his summary comments.

Chancellor Bromery observed, with regard to the Affirmative Action program that its intent and spirit can be accomplished by the hiring of replacements for vacant positions, as well as by new hiring.

The meeting was adjourned at 11:35 a.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF COMMITTEE ON STUDENT ACTIVITIES

August 29, 1972; 11:30 a.m.; Parlor D, Statler Hilton Hotel, Boston

COMMITTEE

PRESENT: Trustees and Trustee Staff:
Chairman Rowland, President Wood; Trustees Abrams, Croce, Ladd, Shaler, Troy; Secretary McCartney, Mrs. Holden, recorder

Visiting Trustee: Kelly

Administrators, Faculty, Staff, and Invited Guests:

Office of the Secretary: Assistant Secretary Rawn, Ms. Pugh

UM/Amherst: Chancellor Bromery, Acting Vice Chancellor Gage; Mr. Burke, representing Faculty Senate; Budget Director Gulko; Mr. O'Donoghue and Ms. Barden, representing Student Senate

UM/Boston: Acting Chancellor Hamilton, Acting Vice Chancellor Marshall, Acting Assistant Provost McDonald; Mr. Weaver, representing University Senate

The meeting was convened by Chairman Rowland at 11:40 a.m. President Wood reviewed briefly the items to be considered by the Committee.

UM/Amherst--Off-campus Use of Student Activities Funds
Doc. T73-007

Chancellor Bromery, UM/Amherst, presented the item, Minor Change in Trustee Policy Regarding Expenditure of Student Activities Funds on Off-campus Activities (Doc. T73-007). This comes as the recommendation of a Summer, 1971 Study Group which felt the August 10, 1970, vote was "internally inconsistent." Dr. Bromery, while indicating some ambivalence about the words "purposes of the University," stated that the proposed policy gives the President's Office and the campus administration more flexibility. President Wood noted that the 1970 vote banned financial support for all off-campus activities, although it was directed primarily toward political, as opposed to educational, activities. In the meantime, a number of off-campus programs have evolved (UWW, student field trips, etc.), which could legitimately be supported. Rather than request a completely open policy, on Treasurer Johnson's advice, the words "purposes of the University" were included to avoid too wide an interpretation. Specific decisions will be made by the Chancellors or Dean of the Medical School, with ambiguous cases being referred to the President. Trustee Ladd remarked that there have been opposing interpretations of the 1970 vote and added that the Student Senate's decisions on specific off-campus financial support may well be more restrictive than the policy being proposed today. Acting Chancellor Hamilton, UM/Boston, indicated his support.

UM/Amherst--
Off-campus Use of
Student Activities
Funds
Doc. T73-007

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they rescind the vote of August 10, 1970 (Board of Trustees, permanent Record Book, page 3399), which reads as follows:

"That it is hereby declared to be the policy of the Board of Trustees that funds for student activities collected by charges authorized by the Board of Trustees be expended for the support of activities on or closely related to the campus for which the charge is made and that no such funds (a) be applied to donations of any kind to individuals, groups, or organizations for activities off such campus, or for the support of programs conducted off such campus or (b) be applied to support the candidacy of individuals seeking public office."

It was further

VOTED: To recommend to the Board of Trustees that it adopt the policy that funds for student activities collected by charges authorized by the Board of Trustees be expended for the support of on-campus or off-campus activities, which are related to the purposes of the University and the campus for which the charge is made. No such funds can be applied to support the candidacy of individuals seeking public office.

UM/Amherst--
UM/Boston--
Code of Student
Conduct
Docs. T73-005
amd T73-006

The Committee then turned to the agenda items concerning Approval of Codes of Student Conduct, UM/Amherst (Doc. T73-005) and UM/Boston (Doc. T73-006). In retrospect, Dr. Wood stated that Summer Study Groups in 1971 had reviewed a number of emerging issues, among which were tenure and Codes of Student Conduct, and had recommended that the Board approve the Codes annually. Henceforth, this will be an annual agenda item in April, however, interim approval of the present 1972-73 Codes is necessary.

Assistant Secretary Rawn observed that the Codes are similar for the two campuses, but the UM/Amherst one reflects more extensive experience with problem areas. Acting Chancellor Hamilton reported that the UM/Boston Code remains the same as for the past two years and was approved by all governance bodies on that campus. President Wood stated that he does not expect the Codes to be uniform for each campus.

Trustee Ladd informed the Committee that the student government at UM/Amherst expects to submit a totally revised Code in the Spring of 1973. He added that, although the Board has the responsibility for procedural guarantees via a University-wide Bill of Rights,

UM/Amherst--
UM/Boston--
Code of Student Conduct
Docs. T73-005 and T73-006

he feels that the handling of specific offenses should remain the responsibility of each individual campus. Chairman Rowland stressed that approval of the present Codes is strictly an interim measure pending reports to the Committee from the campuses early in 1973.

COMMITTEE

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they approve the Code of Student Conduct, UM/Amherst, as set forth in Doc. T73-005, and the Code of Student Conduct, UM/Boston, as set forth in Doc. T73-006, for the academic year 1972-73 only.

Summer Study Groups

Replying to a question about the summer study groups from Trustee Abrams, Dr. Wood explained that he had appointed these groups on the Amherst and Boston campuses in 1970 to review areas in the "twilight zone of the University structure" and to recommend policies to the President and the Trustees within the constraints of governance and other requirements. Membership included faculty, students, and a legal counsel. Reports have been reviewed by the individual campus's governing bodies. Dr. Wood may adopt a recent suggestion that nominations for membership on the study groups be sought from the governance bodies on each campus. He also mentioned the Committee on Governance originally proposed by the Faculty Senate, UM/Amherst, which will be bringing a report to the Board this fall.

Carnegie Commission Report 1971

Trustee Abrams requested Secretary McCartney to distribute to the Trustees reprints of the June 1971 Carnegie Commission report of a study of governing boards of multicampus universities as being very pertinent to the present problems faced by the Board.

Chairman Rowland reviewed some of the suggestions already returned to Secretary McCartney from several Trustees proposing subjects needing study on any or all campuses by the Committee.

Acting Chancellor Hamilton reported that a reorganization of the UM/Boston student activities area will soon be under study there. Mrs. Rowland proposed this subject for an October meeting and instructed the Secretary to provide the Committee in advance with pertinent information. Dr. Hamilton then introduced Walter McDonald, soon to be named Acting Assistant Provost for Student Affairs, in charge of financial aid, admissions, special admissions, and two-college programs under the interim reassignments pending the reorganization.

The meeting was adjourned at 12:05 p.m.

Robert J. McCartney
Secretary, Board of Trustees

3984

9-22-72

UNIVERSITY OF MASSACHUSETTS

MINUTES OF TRUSTEE COMMITTEE ON FACULTY AND EDUCATIONAL POLICY

September 22, 1972; 10:00 a.m.; Office of the President, Boston, Mass.

COMMITTEE

PRESENT: Trustees and Trustee Staff:
Chairman Troy, President Wood; Trustees Boyden, Kelly, Ladd; Secretary McCartney; Mrs. Holden, recorder

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Edelman, Ms. Robinson

Office of the Secretary: Assistant Secretary Rawn, Ms. Pugh

UM/Amherst: Vice Chancellor Gluckstern, Associate Provost Bischoff; Prof. Allen, Dean, Humanities and Fine Arts, College of Arts and Sciences; Prof. Randall, Head, Recreation; Prof. Thelwell, Head, Afro-American Studies; Prof. Lawall, Classics; Profs. Wellman and Burroughs, representing Faculty Senate; Prof. Short, former Chairman, Academic Matters Committee, Faculty Senate

UM/Boston: Acting Chancellor Hamilton, Acting Vice Chancellor Marshall; Prof. Lyons, representing University Senate

The meeting was convened by Chairman Troy at 10:00 a.m.

Tenure Policy
Doc. T73-028

The Chairman introduced the agenda item Tenure Policy, referring to the need for careful review and redefinition by the Committee. After further consideration by the campuses, a policy statement will be presented to the full Board by the Committee and the President.

President Wood reviewed the history of campus and administrative concern with the tenure policy issue over the past year which included comments and statements from the Amherst and Boston campuses and his office prior to the development of the most recent position papers on tenure. He stressed that this subject directly affects faculty recruitment and morale and the future development of the University.

The President said that he had requested Ms. Robinson to analyze the tenure options and alternatives and prepare the memorandum and background material which was mailed to the Committee for review (Doc. T73-028). A draft statement was also distributed today which is not inconsistent with the 1964 statement, but which is more appropriate to the situation in 1972 (Doc. T73-038). Dr. Wood proposed discussion of the policy at the next Board meeting in conjunction with the report of this meeting; but suggested deferment of a vote to permit full consideration before final action.

UNIVERSITY OF MASSACHUSETTS

COMMITTEE

Ms. Robinson reviewed the draft statement, noting the relationship of the several parts to the recommendations in the background memorandum. The introduction indicates the Trustees' concern about the proportion of tenured and senior faculty and expresses general support for the system of academic tenure. She noted that the statement does make provision for individual units of the University--for example, College III, UM/Boston, and the School of Education, UM/Amherst--to propose alternatives to tenure. Reviewing the enumerated points in the statement, she said that (1) emphasizes the need for increasing selectivity and care in making tenure appointments, (2) tips the scale on criteria somewhat in the direction of distinction in teaching and service to the University and the Commonwealth, (3) and (4) place the Board's review of tenure recommendations in the context of long-range planning by department, school, and campus, (5) acknowledges the need for clear appeal procedures, and (6) initiates an effort to define the role of the Board in the tenure review process. Under the final section on directions from the Board to the Administration, item (3) originated with recommendation both from the Deans and in the report of the UM/Boston ad hoc committee on tenure policy (the Katz Report).

Replying to a question from Trustee Boyden, Chairman Troy stressed the importance of a tenure policy which protects the security of the faculty as well as the academic standing of the students. President Wood added that, in dealing with tenure cases, the Trustees should not be placed in the position of making academic judgments or of making tenure decisions without a clear sense of their cumulative effect on the University's program. The proposed policy would place responsibility for individual decisions more clearly at the campus level while providing a planning framework which the Board could review and effect.

Trustee Ladd declared that students have a "high stake" in any tenure policy as related to the quality of the faculty. He was assured by Chairman Troy and President Wood that the student body at both UM/Amherst and UM/Boston, through Vice Chancellor Gluckstern and Acting Chancellor Hamilton, would have an opportunity to review and comment on the proposed policy before final action by the Board. Mr. Ladd urged the Trustees to guarantee a student voice in the administration of the personnel policies at the campus level. Vice Chancellor Gluckstern noted that some departments at UM/Amherst already have students on their Personnel Committees.

Professor Wellman stated that the Faculty Senate, UM/Amherst, is asking each department for its policy on student participation in personnel reviews and will have a report in a few weeks. Trustee Ladd emphasized that the "statistics will be very revealing" and again urged provision in the policy for student participation. Chairman Troy commented that the Trustees would have to be convinced that this is advisable. Professor Burroughs assured Mr. Ladd that, in his experience, the Personnel Committees are very sensitive to student opinion and that the students on the Amherst campus have been instrumental in areas of teacher evaluation. President Wood commented that

there is some question as to whether the evaluation of present or past students should be solicited. Studies have shown statistically reliable differences in results from evaluations by University seniors and again three years later as alumni. He asked Trustee Ladd to submit a formal proposition himself or from the Student Senate. Dr. Wood also referred to item (2) of the direction section of the draft statement regarding teaching evaluation which "should be addressed to the role of the student." Mr. Ladd cited a paper adopted by the Student Senate in June 1972 (previously mailed to the Board) relating to student participation in academic policy questions.

Trustee Kelly stated that the Katz Report on a tenure policy has been widely discussed in the University Senate at UM/Boston and that students there participate in tenure decisions. She did not feel that students should serve on Tenure and Grievance Committees. All departments, however, will eventually have Student Advisory Committees. Mr. Troy commented that the unified Senate arrangement keeps faculty and students simultaneously informed. Acting Chancellor Hamilton said that the Katz Report represents a major tenure plan.

Dr. Hamilton then introduced Professor Richard Lyons, the newly elected faculty representative of the University Senate.

Trustee Ladd questioned how criteria for evaluating tenure will be developed. Dr. Wood replied that these will be forthcoming as specifics develop from the campuses following agreement on the policy statement. The President expressed concern regarding (1) the adequacy of established criteria for scholarship, especially since the innovation of copiers which simplify multiple distribution of articles before publication; (2) details of teaching evaluation; and (3) definitions of "service." He feels that the best judgments can be made at the department level but that explicit guidelines should be provided. Chairman Troy urged sharp faculty scrutiny of areas classified as "service" as opposed to those related to teaching and scholarship. President Wood said that a statement at the recent Deans' retreat by Dr. Tagliacozzo, College I, UM/Boston, very effectively defined this area. Dr. Gluckstern agreed that service does not equate with teaching but noted that service outside the campus, sometimes referred to as outreach, can be an equally valuable form of scholarly activity. Discussions are underway at UM/Amherst regarding what forms of service or outreach should be encouraged, and how these services should be evaluated.

Trustee Ladd then questioned whether there had been any study of the effect of tenure on affirmative action. Ms. Robinson referred to a study paper prepared by Vice Chancellor Gluckstern which projected the number of faculty to be recruited each year according to alternative policies on tenure and promotion. These projections show traumatic changes according to the assumptions on policy and this clearly affects the number of openings which would be available to women and minority-race applicants. She will provide Mr. Ladd with a copy of this report.

COMMITTEE

Continuing, Trustee Ladd asked what alternatives to tenure had been considered; e.g., seven-year reappointment, etc. President Wood replied that 19 alternatives have been presented by Dean Strange, College III, UM/Boston. These will be explored; however, none can be universally applied. He noted that the early retirement option is of particular concern to the Deans.

Professor Lyons pointed out that, if the policy statement means increasing selectivity in tenure awards, this should be made clear. President Wood stated that, although the Board and the central administration are not mandating a tenure quota system, the change from expansion to nonexpansion of campuses will automatically bring increasing pressure restricting award of tenure.

Dr. Lyons stressed the very real problems in morale generated when nontenured faculty members compare their records with those of previously tenured faculty. The situation becomes further complicated when it is necessary to hire new faculty who know they will not be able to get tenure. Such faculty may well have a different attitude toward teaching performance and University service. Dr. Gluckstern pointed out that this situation can also stimulate performance aimed at establishing a record for future professional activity. Chairman Troy added that some institutions operate with a continuous three-year turnover. Referring to the faculty member's current emphasis on research and publication to establish national credibility with his peers, President Wood stressed that the faculty must be made aware that the criteria employed in tenure review will increasingly emphasize teaching and service within the University.

Professor Wellman, UM/Amherst, comparing a preliminary report from a Faculty Senate Personnel Policies Committee subcommittee studying tenure, reported overall general agreement with the policy paper prepared for the Trustees, with the Senate version possibly being more stringent.

Acting Vice Chancellor Marshall, UM/Boston, reported that the Personnel Committees of Colleges I and II have discussed the proposed policy in relationship to the Katz Report which, she noted, was drawn up in anticipation of a quota system. She has assured the faculty that items (3) and (4) do not mean extensive curriculum planning. In expressing concurrence with item (2), giving weight to teaching and service, she praised the response of the UM/Boston faculty in devising new systems and serving on innumerable committees and task forces. She listed the following concerns: (1) the option of not counting years of instructorship toward the seven-year pretenure period (delayed tenure evaluation if not counted), (2) early retirement, (3) the question of uniformity within and between campuses, (4) specific alternatives to tenure and (5) a tenure option for part-time faculty, especially women. Dr. Wood noted that the last item is also important for the Medical School. Dr. Marshall concurred with Ms. Robinson that the campus should develop the specific alternatives; however, she felt the remaining concerns needed Board consideration. There was consensus that the draft statement should receive careful scrutiny

Tenure Policy T73-028

at the campus level from which source questions and suggestions are expected. As Chairman Troy explained, the Trustees will eventually establish broad guidelines for tenure, within which the individual campuses can work out their own specific requirements.

COMMITTEE

Professor Short pointed out that untenured faculty may concentrate on establishing national recognition rather than within the University to enhance their personal reputation. Although this is a possibility, Chairman Troy said that most professors also want to make a good record on their own campus and are dedicated to their teaching.

Replying to a question from Vice Chancellor Gluckstern, President Wood said that the Donahue Committee will be submitting a report on retirement and fringe benefits soon.

Professor Lyons, UM/Boston, urged the Trustees to consider in the tenure picture those persons who have achieved outstanding records scholastically, but might be forced to withdraw from employment consideration at the University because its tenure policies negate their opportunities. They might even leave the profession entirely. This can be detrimental to the University as well as to higher education generally.

In closing the discussion on this item, Chairman Troy noted the sensitivity of the subject of tenure. He mentioned the possibility of more appointments at the Instructor and Assistant Professor levels and proposed this for discussion at the next meeting of the Committee.

UM/Amherst--Name Change: Department of Recreation to Department of Leisure Studies and Services Doc. T73-024

The Committee then considered the Name Change: Department of Recreation to Department of Leisure Studies and Services, UM/Amherst (Doc. T73-024). Professor William E. Randall, Head of the Department, reviewed the evolution of the recreation courses at the University from 1937 to the present time. Concentration is now on the preparation of specialists for supervisory or executive responsibilities under the broader connotation of leisure studies. Mr. Randall cited other universities, courses, and publications using this term of reference. President Wood requested that publicity on the change be restricted to academic circles.

It was then moved, seconded, and

VOTED: To recommend to the Board of Trustees that the name of the Department of Recreation, UM/Amherst, be changed to the Department of Leisure Studies and Services.

UM/Amherst--Proposal for Major in Afro-American Studies Doc. T73-022

Dr. Michael Thelwell, Head of the Department, presented the Proposal for a Major in Afro-American Studies, UM/Amherst (Doc. T73-022). Since its creation early in 1970, the Department has steadily expanded and is now ready to offer a major under the humanities, social sciences, and history in the Department of Humanities and Fine Arts. Interest is expected both at the University itself and through

the Five-College Program. This specialized study started in the sophomore year will be highly advantageous upon graduation. Present enrollment is approximately 25 of the 800 black students on the Amherst campus.

UM/Amherst--Proposal for Major in Afro-American Studies Doc. T73-022

COMMITTEE

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they approve a major in Afro-American Studies in the W.E.B. DuBois Department of Afro-American Studies, UM/Amherst, School of Humanities and Fine Arts.

Acting Vice Chancellor Marshall noted that the newly appointed Director of Afro-American Studies, UM/Boston, Douglas Davison, has started developing a program in cooperation with other institutions in the metropolitan area.

Chairman Troy then turned to the Tenure Appointment for Ruth Mirolli, UM/Boston (Doc. T73-027). Acting Vice Chancellor Marshall reviewed Dr. Mirolli's outstanding qualifications and referred to a previous understanding with Dr. Lowry, Head of the Art Department, that such an appointment would be forthcoming. Ms. Mirolli is an internationally recognized scholar in 19th-century art history with many years of teaching experience and with an impressive list of publications. Replying to Trustee Ladd, Dr. Marshall said that all candidates for positions are investigated by consulting with contemporaries with whom they have previously been associated, and by rigorous testing of individual philosophies and performance--all prior to recommendation for appointment.

UM/Boston--Tenure Appointment Ruth Mirolli Doc. T73-027

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that Dr. Ruth Mirolli be appointed as an Associate Professor with Tenure in the Art Department at UM/Boston effective January 25, 1973.

Professor Gilbert Lawall, Head, Department of Classics, presented the Proposals for Majors in Judaic Studies and Near Eastern Studies (Doc. T73-021), UM/Amherst. Both would be interdisciplinary and interdepartmental within the College of Arts and Sciences. The Five-College Program would be involved. Flexibility of courses has been maintained to permit coordination with personal interests and career plans of the students.

UM/Amherst--Proposals for Majors in Judaic Studies and Near Eastern Studies Doc. T73-021

Dr. Lawall noted that a five-college seminar this fall of the faculties in Judaic and Near Eastern Studies will promote interaction in these areas. President Wood and Vice Chancellor Gluckstern also reported interest at each respective five-college level (Presidents and Deputies) in augmenting collaboration; however, the size of the University implies that it will make a heavier contribution. Dean Allen commented that the individual faculty members must be the source of cooperation.

It was then moved, seconded, and

VOTED: To recommend to the Board of Trustees that they approve Majors in Judaic Studies and Near Eastern Studies in the School of Humanities and Fine Arts, UM/Amherst.

COMMITTEE

UM/AMherst--
Award of Tenure,
Dr. Donald R.
Progulske
Doc. T73-026

The Committee then considered the Award of Tenure to Dr. Donald R. Progulske, UM/Amherst (Doc. T73-026). Vice Chancellor Gluckstern reviewed the events leading to Dr. Progulske's appointment without tenure as Head of the Department of Forestry and Wildlife Management effective August 6, 1972. He has a commendable record of experience and publication in the area of environmental concerns and will be working closely with other units on the Amherst campus in developing natural resources and exploiting potentials for developing environmental quality. A very adequate review of Dr. Progulske's credentials was made before the appointment was recommended.

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they approve the award of tenure to Dr. Donald R. Progulske, Head, Department of Forestry and Wildlife Management, UM/Amherst, effective October 4, 1972.

Chairman Troy referred to the continued interest expressed by Trustee Abrams (Student Activities Committee discussion, May 26, 1972; Full Board vote, June 28, 1972; and Faculty and Educational Policy Committee discussion, August 29, 1972) concerning encouragement of minority-race students in undergraduate preparation for entrance into the Medical School. Vice Chancellor Gluckstern will prepare information for discussion at the next meeting of the Committee.

The meeting was adjourned at 12 noon.

Robert J. McCartney
Secretary, Board of Trustees

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE EXECUTIVE COMMITTEE

September 26, 1972; 12:00 noon; Office of the President, Boston, Mass.

PRESENT: Trustees and Trustee Staff:
Chairman Healey, President Wood; Trustees Pumphret, Troy; Treasurer Johnson, Secretary McCartney; Mrs. Holden, recorder

Visiting Trustees: Kelly, Ladd

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Phillips, Mr. Gartenberg, Mr. Searson

Office of the Secretary: Assistant Secretary Rawn

UM/Amherst: Chancellor Bromery, Vice Chancellor Gluckstern, Budget Director Gulko

UM/Boston: Acting Chancellor Hamilton, Assistant Provost Babcock; Professor Lyons, representing University Senate

UM/Worcester: Associate Dean Saunders

The meeting was convened by Chairman Healey at 12:00 noon.

At President Wood's request and on motion made and seconded, it was

VOTED: To go into executive session for the purpose of considering further the 1974 FY Budget Request.

After extended discussion, and on motion made and seconded, it was

VOTED: To come out of executive session for the purpose of considering additional agenda items.

UM/Boston--Governance: University Assembly Constitution (Doc. T73-030)

Acting Chancellor Hamilton, UM/Boston, stated that the University Assembly Constitution (Doc. T73-030) is the result of a year of study and discussion. It was approved by the faculty and students this past spring. After approval of this Constitution, the University Assembly will replace the University Senate at UM/Boston. Delegates to the Assembly are being elected in anticipation of ultimate approval by the Trustees.

Dr. Wood, noting the lengthy and careful consideration which has been given to the document, assured the Committee that the authority of the Board is absolutely protected, particularly in Section I, paragraph 6. He had hoped to bring the Constitutions for Colleges I and II to the Committee simultaneously with this one;

UM/Boston--Governance: University Assembly Constitution Doc. T73-030 COMMITTEE

however, Acting Chancellor Hamilton has agreed that, if all three are not ready for the October 4 meeting of the Board, the College documents will be deferred. During that time, the overall governing document at UM/Boston will be the Constitution of the University Assembly.

Dr. Hamilton introduced Assistant Provost Donald Babcock and Dr. Richard Lyons, the newly elected faculty representative of the University Senate.

Trustee Pumphret objected to Section IV, paragraph 14, which requires a committee of the Assembly every five years to review and "make recommendations on the reappointment of all personnel holding major administrative positions...not subject to regular review..." Mr. Babcock explained that this was taken from the existing Constitution and was intended to provide for regular reviews of administrative personnel. Several Trustees questioned whether it was appropriate for the tenured faculty to assume such powers over non-tenured administrative personnel. Mr. Pumphret stated his intention to vote against this provision. Chairman Healey noted other questions about the document and declared that time limitations would not permit a full discussion of the Constitution at this meeting. The matter was deferred.

Dr. Hamilton assured the Chairman that it is implicit in this Constitution that the Chancellor retains primary responsibility for all policies that govern the operation of the Boston campus. He may (1) introduce proposed policies for consideration by the Assembly and (2) veto the Assembly's action and request reconsideration. Foreseeing conflicts in interpretation of responsibility for policy in some sections of the Constitution, Chairman Healey and Trustee Troy indicated their need for more time to study the document. The Chairman suggested consideration by the Committee before the October 4 Board meeting. President Wood and Acting Chancellor Hamilton will prepare an explanatory transmittal.

UM/Amherst--Honorary Degree Nominees Doc. T73-029

Speaking generally of the Honorary Degree Nominees (Doc. T73-029), Mr. Healey requested the Honorary Degree Advisory Committee, UM/Amherst, to submit from the aggregate of names nominated, eight or ten priority choices to the Executive Committee. He mentioned the traditional confidentiality requested of all Trustees in the selection process until a formal press release is made at an appropriate time next spring.

President Wood and Chancellor Bromery will provide Secretary McCartney with the new, priority list of nominees for distribution to the Trustees.

Having been assured of her eligibility as a Trustee to make nominations, Ms. Kelly said that she will submit names to the Secretary for consideration along with background information. President Wood conveyed Trustee Rowland's conviction that Commencement should involve the entire University community and not merely the graduating Seniors. Chairman Healey proposed a special session to consider hon-

orary degree recipients at the time of the Trustee retreat in October.

UM/Amherst--
Honorary Degree
Nominees
Doc. T73-029

Acting Chancellor Hamilton, UM/Boston, presented an emergency request for six tuition scholarships for foreign students. Vice President Phillips referred to the May 31, 1968, vote of the Board allowing 20 such scholarships, which have traditionally gone to UM/Amherst recipients. Dr. Hamilton stated that there are over 100 foreign students on the Boston campus, none being eligible for state or other financial aid. Mr. Babcock added that their visas do not permit taking time off to work. Questions were raised as to how many eventually become citizens, the possibility of reciprocal agreements, number of students sponsored by their own government, etc. President Wood suggested provision for those in immediate need followed by a careful study of intentions and enrollment of foreign students at UM/Boston. Chairman Healey noted that enrollments of foreign students will increase at both UM/Amherst and UM/Boston and the Board should not approve a policy which can be used simply to keep people in this country.

UM/Boston--
Tuition
Scholarships for
Foreign Students

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they approve six tuition scholarships for foreign students at UM/Boston.

Acting Chancellor Hamilton requested that Chairman Healey appoint one or two Trustees to work with President Wood on Naming the Colleges at UM/Boston. Mr. Healey said that this is more appropriately a duty of the Committee on Buildings and Grounds. The request will be referred to that group.

UM/Boston--
Naming of
Colleges

The meeting was adjourned at 2:20 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE COMMITTEE ON FINANCE

September 26, 1972; 2:30 p.m.; President's Office, Boston, Mass.

COMMITTEE

PRESENT: Trustees and Trustee Staff: Chairman Pumphret, President Wood; Trustees Crowley, Knowles, Ladd, Treasurer Johnson, Secretary McCartney; Ms. Pugh, recorder

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Phillips, Budget Officer Gartenberg

UM/Amherst: Chancellor Bromery, Vice Chancellor Campion, Budget Director Gulko

UM/Boston: Acting Chancellor Hamilton, Mr. Baxter

UM/Worcester: Associate Dean Saunders

Fund Transfer for Disadvantaged Students Program Doc. T73-034

Chairman Pumphret convened the meeting at 2:35 p.m. He called on Vice President Phillips to present the first item on the agenda, Fund Transfer for Disadvantaged Students Program (Doc. T73-034).

Mr. Phillips reported to the Committee that the funds for this program were again as in past years, appropriated in the wrong subsidiary accounts, in spite of the fact that the appropriations request identified the correct accounts. The Committee is requested to merely move the $126,250 from the 03 account to the 13 account where in fact it is required.

In response to a question by Trustee Crowley, Mr. Phillips explained that the Trustees have full authority to make these subsidiary transfers and that they are reported to the Comptroller's office immediately for their records. Chairman Pumphret said he understands that all of these transfers were reported.

After further discussion, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees that they approve the following transfer between subsidiary accounts as detailed in Document T73-034:

ACCOUNT	FROM	TO
03	$126,250	
13		$126,250

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UM/Amherst--
Request for Rate
Change Approval
Campus Center
Accommodation
Services
Doc. T73-032

The Committee next considered the Request for Rate Change Approval - Campus Center Accommodation Services (Doc. T73-032). Vice Chancellor Campion reported that this item had been discussed with the SUG Board on some latitude to the management of the Campus Center Hotel facility. For example, in times of the year when low occupancy is predictable, the manager would have the latitude to offer lower rates.

Chairman Pumphret expressed concern that the proposed vote did not allow enough flexibility for the Campus Center management. He urged that the vote be couched in more general terms without detailing a specific range of rates, but establishing minimums.

Vice Chancellor Campion explained that when this matter was originally proposed, the Trustees requested the campus to come back with a more specific policy statement.

Chairman Pumphret suggested that the wording be slightly altered to include the word "minimum" thus allowing more flexibility. He felt that the Trustees should give the management the right to negotiate with groups during off-season periods.

In response to a question, Chairman Pumphret explained that the Chancellor has the ultimate responsibility. It was suggested that the vote include the phrase "subject to the approval of the Chancellor."

After further discussion, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees that authority to deviate from existing rates established for the Campus Center Accommodation Services, Amherst Campus, be granted to the Chancellor for groups of 10 or more persons and according to the following schedule:

a. Minimum rates of $12 for double occupancy may be offered during periods of the year when low occupancy is expected.

b. Minimum rates for single occupancy of $10 per room may be offered under the same circumstances.

Deviation from established rates will, in each case, be subject to approval by the Chancellor.

UM/Amherst--
Top of Campus
Membership Fee
Doc. T73-033

The Committee then turned to the next item on the agenda, Top of the Campus Membership Fee (Doc. T73-033). Vice Chancellor Campion explained that the proposed vote was contingent upon approval by the Top of the Campus annual membership meeting. He reported that the approval was given at the meeting on Sunday evening, September 24, 1972.

UM/Amherst--
Top of Campus
Membership Fee
Doc. T73-033

COMMITTEE

Chairman Pumphret explained that the differential in price for membership was to distinguish between those students who paid the Campus Center fee and those people who did not. He said the students already carry a heavy burden and that this membership fee differential was appropriate.

Regarding student opinion on the matter, Mr. Campion explained that it was the Student Union Campus Center Governing Board that had originally proposed the vote.

Chancellor Bromery reported to the Committee that he supported this proposed vote on membership fee.

After further discussion, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees that they vote approval that the Top of the Campus, Inc. membership fee for the 1972-73 academic year be one dollar ($1.00) for all students otherwise eligible for membership who have paid a regular Campus Center Fee, and five dollars ($5.00) for all other persons eligible for membership; and further, that the Board of Directors of Top of the Campus, Inc. be charged to review and evaluate the consequences of such a membership fee schedule, and report its findings to the Membership not later than the 1973 annual meeting of Top of the Campus, Inc., such report to include a recommendation for membership fees to be charged for the 1973-74 academic year.

UM/Boston--
Fund Transfer
Doc. T73-035

The final item on the agenda was a Report of a Fund Transfer on the Boston Campus (Doc. T73-035). Mr. Baxter, the Budget Officer of the campus, reported to the Committee that the following fund transfer is consistent with the expenditure plan approved by the Board of Trustees:

ACCOUNT	FROM	TO
02		$40,000
12		10,000
15	$50,000	
TOTAL	$50,000	$50,000

UM/Amherst--
Opposition to
Parking Fee

President Wood then asked Vice Chancellor Campion to report on the status of a petition received by the Trustees opposing the parking fee at the Amherst campus.

Mr. Campion explained that there were approximately 850 signatures on this petition from faculty and staff. He explained that the parking fee registration was recommended by the Parking Council, which is made up of representatives of all persons using the facilities. The money collected covers only the cost of operat-

ing the registration system. It does not cover repairs, lighting, and other maintenance items.

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President Wood said he did not feel that the Trustees should bear the burden. He recommended that Chancellor Bromery write a letter to the petitioners explaining the situation. The Chancellor agreed and said that he would take appropriate action.

In response to a question regarding the Campus Center Parking Garage, Mr. Campion reported that it is doing better and sustaining its share of the debt service.

The meeting was adjourned at 2:55 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MEETING OF TRUSTEE COMMITTEE ON BUILDINGS AND GROUNDS

September 28, 1972; 10:00 a.m.; President's Office, 85 Devonshire St. Boston

COMMITTEE

PRESENT: Trustees and Trustee Staff:
President Wood, Trustees Chandler, Crowley, Knowles, Pumphret, Assistant Secretary Rawn, Ms. Pugh, recorder

Visiting Trustee: Troy

Administrators, Faculty, Staff, and Invited Guests:

President's Office: Vice President Lashman, Treasurer Johnson, Mr. Searson

UM/Boston: Acting Chancellor Hamilton, Prof. Robbins, representing the faculty, Mr. Prince, of the Planning Office, Mr. Getson, Mr. Finnegan, Dean Strange (CPCS), Dr. Hogarty (CPCS), Dr. Bennett (CPCS)

UM/Worcester: Dean Soutter

Architects: Barry Coletti and staff; George Notter and James Alexander; Mr. Roth, architectural consultant

Bureau of Building Construction (BBC): Mr. Cusack

Introductory Remarks

President Wood convened the meeting at 10:10 a.m. in the absence of the Chairman, Trustee Haigis. He reported that during the summer there has been a continuing review of the original plans for Buildings 030 (College of Public and Community Service), and 120 (Physical Education) at the Columbia Point campus. The President reviewed the planning developments at the Columbia Point campus beginning with the Committee's discussion in December questioning whether the plans devised in the 1960's were still applicable to educational changes in the 1970's. The campus began a series of intensive planning reviews in early June resulting in some useful revisions in building programs and leading to further discussions on campus planning generally.

UM/Boston--Approval of Schematic Drawings for Building 030

The President turned to the first item on the agenda, Approval of Schematic Drawings for Building 030. He reported that in June with the assistance of Harold Roth, John Strange, Dean of CPCS, and his committee had begun a review of the plans for Building 030. Dr. Strange had held a series of meetings during the summer with Barry Coletti, the architect, regarding the design of the building. President Wood then called upon Dean Strange to discuss the plans for Building 030.

Dean Strange informed the Committee that he and faculty members, Richard Hogarty and Ruth Bennett, had reviewed the plans of

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Building 030 with the Planning Office. He mentioned that he and his planning committee had directed the architect's specific attention to the following items: (1) that the office and classroom space be combined in the same general areas, (2) that more attention be paid to lecture hall space, (3) that specific plans for science space be delayed pending further science planning, (4) that the concept of student areas and study space be given greater attention, (5) that flexibility be emphasized, (6) that the dining areas be designed to better be incorporated with the learning experience, (7) that outside terrace space be more closely tied to other functions, (8) that they attempt to discourage use of the parking facilities (and cars) for study between classes, and (10) that the classroom space be flexible enough for any changes in programs twenty or thirty years from now.

Mr. Coletti, architect for the building, then reported to the Committee with the aid of diagrams and models how these academic plans were incorporated into the design. He began his presentation by explaining the concept of an open "street" down the center of the building with the building being divided into two primary functions: (1) the smaller-sized classroom and faculty office space, and (2) the larger-sized study areas, lecture halls, and dining and recreational spaces.

General discussion followed. Trustee Troy inquired if the whole college could meet in any single space. Dean Strange reported that the largest facility in the Building would be the gymnasium which would hold approximately 500 people. The largest lecture hall could hold 250 people; the basketball court in the large physical education building could hold 3000 if necessary.

In response to a question regarding recreation areas, Acting Chancellor Hamilton reminded the Committee that each college was designed to provide a sense of community which included both academic and nonacademic space.

Trustee Pumphret asked about the comparison of academic space to recreational space. He expressed concern that the Trustees were responsible to the public in authorizing the plans for these buildings and they should be satisified that the allocations of space are reasonable. President Wood said that the net effect of Dean Strange's review has been to re-emphasize the importance of study space. The President added that this was designed as a commuter campus and certain functions that might normally be part of a dormitory complex at a traditional university must be integrated with academic units at Columbia Point.

Acting ChancellorHamilton informed the Committee that a comparative breakdown of use of space would be available to the Trustees at the full Board meeting on October 4. Trustee Pumphret stated that he wants to look at such a comparative analysis before the final vote at that meeting.

After further discussion, it was moved, seconded, and

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VOTED: To recommend to the Board of Trustees the approval of the schematic drawings for Building 030.

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UM/Boston--Approval of Preliminary Drawings for Building 120

The Committee then turned to the next item on the agenda, Approval of Preliminary Drawings for Building 120 (Physical Education). The President asked Mr. Notter to present the drawings. He explained that the Board had approved the schematic drawings for the building in July. His presentation, based on diagrams and models, included reference to such aspects of the building as the internal circulation patterns, the nature of the participant and spectator levels, the redesigned north entrance, the landscaping and creation of athletic facilities, and general design characteristics. He reported that the preliminary drawings show a refinement of space, from 175,000 GSF to 167,000 GSF. The design is within the allocated budget.

General discussion followed on a variety of topics. Trustee Knowles asked about the problems of control of the internal ramp (in terms of the open center portion of the ramp) and whether the glass on the west wall would have any adverse effect on heat control. However, she indicated she thought the general design was impressive.

Acting Chancellor Hamilton informed the Committee that the architects have tried to address themselves to some of the concerns that Trustee Pumphret expressed at the earlier presentation. He discussed the nature of the use of the Physical Education Building by the surrounding communities. As part of the procedure of improved control, the Acting Chancellor pointed to the revised circulation patterns and the smaller number of permanent gallery seats with the increased emphasis on folding bleachers.

Treasurer Johnson expressed aesthetic and cost concerns about the use of a ramp facility as opposed to stairwells. The architects explained that the advantages of the ramp included increase in capacity at heavily used times, cost, safety, and relative advantages over other vertical people-moving systems such as escalators and elevators (there will be one elevator for the handicapped and for first aid purposes). The President informed the Committee that they would have an analysis of the ramp costs before the full Board meeting. He reported that the full Board would be given this presentation at the meeting next week.

It was then moved, seconded and

VOTED: To recommend to the Board of Trustees the approval of the preliminary drawings of Building 120 with the reservation that further information on the ramp system would be provided before the final vote.

President Wood pointed out that work has been underway to evaluate the effects that possible changes of enrollment might have on the future planning of the Columbia Point campus. A committee at UM/Boston has been studying these questions as they relate to the program and plans for Building 080/2. That committee will submit an

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interim report to Acting Chancellor Hamilton and the President shortly. President Wood said that it is essential to provide flexibility in design to meet enrollment and academic changes at Columbia Point. Acting Chancellor Hamilton agreed that this analysis is essential, however difficult such a review might be for the campus.

UM/Boston--Comments on Building 080/2

President Wood also pointed to the importance of joining the design personnel with the academic program personnel in the planning process. The plans for Building 030 justified this joining of forces in the planning process. He felt that the revised plans submitted in this review were in no way designed to degrade the original plans for the campus but were only designed to reflect the changes necessitated in the 1970's.

Dean Soutter reported the latest developments regarding the gift of 100 cubic yards of loam (worth approximately $750) to the Worcester Little League. The Board approved the gift in a spirit of good will in December, 1971. It now appears that the field needs at least 1000 cubic yards of loam (worth considerably more).

UM/Worcester--Gift of Loam

General discussion followed on the problems surrounding this issue of loam. The University's Legal Counsel, Mr. Searson, raised some legal questions concerning the gift. There was a general consensus among the Committee members that they should not increase the size of the gift since it is not clear that there is enough loam left over for the Medical School property. Also, there might be a need for loam at the Boston campus in the near future.

The Committee agreed that they had originally intended the gift of loam as an expression of good will by the University and that the vote they took last year would remain in effect. The request for an increase in the gift of loam would remain in abeyance.

The Committee then turned to the next item on the agenda, Progress Report: Power Plant and Medical Science Buildings (UM/Worcester). Dean Soutter explained he is facing problems regarding the construction of and occupancy of these two buildings. On December 15th, the Power Plant Building will be ready for partial occupancy and the campus must supply heat and a work force of 18 men to maintain the buildings. The Medical Science Building will be completed in the fall of 1973 with partial occupancy scheduled for February 1973. The Dean informed the Committee that the three problems regarding these partial occupancies were money, manpower (positions), and time.

UM/Worcester--Progress Report on Power Pland and Medical Science

General discussion followed. The Dean of the Medical School reported that he and Vice President Phillips have looked over many alternatives but that the basic problem remains lack of money. He informed the Committee that he would do his best to spend as wisely as possible in the next few months but that they might need to turn to a state contingency fund if they run out of funds as would most likely happen because of this situation. The Committee agreed with this course of action.

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UM/Worcester--
Discussion of
Future Use of
Shaw Building

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The final item on the agenda, Preliminary Discussion of the Future Use of the Shaw Building, was presented by Dean Soutter. He reported to the Committee that preliminary discussion has been underway for some time. The tentative plan is for the Worcester Department of Public Health to use 60% of the building. They have a staff of approximately 119 and would need the lab facilities. The other 40% of the Building would be utilized by the Red Cross Blood Bank Program. The Dean informed the Committee that this program has a real problem in terms of space. At the present time they must send blood out of town to be reprocessed, but if they are in the Shaw Building, they can do the blood processing there. The Dean also said that the City of Worcester feels that this is a reasonable use of the building, especially with the teaching hospital located nearby.

Discussion followed on some of the complications of renting the building. The Dean said that he would like to have the University continue operating the building (utilities, repairs, etc.), and have these two organizations pay a rental fee; however, the rent receipts would most likely go into general state treasury. The problems relating to rentals based on amortization costs would make it difficult for the prospective tenants to use the building.

It was the general consensus of the Committee that the concept of such a use of the Shaw Building is beneficial, but that they would need to have legal opinion on the matter as well as further information from the Treasurer on alternative financial arrangements possible in this situation.

The meeting was adjourned at 1:00 p.m.

Robert J. McCartney
Secretary, Board of Trustees

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF TRUSTEE COMMITTEE ON STUDENT ACTIVITIES

October 23, 1972; 3:00 p.m.; Crown Room, Sheraton Regal Inn, Hyannis

PRESENT: Trustees and Trustee Staff: Chairman Rowland, President Wood; Trustees Boyden, Chandler, Kelly, Ladd, Shaler, Snowden, Troy; Secretary McCartney, Ms. Pugh, recorder

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Assistant Secretary Rawn

UM/Amherst: Chancellor Bromery, Vice Chancellor Gluckstern

UM/Boston: Acting Chancellor Hamilton, Acting Vice Chancellor Marshall

UM/Worcester: Dean Soutter

Chairman Rowland convened the meeting at 3:10 p.m. and noted that the only agenda item for the meeting was a discussion of the definition of the role of the Student Activities Committee. However, she expressed concern that the President's Working Group on Counseling, Advising, and Support Services should present a progress report to the Committee in the near future. President Wood stated that he felt that this would be very appropriate. He called upon the Chancellor to comment.

Chancellor Bromery reported that Vice Chancellor Gage had distributed an excellent paper to the student affairs staff at Amherst regarding the directions of student affairs. Mrs. Rowland asked that it be sent to the members of this Committee.

Acting Chancellor Hamilton reported informally on the reorganization of the student affairs area at the Boston campus. He said that the campus is taking into consideration and attempting to implement the recommendations of the Gage Committee on Counseling, Advising, and Support Services. He added that the Offices of Financial Aid, Admissions, Special Admissions, Outreach, Recruitment, and Advising have been placed under the supervision of one person in the Provost's Office. Health Services, Athletics, Vocation Guidance and Placement, and RSO report directly to the Chancellor's Office, pending formal reorganization.

Dr. Hamilton expressed concern about the future delivery of these services on the campus for a number of reasons. One is the question of obtaining new positions to be funded in FY 1974. There is much to be done and a limited staff to complete it. A suggestion has been made to call in consultants to advise the campus administration.

Chancellor Bromery suggested that the Boston campus share the experience that the Amherst campus has had in the area of unpaid tutorial and outreach programs. Faculty working for the CCEBS program at UM/Amherst have never been paid. Dr. Bromery noted that CCEBS could have sent students to the Boston campus if there had been

COMMITTEE

cooperative effort in the past. They are still interested in future exchanges. He also mentioned that they had found their students were the best recruiters for the program.

Dr. Hamilton informed the Committee that the UM/Boston admissions policy would have a major impact on the housing issue in Dorchester. He reported that there were 8,000 graduates of Boston high schools a year, with less than 600 minority students in a college course. Thus, he feels it necessary to get into the high schools to begin to recruit. Dean Marshall noted that the College Preparatory Program has been bringing high school students onto the campus.

Dr. Hamilton added that offerings on the Boston campus are limited to a liberal arts program. He said that perhaps the campus should look at the possibility of broadening the range of attraction to recruit more minority students.

General discussion followed on the role of the Student Activities Committee. Trustee Shaler said that he saw last year as theoretical. This year, he said, should be an action-oriented year for the Committee. He views the role of the Committee as that of a facilitator: helping the campuses to implement policies enacted by the Trustees. Mr. Shaler also suggested that this Committee's meetings be held as "hearings," similar to SWAP conferences.

Chairman Rowland raised several questions for the Committee to consider: Should the Committee concern itself with admissions policy? Do the students see this Committee as an avenue for them to make requests and get changes? How can the Committee be responsive to questions raised by Dr. Hamilton?

She commented that the Bylaws are out-of-date and pointed out that in the description of duties for the Student Activities Committee in the present Trustee Bylaws, section (a) had generally been delegated to the Chancellors and section (b) should be more central to the Committee's role.

Mr. Ladd feels that the Trustees would be helpful if they apply pressure to the campus administrators to make changes. He also believes student activities are a function of educational policy.

Trustee Snowden reminded the Committee that the whole thrust of the Gage Committee came as an outgrowth of UM/Boston black student demands.

Chancellor Bromery commented that he felt that there should be a Student Activities Committee as well as the Faculty and Educational Policy Committee, each dealing in concerns of the respective constituents. He stated that the Trustees should support the administrators after decisions have been made.

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President Wood summed up the discussions stating that there was a feeling of general consensus that the role of the Committee should be redefined. He felt that the Committee had been very active and helpful last year for the students on all campuses. The President also informed the Committee that the Wellman working group on University governance had not completed its work, and that hopefully the revised Trustee Bylaws would be completed in November.

Dean Marshall expressed concern that a major emphasis of student affairs at the Boston campus will be directed toward community relations at Columbia Point. She said that the new area of relations between students and the community will be difficult to cope with without substantial assistance in resources.

Trustee Chandler raised a question regarding the routing for Trustee discussion of the items raised by the Carnegie Commission report. Dr. Wood responded that some items may be discussed in the Faculty and Educational Policy Committee; others in the Student Activities Committee; or--in some instances--in both Committee meetings.

Chairman Rowland reminded the Committee that its function is to recommend policy to the Board of Trustees. Once policy is set by the Board, the administration has the responsibility to make sure it is carried out. It is also the function of the administration to report back to the Committee on the progress of the campuses.

The President noted that the general item of housing concerns all three campuses. Initially, this should be discussed by the Student Activities Committee.

Trustee Shaler suggested that the Committee hold informal meetings on the separate campuses to hear from faculty, students, and administrators in order to find out how this Committee could best serve their needs.

Chairman Rowland questioned whether the Committee should consider the subject of admissions policy. President Wood stated that he felt it was within the province of the Committee, but that it depended on the interest of the members. Trustee Shaler observed that this topic had been discussed at the time the report of the Gage Committee was being considered and that it would be appropriate to follow through. The President urged the Committee to broaden its range.

Trustee Snowden reminded the Trustees that the Committee had worked long and hard on a policy statement on counseling, advising and support services. She felt that this matter should remain on the agenda, adding that the Committee needs to know how this policy is being implemented on the campuses. Mrs. Snowden would like to broaden the Committee's agenda but not at the cost of leaving this area of concern unfinished.

President Wood suggested that Trustee Snowden's concerns should be stipulated in rephrasing the role of the Committee. He will also circulate two or three other items related to the Committee's role.

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Chairman Rowland queried how the living/learning centers were doing. The Committee had approved these centers months ago. Chancellor Bromery replied that the centers are doing well. He will forward status reports in the near future. He added that it would be exciting for the Committee to hear what the dynamics of implementing some of the policies have been.

Trustee Shaler and Mrs. Rowland suggested that the Committee meet on the Boston campus with students there and devote the entire meeting to concerns from that campus. Dean Marshall reported that the University Assembly is in the process of selecting its committees and, when they finish, meeting arrangements will be finalized.

Acting Chancellor Hamilton added that there were several ways to acquire an understanding of the Boston campus. He reminded the Trustees that they are welcome to attend any meeting of the University Assembly, made up of 60% faculty and 40% students. The meetings are held every two weeks. Dr. Hamilton could also set up a general session for the Trustees on the campus and have anyone they want there to supply them with information.

Chairman Rowland said that Dr. Hamilton and Dean Marshall should let the President know when the most convenient time for a meeting on the campus would be and the President would circulate a proposed agenda.

Mrs. Rowland thanked the Committee and reminded them that there would be a meeting at the SWAP conference on November 18, 1972, (Saturday afternoon) as has been the custom in the past.

The meeting was adjourned at 4:50 p.m.

Robert J. McCartney
Secretary, Board of Trustees

COMMITTEE

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MINUTES OF MEETING OF TRUSTEE EXECUTIVE COMMITTEE
October 24, 1972; 2:30 p.m. Sheraton-Regal Inn, Hyannis, Mass.

PRESENT: Trustees and Trustee Staff: President Wood; Trustees Pumphret, Rowland, Troy; Secretary McCartney

Visiting Trustees: Boyden, Chandler, Crowley, Kelly, Ladd, Shaler

Administrators, Faculty, Staff, and Invited Guests:

UM/Amherst: Chancellor Bromery; Vice Chancellor Gluckstern

UM/Amherst--Honorary Degrees Commencement 1973

In the absence of Chairman Healey, President Wood convened the meeting at 2:30 p.m. On motion made and seconded, it was

VOTED: To go into executive session for the purpose of considering nominations for honorary degrees at UM/Amherst.

It was later moved, seconded, and

VOTED: To come out of executive session for the purpose of taking action on the nominees for honorary degrees at UM/Amherst.

It was then

VOTED: To recommend to the Board of Trustees that they approve the list of nominees and alternates for honorary degrees at the UM/Amherst Commencement on May 26, 1973, as detailed in a confidential memorandum on file in the Office of the Secretary and to instruct the Chancellor, UM/Amherst to proceed immediately with the invitations.

The meeting was adjourned at 3:30 p.m.

Robert J. McCartney
Secretary, Board of Trustees

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MEETING OF TRUSTEE COMMITTEE ON BUILDINGS AND GROUNDS
November 10, 1972; 10:00 a.m.; President's Office, One Washington Mall, Boston, Mass.

COMMITTEE

PRESENT: Trustees and Trustee Staff: Acting Chairman Crowley, President Wood; Trustees Chandler, Howes, Pumphret; Treasurer Johnson, Secretary McCartney; Mrs. Holden, recorder

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Phillips, Budget Officer Gartenberg, Assistant Secretary Rawn

UM/Amherst: Planning Officer Littlefield, Budget Officer Gulko

UM/Boston: Acting Chancellor Hamilton, Planning Officer Prince

UM/Worcester: Associate Dean Stockwell

President Wood invited informal comments prior to the convening of the formal session of the Committee.

UM/Amherst--Fire Station Site

Planning Officer Littlefield, UM/Amherst, reported that a decision on the site for a fire station to be built by the Town of Amherst will be made soon. The land will then be transferred to the Town of Amherst as voted by the Trustees on June 29, 1970. Trustee Howes noted that, although the bypass road will not be completed until 1974, DPW design hearings, which are expected soon, will permit action on the fire station site.

UM/Worcester--Power Plant Personnel

Associate Dean Stockwell reported that lack of funds for salaries of engineers presents a serious problem as operation of the Power Plant at the Medical School approaches. The Power Plant and the Science Building will require approximately 40 persons, costing around $300,000. A detailed request will be brought to the Trustees soon.

UM/Boston--Utility Building Personnel

UM/Boston Acting Chancellor Hamilton echoed the problem, indicating a need for 18 persons (cost: about $33,000) to operate the central utility building at Columbia Point.

Trustee Pumphret urged that similarities and differences in the staffing patterns of the two operations be carefully outlined since the request will be presented simultaneously.

Capital Outlay Review

The formal meeting was convened by Acting Chairman Crowley at 10:30 a.m. In addition to its other business, the Committee took note of the fact that this is the customary time when the capital outlay reviews are conducted. Last year, no state capital outlay

Capital Outlay Review

budget was submitted by the Executive Department to the General Court. Accordingly, the University's request made at that time is still outstanding.

Nevertheless, the administration and the Trustees have continued to review capital requirements and building programs in the context of enrollment projections, academic program changes and the general state fiscal situation. While these reviews are not yet at the stage where specific project revisions can be identified, it is clear that present requirements will not exceed--and should in important instances--be less than--those contained in last year's budget.

Certain new and urgent priorities have emerged. At Amherst, for example, the completion of plans by the Town of Amherst and the State Department of Public Works for the improvement of transportation facilities will make it necessary for the University to relocate certain buildings and roads to accommodate the needs of the community and the state. Equipment must be purchased for the teaching hospital at Worcester for the hospital is now under construction. The Boston campus must continue its building program for which architectural designs and initial construction outlays have been authorized although certain modifications and changes in program use now seem possible with a resulting increase in the effectiveness of the Columbia Point campus.

Therefore, in place of any formal action at this time, the Committee recommends that the Board support the thorough on-going review of capital outlay needs now underway by the President's Office, the Chancellors and the Dean of the Medical School. The Committee recommends that all involved intensify their efforts to complete this review with the purpose of giving to the Board at the earliest possible date a picture of the course of University development for the next five years. In this way, the Board believes the Commonwealth can understand both the character of the investment it has made in the University over the last decade and the timetable for the completion of the University's major developments, programs, and benefits which will be forthcoming.

Accordingly, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees that the thorough review of University developments, requirements, and investments over the next five years be continued at the President's Office and campuses and that a presentation of these studies be made at an early date.

UM/Amherst--Site Development

The Committee next considered the Site Development and Construction Drawings of a Nonpermanent Facility Supporting the Department of Transportation Demonstration Bus Operation, UM/Amherst (Doc. T73-059). Planning Officer Littlefield displayed plans showing the

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UM/Amherst--
Site Development
and Construction
Drawings of a
Nonpermanent
Facility Support-
ing the DOT
Demonstration Bus
Operation
Doc. T73-059

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location of the proposed building to the north of Governor's Drive opposite the Physical Plant Building. This facility, estimated to cost $60,000, will house 10 buses and provide fuel storage and office space for the operation. The proposed no-fare bus system will be integrated with the Student Senate Transit Bus System to provide a viable alternative to the automobile for commuting students and staff during the spring and fall semesters of 1973. An evaluation prior to the spring semester of 1974 will determine whether the program will be continued, expanded, or terminated. Mr. Littlefield commented that, if successful, the program will lead to a significant improvement in traffic conditions on the campus and within the Town of Amherst. Treasurer Johnson urged that every effort be made through color selection of paint, landscaping, fencing, etc., to achieve an aesthetic blending of the building into the western panorama of the University.

Planning Officer Littlefield also reported the gift from the Peter Pan Bus Company of a small, plexiglass shelter for passengers to be placed temporarily at the turn-around by the Campus Center Garage. This will be relocated at a later date if a shelter affording greater capacity is needed to accommodate the enlarged bus system.

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they approve the site development and construction drawings of a nonpermanent facility supporting the Department of Transportation bus operation, as outlined in Document T73-059.

The meeting was adjourned at 11:55 a.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MEETING OF TRUSTEE COMMITTEE ON FACULTY AND EDUCATIONAL POLICY
November 15, 1972; 12:15 p.m.; Office of the President, One Washington Mall, Boston

COMMITTEE

PRESENT: Trustees and Trustee Staff: Chairman Troy, President Wood; Trustees Abrams, Boyden, Kelly, Ladd, Shaler, Secretary McCartney; Mrs. Holden, recorder

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Edelman, Ms. Robinson, Fr. Walsh, Assistant Secretary Rawn

UM/Amherst: Vice Chancellor Gluckstern, Assoc. Provost Hoopes; Prof. Shapiro, representing Faculty Senate; Messrs. Apostola and Spriggs, representing Student Senate

UM/Boston: Acting Chancellor Hamilton, Acting Vice Chancellor Marshall; Prof. Lyons, representing University Assembly; Profs. Safwat and Weaver

The meeting was convened by Chairman Troy at 12:25 p.m.

Tenure Policy Review

President Wood referred to the previous consideration of the proposed Tenure Policy by this Committee on September 22, at which meeting Ms. Robinson had reviewed Doc. T73-028. Dr. Wood said advice was given at a recent meeting of the National Association of State Universities and Land-Grant Colleges to separate collective bargaining from the governance process; also, to develop clear processes of appointment, particularly as related to years spent elsewhere. He noted that Board action on a tenure policy at this time is most appropriate as evidence to the public and to other segments in higher education that the University "is capable of self-renewal and change."

The proposed policy has been reviewed by the Faculty Senate, UM/Amherst, and the University Assembly, UM/Boston. Comments have also been received from the recently appointed Academic Affairs Panel of the President's Office and from the Academic Committee of the President's Council, both of which are chaired by Father Walsh.

The President stated that an implementation document will be submitted to the Committee after further refinement of certain areas by the campuses and his office. This will provide details on the planning, review, and appeals procedures. Consideration will also be given to specific concerns such as those raised by Acting Vice Chancellor Marshall at the September 22 meeting.

Vice Chancellor Gluckstern reviewed discussion on the Amherst campus over the past year by the Deans Council, the Rules Committee of the Faculty Senate, and the Tenure and Grievance Committee culminating in the votes taken at the Senate on October 26.

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The Tenure and Grievance Committee urged a flexible policy. It was not convinced of the negative effects of an increased tenure percentage, but strongly supported the overall intent of the proposed, new policy.

COMMITTEE
Tenure Policy Review

Chairman Troy pointed out changes between the original (Doc. T73-038) and the present (Doc. T73-069) draft policies: language changes in the third sentence, elimination of item 6 in the section on policies since this more appropriately will be in a document covering implementation, and removal of the word "negative" from the paragraph following that section; also, the addition of item 4 in the direction section encouraging student participation in personnel policy development.

Trustee Shaler requested a report, department by department, of what is being done to insure student involvement in the entire academic process. Trustee Troy endorsed this request more specifically to include effectiveness of the present structure and how it might be extended.

Trustee Ladd, referring to the report on tenure and personnel policies of the Academic Affairs Committee of the Student Senate distributed to the Committee (Doc. T73-062), noted that faculty members had not agreed to serve on the study committee. In addition, that committee has not yet received from the Faculty Senate a report on the degree of student participation in academic areas on the Amherst campus. They were also informed that the Tenure and Grievance Committee of the Faculty Senate has not discussed student participation in personnel decisions. Mr. Ladd urged continued study of the relationship of tenure policy to affirmative action. He endorsed item 4 dealing with student participation in the direction section of the draft policy and said it should be developed more comprehensively in other documents, possibly using the affirmative action plan as a model. Referring again to problems encountered in attempts at student-faculty cooperation, Trustee Ladd stressed the need for special attention by the Academic Committee of the President's Council to implement item 4.

Chairman Troy concurred with the campus representatives that difficulties can be anticipated in implementing the affirmative action program in relation to the tenure policy. He declared that persons appointed under that program should not assume that they will be granted tenure automatically. On a question from Trustee Abrams, Mr. Troy replied that tenure decisions are made at the end of the sixth year of service. If not granted, the person can remain for one more year.

Acting Vice Chancellor Marshall summarized responses at UM/Boston from the College Personnel Committee, the Committee on Tenure and Grievance, and a number of senior faculty--while feeling that the draft statement was generally acceptable, questions were raised regarding different policies for different units, a mandatory

retirement age, future appointments with tenure, and the possibility of exploring alternate systems. Vice President Edelman noted that this type of question will be answered directly by the President's Office. President Wood requested that all suggestions for changes in the draft policy reach his office within the next few days.

Tenure Policy Review

Chairman Troy remarked that, while the broad, general statement has been accepted by the campuses, specific procedures for its implementation are still in preparation. Dr. Shapiro urged that, in addition to procedures, there be an elaboration of the philosophy behind the policies. He mentioned specifically the policy statement's effect on departmental and college planning. President Wood explained that the intent of the policy is to encourage careful planning at the departmental level while avoiding an across-the-board University and campus quota on tenured faculty.

Professor Weaver stressed that any limit becomes a quota and must be considered when recommending tenure within a department. Chairman Troy stated that the departments must be both "firm and flexible" and take a long-range view, not necessarily limited to a specific number, in structuring their faculty.

It was then moved, seconded, and

VOTED: To recommend to the Board of Trustees that they adopt the policies and directives as outlined in Document T73-069.

UM/Amherst--Sabbatical Leave Policy Doc. T73-065

The Committee then turned to the second agenda item, Sabbatical Leave Policy, UM/Amherst (Doc. T73-065). Vice Chancellor Gluckstern noted that a number of questions have developed since the antinepotism policy (Doc. T64-037) was replaced with the conflict-of-interest policy (Doc. T72-029). A number of wives have now received full-time appointments and would like credit toward a sabbatical for previous part-time service. Therefore, approval of two features is requested: (1) service credit for a person who has converted to full time and (2) service credit for a person who chooses to remain part time. In line with the direction of affirmative action for women, these changes are proposed for the Amherst campus and are being considered by the Boston campus for a University-wide sabbatical policy. Acting Vice Chancellor Marshall confirmed that UM/Boston has been concerned about the sabbatical policy for certain categories of faculty. Chairman Troy noted that the Board has tried to recognize all areas of service, referring to the action on August 10, 1970, making Instructors eligible. He said that the Committee will take action on this matter at its next meeting.

UM/Amherst--Preliminary Discussion of Rhetoric Requirement

Trustee Ladd opened the Preliminary Discussion of the Rhetoric Requirement, UM/Amherst. He stated that he has supplied the Secretary's Office with material to be mailed to the Committee for its December meeting. The Student Senate is preparing a synopsis of the documents to facilitate review. Mr. Ladd expressed regret that it is necessary for the Trustees to mediate between the Faculty

UM/Amherst--
Preliminary
Discussion of
Requirement

COMMITTEE

and Student Senates rather than ratify a mutual recommendation (the Faculty Senate wishes to retain the rhetoric requirement; the Student Senate wishes to abolish it). He recounted the history of previous reviews and changes and noted the concern of the Faculty Senate Academic Matters Committee that the program was not meeting its objectives. Last spring, after an extensive evaluation by the Student Senate Academic Affairs Committee, abolishment was voted and the matter taken to the Faculty Senate. Both bodies concur that facility with oral and written communication is a primary goal of the university experience; however, the actual value of retaining the requirement was the issue debated. Mr. Ladd, noting defeat of the Academic Matters Committee's motion for abolishment, expressed doubt concerning the size of the majority vote. The major contention of the curriculum committees (of both Senates) doing the study is that the program, as it exists, "has not, does not, and will not" ever fulfill the objectives of the rhetoric course, in part because it is a requirement. He stated that, in addition to the support material mentioned previously, an edited version of the Faculty Senate meeting of November 2, 1972, which was taped by the Student Senate, will be circulated. Chairman Troy questioned whether the Faculty and Educational Policy Committee's role should provide anything more than the basis of a forum for purposes of clarification. However, Trustee Ladd pointed out that abolishment of a requirement represents a curriculum change. This, he said, falls within the aegis of the Committee.

Mr. Troy remonstrated that requests usually come through the regular academic channels. Mr. Apostola noted sharp differences between the report of the Academic Affairs Committee of the Student Senate and the report by the Rhetoric faculty and advocated that each group produce justification for its stand. Trustee Boyden urged an attempt at a mutual understanding at the campus level. Trustee Shaler questioned whether the Student Senate's exposition could convince the Trustees if it did not convince the Faculty Senate. Mr. Apostola replied that the faculty senators voting on November 2 were not representative of the usual attendance and that there seemed to be an underlying question of raising or lowering standards. The Student Senate's stand is that, as a required course, Rhetoric is overloaded with 4,000 freshmen and would be more valuable as an elective, more carefully structured course.

Trustee Troy assured Mr. Apostola that the Committee will be interested in hearing all details when the agenda item appears. Vice Chancellor Gluckstern told the Committee that the Amherst administration recognizes that the program needs substantial improvement and that an open discussion would be useful. Chairman Troy proposed that speakers should be representative of each group and the intent will be to arrive at a mutual agreement for improvement of the present program. He reiterated that the Committee's role is to provide a vehicle through which the different bodies can come to an understanding. He asked Vice Chancellor Gluckstern, Trustee Ladd, and Mr. Apostola to proceed with the necessary arrangements.

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UM/Amherst--Preliminary Discussion of Rhetoric Requirement

Vice President Edelman proposed that the specific issue is related to the entire Freshman experience and suggested that the Committee should take an overall look. Mr. Troy concurred and commented, for instance, that granting six credits to entering students who demonstrate ability could tie in with a three-year degree. Dr. Hoopes assured Chairman Troy that faculty from the Rhetoric Program would have been present had they been aware the discussion was to start.

UM/Boston--Proposed Inter-Institutional Agreement Between UM/Boston and Hebrew College in Brookline Doc. T73-061

Turning to the Proposed Inter-Institutional Agreement between the University of Massachusetts at Boston and the Hebrew College in Brookline (Doc. T73-061), Acting Chancellor Hamilton referred the Committee to the material already distributed and added that he has recently received a letter from President Grad of the Hebrew College indicating that his Trustees have approved the agreement. The arrangement will be effective in February, 1973, and would provide students from either institution with access to additional course credits at no additional cost. It will meet the needs of (1) general increased student interest at UM/Boston in religious studies and (2) language (particularly Classical) studies at the Hebrew College. Dean Marshall described the Hebrew College as an accredited school preparing teachers for Hebrew high schools. It has a library of about 70,000 volumes in the Judaic and Hebraic fields. She added that UM/Boston will accept the grade given by the Hebrew College for courses taken there.

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they authorize Acting Chancellor Hamilton to enter into an inter-institutional agreement between the University of Massachusetts at Boston and the Hebrew College of Brookline, as outlined in Doc. T73-061.

UM/Boston--Proposal for Graduate Program in Biology Doc. T73-063

Acting Chancellor Hamilton then turned to the Proposal for a Graduate Program in Biology, UM/Boston (Doc. T73-063). This Master's Degree Program was developed at the same time as the programs already approved in English and Chemistry. It met the criteria set by President Wood at that time. While aware that the graduate programs at both UM/Amherst and UM/Boston are under study, the biology program is being recommended as deserving of consideration at this time. Professor Safwat, Chairman of the Joint Committees of the two Biology Departments, stated that the training of teachers will be a major goal of this interdisciplinary program. Biological principles will be examined at different levels. He remarked that the location of the Columbia Point campus lends itself to concentration on Marine Biology and noted various areas for ecological study and cooperative research.

President Wood referred to his concern about (1) the need to look at the entire graduate picture at UM/Boston and UM/Worcester and (2) the need to create a "genuine university posture" regarding

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UM/Boston--
Proposal for
Graduate Program
in Biology

COMMITTEE

Doc. T73-063

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graduate disciplines, particularly in the sciences and the relationship to graduate programs of other institutions, particularly the Boston area. While the President recommends approval of this program, he made it clear that no further requests should come to him until an overall plan for graduate programs is completed. He informed the Committee that, in terms of reports from Dean Soutter and Vice Chancellor Gluckstern, major new recommendations concerning graduate activities can be expected within the next six months.

Father Walsh remarked that similar programs were being offered in area institutions raising some questions concerning the support material. He concluded that the relationship of this request to programs already approved had convinced him of its eligibility at this time.

Professor Safwat informed Chairman Troy that there are about 350 students majoring in biology, of which about 50-60 are premed students. Professor Weaver spoke about cooperation with other departments, such as equipment purchases at Columbia Point and course structuring to avoid duplication. Vice Chancellor Hamilton commended the biology program as one of the finest at UM/Boston. He urged Committee approval.

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they approve an M.S. Program in Biology (Doc. T73-063).

UM/Worcester--
Use of Title
of Associate

Chairman Troy confirmed that the remaining agenda item, Use of the Title of Associate at the Medical School, would not be considered at this meeting.

Vice Chancellor Gluckstern assured Trustee Abrams that a study is in process regarding the preparation of minority-race students for admission to the Medical School.

The meeting was adjourned at 2:00 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF TRUSTEE COMMITTEE ON FINANCE

November 21, 1972; 10:15 a.m.; Bancroft Room, Sheraton-Lincoln Inn,

PRESENT: Trustees and Trustee Staff: Chairman Pumphret, President Wood; Trustees Crowley, Ladd, Lambson, Rowland; Treasurer Johnson; Mrs. Holden, recorder

Visiting Trustee: Kelly

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Phillips, Assistant Secretary Rawn

UM/Amherst: Chancellor Bromery, Vice Chancellor Campion, Budget Director Gulko

UM/Boston: Acting Chancellor Hamilton

The meeting was called to order by Chairman Pumphret at 10:15 a.m.

UM/Amherst--
Room Rent Refund
Policy
Doc. T73-067

Vice Chancellor Campion presented the request for a change in the Room Rent Refund Policy, UM/Amherst. On April 21, 1966, the Trustees had voted that room rents would not be refunded to any student who occupies his room, even for one night, except by reason of involuntary entry into military service or extreme emergency. Vice Chancellor Gage and Associate Dean of Students Fitzpatrick now encounter difficulty in the application of this policy, especially with definition of "extreme emergency." All other fees, except health insurance, have a prorated refund schedule over the first five weeks of the academic semester.

Trustee Ladd pointed out that students have protested the room rent refund policy and stated that Vice Chancellor Campion had taken this question to the Student Senate Rents and Fees Committee and had received their support for the change.

Vice Chancellor Campion said that the provision for a broader range of exceptions in the proposed new policy still renders exempt the payment of a basic $100 minimum charge. He added that the demand for rooms would determine whether a vacancy was reassigned. It is expected that approximately $8,000 a year would be refunded under this new policy.

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that the following vote taken on April 21, 1966, be rescinded: "That the charges established by the foregoing votes shall not be refundable

to a student after he has occupied his assigned accommodation except upon certificate of the Dean of Students that such student has withdrawn from the University because of involuntary entry into military service or other reason of extreme emergency, the refund in such event to be the balance of the charge paid over that applicable to the period of actual occupancy plus one week."

It was also

VOTED: To recommend to the Board of Trustees that student room rent refunds shall be refundable according to the following instructions: Any student who occupies his/her assigned accommodations and subsequently leaves the University prior to the end of the first full class week shall automatically be charged a minimum of $100 for his/her room. Any student who leaves the University during the second through fifth weeks shall be charged $100 plus 20% of the remaining balance for each week or part thereof. No refunds will be made after the fifth week of the academic semester. Refunds will be made during the refund period only to students who officially withdraw from the University through the Registrar's official withdrawal date. The Dean of Students' Office will be authorized to make exception to the above only for reasons of involuntary entry into military service or for reasons of "extreme emergency." Any exception made, however, shall not apply to the $100 minimum charge which shall be levied in all cases automatically.

Chairman Pumphret then requested confirmation of the Telephone Vote for Investment of the Endowment Fund (Doc. T73-066).

It was then moved, seconded, and

VOTED: To confirm the vote taken by telephone on November 8, 1972, to authorize the Treasurer of the University, Kenneth W. Johnson, to execute changes in the University's investment portfolio as recommended by Standish, Ayer and Wood, Inc., as follows:

BUY: 200 Shares, American Cyanamid
100 Shares, General Electric
100 Shares, Honeywell

Trustee Ladd stated that he had voted affirmatively in the absence of guidelines for placing investments with companies screened for ethical policies. He urged adoption of appropriate criteria.

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COMMITTEE

Treasurer Johnson reported that most colleges and universities have such a policy and that he has been formulating one for the University at the direction of President Wood. Also, he has talked with Messrs. Ladd and Wood, investment counselors, who have offered their cooperation in this area. He is also reviewing information from other sources. This subject will be discussed further at a later meeting of the Committee.

UM/Amherst--Parking Meter Rates

Since parking meters will soon be operative on the Amherst campus, Vice Chancellor Campion requested the Committee to determine responsibility for setting the fees. On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they authorize the Chancellor, UM/Amherst, to establish parking meter rates for the Amherst campus.

The meeting was adjourned at 10:45 a.m.

Robert J. McCartney
Secretary, Board of Trustees

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MINUTES OF MEETING OF TRUSTEE EXECUTIVE COMMITTEE

November 21, 1972; 10:30 a.m.; Goddard Room, Sheraton-Lincoln Inn, Worcester, Mass.

COMMITTEE

PRESENT: Trustees and Trustee Staff: Chairman Healey, President Wood; Trustees Gordon, Pumphret, Rowland, Troy, Treasurer Johnson, Secretary McCartney; Mrs. Holden, recorder

Visiting Trustees: Croce, Crowley, Kelly, Ladd, Lambson, Maginnis, Shearer

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Phillips, Ms. Robinson, Assistant Secretary Rawn, Ms. Pugh

UM/Amherst: Chancellor Bromery, Vice Chancellor Campion, Budget Director Gulko

UM/Boston: Acting Chancellor Hamilton, Acting Vice Chancellor Marshall, Associate Provost Babcock; Professor Lyons, representing University Assembly

UM/Boston--Constitutions Colleges I and II Doc. T73-070

The meeting began with discussion of the University of Massachusetts at Boston Constitutions for Colleges I and II (Doc. T73-070). Acting Chancellor Hamilton said that the drafts had been drawn up about the same time as the University Assembly Constitution last spring. However, analysis and comment have been submitted by the President's Office. Revisions have resulted in emphasis on the authority of the Board of Trustees, the President, and the Chancellor--as in the Constitution for the University Assembly. The two College Constitutions have been approved by large majorities of the faculty and students of each of the Colleges.

President Wood reported that he had spoken before the UM/Boston Assembly on the Wellman Report (Summer Study Group on University Governance). The general framework and outline is beginning to emerge. Dr. Wood added that UM/Boston knows that the provisions of the College Constitutions are subject to adjustment. Along with Acting Chancellor Hamilton, he recommends their adoption. Chairman Healey emphasized that he wished to insure the integration of the various constitutions at UM/Boston.

Dr. Hamilton stated that the Constitutions are flexible at all levels. He reasoned that 95% of the problems arising from the documents will be internal in nature: i.e., colleges versus assembly; colleges versus chancellor, etc.

Trustee Pumphret questioned the provisions of paragraph 6, College I Constitution, which provides for faculty participation in the selection of Deans as well as a five-year review to make recommendations on the "appointment or reappointment of all persons holding

major administrative positions in College I." He noted a disparity, in that tenured faculty positions do not similarly come up for review every five years.

UM/Boston--
Constitutions
Colleges I & II
Doc. T73-070

COMMITTEE

Chairman Healey reminded the Committee that all incumbents in major administrative posts serve at the pleasure of the Board.

Further, it was agreed that the Trustees do not wish to become involved with every detail of the new Constitutions. The Chairman does not see any need for review of tenured faculty. He noted also that the pan-university trend is to delegate as much selection authority as possible to the campuses. In summary, the Chairman is willing to approve the UM/Boston Constitutions for Colleges I and II with the understanding that, a year from now, they will be subject to further review by the Board.

Trustee Troy queried whether control over admissions will be given to the individual Colleges and whether each will be free to develop its own admissions policy.

Acting Chancellor Hamilton responded that each college would recommend screening procedures for students interested in its particular kind of curriculum. College I might stress institutional studies, for example; College II might stress environmental studies. The admissions policy in each case would conform to the curriculum and goals of the College. Vice Chancellor Marshall added that each College has representation in the Admissions Office. The University Assembly has the responsibility to see that college policies are compatible with University policies.

It was then moved, seconded and

VOTED: To recommend to the Board of Trustees that they approve in principle the Constitutions of College I (Doc. T73-070A) and College II (Doc. T73-070B) at the University of Massachusetts/Boston, subject to clarification, interpretation, and possible revision by the Trustees to be made after further study.

President's
Comments--
Appearances Before
Board of Trustees
Doc. T73-071

President Wood introduced the item on Procedures Governing Appearances before the Board of Trustees (Doc. T73-071). Dr. Wood reminded the Trustees that the President and Secretary had been requested, in the light of problems encountered last spring, to review and coordinate the development of a code of conduct for appearances before the Board of Trustees, along with appropriate revision of the Bylaws of the Board. Both projects have gone through several draft stages. Presentation of the Bylaws for approval is suspended until final agreement has been worked out on a related document, the provisions of the so-called Wellman Report (Pan-University Summer Study Group on Governance). Nevertheless, President Wood emphasized the importance of adopting the procedures document at this time.

The new procedures make clear how agendas are formulated and how to arrange for an appearance before the Trustees. The general operation of meetings is clarified. Dr. Wood noted that the concept of a campus liaison committee as a referral group for screening certain agenda items had originated with Chairman Healey.

Secretary McCartney stated that the proposed procedures were based on recommendations from several sources including a committee headed by Acting Chancellor Hamilton of UM/Boston. Suggestions were made also by Professor Patterson in the President's Office, by Assistant Secretary Rawn, and by himself.

The Secretary recommended that the proposed procedures be adopted as the official Board policy document. It is possible that an abbreviated version may be prepared in print to hand out to students, faculty members and others at future Trustee meetings.

Trustee Kelly felt that the proposal was too rigid. Trustee Ladd pointed out that persons having serious intent to disrupt a meeting would pay no attention to this or any other document on protocol. He said he supported the procedures so long as they were given wide distribution on the campuses and so long as the Chairman conducted the meeting with certain flexibility. President Wood observed that the Board has always been flexible in emergencies. At the same time, he is anxious to facilitate the work of the Secretary in such situations.

Chairman Healey said that he wanted a set of operational rules for the conduct of meetings. He reinforced the fact that the Board of Trustees is a policy board operating in a legislative manner, and not involved in the operational details of the campuses.

Acting Chancellor Hamilton said that his committee had been concerned that the Board, during certain periods last winter and spring, was not able to conduct its regular business. Concern was also expressed that students and faculty members went directly to the Board, rather than first exhausting all campus administrative procedures.

The Chairman observed that many problems which heretofore came to the Board should have been addressed instead to administrators.

Professor Lyons felt that there was some confusion about the status of the proposed Liaison Committee. Much of its responsibility, he said, remains undefined. Chairman Healey replied that the Committee is intended to work with groups who wish to present issues to the Board. In one sense, therefore, the Liaison group is a procedural committee. Secretary McCartney added that another responsibility of the Liaison Committee will be to determine whether or not all opportunities for settlement of an issue have been exhausted on the campus where the problem has arisen. Yet another role, Mr. Healey said, is to make certain that any presentation to the Trustees will be properly balanced, as was the ROTC issue last spring. In summary, the Chairman reiterated that the Board of

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Trustees is a policy board and should entertain reviews of operational problems only where such review is compelled by law.

It was then moved, seconded and

COMMITTEE

VOTED: To recommend to the Board of Trustees that the Procedures Governing Appearances before the Board of Trustees (Doc. T73-071) be adopted and placed into effect as of November 21, 1972.

At the request of the Chairman, it was then moved, seconded and

VOTED: To go into executive session for the purpose of giving final consideration to the nominees for honorary degrees to be awarded at UM/Amherst Commencement in May, 1973.

After appropriate review and consideration, it was moved, seconded and

VOTED: To come out of executive session for the purpose of adjournment.

The meeting was adjourned at 12:40 p.m.

Robert J. McCartney
Secretary, Board of Trustees

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MEETING OF AD HOC COMMITTEE ON UNIVERSITY/COMMUNITY RELATIONS

November 28, 1972; 8:00 p.m.; Dorchester Field Office

932 Dorchester Avenue

COMMITTEE

PRESENT: Trustees and Trustee Staff: Chairman Snowden, President Wood; Trustees Shearer, Kelly, Pumphret, Gordon, Crowley

Administrators, Faculty, Staff, and Invited Guests:

Secretary's Office: Assistant Secretary Rawn

UM/Boston: Acting Chancellor Hamilton, Messrs. Getson and Williams

Members of the Dorchester-Columbia Point Task Force: Joan Matthews (Dorchester Tenants Action Council), Jim Mallen (Fields Corner Neighborhood Association), Ira Arlook (The People First), Suzin Bartley (Uphams Corner Health Center), Donna Finn (The People First), John Longo (Jones Hill Civic Association), Margaret Mitchell (Jones Hill Civic Association), Peg Moran (Columbia-Savin Hill Civic Association & Little House), Sam Mullin (Columbia-Savin Hill, UMass Field Office), Harold Springer (Columbia Point, UMass Field Office, Director), Tom Wass (Columbia-Savin Hill Civic Association)

Justin Gray Associates: Mr. Justin Gray, Ms. Ellen Feingold, Ms. Cathy Donaher

Also: Two UM/Boston students who live in the Dorchester area.

Introduction and Background

Chairman Snowden called the meeting to order at 8:30 p.m. After everyone introduced themselves, Jim Mallen set forth the background and history of the Dorchester-Columbia Point Task Force (see list of members in Document T73-081), and the nature of the study by Justin Gray Associates. He felt that the purpose of this meeting was to inform the Trustees about both the progress made to date and the issues currently being raised. He asked the Trustees to please help because together the University and the community could make certain decisions which would be beneficial to both. He complimented the Boston campus personnel for their hard work and assistance during the past two years. Mrs. Snowden then introduced the Trustee view of the role of the Ad Hoc Committee on University/Community Relations. Its primary purpose is to relay to the full Board accurate information regarding the University's impact on the South Boston-Dorchester neighborhoods. She hopes to get first-hand information, to relay this information to the Trustees, and when appropriate, to make recommendations to the Trustees regarding various points of agreement reached with the community. She wants the University to become a "part of the team" and to become an asset to the community. She urged that at this meeting and at future meetings everyone should feel free to talk, to be relaxed, to be informal and to get to know one another.

Ms. Myers, from Columbia Point, then set forth the problems that were facing the residents of the Columbia Point Housing Project. She set forth the present situation, anticipated problems, and some possibilities for solution. The primary fear among Columbia Point residents is that the University may try to reorganize Columbia Point once again. She said that there are many rumors that the University might take over the project and move in students. Trustee Pumphret questioned some of her assumptions and her claims about the University demands, and he suggested that the Board might consider making a statement somewhat similar to the one it made about Boston College High School: stating that it had no intentions to take over the housing project. Trustee Crowley added that the University really has no intentions to build dormitories generally. Mrs. Snowden felt that if rumors are the problem, the University might consider running a rumor clinic out of its offices so that any rumors could be checked out and corrected if necessary.

Trustee Shearer pointed out that a joint statement on Columbia Point might be necessary. Such a joint statement would not only include the community and the University but also other city and state institutions involved, particularly the housing authority. She also raised a real problem: Who really speaks for the University? With what authority? She thinks the whole University has to gain credibility with the community and it has to be made clear who is speaking for the University. President Wood pointed out that the real voice, of course, is the Trustees. Mrs. Shearer added that all parties should see these problems in very human terms. The University should understand what relocation is all about and its real life effects on displaced people. "Numbers alone do not tell the story; families are displaced and uprooted. That is the important thing." With regard to the Columbia Point Project, Ms. Myers pointed out that students are eligible for public housing and that white students would be encouraged because the Housing Authority is trying to keep some sort of racial balance. Though there is a waiting list for large black families, whites would automatically be placed in the project. In addition, there are some 200 vacant small units which would be available immediately. Justin Gray thought that the University could join with project residents to urge that improvements be made in the project.

Joan Matthews, Chairwoman of the Task Force, next presented information on the housing situation. She included a set of advertisements (Doc. T73-082) selling properties near the new campus. She would like to see no subdivisions of property in the area and she pointed out that the housing crisis facing Dorchester is a fact now and not someone's fantasy. Mrs. Matthews documented cases on families, either black or white, which were turned down for empty apartments because real estate brokers were looking for students. Then people disguised as students would come to the same brokers and the apartments would be readily available. She said this is happening all around Fields Corner and Savin Hill. Ms. Feingold pointed out that their preliminary figures show that 40% of the students are not living at home with their parents. The fear is that most of the 40% would move to the Dorchester area. Already, 14% of the students at UM/Boston live in Dorchester.

Next Jim Mallen talked about jobs. Besides some hiring problems and recruitment, he pointed out the need for "contract set asides", the creation of a small contractual unit capable of being bid upon by community people. An example of this would be custodial services. A large contractor could get the bid for the whole project. However, if the University "set aside" certain smaller parts of the campus for other custodial contracts, then community people could set up businesses and bid on those jobs.

Transportation

(DOC. T73-083)

Donna Finn discussed the transportation system. She pointed to the myth of a commuter campus in a sense that if many students live in an area and many others drive through the area, whether it is a commuter campus or not, it is going to have a profound transportation effect on the community. The MBTA has not been very helpful. She said that some Boston officials talk of traffic lights and a huge traffic backup at Neponset Circle as remedying the traffic problem along Morrissey Boulevard. She handed out some materials (Doc. T73-083) which show the locations and dates of various city and state projects being considered for the area. Many of the bridge building and underpass building projects will have large-scale transportation effects on the area within the next four or five years. There is also the fear that Old Colony Road in Savin Hill will be used as an alternative road to get to the campus, thereby destroying one neighborhood of Savin Hill. There are also fears about large amounts of traffic on Mount Vernon Street with the attendant dangers to children. As Acting Chancellor Hamilton pointed out, if the transportation problems are not solved, there will be an increase in pressure on housing. Local businesses, especially the Boston Globe, are worried about the transportation impact. Trustee Pumphret emphasized that he agreed this is a terrible problem and needs solution.

In a general statement, President Wood pointed out that it would be most helpful to identify those issues on which the University can have an impact and to identify those issues that are beyond the control of the University in which the University and the community can be partners. Transportation, of course, is a major issue in the latter category.

Ms. Matthews added that, based on interviews with students, traditional dormitories will not solve most of these problems.

Education Policy

Next Ms. Mitchell discussed education policy, particularly enrollment and admissions. She pointed out that as more students come to Columbia Point from outside Boston, the impact on housing will be great. For instance, a student from Newton or Braintree or Danvers is more likely to live in the Dorchester neighborhood than the student who comes from South Boston or Mattapan. Therefore, there should be a definite policy to encourage local Boston students to come to the University. Because many Boston students are not fully prepared for college, compensatory programs should be established (e.g., a 13th year program). Mrs. Snowden echoed this and pointed out that everyone, the community and the University, should get together to try to do something about the Boston school system. Greater outreach programs should be created.

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Education Policy

COMMITTEE

Acting Chancellor Hamilton pointed out that higher tuition costs would place even greater pressure on these other community problems because it will effect the Boston-suburban mix of students at the University.

Summary and Recommendations

Ira Arlook then set forth recommendations with a summary of the issues facing the community and the University. The basic issues are housing, educational policy, transportation, and jobs. Following is an outline of his presentation:

I. Housing

A. Columbia Point Project - to make it a more livable environment. There should be a joint effort by the University and community to make funds available for this purpose.

B. Dorchester Area

1. Enforcement of codes by the city. This takes joint efforts by the community and University to get the city to enforce codes already on the books.

2. Develop attractive student housing, probably desirable on University property, though not dormitory in the traditional sense. This might involve a joint effort on legislation. One piece of the legislation might be the state's financial assistance for the incremental costs of site preparation at Columbia Point location (such extra site preparation costs including deeper pilings and added acoustical requirements).

II. Educational Policy

A. Possibly limit enrollment to 10,000.

B. Use University experience to help improve the Boston city schools.

C. Do something to stop the irrevocable trend towards making Boston schools students less and less able to attend the University.

III. Transportation

A. Admit that there is no short-term solution to the transportation problem and try to alleviate the problems as best possible.

B. With regard to long-term solutions, continue discussions with Secretary of Transportation Altshuler.

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11-28-72
Ad Hoc Comm. on Comm./Univ. Relations

Summmary and Recommendations

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C. The real impact of transportation is not so much the inconvenience to all involved as the fact that bad transportation will lead to more student demands for housing near the campus.

IV. Jobs

A. Create better job training programs.

B. Create "contract set asides" for the community.

Trustee Pumphret pointed out that if the University limits enrollment just to Boston residents, it will lose some of its power in the legislature. At the same time, Trustee Pumphret emphasized that the community has the right to demand of the University and others a definite timetable for the solution of the admittedly overwhelming transportation problems in the area. Ms. Feingold pointed out that the Task Force had originally planned to concentrate on the housing study but it found that these other problems had direct impact on housing. That is why they are being considered. Mr. Arlook emphasized that fears regarding enrollment are not about students from the inner suburbs (e.g., Chelsea, Revere, Cambridge) but students from the outer suburbs who can afford Dorchester housing and therefore, will move rather than commute from home. He pointed out that housing which could be built in the community on vacant lots and within existing zoning laws would cover only about 1/3 of the anticipated demand. In addition, such new housing on vacant property would meet opposition from many neighborhood groups. So housing at the site may be part of the solution.

Everyone agreed that the meeting had been very helpful and that dialogue should continue. The Ad Hoc Committee will wait for the Justin Gray Task Force report and its formal recommendations. After that, further meetings would be in order.

The meeting was adjourned at 10:10 p.m.

William L. Rawn, III
Assistant Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF TRUSTEE COMMITTEE ON STUDENT ACTIVITIES

December 11, 1972; 3:00 p.m.; Room 406, 100 Arlington St., Boston

COMMITTEE

PRESENT: Trustees and Trustee Staff:
Chairman Rowland; Trustees Boyden, Croce, Kelly, Shaler, Shearer, Snowden, Assistant Secretary Rawn, Ms. Pugh, recorder

Administrators, Faculty, Staff, and Invited Guests:

UM/Boston: Acting Chancellor Hamilton; Mr. Tim Williams, Assistant to the Acting Chancellor; Mr. Primo Vannicelli, Associate Dean, College II; Gerald Sullivan, Associate Dean, College I; Gardner Yenawine, Director of Placement and Vocational Counseling

UM/Boston Students: Toby Pearlstein, Reggie Cagle, Paul Tooher, Jim Arsenault, Robert Tynes, Richard Riley, Paul Flaherty, Larry Fitch, Peter Kadzis, and other students

Chairman Rowland convened the meeting at 3:10 p.m. Acting Chancellor Hamilton welcomed the Student Activities Committee to the Boston campus.

Mrs. Rowland noted that her Committee was concerned with developing policy rather than getting involved in the actual implementation of the policy. The Chairman explained that the reason the Committee was meeting on the Boston campus was to hear first-hand from the students what their concerns were and how the Trustees could help them. Mrs. Rowland then called on Trustee Kelly, from the Boston campus.

Ms. Kelly explained to the Trustees that she had invited student representatives from both College I and College II. As was listed in the agenda (previously distributed to the Committee) there were 10 students who would speak on various areas of student concern at the Boston campus. Ms. Kelly introduced the first speaker, Ms. Toby Pearlstein, Co-chairman of the University Assembly.

UM/Boston--Governance

Ms. Pearlstein briefly described the governance system at the Boston campus. She explained that there was a University Assembly made up of students, faculty, and staff from both College I and College II with a total of 46 senators. The Assembly is concerned with matters that are University-wide. Each College, however, has their own governing body; for College I, there is the Executive Commission of the College, and for College II, the Senate. According to Ms. Pearlstein, the philosophy of campus governance is that most decisions are made at the College level. The University Assembly watches over the Colleges in order that decisions made are consistent with University-wide policies. Ms. Pearlstein also pointed out three

UM/Boston--
Governance

interesting aspects of the Boston campus governance: (1) all constituents of the University community were represented in the governing bodies, (2) a very high number of women are involved in campus governance, and (3) there is an extremely wide range of opinions represented on the campus governance bodies.

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UM/Boston--
MASS MEDIA

The next speaker, Mr. Tooher, editor of the MASS MEDIA, pointed out three major functions of the campus media: (1) it is the major means of communication on campus, (2) it is an educational activity, and (3) it is a social activity for students. Mr. Tooher explained that the primary source of funding was from the student activities trust fund (with a small proportion from advertising). He also said he hoped the funding would eventually allow the MASS MEDIA to become independent. With the opening of the Columbia Point campus, many questions face the staff on the future direction of the paper such as: (1) the possibility of two editions, (2) becoming a daily, and (3) how to best communicate all facets of the University to the community.

UM/Boston--
Community Action
Committee

The next student introduced was Mr. Reggie Cagle, Chairman of the Community Action Committee. He explained that the Community Action was primarily involved with tutoring programs. At this time, approximately 50 students are working the Dorchester House Tutoring Program, both a tutoring program as well as something like a big brother program. There are three other programs in operation in Chinatown, in Norfolk Prison, and Columbia Point. Mr. Cagle reported that the Community Action Program has received wide support including the Chancellor's Office and the Student Activities Committee. According to Mr. Cagle, the budget last year was $1,400 and has been increased this year to $20,000. He explained that the group is very interested in expanding and improving the various programs that have been taking place at the present time. Mr. Cagle submitted a report on the Community Action Program for distribution to the Committee.

Ms. Kelly then introduced Mr. Paul Flaherty, a member of Students for a Democratic Society, who spoke on community relations at Columbia Point. Mr. Flaherty explained that his organization was very concerned about the University's move to the new campus. In his opinion, the University should build housing at the Boston campus.

UM/Boston--
Student
Activities
Committee

Mr. Robert Tynes, a member of the Student Activities Committee of the University Assembly, spoke on the present status of his committee. He feels that most of the students on the campus are not aware of the existence of this committee. He explained that there is a current controversy over the student activities tax. An investigation committee of the University Assembly has been established to examine new procedures for approving allocations of funds and exploring alternatives to the tax. Mr. Tynes feels that the student activities committee is not able to meet the needs of the students. He hopes that the investigatory committee will come up with some good alternatives that will be beneficial to the entire campus. The real question is whether more students should be

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involved in the determination or application of the student activities tax fund. At this point, Mr. Richard Riley, Chairman of the Investigation Committee, was introduced. He stated that his committee was concerned in increasing student input in the allocation of funds. He also explained that the charge to his committee is to look into the problems of the Student Activities Committee, to review how to improve the quality of life at the Boston campus, and to present a paper on the structure of a student activities committee. Perhaps one of the recommendations coming forth from his committee would be the reduction of the student activities tax. This would, of course, come before the Board of Trustees at the proper time.

UM/Boston--Student Activities Committee

A presentation was made on the student problem center by Mr. Jim Arsenault, a student member of the center's staff. He explained that the student problem center has three functions: (1) as a drop-in center, (2) as a referral agency (he informed the Committee that the student problem center had collected over 10,000 names of different services available in the Boston area), and (3) as a place where students can come with a wide variety of problems. He explained that the center is staffed by students who attend training sessions at least once a week at the center.

UM/Boston--Student Problem Center

General discussion followed. In response to a question on funding of the center, Acting Chancellor Hamilton explained that it is a mixed-bag with funds from the health services, from a special grant by the Chancellor's Office, and from the student activities trust fund. Trustee Croce questioned whether there are follow-ups on students who have been referred to various agencies. Mr. Arsenault explained that confidential files are kept on referrals. In response to another question from Trustee Shaler, Mr. Arsenault explained that there was one full-time staff person at the center, a director, but the remainder of the staff are student counselors. Another question raised was the possibility of decentralization of the center--perhaps it would be more inviting and easily accessible within the Colleges. Chairman Rowland questioned if there were professional people who volunteer their time. The response was yes. Mr. Arsenault also reported that in his opinion approximately 20% of the students use the center on a continuing basis. Trustee Snowden inquired as to the relationship between the volunteer staff who come to the center and the center itself, i.e., is it just on an individual basis or is there any relationship with the agencies involved? Mr. Arsenault explained that there is no formal relationship. Trustee Croce reported that many speakers from various agencies in the community volunteer their time. He offered to help the center in setting up programs with various agencies if desired.

At the conclusion of these presentations, Chairman Rowland inquired about the status of counseling and advising at the Boston campus. She explained that her Committee had worked over the past year investigating student support services at both campuses by establishing a pan-campus working group directed by Vice Chancellor Gage (UM/Amherst). The Board of Trustees adopted a policy statement on counseling, advising, and support services as a result of these efforts.

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Mr. Gardner Yenawine, Director of Placement and Vocational Counseling, at the University, suggested that the campus was working on the improvement of coordination between advising and counseling offices. The advising program is in a state of change.

COMMITTEE

Trustee Shaler raised a concern about the status of the recommendations of the Gage report. Acting Chancellor Hamilton explained that they have a continuing problem with funding. Some of the recommendations like coordination between various services (i.e., special admissions, financial aid, admissions) were being adopted. He said that the critical area is advising.

Trustee Snowden noted that the original cause for concern with counseling, advising and support services came from black students at the Boston campus. She inquired about the use of the problem center by black students. Mr. Cagle responded that black students donot make as much use of the center. He felt that the black students find out where they can get help and go there. Acting Chancellor Hamilton agreed that it was his understanding that black students go to whomever they know will help. Mr. Cagle explained that black students do not necessarily avoid the services, but they have had unsatisfactory past experiences with the white staff. Mr. Shaler inquired about attempts to bring more black administrators and counselors onto the campus. In response, Acting Chancellor Hamilton explained that funds were limited. Mr. Sullivan also mentioned that positions have been requested for more people in the advising and counseling areas since 1968.

Chairman Rowland expressed concern about the physical location of student support services on the new campus at Columbia Point. Acting Chancellor Hamilton pointed out that this matter was under consideration and that all the services may eventually be housed in Building 080/2 (now in the planning stages). But until that time, some of the services will be in the administration building while others will be located in the colleges.

Discussion followed on the subject of centralization versus decentralization of student services. Some people expressed concern that the needs of the Boston campus are much greater than the UM/Amherst campus because of its nonresidential nature. There should be a relationship between Boston campus and the various community agencies. The question of increasing the University's own support services or increasing the cooperative effort between various agencies in the community and the University is one that concerns everyone.

Trustee Snowden feels there is pressing need for an interchange of University and community resources. It was pointed out, that last year the University Assembly debated these issues when faced with an increase in the student health fee. Mr. Tooher explained that he felt there was a need for improved communication on the availability of resources at the Boston campus. Acting Chancellor Hamilton suggested that there was a need to look at the comparative situations such as New York University, Boston University, and other urban universities.

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In concluding the meeting, Mrs. Rowland explained that she felt channels of communication should always be open between the Board of Trustees and the students, faculty, and staff. She noted the accessibility of theTrustees and their willingness to hear concerns of the students. She stated that she would like to see more movement in the direction recommended by the Gage committee. She suggested that a report on the status of counseling, advising and support services at the Boston campus be submitted to the Trustees in March.

Trustee Croce expressed concern that as the financial picture was not looking favorable for the next few years, and that positions which are needed may not be available, that the help of outside resources is extremely necessary. He suggested that perhaps some of the agencies on the outside would be interested in setting up branch offices on the campus.

Trustee Snowden stated that the campus must be sensitive to the various needs of students at the campus. In response, Mr. Cagle explained that the black students are not as involved in the governance process. He stated that if the University accepts students, the University should accept the responsibility for helping these students. Mr. Cagle also pointed out that academic services are not meeting the needs of the students, specifically, the needs of minority students. It was also suggested by Mr. Primo Vannicelli that there is a need to involve faculty members to assist in the academic advising of students. He suggested that the rewarding of faculty members for active participation with student counseling should be a question that the Trustees face.

In response Trustee Rowland explained that this matter is more appropriately the concern of Trustee Committee on Faculty and Educational Policy chaired by Trustee Troy. She would inform him of the concerns and suggestions made to this Committee.

Mrs. Rowland thanked everyone for attending and said she looks forward to more of these informal meetings with students.

The meeting was adjourned at 5:00 p.m.

William L. Rawn, III
Assistant Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE EXECUTIVE COMMITTEE

January 16, 1973; 2:00 p.m.; Office of the President, Boston, Mass.

COMMITTEE

PRESENT: Trustees and Trustee Staff: Chairman Healey, President Wood; Trustees Gordon, Pumphret, Rowland, Troy; Treasurer Johnson, Secretary McCartney; Mrs. Holden, recorder

Visiting Trustee: Knowles

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Assistant Secretary Rawn, University Counsel Searson, Staff Associate Kaplan, Ms. Pugh

UM/Amherst: Vice Chancellor Gluckstern; Prof. Burke, rep. Faculty Senate

UM/Boston: Acting Chancellor Hamilton; Prof. Lyons, faculty rep.

UM/Worcester: Dean Soutter

Pan-University Study Group on Governance: Prof. Wellman (UM/A), Chairman; Profs. Burroughs (UM/A), Broderick, (UM/B) Brown (UM/B)

Chairman Healey convened the meeting at 2:10 p.m.

Before considering the agenda, the Committee agreed with Trustee Rowland that the Board receives much miscellaneous material through the mail from outside sources. However, the Trustees are also aware that lists of their names and addresses are available as public information. There appears to be no practical solution to this problem except to ignore or discard items which are irrelevant.

Proposed Statement on Governance by the Pan-University Study Group for Review of University Governance Procedures (DOC. T73-092 & DOC. T73-098)

President Wood reviewed the agenda items and noted that some would be considered in executive session. He requested that the Proposed Statement by the Pan-University Study Group for Review of University Governance Procedures be considered first.

Prof. Robert Wellman, UM/Amherst, Chairman of the Study Group, remarked that the project had been authorized by vote of the Board at the June 28, 1972, meeting. Work sessions have been held during the summer and fall. Trustees Healey and Knowles along with President Wood, members of his staff, and faculty and students of UM/Amherst and UM/Boston have all been involved. A second revision of the Governance Statement working draft (DOC. T73-092) was mailed to the Executive Committee; a third revision (DOC. T73-098) with minor changes was distributed at this meeting. Every effort is being made to produce a policy acceptable to the individual campuses as well as to the University administration.

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COMMITTEE

Proposed Statement on Governance by Pan-University Study Group (DOC. T73-092, DOC. T73-098)

Chairman Healey said he had participated actively in discussions leading to the current draft. He noted difficulties in both philosophy and drafting approach as the project developed. Paragraph 35 is particularly sensitive. The Chairman commended the Study Group and gave his personal endorsement to the overall statement.

Mr. Wellman responded that Paragraph 35 outlines campus and administrative responsibilities, specifically reserving the attention of the Trustees and the President's Office for major issues. He emphasized that the 70-day "tacit-approval provision" is a terminal procedure. It occurs at the end of the chain, following active communication among all concerned regarding the particular issue at hand.

Responding to a question from Trustee Troy, Mr. Searson indicated that Paragraphs 16, 23, and 29 are similar in that they provide nominations to the positions of President, Chancellor, and Vice Chancellor by search committees, but leave the actual appointment to the Trustees, the President, and the Chancellor, respectively. Counsel did not object to the words, "will seek nominations from a search committee," on the grounds that this language would not infringe the authority of the Board of Trustees to seek nominations from sources other than the search committee and, therefore, such language would not be an improper delegation of authority under Massachusetts General Laws, Chapter 75, Section 3a. Mr. Searson made the same representation with reference to Paragraphs 23 and 29 which also deal with search committees.

Professor Broderick of the Study Group assured the Committee that the assumption throughout the document was that the Trustees would be involved along with the faculties in many areas where they had not been previously involved. Mr. Wellman added that the Trustees could be represented on all search committees.

Chairman Healey pointed out that the Governance Statement cannot outline specific situations; questions will inevitably arise at the time actual selections to key posts are being made. It does propose that the Trustees withdraw from making direct decisions in all personnel selections except that of a President. Prof. Lyons, UM/Boston, confirmed that the statement under consideration is in harmony with the Constitutions already approved in principle for the University Assembly and Colleges I and II.

Concern was expressed by Trustee Rowland that the wording of certain paragraphs (13, 14, 15) placed the Board in a negative or reactive position. University Counsel Searson and Prof. Wellman assured her that other paragraphs (1, 9) protect the initiatory powers of the Board.

Several Trustees concurred that the Board should retain the authority to appoint the Chancellors and the Dean of the Medical School. Prof. Wellman again pointed out that Trustees may serve on the search committees and that the proposed procedure was intended to relieve the full Board from the responsibility of interviewing each

Proposed Statement on Governance by Pan-University Study Group
COMMITTEE

(DOC. T73-092, DOC. T73-098)

nominee. However, Trustee Troy noted that the term of a President might not be synchronous with that of the Chancellors and Dean, and that the Board has an obligation to a new President in this area.

Trustee Gordon stated that the President should be expected to exert strong influence in the selection of a Chancellor.

Trustee Knowles described the Board as a "buffer state" between the University and the state (students, faculty, taxpayers, etc.) and agreed that the Board should retain the responsibility for appointing the Chancellors and the Dean. Trustee Pumphret concurred. He added that he did not object to delegating other powers to the President.

Professor Brown commented that the President may prefer to restrict his delegation of appointment powers to Chancellors if he does not directly appoint them. Professor Wellman said that the Study Group did not conceive of the President making an appointment unacceptable to the Board.

Treasurer Johnson pointed out that the governance statement covers many areas already documented. For example, Document T71-115 delegates certain powers to the President. Will the governance statement automatically supercede other policies and procedures? Chairman Healey replied that it would be the overriding document, but that its effect on prior votes of the Board should be carefully reviewed. He emphasized that the Board should concern itself primarily with policies. Professor Wellman added that the Study Group had reviewed a number of policy statements and was not aware of any direct conflicts.

Trustee Rowland noted her basic agreement with Chairman Healey that the Board should deal with important academic goals and policies. She inquired about immediate areas of concern. Professor Broderick replied that the Board has never formally stated its position on the Future University Report although some of its recommendations are being applied throughout the University.

Dean Soutter proposed that one or two Trustees investigate annually and in turn the various schools of the University (for instance, the School of Education) and report back to the Board. Trustee Troy noted that he had requested a report on the School of Education more than a year ago. Trustee Rowland commented that she had read extensively in the newspapers about recent problems at the School of Education, but had received no report from the University. She agreed with Mr. Troy that an evaluation of that school would be helpful. Vice Chancellor Gluckstern noted that Chancellor Bromery is preparing a report of the recent admissions problems at the School of Education.

Trustee Knowles, before leaving the meeting, commended the Study Group for its work on the statement, particularly in the area of the budget.

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COMMITTEE

Proposed Statement on Governance by Pan-University Study Group (DOC. T73-092, DOC. T73-098)

Professor Lyons said he felt that the Board, if freed from routine matters, could become a very potent force. He declared that the proposed statement is designed to enhance the position of the Board which must itself define areas and levels of responsibility. Trustee Gordon noted that the recent creation of a University administration office provides personnel ready to assume management responsibilities previously handled by the Board.

Chairman Healey expressed concern that the Committee now has serious reservations about certain sections of the governance statement. Professor Wellman stated that today's preliminary discussion with the Committee has been very informative. Further discussions will continue with various campus groups. He will review the suggestions made today along with any others coming from other sources and submit a fourth revision of the statement to the Trustees.

In response to a question on the Bylaws revision, Secretary McCartney replied that the final draft is being held pending action on the governance statement which calls for the establishment of two new Board committees. If this is approved, the Bylaws will be conformed to include them. They will then be ready for Board review and adoption.

Professor Wellman recommended that the writing committee of the Study Group meet with small groups of Trustees before the proposed statement goes to the campus governing bodies. He noted that a meeting with Trustee Knowles earlier today had been very helpful. The Study Group is anxious to articulate policies and procedures with which the administration and the campuses feel comfortable.

Trustee Rowland urged that the entire Board be involved in the review process at this time. Chairman Healey concurred that the document should be circulated to the full Board with a memo outlining some of the thoughts expressed today by the Executive Committee. Final action would be delayed until the March meeting.

President Wood stated that the areas of conflict should be identified in the memo. Chairman Healey instructed Secretary McCartney to proceed with arrangements for meetings of the Study Group with individual members of the Board at an early date.

It was then moved, seconded, and

Merit Increases FY 1973

VOTED: To go into executive session for the purpose of discussing merit increases to become effective in February 1973.

It was later moved, seconded, and

VOTED: To come out of executive session for the purpose of discussing the remaining agenda items.

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Exec. Comm.

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Merit Increases FY 1973

COMMITTEE

President Wood invited reports on the general merit situation on the Amherst and Boston campuses. Vice Chancellor Gluckstern, UM/Amherst, stated that the merit policy guidelines had been well circulated on the campus. Awards are contemplated for 66% of those eligible or 49% of the total professional staff. Vice Chancellor Hamilton, on the same basis, reported that merit increments will be recommended for 80% of those eligible, which represents 58% of the total professional staff. Each explained the computations applied to spread the 4% of the 01 salaries available to cover merit increases, promotions, above-scale appointments, and special cases.

It was then moved, seconded and

VOTED: To recommend to the Board of Trustees that, in view of the need to serve the many purposes for which the University's Merit Increase appropriation was intended, the President is authorized to implement a Merit Increase Pay Plan for professional employees up to a maximum state-funded expenditure of $691,881, and is authorized to implement merit increases for professional employees paid from non-state funds at a comparable rate. In implementing this plan, the President's authority is subject to appropriate Federal Wage Stabilization Guidelines.

It was further

VOTED: To recommend to the Board of Trustees that authority be delegated to the President to classify those professional positions for which a specific weekly salary rate or a limited weekly salary range presently exists solely as required to permit the implementation, effective February 4, 1973, of the merit increase recommendations of the President, the Chancellors, and the Dean of the Medical School.

Discussion of Merit Policy for Future Years (DOC. T73-099)

Turning to the agenda item, Discussion of Merit Policy for Future Years (DOC. T73-099), Dr. Wood reported that the Amherst and Boston campuses were requested to submit policies to the Board for consideration. Although not ready for action at this meeting, the three models submitted by UM/Boston have been circulated to the Committee along with a position statement from UM/Amherst. Acting Chancellor Hamilton observed that the Boston plans share common traits: set aside money for promotions and adjustments and grant service-related increments as well as purely merit increases. Models #1 and #3 have received considerable campus support. Model #1 places limits on both service-related increments and the true merit awards with no difference from the present method of payment. Model #3 sets similar limits, but pays the latter award in the form of a bonus which does not increase the annual salary rate; hence, does not enter into salary figures for budget computations or across-the-board increases.

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COMMITTEE

Replying to Trustee Troy, Professor Lyons affirmed that acknowledgment of meritorious service does not necessarily guarantee a recommendation for tenure: merit recognizes outstanding service over the past year; tenure recognizes extraordinary performance over several years with strong potential for the future.

Discussion of Merit Policy for Future Years (DOC. T73-099)

Professor Burke said that a plan similar to the Boston Model #3 is being finalized by the Tenure and Grievance Committee of the Faculty Senate, UM/Amherst; Dr. Gluckstern noted parallel action by the Deans' Council.

President Wood discussed the Proposed Personnel Policy for Professional Nonacademic Staff (DOC. T73-090). He reviewed the lengthy period of consideration, beginning with the Conlon Report, given to various aspects of the proposal on all three campuses as well as in the President's Office and the President's Council. The plan provides for employment security, a classification system, and professional improvement for the University's professional nonacademic staff, now numbering 527 persons all under a program of fixed-term, renewable contracts. Certain areas of the leave provisions and the classification system are still under discussion and revision. Mr. Kaplan described the proposal as being much different from the Conlon Report. He referred the Committee to the background documents provided containing analytical material. He stated that a main feature of the plan is its flexibility. Other institutions handle these matters by granting tenure, by providing open-ended contracts, through collective bargaining, or by conferring civil service status. Assurance was given that the staff involved support the proposed policy.

Proposed Personnel Policy for Professional Nonacademic Staff (DOC. T73-090)

Trustee Pumphret pointed out that the preparation of job descriptions by a "supervisor" was too general an assignment of responsibility. He asked for a more specific definition of who is the actual "supervisor" in the various categories of nonacademic professional employment.

The Committee agreed that President Wood should review the proposed policy in line with today's discussion and present it at the January meeting of the Board.

The meeting was adjourned at 4:55 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF TRUSTEE COMMITTEE ON FINANCE

January 22, 1973; 10:00 a.m.; President's Office
One Washington Mall, Boston, Massachusetts

COMMITTEE

PRESENT: Trustees and Trustee Staff: Chairman Pumphret, President Wood; Trustees Crowley, Knowles, Ladd; Assistant Secretary Rawn, Ms. Pugh, recorder

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Phillips, Treasurer Johnson, Budget Officer Gartenberg

UM/Amherst: Chancellor Bromery, Vice Chancellor Campion

UM/Boston: Acting Chancellor Hamilton

UM/Worcester: Dean Soutter

Standish, Ayer and Wood, Inc.: Messrs. Wood and Ladd

Chairman Pumphret convened the meeting at 10:10 a.m.

Vice President Phillips requested that consideration of the first item on the agenda, Guidelines for the Investment of the Endowment Funds (DOC. T73-093), be delayed until the end of the meeting.

Daily Interest Account - Operating Fund Worcester County National Bank (DOC. T73-094)

Turning to the next item, Daily Interest Account - Operation Fund, Worcester County National Bank, (DOC. T73-094), the Treasurer reported that the University has been exploring additional ways to maximize the interest earned on the surplus trust fund cash in the Operating Fund. A year and a half ago, an automated cash disbursement system for trust funds paid through the Worcester County National Bank was established. As a result, the amount of cash available for investment has been maximized by a tight daily cash control system. However, there remains the problem of losing time in switching funds between banks. The Treasurer is proposing to establish a new daily interest account paying 4½% compounded daily in the First National Bank of Amherst (which has merged with the Worcester County National Bank as part of the Worcester Bancorp, Inc.). He also stated that the University would continue to use the daily interest account at the First National Bank of Boston, but the volume of activity there would be reduced. The Treasurer said that no vote of the committee was necessary but that he had wanted the Trustees to be aware of this improvement in cash handling.

The Treasurer, in response to a question from Trustee Ladd, explained that the interest is put into a special trust fund clearing account (with the exception of some special accounts like R.S.O.). Chairman Pumphret commended the Treasurer for his management of the University money.

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With regard to New Endowment Funds (DOC. T73-095), Treasurer Johnson reported that the proposed Ralph E. Stratton Scholarship Fund was not ready for acceptance yet. There is a question about broadening the range of candidates for, at the present time, the scholarship would be given to high school students from Jaffrey, New Hampshire. There was a general consensus among the Committee that this limitation would cause no problem.

New Endowment Funds (DOC. T73-095)

The other endowment fund, Max H. Rapoport Wrestling Scholarship Fund, was considered by the Committee. The Treasurer explained that he would incorporate this fund as a sub-fund under the Barber fund.

It was then moved, seconded, and

VOTED: To recommend to the Board of Trustees the establishment of a Max H. Rapoport Wrestling Scholarship within the Barber Endowment Fund with the proceeds of the gift of the New England Amateur Wrestling Foundation of 84.969 shares of Massachusetts Investors Trust and $133.00 in cash with the income earned therefrom to be available for an award up to an amount annually of $100 to an undergraduate male student in good standing in the University who is participating in the wrestling program at the Amherst campus. Said recipient is to be selected by the campus Committee on Scholarships and Financial Aid on recommendation of the Athletic Department.

The Committee then turned to the next item on the agenda, UM/Amherst Proposed Vote-Rate Changes in the Parking Garage (DOC. T73-088). Vice Chancellor Campion explained that it is hoped that the parking garage will be self-liquidating by June 30, 1974. Under the present rates, the Campus Center garage would continue to face major financial problems.

UM/Amherst--Proposed Vote-Rate Changes in the Parking Garage (DOC. T73-088)

General discussion followed. In response to an inquiry regarding long-term parking rates, the Vice Chancellor explained that they were not proposing any increase in these at the present time. He added that they may find it necessary to lower the prices in the future. Chairman Pumphret stated that he was in favor of the proposed increase in the rates. Mr. Campion said that the opening of the Library would hopefully increase the use of the garage.

It was then moved, seconded, and

VOTED: To recommend to the Board of Trustees to further recommend to the University of Massachusetts Building Authority the adoption of the following rates for the Campus Center Parking Garage (part of Project XI) to be made effective the first of February, 1973:

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	Present Rates (B of T Vote 12-28-71)	Proposed Rates
Hourly	$ .15	$ .20
Max. - up to 8 hours	.75	1.00
Max. - 9-24 hours	1.50	2.00
Hotel Guests per night	1.00	1.50

UM/Amherst--Proposed Fine Arts Fee for Graduate Students (DOC. T73-087)

The Committee next considered the Proposed Fine Arts Fee for Graduate Students, UM/Amherst (DOC. T73-087). Vice Chancellor Campion explained to the Committee that this proposed fee of $3.00 per semester was developed in the Graduate Student Senate, and approved by the Rents and Fees Committee of the Undergraduate Student Senate. It is the same fee paid by undergraduates. The Fine Arts Council has adopted a change in membership which will reflect the new fee by allowing graduate students more representation on the Council as well as reductions in ticket prices.

With no further discussion, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees approval of the adoption of a $3.00 per semester Fine Arts Fee for all full-time graduate students. This fee will be equal to that currently being paid by all undergraduates to support the Fine Arts Council Program.

Chancellor Bromery reported to the Committee that the estate of the late Frank L. Boyden has donated an electric golf cart to the Physical Education Department of the University of Massachusetts Amherst campus. Chairman Pumphret explained that it would be necessary to investigate the question of liability and other legal aspects before the Committee could accept the gift. The Chancellor suggested that he withdraw the request pending further legal advice and then submit the item through proper channels.

UM/Worcester--Fund Transfer (DOC. T73-091)

Chairman Pumphret introduced the next item on the agenda, Fund Transfer, UM/Worcester (DOC. T73-091). He explained that both accounts, 07 and 13, could be used for the purchase of supplies. Dean Soutter reported that on the basis of discussion with representatives of the State Budget Office, it was decided that it was more appropriate to use the 07 account solely for purchase of medical supplies in the teaching hospital.

It was then moved, seconded, and

VOTED: To recommend to the Board of Trustees that the following fund transfer for the Worcester campus be approved:

From:	07	Medical Supplies	$96,000	
To:	13	Special Supplies		$96,000

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Vice President Phillips informed the Committee that in the past month, the University has been invited to submit requests for the deficient budget. The combined total subsequently submitted by the University was $360,000; with $165,000 for the Boston campus (to cover early preparations for the opening of Columbia Point), $150,000 for the Worcester campus (to cover the operating of the power plant, services and staff), and $45,000 for the Amherst campus (to cover the cost involved in the move to the new library). These were included in the Governor's deficiency budget but there has been no action by the Legislature yet.

Report of Fund Transfers Approved Under Delegation of Authority to President (DOC. T73-107)

The Vice President then distributed to the Committee a Report of Fund Transfers Approved under Delegation of Authority to the President (DOC. T73-107). He explained that under this delegation, certain transfers could be made without the vote of the Committee as long as they were consistent with the operating budget.

Guidelines for the Investment of Endowment Funds (DOC. T73-093)

The final item on the agenda, Guidelines for the Investment of Endowment Funds (DOC. T73-093) was then considered. President Wood commented that this represents an intergenerational and interinstitutional collaboration effort. He commended both Treasurer Johnson and Mr. Ed Voci, a summer student intern in the President's Office, for their work on this matter. Treasurer Johnson explained that the purpose of the proposed guidelines was to establish a socially responsive posture for the University. He reported that practically every major university as well as many foundations are adopting similar guidelines. The University, according to the Treasurer, has maintained a socially responsive investment posture over the past few years (e.g. his sale of tobacco stocks after the Surgeon General's report). He said that the University's Investment Counsel has supported this posture.

The Treasurer has conducted an extensive review and study of this subject and the proposed guidelines found on page 7 of DOC. T73-093 represent a compilation of points found in other major institutional policies on this subject. The only major difference between this policy and those of other institutions such as Yale University, is that, in special situations, the Treasurer will recommend the sale of stock in any company found to be inconsistent with the guidelines. This would be done rather than attempting to persuade the management of the company to alter their position by voting proxies since the University's investment level in any given company is not significant. The Treasurer emphasized that still the first principle will be investment for the purpose of maximizing economic return.

Treasurer Johnson also pointed out that he was recommending that for the present time, the University not establish a special committee to investigate investments. Rather, it is proposed that the existing channels of governance on each campus be utilized with student and faculty committees reporting to the Chancellor on this subject.

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Guidelines for the Investment of Endowment Funds (DOC. T73-093) COMMITTEE

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The Treasurer reported that the Investor Responsibility Research Center, Inc., has been established. Its members include most major universities and foundations. For a fee of $500 per year, the University will obtain the center's analytical reports on various investment questions likely to be raised in the university context. The Finance Committee, however, will still make final decisions on all investments.

Mr. John Wood, from Standish, Ayer and Wood, Inc., added that Treasurer Johnson, Mr. Theodore Ladd, and he have been working together on this matter over the past six months. His firm finds the guidelines to be very constructive and consistent with trends in the investment management field generally.

Trustee Ladd inquired about the reasons for not establishing a university-wide committee. He also expressed concern that information on these matters should be widely known. The Treasurer explained the proposed campus review procedure would strengthen the present governance machinery on the campuses. President Wood also observed that this mechanism should be tried but it would not foreclose alternative arrangements in the future.

Treasurer Johnson reported to the Committee a question raised by Trustee Rowland by phone (as she was unable to attend the meeting) regarding the legal responsibility of the Trustees in terms of actually maximizing investments and not selling at a loss. He responded by reporting that the Attorney General several years ago had given the opinion that the responsibility of investment by the Trustees was that of the "prudent man". The Finance Committee's powers to make the final decision in these matters fits into this standard.

Chairman Pumphret observed that these guidelines were reasonable and that he supported the adoption of them by the Committee. He also stated that he felt it was important for the Committee to be able to move quickly on these matters. He feels that any interested group have access to investment information, and be able to express their views on investment matters.

It was then moved, seconded, and

VOTED: To recommend to the Board of Trustees the adoption of the Proposed Guidelines for the Investment of the Endowment Fund as set forth below:

1. The principal criterion for the selection or retention of portfolio securities should be that of maximum economic return within the context of a prudent but flexible investment policy that maintains a reasonable balance between the income, growth and security of the fund.

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2. The University will seek to invest in corporations that have a responsible posture in matters relating to (1) the protection of the environment, (2) public health, (3) consumer protection, (4) equal employment opportunities, and (5) compliance with national and international law.

3. The University will endeavor to take informed and ethical positions whenever it exercises its voting rights as a stockholder and may communicate directly with management when there is evidence that the corporation is not acting responsibly in the public interest.

4. When there is evidence that a corporation in which the University owns stock is persistently engaging in activities that are grossly contrary to these guidelines, the Treasurer, after consultation with investment counsel, will recommend the sale of that stock.

5. In all cases, the Trustees of the University acting in accordance with its Bylaws through its Finance Committee shall make the final decision on all investments.

6. In the event there are individuals or groups within the University communities that wish to express an opinion or to present factual information pertaining to securities held by the University, they may do so through the appropriate Chancellor or Dean of the Medical School to the President who may present them to the Finance Committee of the Trustees.

For Trustee informational purposes only, President Wood asked Acting Chancellor Hamilton to report to the Committee about some of the construction and financial changes underway at Columbia Point. The Acting Chancellor said that the latest legislative oversight committee has been investigating the Bureau of Building Construction (BBC) practices in general, and in particular, its relationship with M.B.M. (the project managers at Columbia Point). He said he is not aware of all the concerns, but that they are focusing on the methane gas issue once again. Dr. Hamilton has reviewed the University's past relationship with both the BBC and M.B.M. and found that both have been on the highest level. He also said that whenever the University felt that either BBC or M.B.M. was not doing the job, the University notified them in writing.

The Acting Chancellor also reported to the Committee that he had employed an M.B.M. person (during a leave of absence from M.B.M.) to consult with the campus on interior design and equipment.

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This is a very common practice to assist in the ordering, delivery and installation of interior equipment, and it resulted in a large cost savings.

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Dr. Hamilton also informally reported to the Committee that the Justin Gray Housing Study has been released. The Acting Chancellor has arranged for a review process on the campus beginning on February 6. Campus recommendations will be forwarded to the Chancellor. He said that there are no easy answers to the issues raised regarding housing, transportation, and admissions, but that the campus recognized problems existed and the campus intended to be as responsive as possible.

The President reported that in light of the Justin Gray Housing Study and the preliminary report of the Ad Hoc Committee on Building 080/2, as well as discussions held by the Trustees at the October retreat, he made last week's public announcement of the general plans for the University for the next five years.

The meeting was adjourned at 11:30 a.m.

Robert J. McCartney
Secretary, Board of Trustees

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MINUTES OF TRUSTEE COMMITTEE ON FACULTY AND EDUCATIONAL POLICY

January 24, 1973; 12:00 p.m.; Office of the President, One Washington Mall
Boston, Mass.

COMMITTEE

PRESENT: Trustees and Trustee Staff: Chairman Troy, President Wood; Trustees Boyden, Kelly, Lambson, Shaler; Mr. Apostola for Trustee Ladd; Secretary McCartney; Mrs. Holden, recorder

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Edelman, Assistant Secretary Rawn, Ms. Pugh

UM/Amherst: Vice Chancellor Gluckstern, Dr. Shapiro; Prof. Burke, rep. Faculty Senate

UM/Boston: Acting Chancellor Hamilton, Associate Provost Babcock; Prof. Lyons, rep. faculty

UM/Worcester: Dean Soutter, Dr. Tipper

College of Public and Community Service, UM/Boston: Dean Strange, Messrs. Cagle, Chapman, Foster; Ms. Mahoney

The meeting was convened by Chairman Troy at 12:20 p.m.

President's Comments

President Wood commented briefly on recent developments in the area of education in the Commonwealth about which he will continue to keep the Trustees, the Chancellors, and the Dean up to date and informed. He reported a strong indication that the FY 1974 budget cuts have been partially restored, in part through the efforts of the campuses before Secretary Cronin and the firm stand taken last August by the Trustees. The 15:1 ratio can be maintained next year together with the basic principles of the budget request. However, the Trustees should be aware that the next innovation may be a budget by automatic programming or formula.

Regarding the proposed reorganization presented by Secretary Cronin, the President has recently received a 60-page report which will be distributed to the Trustees and the campuses for study. Dr. Wood touched on the overall administrative and appointive provisions of the proposal. He stated that he will be meeting with deans and department heads of all three campuses early in February for a thorough evaluation and discussion of the Reorganization proposal.

UM/Worcester--Use of Title of Associate (DOC. T73-064)

Dean Soutter, UM/Worcester, requested approval for Use of the Title of Associate at the Medical School (DOC. T73-064). This provides for appointments without faculty rank in the area between Instructor and Assistant Professor and is usually given to voluntary faculty.

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UM/Worcester--Use of Title of Associate (DOC. T73-064)

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On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they approve the titles of Associate and Clinical Associate for use by the Medical School, UM/Worcester.

UM/Worcester--Appointment of Courtesy Staff

Regarding the Appointment of Courtesy Staff at the Medical School, UM/Worcester, Dr. Soutter stated that renewal forms for about 150 voluntary faculty are prepared each year. It is anticipated that this number will reach a total of three to four hundred. It was later determined that appointments without compensation can be made for periods of more than a year or for an indefinite period under existing procedures.

UM/Worcester--Salary Range for Faculty Chairmen: Radiology, Anesthesiology, and Pathology (DOC. T73-104)

Turning to the Discussion of the Salary Range for Faculty Chairmen: Radiology, Anesthesiology, and Pathology, UM/Worcester (DOC. T73-104), Dean Soutter quoted total salary figures of $60,000-$65,000 and above for qualified candidates. This includes the salary from a hospital, patient and/or other related fees, and remuneration for teaching. Until the Teaching Hospital requires full-time staffing, the Medical School reimburses affiliated hospitals for about one-quarter of the maximum earnings, now restricted to $40,000 for faculty chairmen. Dr. Soutter requested an exception in the subject positions to permit payment of $65,000, of which the state's share will be below the maximum set for department heads. The Committee will be informed of appointments to these posts.

Trustee Shaler, while concurring with the differential in salaries for the Medical School, expressed concern about the restrictions placed on outside earnings for faculty on the other two campuses. He requested that this policy be studied.

After brief further discussion, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees that they approve $65,000 as the combined maximum earnings (hospital, patient and/or other related fees, and teaching) for faculty chairmen in the Departments of Radiology, Anesthesiology, and Pathology at the Medical School, UM/Worcester.

UM/Worcester--Creation of a Department of Genetics (DOC. T73-105)

Dr. Tipper, Chairman of Microbiology, UM/Worcester, proposed the Creation of a Department of Genetics (DOC. T73-105) at the Medical School. Although some aspects are touched upon in other courses, there has been no responsible attempt to insure that students receive complete and thorough instruction in genetics. The need for specialized study in this area is being recognized by other medical schools as well. Of major importance are diagnosis, an understanding of the statistical possibilities of transference of genetic traits, and the treatment of genetic diseases. It is not intended to request additional faculty positions, funds, or space; these will be apportioned from those available in current and future appropriations to the Medical School.

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UM/Worcester--Creation of a Department of Genetics (DOC. T73-105)

Replying to Trustee Kelly, Dr. Tipper said that he felt arrangements could be made for UM/Boston pre-med students to audit lectures. Vice President Edelman inquired about the (department) status of genetics at other institutions in the area. Dr. Tipper responded that the situation varies among institutions. He urged creation of an autonomous department with its own faculty rather than providing instruction through an agreement with another school. Dr. Soutter agreed and said that the faculty at the Medical School concurs.

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they approve the creation of a Department of Genetics at the Medical School, UM/Worcester.

UM/Worcester--Tenure Appointment, Dr. John Herrmann (DOC. T73-103)

Dean Soutter then requested approval of a Tenure Appointment for Dr. John B. Herrmann at the Medical School, UM/Worcester (DOC. T73-103). Dr. Herrmann, Head Surgeon at the City Hospital of Worcester, has agreed to establish an Educational Fund with certain earnings in excess of $45,000 ($11,250 will be paid by the Medical School). This method is used by other medical schools to secure the services of outstanding doctors who wish to devote time to teaching and research.

President Wood commented that the approval of this part-time appointment with tenure should not imply overall endorsement of the practice nor should the Medical School be expected to pattern itself after procedures established at other schools. Each proposal will be considered on its own merits as they relate to the highest possible standards for the School. Also, Trustee Troy added, the policies of the Medical School cannot be used as models and practices for the rest of the University.

It was then moved, seconded, and

VOTED: To recommend to the Board of Trustees that they approve the appointment of Dr. John B. Herrmann, part-time with tenure, in the Department of Surgery at the Medical School, UM/Worcester, effective September 1, 1972.

UM/Amherst--Master Memorandum of Understanding (DOC. T73-101)

Continuing with the agenda, the Committee considered the Master Memorandum of Understanding with the National Park Service, UM/Amherst (DOC. T73-101). Dr. Shapiro, Acting Head, Biology, UM/Amherst, explained that this would not be binding on either party but would indicate an interest and provide a basis for discussions. Eventually, a contract would have to be effected if the proposal is determined to be feasible. Prof. Paul Godfrey, a former Park Service employee now at UM/Amherst, together with several graduate students, has been engaged in research financed by the Service. The present proposal relates to ecological research centers at national seashores, one being located on Cape Cod, and would involve disciplines

UM/Amherst--Master Memorandum of Understanding.

COMMITTEE
(DOC. T73-101)

other than Biology. The memorandum specifies that any employees of the National Park Service assigned to do research at the Amherst campus will be expected to assume some teaching responsibility.

After brief further discussion, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees that they authorize Kenneth W. Johnson, Treasurer of the University, to enter into a Master Memorandum of Understanding between the University of Massachusetts/Amherst and the National Park Service of the U.S. Department of the Interior.

UM/Boston--College of Public and Community Service (DOC. T73-102)

Chairman Troy reviewed the events culminating in the College of Public and Community Service. He introduced Dean Strange for consideration of his preliminary report on planning (DOC. T73-102). Dr. Strange introduced Ms. Eileen Mahoney, member, Planning Staff; Badi G. Foster, faculty member; Herrick Chapman, Assistant Dean; and Reginald Cagle, student member, Planning Staff. He expressed appreciation to all who had assisted with the six-month planning report and the attached review of the first three months of operation.

The curriculum was developed to reflect both liberal arts courses and community-service-oriented courses in the form of six units: (I) Essential Skills, (II) Interpersonal and Organizational Skills, (III) Interpretative Skills, (IV) Professional Skills, (V) Independent Interest, and (VI) Problem-solving Skills. These are elaborated upon in the document and were reviewed in detail by Dean Strange for the Committee. A certificate (rather than a credit) system will be used whereby students will demonstrate accomplishment in each unit. No minimum, definite time limit has been set for satisfactory completion of each unit; however, a decision on ability to continue would probably be made after a second unsuccessful semester.

Trustee Boyden requested information on the certificate system and whether it terminated in a degree. Dean Strange replied that the students must be certified in all six units, which will represent about 12 certificates (of unequal value), signifying a demonstrated capability to perform certain tasks; also, a demonstrated ability to transmit certain learned skills. Various methods of testing these accomplishments will probably be used; i.e., oral and written examination, observation, demonstration, etc. The Dean explained that, in this type of performance-based curriculum, it is very important to assess progress at regular intervals to determine whether or not the student is acquiring the specific skills.

Turning to the course work, Dr. Strange explained that this is one of the ways by which students will have an opportunity to acquire the skills. Some courses will be divided into segments or levels which will permit a student already partially skilled to start at a more advanced point. Others will be given in intense three-day sessions spaced several weeks apart. Recognition is given to the fact that many students must continue to hold outside jobs while attending college. Also, much responsibility will rest with the

advisers who will be key persons in coordinating the needs and schedules of the students. Job opportunities will continually be assessed and considered when structuring the curriculum to encourage learning from actual experience. Dean Strange stated that the units are not necessarily sequential; however, the Essential Skills curriculum will be basic preparation for the entire college experience.

Associate Provost Babcock noted that the certificate system had been considered for Colleges I and II earlier on, and that similar questions to those mentioned by Dean Strange had been raised. There are no good models in the nation for this, Dr. Strange said. Both the students and the faculty will learn from actually dealing with situations that arise.

Responding to Trustee Boyden, Dean Strange said that many applications have been received from older people with some or no previous college experience. Preference will probably be given to them, especially this first year, since they traditionally have higher motivation, more experience and ability, and are better adjusted to cope with the anticipated ambiguities in the curriculum. Prof. Lyons commented that this type of student body brings special problems which can place enormous pressure on the administration. Dr. Strange emphasized that the teacher-faculty member-counsellor role will be of prime importance until experiences with the curriculum build a "source of information" base.

Continuing his discussion of the units, Dean Strange mentioned the continually changing job opportunities for B. A. graduates. The College will be constantly alert to the employment situation and will maintain a curriculum which provides its students with the necessary skills and knowledge. Answering Trustee Shaler, Dr. Strange said that courses at other institutions will be used when available; this is being investigated with some area community colleges. Trustee Shaler also questioned whether the uniqueness of the College would attract more nonarea students than Colleges I and II. Dr. Strange agreed that this is possible.

Replying to Trustee Boyden, Dean Strange differentiated between an "internship" and the proposed "field work learning experience" in that the latter is a learning experience in a nonclassroom situation rather than the application of knowledge already acquired. It is not necessarily tied to a particular time period.

Chairman Troy questioned whether the operation of the College will be more expensive than Colleges I and II. Dean Strange agreed it would be for the first few years, but added that, at the end of four years, the budget should be comparable to any other undergraduate institution. This can be done by expanding the faculty through professional sources on a part-time or consultant basis; by operating on a year-round calendar permitting maximum use of facilities and personnel; also, by granting certificates for previously acquired skills. Financial aid is being sought from a number of foundations and state and federal agencies. Some of these have already expressed interest in the educational concept being developed at the College. President

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UM/Boston--
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and Community
Service
(DOC. T73-102)
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Wood commented that, while overoptimism must be guarded, there is definitely potential for outside financial assistance. Trustee Lambson later expressed optimism regarding federal grants.

Replying to Trustee Kelly, Dean Strange said that the College will operate from the UM/Boston downtown campus if Columbia Point is not completed by fall, 1973. Concerning President Wood's inquiry about the computer sciences, he said that facilities are planned to develop a program in the area of computer technology.

Dr. Strange clarified for Trustee Troy that a basic underlying intention of the College is to relate the academic world to the "real" world. Mr. Foster emphasized that the college is an educational institution--not a business or welfare organization--and the students are there as students, not participants.

Dean Strange concluded that the faculty and planning staff realize they have proposed a very ambitious program with high standards. At the same time, they are aware of the many unknown factors which must be learned only through experience.

The next report will be brought to the Committee in March. Chairman Troy thanked the Dean and his staff for their well-documented presentation.

President Wood noted the many problems which beset the planning of such a college which is not based on the liberal arts or established as a traditional state college. He stated his general satisfaction with the report.

The meeting was adjourned at 2:45 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE EXECUTIVE COMMITTEE

January 31, 1973; 11:30 a.m.; Parlor B, Statler Hilton Hotel, Boston

COMMITTEE

PRESENT: Trustees and Trustee Staff: Acting Chairman Troy, President Wood; Trustees Gordon, Pumphret; Treasurer Johnson, Secretary McCartney; Mrs. Holden, recorder

Visiting Trustees: Boyden, Chandler, Croce, Crowley, Greenblatt, Kelly, Knowles, Ladd, Shaler, Weldon; Ms. Hardy for Gov. Sargent, Mr. Callahan for Comm. of Education

Administration, Faculty, Staff, and Invited Guests:

Office of the President: Vice Presidents Lashman and Phillips, Ms. Robinson, Fr. Walsh, Mr. Cass, Assistant Secretary Rawn, Ms. Pugh

UM/Amherst: Chancellor Bromery; Vice Chancellors Campion, Gage, Gluckstern; Budget Director Gulko; Dr. Shapiro rep. Faculty Senate

UM/Boston: Acting Chancellor Hamilton, Assoc. Provost Babcock; Prof. Lyons, rep. faculty

UM/Worcester: Dean Soutter

The meeting was convened by Acting Chairman Troy at 11:30 a.m.

It was immediately moved, seconded, and

VOTED: To go into executive session for the purpose of considering certain proposed merit increases.

It was later moved, seconded, and

VOTED: To come out of executive session to consider the remaining item on the agenda.

President Wood commented on Commissioner Greenblatt's return from an extended medical absence and the attendance of Undersecretary of Educational Affairs Gladys Hardy, representing Governor Sargent at Secretary Cronin's request.

Personnel Policy for Professional Nonacademic Staff (DOC. T73-090)

Turning to the Personnel Policy for Professional Nonacademic Staff (DOC. T73-090), Vice President Phillips noted that persons have made contributions to the document from all campuses and the President's Office. The aim is to provide elements of job security not previously held by this category of employees. The policy places substantial responsibility on the management structure of the University to recognize the professional nonacademic staff in an organized manner in the areas of job classification, evaluation and professional improvement.

The Chancellors and the Dean of the Medical School will also submit to the President recommendations for participation by nonacademic professionals in campus governance and for implementation of the policy document on each campus taking into account the need to develop new grievance and appeal procedures. The President will coordinate the campus and University-wide recommendations and present consolidated recommendations to the Board at a later date.

Mr. Phillips called attention to the fact that professional improvement is provided for as a "matter of privilege rather than as a right." Replying to questions about the minimum notice period required for resignations, he commented that the policy as stated in the proposal has actually been followed, but on an "unwritten" basis.

Vice President Phillips confirmed for Trustee Gordon that it is the privilege of the employee to request leave for professional improvement and the University's privilege to grant or withhold it. This is in line with a Commonwealth administrative bulletin encouraging the use of leave for improvement purposes similar to the sabbatical leaves granted to faculty members.

President Wood endorsed the proposed policy as at least a beginning of recognition for a valuable segment of University employees who are neither faculty nor classified.

Various questions were raised on the application of merit increases under the plan; also, regarding professional improvement policies. Mr. Phillips stated that specific job descriptions prepared by supervisors and approved by the Personnel Office will be the basis for an annual evaluation and, where appropriate, a recommendation for a merit increase. Approval and recommendation of the employee's supervisor will also be required for professional leaves. The several campuses may employ slight variations in applying various components of the policy. Chancellor Bromery indicated that final approval at the Amherst campus will probably be at the Vice Chancellor level.

Trustee Pumphret mentioned that, in the normal course of business, a specified salary rate would remain in effect for the life of a contract. When the contract is renewed, consideration would then be given for a salary (or merit) increase. Trustee Troy concurred.

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they approve and adopt as the policy of the University of Massachusetts those provisions in the areas of employment security, classification system, annual evaluation procedures, and personnel policy and review contained in Document T73-090, said provisions to constitute a personnel policy for professional nonacademic staff. The President of the University is requested to take appropriate steps to implement this at the University.

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President Wood recognized Commissioner Bicknell who was attending a Trustee meeting ro the first time.

The meeting was adjourned at 12:45 p.m.

COMMITTEE

Robert J. McCartney
Secretary, Board of Trustees

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UNIVERSITY OF MASSACHUSETTS

MINUTES OF TRUSTEE COMMITTEE ON BUILDINGS AND GROUNDS

January 31, 1973; 12:00 p.m.; Parlor B, Statler Hilton
Boston, Mass.

COMMITTEE

PRESENT: Trustees and Trustee Staff: President Wood; Trustees Crowley, Chandler, Howes, Knowles, Lambson, Pumphret, Ms. Pugh, recorder

Administrators, Faculty, Staff, and Invited Guests:

UM/Amherst: Vice Chancellor Gage

UM/Amherst--
Motor Vehicle
Regulations

Acting Chairman Crowley convened the meeting at 12:10 p.m. Dr. Gage reported that the Department of Public Safety had recommended a change in the Motor Vehicle Regulations for the Amherst campus to correct an oversight in the original document approved by the Board of Trustees on May 26, 1972. He said that this addition would bring regulations into conformity with the parking tickets now in use.

It was then moved, seconded, and

VOTED: To recommend to the Board of Trustees the following change in the Motor Vehicle Regulations for the Amherst campus:

(1) In Article VIII Penalties

(a) To change Section 2 by adding under Group A Fine - $10.00 each

"07 - Parking within a posted tow-zone"

(b) To advance each citation under Group B and Group C by one digit, so that they will be designated 08 - 026 respectively.

The Vice Chancellor also informed the Committee that the Hampshire County District Court had requested clarification of the time when Motor Vehicle Regulations are enforced. In order to resolve this problem of time lag, the following motion was moved, seconded, and

VOTED: To recommend to the Board of Trustees the following change in the Motor Vehicle Regulations for the Amherst campus:

(2) In Article VI Operation of Vehicles

To add

"Section 5 Posting of Traffic Signs

All additions, deletions, or other changes in

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Motor Vehicle Regulations, authorized by the Board of Trustees and involving signs controlling the operation and/or parking of motor vehicles, shall become effective at the time the appropriate sign is posted or removed."

The meeting was adjourned at 12:20 p.m.

Robert J. McCartney
Secretary, Board of Trustees

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MINUTES OF MEETING OF TRUSTEE EXECUTIVE COMMITTEE

February 15, 1973; 11:00 a.m.; Office of the President, Boston, Mass.

COMMITTEE

PRESENT: Trustees and Trustee Staff: Chairman Healey, President Wood; Trustees Gordon, Pumphret, Rowland, Troy; Secretary McCartney, Treasurer Johnson

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Messrs. Searson and Yarmolinsky

The meeting was called to order by Chairman Healey at 11:05 a.m.

After brief discussion, it was moved, seconded and

VOTED: To go into executive session for the purpose of discussing certain personnel and financial matters related to UM/Boston and the President's Office.

After appropriate discussion and exchange of views, it was moved, seconded and

VOTED: To come out of executive session for the purpose of taking a vote.

It was then moved, seconded and

VOTED: To recommend to the Board of Trustees that, in the event that the Justices of the Supreme Judicial Court are of the opinion that the rental for the premises at One Washington Mall, Boston, Massachusetts, occupied by the Office of the President, cannot be paid from State appropriations, then, without prejudice, said rental, which is owed for the months of October, 1972 through January, 1973, be paid from discretionary funds of the University.

The meeting was adjourned at 12:05 p.m.

Robert J. McCartney
Secretary, Board of Trustees

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MEETING OF TRUSTEE COMMITTEE ON BUILDINGS AND GROUNDS

February 28, 1973; 10:00 a.m.; President's Office, One Washington Mall, Boston, Mass.

COMMITTEE

PRESENT: Trustees and Trustee Staff: Acting Chairman Crowley, President Wood; Trustees Chandler, Knowles, Pumphret, Kelly, Sullivan; Treasurer Johnson, Secretary McCartney; Ms. Pugh, recorder

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Phillips, Budget Officer Gartenberg, Assistant Secretary Rawn, Mrs. Robinson, Assistant to the President

UM/Amherst: Chancellor Bromery, Planning Officer Littlefield

UM/Boston: Acting Chancellor Hamilton, Prof. Lyons, Planning Officer Prince, Dean Strange (CPCS); Mr. Freeland, Director of Educational Planning; Ms. Joan Tonn, Dr. Hogarty (CPCS), Dr. Bennett (CPCS)

UM/Worcester: Dean Soutter, Associate Dean Stockwell; Mr. Reno, Director of Planning; Mr. Cathey, Controller; Mr. Greig, Director of Physical Plant

Architects: Messrs. Vaisey, Haight, and Coletti, of Coletti Bros. Architects; Mr. Gary of Moriece & Gary Land Consultants; Mr. Roth, architectural consultant

Bureau of Building Construction (BBC): Mr. Cusack

UM/Boston--Preliminary Drawings, Building 030

Acting Chairman Crowley convened the meeting at 10:15 a.m., and called on Acting Chancellor Hamilton to present the first item on the agenda, UM/Boston Preliminary Drawings for Building 030. Dr. Hamilton explained to the Committee that these preliminary drawings had been reviewed by appropriate officers and persons on the Boston campus and by members of the President's staff. The Committee is being asked to approve them so that the architects may proceed with the working drawings. He called on Dean Strange to make the presentation.

Dean Strange termed the 030 preliminary drawings "exciting". He commended all those who had helped in the effort to plan the building which contains a number of unique facilities: a conference center, good division and variety of dining space, location directly on the street, a large library subdivided into quiet, separate study areas; also, combined teaching and office space, and very attractive exterior design.

Mr. Barry Coletti of Coletti Brothers Architects then gave a detailed report on the drawings for Building 030 using diagrams showing the floor plans. He further explained the unique features mentioned earlier by Dean Strange, pointing out that the street varies

from level to level. He then called on Mr. Gary who did the landscaping for the building.

Mr. Gary, using slides, showed the Committee the various levels of terraces involved in the design. These will be utilized for recreation, study, and social activities.

General discussion followed.

In response to a question from Trustee Knowles, Mr. Gary explained that the prevailing winds come from the southwest. This area of Building 030 would be sheltered by the science building as well as the trees. Three to four feet of soil and loam will be provided for the plantings.

Trustee Chandler inquired whether Mr. Gary had been in touch with the Waltham Field Station personnel in regard to the planting of trees and shrubs in an urban area. The Waltham Field Station is working on plant growth under various air-pollution conditions. Mr. Gary responded affirmatively, adding that the Field Station had been of great help in the development of this design.

In response to a question from Acting Chancellor Hamilton, Mr. Cusack of the BBC reported that the building estimates were well within the budget at the present time (approximately $22,800,000). He stated that there would be a savings of almost one-half million dollars by using reinforced concrete rather than steel for the first two levels.

President Wood asked Mr. Harold Roth, consulting architect, for comment. Mr. Roth reminded the Committee that when schematic drawings for Building 030 were presented, it was decided to slow down and provide more time for development of the preliminary drawings. The arrival of Dean Strange has also permitted additional input in development of the plans. Mr. Roth commended the architects. He stressed that they had responded to the University's academic needs in an outstanding way. He recommended that the Committee accept the preliminary drawings of Building 030.

In response to Trustee Pumphret's inquiry about how many persons the dining area could accommodate, Dean Strange said, 600. Mr. Pumphret then questioned whether or not consideration had been given to the idea of one central area for preparation of food rather than separate facilities for College I, College II, and College III. Acting Chancellor Hamilton replied that a consultant, early on, had given this matter considerable study. Consideration had been given to designing one of the kitchens large enough to service both colleges.

In response to a question on the percentage of academic space provided, Mr. Coletti said approximately 50%. This did not include space created by innovative ideas of Dean Strange, such as using part of the dining areas as meeting/seminar rooms during lunch time. Such areas, of course, are not considered offically designated academic space, but could be regarded as available academic space.

COMMITTEE

UM/Boston--
Preliminary
Drawings,
Building 030

In response to a question regarding the time-use of this building, Dean Strange said that he would report to the Faculty and Educational Policy Committee in March on the curriculum proposal. That report will cover the use of the building. At this point, he expects approximately 50% more use than normal.

After further discussion, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees that they approve the preliminary drawings of Building 030, UM/Boston at Columbia Point, as submitted by Coletti Brothers, Architects.

UM/Boston--
Report of the
Ad Hoc
Committee on
Building 080/2
(DOC. T73-114)

President Wood turned to the next item on the agenda, The Report of the Ad Hoc Committee on Building 080/2 (DOC. T73-114). The President explained to the Committee that 14 months ago, because of changes in enrollment and academic programs, he recommended that the University take a new look at the physical plans for the campus, particularly the plans for Building 080/2. Last August, Acting Chancellor Hamilton and President Wood appointed an Ad Hoc Committee to undertake this study. At the Hyannis meeting in October, a preliminary report was presented to the Trustees. The Ad Hoc Committee, composed of members of the President's staff and members of the Boston campus, included Richard Freeland, Director of Educational Planning; Nan Robinson, Assistant to the President; William Rawn, Assistant Secretary; Harold Roth, Planning Consultant; Willard Prince, Director of Planning and Development; Marvin Atonoff, Professor of Physics; and Harold Thurman, Professor of Art. The President commended the Task Force on the fine job done and asked Ms. Robinson and Mr. Freeland to make a joint presentation.

Ms. Robinson stated that the Ad Hoc Committee had used two bases to assess the effect of alternative enrollment on Building 080/2. The first was the distinction between college buildings and central facilities. Central facilities include the library, gym, administration and service building, and space for noncollege academic programs, particularly the physical sciences and fine arts.

The second base was the formula used in the original planning for the campus of 200 gross square feet (GSF) per student. Using the formula, the Committee noted that, at an enrollment of 10,000 students, no further construction of central facilities would be possible. This does not seem to the Committee a viable enrollment level for the campus from the point of view of physical planning. At an enrollment of 12,500 students, however, 149,000 GSF would be "available" for new central facilities, making possible only one central facility building, but not two. (The original Master Plan called for both a second science building and a fine arts building). The Ad Hoc Committee, using an assumption of 12,500 students, then undertook to assess the space needed for all central activities not yet provided for at the campus, and to explore how these might be accommodated in a single building.

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Trustee Pumphret stated his concern that the 080/2 report seemed to base enrollment on the need to build and fill buildings rather than on the availability of qualified students. President Wood responded that the Committee's work was paralleled by enrollment studies and projections that formed part of the arthmetic for the decision made at Hyannis to level off the Columbia Point enrollment at 12,500. Concurrently, it was necessary to look at the realities imposed by buildings already in place. It would have been unfortunate to make any enrollment decisions which would have left a half-finished campus which could not adequately serve students already there.

Trustee Pumphret also questioned the applicability of a UM/Amherst space needs formula to a commuter campus. In response, Treasurer Johnson explained that, when initial planning for Columbia Point began, the Master Planning firm felt that the 200 GSF per FTE student guideline was too conservative a standard because commuter students would use common spaces between classes more intensively than on a dormitory campus where students would return between classes to their respective residence and dining halls, both of which are not included in the state's 200 GSF/FTE guidelines. Ms. Robinson explained that, given the changes in the programs and enrollment, it was necessary for the Committee to review the way Building 080/2 might fit into the campus at this mid-point in its development.

Mr. Freeland pointed out that, when the Committee was given its charge, it was concerned primarily with studying physical planning problems for three different enrollment projections. While the study was being conducted, the Trustees adopted a 12,500 enrollment level. The report, therefore, does not address itself to the question of availability of students because the Committee's primary task was to study the physical planning needs in order to plan a viable campus for the target enrollment figure of 12,500.

Mr. Freeland continued that, based on the figures mentioned earlier, only one additional central facility could be built at the campus at this time. The following needs, he said, are not being met at the present time: noncollege academic space needed for physical sciences and fine arts; noncollege space needed for some student services and activites, computer service space, and reception areas; noncollege institute space, and graduate administration space. He reported that the Committee had to estimate the space requirements for these areas and the results are contained in the report. The Committee also found that, due to the reduction in enrollment projection from 15,000 to 12,500, some of these needs could be met in the Phase I buildings.

As a result of these findings, the Committee proposed a multipurpose facility for the science, fine arts, and student services and activities areas. Both the science department and the fine arts department feel that the space assigned to them in Building 080/2 is adequate. The Committee thinks that the building will contain an exciting mixture of uses in a highly important central location.

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UM/Boston--Report of the Ad Hoc Committee on Building 080/2 (DOC. T73-114)

In response to a question on the amount of space allocated to health services at Columbia Point, Acting Chancellor Hamilton reported that this matter is under study at the present time.

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President Wood then requested Acting Chancellor Hamilton to explain to the Committee the capital outlay implications of the new enrollment target and the 080/2 report. Mr. Hamilton said that at 12,500 FTE, the campus would not need one of the college buildings (060). In addition, a separate fine arts building as proposed in the Master Plan would not be necessary. The total cost for a completed campus at Columbia Point, using the proposed 080/2 building, would be approximately $304 million as compared with the originally planned $361 million campus. Dr. Hamilton noted that this would be a savings of more than $50 million for a completed campus.

UM/Worcester--Status of Power Plant

Trustee Crowley turned to the next item on the agenda, Status of Power Plant - UM/Worcester. Dean Soutter called on Mr. Greig, Director of Physical Plant, who reported that the Power Plant was almost completed. There are two major problems: (1) it is impossible to operate the building until all safety requirements are met, especially catwalks to provide safe access to valves; (2) there is a general shortage of qualified engineers, and this further is aggravated by the unattractive Commonwealth salary levels for such positions, making it next to impossible to recruit engineers at the Medical School plant. The Department of Personnel, however, is considering an upgrading of one grade for engineers at this time. Without an adequate staff of engineers, the Medical School will not be able to place its power plant in operation. Mr. Greig reported that a number of alternatives were being considered, but the best solution would be an up-grading of the classified position of engineers.

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B L A N K P A G E

COMMITTEE

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COMMITTEE

The next item on the agenda was an Initial Discussion of the Proposed Parking Garage at the Worcester campus. Chairman Crowley explained that the Committee had not received the report and therefore would delay the discussion of this topic until its next meeting.

UM/Worcester--Proposed Parking Garage--Initial Discussion Postponed

Chairman Crowley called on Dean Soutter to report on the Status of Acceptance of New Buildings. The Dean said that the main floor of the Science building would be ready for occupancy by early summer. However, before occupying the building, it is necessary to have the power plant in operation. Six weeks are needed to train the engineers. The Dean said also that partial occupancy of the hospital is scheduled for the spring of 1975, and full occupancy in the fall of that year.

Status of Acceptance of New Buildings

Dean Soutter and Trustee Chandler reported to the Committee on their attendance at a recent meeting held to discuss a bill proposed by Representative Conte to build a school of veterinary medicine at the site of the Grafton Mental Hospital which includes approximately 1,000 acres of land. The school would then be turned over to the University of Massachusetts Medical School to serve as its School of Veterinary Medicine.

Dean Soutter reported that an expert in the field of veterinary medicine had visited the Worcester campus and recommended that a veterinary hospital be built near a human hospital so that students can study in both areas. He recommended that the Grafton facility be used for animal experimentation. Associate Dean Stockwell feels that Grafton would serve well as an isolation area for animals having contagious diseases. It would cost approximately $40 million if the veterinary complex was built at the Grafton site as opposed to $15 million if located at UM/Worcester near the Medical School hospital.

Trustee Chandler pointed out that, currently, there is no place in Massachusetts or New England for Massachusetts' students to go to study veterinary medicine. He stressed the importance of having a large animal hospital in the New England area. A hearing is scheduled for March 14 on this proposed bill.

Chairman Crowley then turned to the Amherst campus items on the agenda, the first of which is Progress Report - Land for Fire Station Site and Sharing Cost of Fire Apparatus (DOC. T73-120). Planning Officer Littlefield, of UM/Amherst, reported that, in June 1970, the transfer of land to the Town of Amherst for a fire station site was approved in concept by the Board of Trustees. This was subject to the location of the new DPW road in the vicinity of East Pleasant Street. Mr. Littlefield now urges approval in principle by the Committee for the actual transfer of an approximately 3.8-acre site on the northeasterly side of the intersection of East Pleasant Street and Tilson Farm Road, as described in the sketches he displayed. After further discussion, it was moved, seconded, and

UM/Amherst--Land for Fire Station Site--Sharing Cost of Fire Apparatus (DOC. T73-120)

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UM/Amherst--Land for Fire Station Site Sharing Cost of Fire Apparatus (DOC. T73-120)

VOTED: To recommend to the Board of Trustees that Chancellor Bromery, UM/Amherst, be authorized to notify the Town of Amherst Selectmen that a site consisting of approximately 3.8 acres on the northeasterly side of the intersection of East Pleasant Street and Tillson Farm Road, as detailed on sketches presented by Planning Officer Littlefield, has been reviewed by the Trustees who support in principle its transfer to the Town of Amherst for the purpose of erecting a Fire Station, subject to final determination of the appropriate metes and bounds, and subject to final Trustee action at a future meeting.

Mr. Littlefield pointed out that the University had participated previously in the acquisition of two pieces of fire apparatus for the Town of Amherst (in the mid 50's and again in 1968). Proposed sharing of the cost of equipment for the new fire station is a concept for which the Amherst campus is requesting Trustee support in principle, subject to the availability of state funds. Mr. Littlefield explained that the need for this new fire station was pointed out to the University by the recent fire loss in Tobin Hall. It was then moved, seconded, and

VOTED: To recommend to the Board of Trustees that they authorize Chancellor Bromery, UM/Amherst, to notify the Town of Amherst Selectmen that the Trustees support in principle the concept of the University sharing on a 50/50 basis the cost of two new fire trucks; a 1,000 gallon pumping engine and a new elevating platform type fire truck, subject to the availability of state funds amounting to $67,500 for this purpose.

UM/Amherst--Temporary Transfer of Land to DPW for Construction of By-Pass (DOC. T73-120)

Mr. Littlefield presented the next item on the agenda, Temporary Transfer of Land to the DPW for Construction of a By-Pass (DOC. T73-120). Mr. Littlefield pointed out that the temporary taking of University land in Amherst and Hadley is required by the DPW to enable them to construct the North Pleasant Street by-pass road. In turn, the construction of this road on University and other privately owned property to be taken by the DPW will enable the University to meet its commitments to the Town of Amherst for the closing of North Pleasant Street. The University land involved amounts to approximately 48 acres along the road corridor. With Trustee support, the Amherst campus would be able to work with the DPW to identify the metes and bounds along this 48-acre corridor. Formal Trustee action transferring the precise acreage would take place at a future meeting. Approximately seven acres of the above-mentioned land is involved in the Route 116 interchange with the North Pleasant Street By-pass road, and title to this land should remain with the DPW and the state highway system. Appropriate sections of this new road and land will be exchanged in the future with the Town of Amherst for title to a portion of North Pleasant Street.

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UM/Amherst--Temporary Transfer of Land to DPW for Construction of By-Pass (DOC. T73-120)

Mr. Littlefield, in response to a question from Trustee Chandler, explained that it was necessary to change the title of the land back to the University from the DPW in order for the University to change title with the Town of Amherst when North Pleasant Street is ready to be closed.

It was moved, seconded and

VOTED: To recommend to the Board of Trustees that they authorize and support the administration of UM/Amherst in working with the Department of Public Works, Commonwealth of Massachusetts, in determining the appropriate metes and bounds of parcels of land totaling approximately 48 acres to be taken temporarily by DPW for the purpose of constructing the North Pleasant Street By-Pass Road, the title to approximately seven acres of said land to be retained by DPW for the Route 116 interchange; the title to approximately 41 acres to be returned to the University at a later date, so that said title to 41 acres may be transferred by future vote of the Trustees to the Town of Amherst in exchange for the title to the portion of North Pleasant Street bisecting the University campus which will then be closed off.

President's Office--Report of Action on Emergency Capital Outlay Budget, FY 1973 and Capital Outlay Budget, FY 1974 (DOC. T73-116)

Turning to the final item on the agenda, President Wood asked Vice President Phillips to present the Capital Outlay Budget Requests for FY 1973 and FY 1974 (DOC. T73-116). Mr. Phillips reported that last fall the University submitted its Capital Outlay Request for Fiscal Year 1973 to the Governor via the Board of Higher Education. However, due to the fiscal crisis facing the Commonwealth, no capital outlay appropriation request was submitted by the Executive Department to the Legislature. The Vice President reminded the Committee that, in November, after a preliminary discussion of capital outlay requests, the Trustees voted that a thorough review be continued of the University developments, requirements, and investments over the next five years. In January, Mr. Phillips reported that the University was invited to submit an Emergency Capital Outlay Budget Request for FY 1973. A detailed description of the request which totaled $2,996,000 is outlined in DOC. T73-116. The Committee was asked to recommend endorsement of this action.

After further discussion, it was moved, seconded and

VOTED: To recommend to the Board of Trustees that they approve the submission of the following amounts for the Fiscal Year 1973 Emergency Capital Outlay Request:

Amherst	$1,100,000
Boston	1,500,000
Worcester	396,000
TOTAL	$2,996,000

4066

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Capital Outlay Budget Requests for FY 1974 (DOC. T73-116)

COMMITTEE

The Committee then discussed the Capital Outlay Budget Requests for FY 1974 (DOC. T73-116). Chancellor Bromery pointed out that it is critical for the Amherst campus that the first two items, Renovation and Remodeling of Existing Buildings and Campus Safety-Campus Improvements, be considered equally important in terms of priorities. Vice President Phillips said that a special effort will be made to emphasize this importance in presenting the budget requests.

Mr. Phillips explained that a description of the items requested from the campuses was outlined in DOC. T73-116 which was previously mailed to the Committee.

General discussion followed.

It was then moved, seconded, and

VOTED: To recommend to the Board of Trustees that they approve the submission of the following amounts for the Fiscal Year 1974 University of Massachusetts Capital Outlay Request:

Amherst	$12,245,000
Boston	89,500,000
Worcester	9,406,950
	$111,151,950

The meeting was adjourned at 12:40 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF TRUSTEE COMMITTEE ON FACULTY AND EDUCATIONAL POLICY

March 1, 1973; 11:30 a.m.; Room 1009, Campus Center, UM/Amherst

COMMITTEE

PRESENT: Trustees and Trustee Staff: Chairman Troy, President Wood; Trustees Abrams, Ladd, Lambson, Shaler, Shearer; Dr. Wilfred Bloomberg for Trustee Greenblatt; Secretary McCartney; Mrs. Holden, recorder

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Edelman, Mss. Robinson and Pugh

UM/Amherst: Chancellor Bromery, Vice Chancellor Gluckstern, Associate Provost Bischoff, Dean Edds; Prof. Burke, rep. Faculty Senate; Messrs. Apostola and Kraus. For School of Education: Dean Allen, Assoc. Deans Gentry and Seidman

UM/Boston: Acting Vice Chancellor Marshall; Prof. Lyons, rep. faculty

UM/Worcester: Dr. Saunders

The meeting was convened at 11:40 a.m. by Chairman Troy.

General Discussion: Status and Review of Graduate Programs

President Wood noted the importance of this General Discussion: Status and Review of Graduate Programs by the Trustees with Chancellor Bromery and Vice Chancellor Gluckstern, UM/Amherst; Acting Vice Chancellor Marshall, UM/Boston and Vice President Edelman, who together with Dean Appley have been appraising the University's programs as related to the interests of applicants and market demands. He commented that this year's graduate applications had exceeded those for the undergraduate program.

Dr. Bromery cautioned that long-range planning is involved with UM/Amherst, Boston, and Worcester working together as a multi-campus university. Elements to be considered are relationships with the private higher education sector and the developing ethnic population of the Commonwealth. He stressed that there can be no firm plan, but rather periodic developmental reports.

Dr. Gluckstern reported that Dean Appley has been reviewing the overall graduate program with Department Heads and Deans and is now discussing which areas should be eliminated, phased down, or accelerated; however, reductions in the budget are unlikely. It is anticipated that admission quotas will reduce enrollment by about 200 next year. Tenured faculty affected by program changes will probably be reassigned to appropriate units within the University. Replying to Mr. Apostola, Dr. Gluckstern stated that admissions require-

General Discussion: Status and Review of Graduate Programs

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ments have not been specifically reviewed, but that consideration is not based on a single examination, equal backgrounds, etc. Specific attention is being given to teacher training related to instruction of graduate students in the art of learning. Vice President Edelman commented that the review to date contemplates more program mergers than eliminations, but that some individual programs which are neither merged nor eliminated may well be reduced in student size by as much as 50 percent over the next several years.

Vice Chancellor Gluckstern stated that specific efforts to attract teaching assistants from minority groups will be continued (provision of 50 percent of salary to department) to increase the number of qualified women and minority students.

Chancellor Bromery will advise Trustee Ladd when a comparative analysis of what the various schools are doing will be available. This will be a status report on present activities and future planning. President Wood said that a public presentation to the Trustees is expected soon. This will also be used for professional analysis. Further, this may introduce a notion of selectivity and strategic concern and clearly emphasize that no university is possible without a graduate school. However, an honest internal evaluation must be made to achieve excellence in chosen areas as opposed to those in which another institution might excel. Dr. Bromery noted that problem areas will be reviewed first with the assistance of a progress consultant.

For UM/Boston, Acting Vice Chancellor Marshall predicted a full-fledged graduate program evolving from the modest number of degrees (four) now offered. She referred to the overwhelming tasks now being undertaken at the undergraduate level in addition to the move to Columbia Point as precluding any strong effort on a graduate program at the present time. The UM/Boston Graduate Council and the faculty as a whole agree that this is not the time to accelerate at the graduate level. Professor Lyons, UM/Boston, concurred. He added that it is evident that a graduate program is needed and should be projected into future planning to reassure the faculty. Dr. Marshall cited great interest in graduate teaching among the UM/Boston faculty. She expressed interest in the proposed intercampus faculty exchanges proposed by Vice Chancellor Gluckstern.

Vice President Edelman touched on the possibility of using graduate programs in private institutions through cooperative arrangements or by means of fellowships. He urged that UM/Boston students and alumni be informed of graduate studies available at UM/Amherst.

UM/Boston--Proposal for a Graduate Degree Program in Math (DOC. T73-117)

The Committee then turned to the Proposal for a Graduate Degree Program in Mathematics, UM/Boston (DOC. T73-117). Acting Vice Chancellor Marshall, referring to a memo to the Committee from Dr. Eisenberg, Acting Department Head, Mathematics and Statistics, UM/Amherst, stated that the quality of the program will remain the same; the only change will be that UM/Boston will grant the degree

COMMITTEE

rather than UM/Amherst. President Wood assured her that Vice Chancellor Gluckstern will discuss Dr. Eisenberg's objections to the proposal with him before the Board acts on March 7. Chancellor Bromery commented that the broad issue behind this specific case is the poor communications between the two campuses. Dr. Marshall agreed that this is particularly true in the area of graduate studies. Dr. Bromery declared that every effort must be made to remedy this situation.

UM/Boston--Proposal for a Graduate Degree Program in Math (DOC. T73-117)

After brief further discussion, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees that they approve the Graduate Program in Mathematics at UM/Boston as outlined in DOC. T73-117 as a degree program from that campus rather than UM/Amherst.

Vice Chancellor Gluckstern then introduced discussion on the Progress Report of the Premedical Program for Minority and Disadvantaged Students (DOC. T73-121). In response to an inquiry from Trustee Abrams, a committee chaired by Dr. William Darity, Head of the Department of Public Health, and President of CCEBS, was established to coordinate a program which hopefully would guarantee an increase in the number of minority and disadvantaged students being accepted at a medical school. Dean Edds of the Faculty of Natural Sciences and Mathematics, UM/Amherst, a member of the committee, stressed the difficulty of actually guaranteeing admission to a medical school for UM/Amherst minority students, since very few are in related prerequisite programs. The basic effort needed at this time is to generate a greater interest in the sciences and to offer financial aid, counseling and advising, and other academic support components.

UM/Amherst--Progress Report--Premedical Program for Minority and Disadvantaged Students (DOC. T73-121)

Chancellor Bromery said that most of the minority students at UM/Amherst are not in the CCEBS Program; many of the present options are completely new concepts; minority students must have incentive to go into a specific area in the form of guaranteed alternatives. He offered to talk with the committee along these lines.

Dr. Edds noted problem areas in defining what "guaranteed acceptance" means. He reported a striking percentage of minority students in nonscience disciplines, adding that the areas of medical science and health training in general have not attracted a significant number of such students at UM/Amherst.

Trustee Abrams urged that the program be publicized. He mentioned that Hampshire College is identifying potential scholars in the fourth and fifth grades. A program at the Roxbury Medical-Technical Institute arranges exposure to medical areas for interested students through providing work opportunities with orderlies and doctors. Dr. Abrams stressed the special need for a Spanish-speaking doctor in the Holyoke area. He also mentioned that the Boston University Medical School hosts high school students for one week to acquaint them with the program there. Chancellor Bromery said that

UM/Amherst--Progress Report Premedical Program for Minority and Disadvantaged Students (DOC. T73-121)

he recently visited the University of Michigan Medical School from which 37 black physicians will soon graduate. He has tried to interest several of them in the University's Health Services or in the Amherst community. Trustee Lambson suggested that opportunities in a variety of services and professions should be outlined to minority students rather than emphasizing only medicine.

Vice Chancellor Gluckstern informed Trustee Abrams that, while no target date for the final report has been set, progress is already being made on the Amherst campus in this area as evidenced by gradually increasing interest by minority students in the sciences. Chairman Troy requested that the Committee be kept informed of progress. Dr. Edds proposed submission of a preliminary report by the end of the spring semester which will identify steps required before the program can start, including the need to improve the University's interface with the secondary schools.

Dr. Saunders, UM/Worcester, reported that the Medical School has accepted a small number of minority students who later decided to attend a more prestigious school. He said that requiring applicants to be residents of the Commonwealth further reduces eligibility. Dean Soutter and his faculty, while recognizing the efforts of Dr. Darity's committee, are attempting to implement the Affirmative Action Program and are willing to admit minority applicants who do not meet the usual requirements for entrance provided it is understood by the Trustees and the Legislature that such admissions are to a special program. The Medical School administration has been in contact with Freedom House, Inc., in Roxbury and is waiting for a response from Mrs. Snowden.

Chairman Troy queried how important the problem of financial aid might be. Dr. Saunders mentioned a meeting in June 1972 with Dr. Roberta Franklin at the Campus Center, UM/Amherst, indicating that a large number of minority group students need financial assistance. Arrangements for stipends or other remuneration are made at some medical schools. Grants from various foundations were suggested as sources of funds.

UM/Amherst--Report of School of Education (DOC. T73-119)

Chairman Troy then introduced the final item on the agenda, Report of the School of Education, UM/Amherst (DOC. T73-119). He briefly reviewed the drastic changes in the curriculum since Dean Allen's arrival in 1968. The Dean introduced Associate Deans Gentry and Seidman. The latter called attention to the completely revamped teacher education program, for which the School has recently received a distinguished award for excellence; also, to the placement report (Appendix B of T73-119), which reveals in the graduate area that, of 228 respondents, only one was unemployed. Also, more than 90 are employed in Massachusetts in leadership positions.

Dean Seidman added that a major responsibility is the recruitment of outstanding faculty where it is hoped to achieve a balance between "junior" and "senior" people. The School is fully accredited and has contributed its share of scholarly productions.

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COMMITTEE

UM/Amherst--
Report of
School of
Education
(DOC. T73-119)

New and innovative programs and methods are continually being developed with increasing recognition of nonformal and life-time education oriented to the quality of human life. Efforts are directed toward balancing the School's contribution to the Commonwealth and to the University by providing quality education as inexpensively as possible. Dean Allen reported that the School raises more than 60 percent of its budget through outside grants. A document was distributed listing programs funded from Massachusetts sources. The School is developing other funding sources to replace the loss of federal money after this year.

Trustee Abrams noted the competition for funds with other state teachers' colleges in the Commonwealth. The Dean expressed regret that public higher education institutions (community and state colleges and the University) are not able to cooperate as much as they would like. He added that the University differs from the state colleges in terms of its graduate offerings. This phase, he proposed, should train leadership personnel through learning programs. The size of the undergraduate element should remain stable or be slightly reduced after 1980. The graduate level will be affected by the increasing demand for doctoral degrees for administrators.

Dean Allen stated that between 50 and 55 percent of the undergraduate teachers are placed, having the advantage of the School's unique educative proces. This is at a time when 90 percent of those seeking employment as teachers have not been successful in finding it.

Chairman Troy questioned the desirability of a 26:1 ratio of faculty to students. Vice Chancellor Gluckstern replied that the higher ratio is found in the social sciences as compared with the laboratory sciences; however, attempts are being made to reallocate positions to remedy the situation.

Dr. Seidman, replying to President Wood's question on the ratio of applicants to admission, said that this year about 30 percent of the applicants were admitted; of these 80 percent actually enter the School.

Responding to a question from Chairman Troy on the pass-fail system of grading, Dean Allen said that the School prefers the credit-no record system. He added that no evidence has been found to show that the quality of education has been compromised; very few students use the program in a minimum way. The faculty also feels that knowledge alone is worthless without the ability to put it to use.

The meeting was adjourned at 1:50 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF TRUSTEE COMMITTEE ON FINANCE

March 7, 1973; 10:30 a.m.; Massachusetts 4-H Youth Center
Ashland, Massachusetts

COMMITTEE

PRESENT: Trustees and Trustee Staff: Chairman Pumphret; Trustees Crowley, Knowles, Lambson, Rowland; Treasurer Johnson, Ms. Pugh, recorder

Administration, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Phillips, Budget Officer Gartenberg

UM/Amherst: Chancellor Bromery, Vice Chancellor Campion, Budget Director Gulko

UM/Boston: Acting Chancellor Hamilton

Fund Transfers (DOC. T73-126)

Chairman Pumphret convened the meeting at 10:50 a.m. and presented the proposed Fund Transfers (DOC. T73-126) to the Committee. He reported that, essentially, these transfers result from a midyear review of the financial status of the campuses and an attempt to adjust to the difficulties imposed upon the University's planning processes by the Shepard Amendments.

After brief discussion, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees that they authorize the Amherst campus administration to implement those fund transfers necessary to revise the operating budget totals to the following amounts by subsidiary account:

Account	Revised Campus Budget
01	$ 43,404,743
02	814,101
03	4,700,000
04	1,500
05	14,700
06	107,530
07	11,000
08	2,612,800
09	98,350
10	196,315
11	145,742
12	723,617
13	1,079,498
14	702,825
15	208,757
16	1,095,346
	$ 55,916,824

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It was further

VOTED: To recommend to the Board of Trustees that the fund transfers between subsidiary accounts recommended in Document T73-126 as detailed below all be approved: Fund Transfers (DOC. T73-126)

For UM/Boston:			
From Accounts:	01	$105,500	
	08	93,500	
	16	50,000	$249,000
To Accounts:	02	$ 19,000	
	03	180,000	
	14	50,000	$249,000
For Office of the President:			
From Account:	01	$ 41,868	$ 41,868
To Accounts:	13	$ 2,740	
	14	24,963	
		14,165	$ 41,868

Chairman Pumphret introduced the next item, Report of Investments (DOC. T73-125). He reported that the Investment Counsel had recommended to the Treasurer the investment of $12,000, currently available in the University's portfolio, in additional purchases of common stock in existing holdings. After brief discussion, it was moved, seconded, and Report of Investments (DOC. T73-125)

VOTED: To confirm the following purchases of common stock added to existing holdings made on advice of Investment Counsel in their letter to Treasurer Kenneth W. Johnson dated February 5, 1973:

BUY: 200 Shares, RCA
200 Shares, Newmont

The Chairman informed the Committee that Investment Counsel had also recommended that the University sell the current sixty-seven (67) shares held of Massachusetts Investors Trust. After brief discussion, it was moved, seconded, and

VOTED: To authorize Treasurer Kenneth W. Johnson, on advice of Investment Counsel in letter to Treasurer Johnson dated February 5, 1973, to sell the gift of sixty-seven (67) shares of Massachusetts Investors Trust so that the proceeds may be added to the principal of the Barber Endowment Fund.

The Chairman then called on Vice Chancellor Campion to present the final item on the agenda, Massachusetts Review, Inc. UM/Amherst--Mass. Review, Inc.

UM/Amherst--
Mass. Review,
Inc.
(DOC. T73-127)

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

(DOC. T73-127). Mr. Campion explained that in 1962 the Board of Trustees had authorized annual support of the Massachusetts Review, Inc., in an amount not to exceed $10,000 from Research Trust Fund. Funds for the Massachusetts Review, Inc., were treated as an agency account and management of its financial records was the responsibility of the Treasurer. The Vice Chancellor reported that, after ten years of experience, it has been found that it is no longer necessary to use an agency account. He said that the proposed vote had been reviewed in detail on campus.

General discussion followed. Chairman Pumphret said that the proposed change would allow for a more efficient method of handling the account.

It was then moved, seconded, and

VOTED: To recommend to the Board of Trustees that they approve the following to be effective on or after March 7, 1973:

That the Chancellor of the University of Massachusetts at Amherst is authorized to furnish annual support to the Massachusetts Review, Inc., in an amount not to exceed $10,000.00. Such support is contingent upon the following conditions:

1. The annual budget of the Massachusetts Review, Inc., must be approved in advance by the Chancellor of the University at Amherst, and by the Presidents of Amherst, Hampshire, Mount Holyoke, and Smith Colleges as a Five College Project.

2. The Massachusetts Review, Inc., will appoint no University employee to a salaried position or pay any University employee on a regular basis for services rendered.

3. The Massachusetts Review, Inc., will continue to function as a Five College Project.

4. The Massachusetts Review, Inc., will provide the University of Massachusetts at Amherst with a certified copy of the annual audit of the Review's books by an independent Certified Public Accounting firm and will provide access to the Review's accounting records to the University's Internal Auditors or Department of the State Auditor if requested to do so.

5. The Massachusetts Review, Inc., will provide to the University of Massachusetts at Amherst copies of its annual budget and financial reports.

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The meeting was adjourned at 11:15 a.m.

Robert J. McCartney
Secretary, Board of Trustees

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE EXECUTIVE COMMITTEE

March 7, 1973; 11:00 a.m.; 4-H Youth Center, Ashland

COMMITTEE

PRESENT: Trustees and Trustee Staff: Chairman Healey, President Wood; Trustees Haigis, Pumphret, Rowland, Troy; Treasurer Johnson, Secretary McCartney; Mrs. Holden, recorder

Visiting Trustees: Abrams, Chandler, Croce, Crowley, Kelly, Knowles, Lambson, Robertson, Shaler, Shearer, Snowden, Sullivan, Weldon; Mr. Callahan for Commissioner Anrig

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice Presidents Edelman and Phlllips, Ms. Robinson, University Counsel Searson, Assistant Secretary Rawn

UM/Amherst: Chancellor Bromery, Vice Chancellor Campion, Budget Director Gulko; Dr. Shapiro, rep. Faculty Senate; Prof. Wellman, member of Study Group

UM/Boston: Acting Chancellor Hamilton, Acting Vice Chancellor Marshall, Assoc. Provost Babcock; Prof. Lyons, rep. faculty; Prof. Broderick, member of Study Group

UM/Worcester: Dean Soutter

Report of the Pan-University Study Group for Review of University Governance (DOC. T73-098B)

At 11:30 a.m., pending Chairman Healey's and President Wood's arrival, Assistant Secretary Rawn asked Trustee Knowles, a Trustee representative to the Study Group, to open discussion of the Report of the Pan-University Study Group for Review of University Governance (DOC. T73-098B). Trustee Knowles objected to the proposed withdrawal of Board responsibility for the appointment of the Chancellors. Various changes in wording and President Wood's willingness to let the Trustees decide whether to keep or delegate the power to select the Chancellors have allayed her concerns. She thought this should still be a Trustee function. Trustee Troy added that, although it is unlikely that a President and the Board would disagree on the choice of a Chancellor, he would prefer not to delegate that Trustee power.

Calling the Statement a "most major change in the governance of the University", Trustee Pumphret was concerned that the overall wording of the Statement is too general for specific interpretation. Further, he thinks it does not adequately protect the authority of the Chancellors. He urged an item-by-item review.

Chairman Healey suggested that Study Group Chairman Wellman show how the processes would work in a typical though hypothetical situation.

COMMITTEE

Mr. Wellman noted that, prior to the beginning of the 70-day time period, there would have been communication through all the bodies concerned. President Wood concurred that there would be no major change in the involvement of the Board or in the quality-control responsibilities of Trustee Troy's Committee; the change is sequensive, not authoritative. Mr. Wellman pointed out that all entities with disapproval authority are notified simultaneously. If more than the specified time limit is needed, the recommendation can be returned to the appropriate campus for further consideration. Specific wording questioned by Trustee Pumphret was "render decisions" (I A 3) and "will mutually agree:" (I B 23).

Trustee Croce proposed that the Board be timely informed on the status of any controversial action they would be expected to consider by providing an information sheet listing all of the check-points a controversial item had cleared before coming to the Board. Chairman Healey concurred, stressing that recommendations should have administrative clearance before the Board becomes involved. Prof. Wellman reiterated that, by the time a recommendation is referred, it would already have had considerable exposure at all levels.

Replying to Trustee Troy's question on actual referral procedures, Chairman Healey said it would probably involve a formal notification to each entity of the final date for negative action. Professor Wellman added that there is also provision for Trustee modification of a recommendation. Responding to Mr. Troy's continuing concern about the action deadline, Chairman Healey proposed that the document specify a period spanning two Board of Trustees meetings prior to final approval. President Wood stressed that the Trustees will retain the authority to revoke any policy.

Chancellor Bromery questioned whether everything would be referred to the Board rather than the present process of selective referral. Professor Broderick pointed out that the Board can consider what it wishes; the rest would be for their information.

At this point, Trustee Knowles suggested that the document be tabled until the next meeting of the Committee. Chairman Healey declared that he is in sympathy with the purpose of the Statement. He feels strongly that the Board should reserve its attention for major problems of a policy nature. He proposed a serious drafting session in which he would participate with the Study Group and anyone who might have serious reservations about the language in the document in an effort to clear up specific problems. Trustee Rowland agreed, but requested that the Trustees first have an opportunity to discuss the issue privately among themselves. President Wood noted that the Study Group has been in continuous consultation with Chairman Healey and himself. The Group has also met with other Trustees. He urged final action on the Statement in the near future. Trustee Knowles assured him that the document has great merit but obviously does not have unanimous, overall Trustee support. She suggested a delay of

four weeks. Chairman Healey proposed another drafting session to deal with semantics followed by an executive session of the Board to consider the philosophical aspects. President Wood stated that he had promised the Study Group that the Board would not adopt the plan "in principle."

Chancellor Bromery, UM/Amherst, observed that most of the procedures outlined in the Statement are already in effect on the Amherst campus. His only concerns are (1) that the mechanics effect a smooth coordination of all segments and (2) that the authority of the Chancellor not be eroded.

Trustee Pumphret inquired whether Richard Howland, Attorney for Students, UM/Amherst, had reviewed the document. He urged his involvement, adding that student interpretation would be important. He concurred with Mrs. Rowland that the Trustees should talk together privately.

Dr. Bromery proceeded to read a memorandum of February 12, 1973, written to the Study Group by Dr. Gage in which the Vice Chancellor expressed concern about "primary responsibility" being delegated to students by Section B 8. Dr. Gage suggested that "subject to the approval of the Chancellor" be inserted or that students be given the "initiative for recommending." Professor Wellman stated that he had talked at length with Dr. Gage on this subject. He stressed that the concept of "primary responsibility" carried with it the concept of "subject to the approval of the Chancellor," but that this could be inserted specifically.

Trustee Kelly inquired how the University Assembly, UM/Boston, which is composed of about 60 percent faculty, could vote on something for which students have "primary responsibility." Professor Wellman mentioned the Amherst campus arrangement of a separate Student Senate. Trustee Pumphret then expressed concern that the Student Senate could inundate the Chancellor with recommendations which he would disapprove, thus exposing him to student disapproval. Chairman Healey suggested a definitions section; however, Professor Broderick called attention to the statement in Section B 5 which clarifies the intent of the term "primary responsibility." Trustee Pumphret reiterated his concern, based strongly on the continuing change in the student body as classes graduate. Mr. Healey commented that, since he has had the advantage of several conferences with the Study Group, he is not as deeply concerned with definitions; however, he agreed that the meaning and intent of certain words in the document should be clarified. Although recognizing the importance of Trustee review, Professor Wellman urged the Trustees to act on the proposed Statement as soon as possible. He assured them that, basically, the present alignments and responsibilities are not changed by the document. He added that resolution of this matter might have an influence on the issue of collective bargaining at UM/Amherst.

Exec. Comm.
3-7-73

Report of the Pan-University Study Group for Review of University Governance (DOC. T73-098B)

UNIVERSITY OF MASSACHUSETTS

COMMITTEE

Chairman Healey expressed reluctance to take a legalistic approach, declaring that the Board must be able to rely on the good will of all entities involved in the governance process. It was agreed to proceed with an informal working session, followed by an executive session of the Board at which final action would be expected.

Secretary McCartney introduced two new Trustees present today; present for their first meeting today: Mr. Gavin D. Robertson of Worcester, who replaces General Maginnis, and Mr. Michael P. Sullivan of Amherst, who succeeds Merle Howes as Chairman of the Board of Selectmen of the Town of Amherst.

On motion made and seconded, it was

VOTED: To go into executive session for the purpose of frank discussion of the proposed Statement on University Governance, and formulation of procedures to give further consideration to the document.

After appropriate and extended discussion, it was

VOTED: To come out of executive session for the purpose of adjournment.

The meeting was adjourned at 12:35 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF TRUSTEE COMMITTEE ON STUDENT ACTIVITIES

March 19, 1973; 12:00 p.m.; President's Office, Boston, Mass.

COMMITTEE

PRESENT: Trustees and Trustee Staff: Chairman Rowland, President Wood; Trustees Chandler, Shaler, Snowden, Ladd, Kelly, Ms. Pugh, recorder

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Edelman

UM/Boston: Acting Chancellor Hamilton, Mr. Tim Williams, Assistant to the Acting Chancellor

UM/Boston--Status Report on Student Support Services (DOC. T73-133)

Chairman Rowland convened the meeting at 12:45 p.m. and called upon Acting Chancellor Hamilton to comment on the Report on Student Support Services (DOC. T73-133), submitted from the Boston campus. Dr. Hamilton explained that he had asked the staff responsible for its particular area in student affairs to comment on the current situation in their department and the future status. This was done, according to the Acting Chancellor, so that the Board of Trustees would not receive a filtered view. Dr. Hamilton said that as useful and valuable as the Gage Committee Report and the recommendations were to the campus, the advent of the college system and an administration of an Acting Chancellor had prevented a total adoption of its recommendations. There are now three Deans at the campus with different views of the kinds of services necessary for their students. Dr. Hamilton noted, however, that there is a great opportunity for further development of support services in the future, but that the situation now can be described as being in a state of flux.

Chairman Rowland asked the Committee to comment on the Progress Report. General discussion followed.

Trustee Ladd inquired as to whether there had been an analysis of the kinds of constituencies and their needs present at the Boston campus. In response, Dr. Hamilton said that there are various pieces of an analysis but that they haven't been compiled into an overall scheme. He recommended that the first step to take would be to hire a Vice Chancellor for Student Affairs who would undertake such an analysis and review.

In response to a question raised by Committee members on what had actually been done as a result of the Gage Report, Dr. Hamilton pointed out that the major advances were the: (1) reorganization and regrouping of student support services; and (2) the recommendation of all the positions recommended by the Gage Committee in the Boston Campus FY 1974 Budget Request.

UM/Boston--
Status Report
on Student
Support Services
(DOC. T73-133)

Dr. Hamilton also reported that at the present time there is no mechanism established for the evaluation of the various support services.

COMMITTEE

President Wood said that the Gage report represents an initiative on the part of this Committee and the President to respond to a situation at the Boston campus that needed attention; that is the area of counseling and advising, particularly of minority students. He informed the Committee that he is more optimistic now and feels that this report indicates that the colleges and the various departments are seriously considering the statement made by the Board last May.

The President also stated that it is to Dr. Hamilton's credit that reorganization has gotten underway despite the advent of the college system and the absence of a Chancellor. He said that the Committee would now have to address itself to the fact that specific detail guidelines have not been forthcoming for implementation. Dr. Wood feels that a clear statement by the Board of Trustees and the President is needed to implement the already existing policy.

Chairman Rowland expressed concern that not much has been done to improve the situation in counseling since the Board passed its statement.

President Wood pointed out some things have taken place such as (1) improvement in the health services; (2) progress in the guidance area; and (3) activities supported by the student tax have improved such as the day-care center. He reminded the Committee that the Boston campus has had limited resources and no overall direction in student affairs.

Vice President Edelman observed that the Committee has only focused on two of the many areas in student services. He suggested, however, that in reference to counseling, that there are at least three other areas in which a follow-up Trustee statement could be made including (a) the utilization of faculty positions for counseling; (b) the redefining of roles; and (c) the centralization versus decentralization of support services. Mr. Edelman also suggested that the Trustees might want to make a statement of concern on the hiring practices at the Boston campus as that area will be increasing in the near future.

General discussion followed on a proposed statement. The Trustees expressed concern in the following areas: admissions, transfer students, the relationship of the University vis-a-vis the state colleges, multi-purpose counseling centers and creation of the Office of Vice Chancellor for Student Affairs.

Chairman Rowland stated that the Board had passed a policy statement last year calling for improvements in the counseling, advising and support services. She felt that this mandate allowed for the establishment of a Vice Chancellor at Boston as a necessary

UM/Boston--Status Report on Student Support Services (DOC. T73-133) COMMITTEE

means to achieve the objectives of the policy. It was observed that the selection of such a Vice Chancellor would have to follow the search committee route.

The Committee was in general agreement that Vice President Edelman would prepare a draft statement for the Committee to review prior to submission to the Board at the April meeting.

Acting Chancellor Hamilton expressed regret that he couldn't answer all the Trustees' questions and concerns but he felt that it was important to let the Committee know what the current status of support services was at Boston.

In concluding the discussion of the report, Chairman Rowland expressed concern that it would be almost another year before things changed, but that she was hopeful the support services would change.

Discussion of the Role of the Committee

Chairman Rowland turned to the next item on the agenda, a Discussion of the Role of the Committee. She explained that over the past few months she has been examining the need for a Student Activities Committee as such. Mrs. Rowland reminded the Committee of the various efforts expanded over the past few years and of the accomplishments for the students such as the 24-hour open house, co-ed dormitories, etc. Since then, Mrs. Rowland said, the Committee has been further removed from the campuses and more involved in policy-making where she feels it belongs. She asked the Committee members to comment.

Trustee Snowden explained that she was concerned that the process of decision-making at the Committee level prior to approval by the full Board not be lost. She said that it was important to have a committee work and discuss the "nitty-gritty" of any issue and then make recommendations to the full Board.

President Wood observed that the Committee structure would be even more central to the Board's functioning as a result of the Wellman report if it were adopted by the Board. He commended the Student Activities Committee for their hard work and dedication to the concerns of students.

Trustee Chandler pointed out that many problems are anticipated with the new Columbia Point campus reflecting student life in general. This Committee, he feels, would be asked to deal with them. Trustee Shaler added that one of the most important roles of this Committee would be one of evaluation. He said that the Boston campus needs for support from the Committee were greater than at Amherst at the present time.

It was observed that although the Committee had initiated a policy statement last year on support services, it was still necessary for them to evaluate and review progress as shown today. Vice President Edelman noted that the implementation of a policy is just as difficult as the development of an initial policy statement.

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Stu. Act. Comm.
3-19-73

Following the discussion, Mrs. Rowland thanked the Committee for attending and said that further discussion on the purpose of the Student Activities Committee would be taken up at a later time.

The meeting was adjourned at 2:30 p.m.

Robert J. McCartney
Secretary, Board of Trustees

COMMITTEE

UNIVERSITY OF MASSACHUSETTS
MINUTES OF TRUSTEE COMMITTEE ON GOVERNMENT AND UNIVERSITY RELATIONS

March 21, 1973; 2:00 p.m.; President's Office, Boston

COMMITTEE

PRESENT: Trustees and Trustee Staff: Chairman Gordon, President Wood; Trustees Chandler, Kelly, Robertson, Troy; Secretary McCartney

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Lashman; Mr. Cass, Ms. Pugh

UM/Amherst: Mr. Douglas Forsyth, Assistant to the Chancellor; Mr. Sidney Myers, Staff Attorney

UM/Boston: Acting Chancellor Hamilton; Prof. Lyons, faculty rep.; Mr. Timothy Williams, Assistant to the Acting Chancellor

UM/Worcester: Dean Soutter

The Committee was called to order by Chairman Gordon at 2:35 p.m.

Mr. Cass enumerated and presented detailed explanation of legislative bills filed during the current session which are of interest to the University of Massachusetts.

Chairman Gordon spoke briefly concerning activity and discussion at a recent meeting of the Board of Higher Education.

The meeting was adjourned at 4:08 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MEETING OF TRUSTEE COMMITTEE ON FACULTY AND EDUCATIONAL POLICY

March 30, 1973; 12 noon; Office of the President, Boston

PRESENT: Trustees and Trustee Staff: Chairman Troy, President Wood; Trustees Boyden, Kelly, Ladd, Lambson, Shaler; Mr. Callahan for Commissioner Anrig; Mrs. Holden, recorder

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Edelman, Mss. Robinson and Pugh

UM/Amherst: Chancellor Bromery, Vice Chancellor Gluckstern; Prof. Burke, rep. Faculty Senate; Dean Jeremiah Allen, Arts and Sciences; Profs. David Knauf (Chairman, Theatre), Doris Abramson (Theatre), William Naff (Chairman, Asian Studies), Maurice Shelby (Speech), Dean Alfange (Acting Head, Economics); Dean Bischoff, Physical Education; Prof. Buck, Chairman, Academic Matters Committee, Faculty Senate

UM/Boston: Acting Chancellor Hamilton, Assoc. Provost Babcock; Prof. Lyons, rep. faculty; Prof. Robbins; Dean Strange (CPCS), Ass't Dean Chapman (CPCS); Profs. Buchanan, Foster, Taylor (CPCS); Ms. Mahoney (CPCS)

UM/Worcester: Dean Soutter

Tenure Planning Review UM/A, UM/B (DOCS. T73-143A and B)

Chairman Troy convened the meeting at 12:35 p.m. and invited President Wood to introduce discussion on the Tenure Planning Review (DOCS. T73-143A and B). He referred to the policies and directions of the Board voted on November 21, 1972 (DOC. T73-069), initiating the development of long-range plans which can serve only as guidelines for the tenure recommendations now before the Committee. The UM/Boston recommendations, however, will be deferred for review by Chancellor-designate Golino.

Vice Chancellor Gluckstern, UM/Amherst, reviewed the process followed at the Amherst campus in tenure recommendations. These were carried out in the context of the five-year plans developed by departments and schools, but, of necessity, reflecting former policies and expectations. Dr. Gluckstern emphasized the careful and individual consideration given to each recommendation in line with the person's past contributions and promise of future accomplishments, along with some awareness of expectations projected at the time of recruitment.

Turning to the document, the Vice Chancellor explained that Chancellor Bromery is temporarily withholding the tenure recommendations from the School of Engineering. This leaves 73 recommendations for tenure.

Dr. Gluckstern also stated that various statistics (age distributions, number for consideration, etc.) are being developed.

Tenure Planning Review UM/A, UM/B (DOCS. T73-143A and B) COMMITTEE

Projections indicate stabilization at a tenure percentage of 60% to 70%. However, this will be affected by such possibilities as early retirement and term appointments. An exchange program with UM/Boston will provide opportunities for departmental change and innovation without affecting the tenure situation.

At President Wood's suggestion, Vice Chancellor Gluckstern also mentioned four new appointments with tenure being recommended in the Department of Economics: effective September 1, 1973, Dr. Stephen A. Resnick, Professor, and Dr. Richard W. Wolff, Associate Professor; and effective September 1, 1974, Dr. Samuel Bowles, Professor, and Dr. Herbert Gintis, Associate Professor. They have indicated to Dr. Alfange, Acting Head of the Department, their willingness to come as a group. Dr. Gluckstern stressed the important contribution of these young and talented economists toward broadening the Department's offerings in line with student interest. Dr. Wood added his endorsement. Trustee Lambson cautioned that a balance should be maintained between concern for student interest and concern for academic quality. The Vice Chancellor assured him that an extremely careful evaluation establishing scholarship in each case has been made. They will permit course offerings outside the highly abstract mathematical area now available. In addition, Dr. Gluckstern presented the name of Dr. Harvey B. Scribner for appointment as Professor of Education with Tenure to the Center of Educational Leadership, effective September 1, 1973.

Replying to Trustee Ladd, Vice Chancellor Gluckstern pointed out that 11 tenure recommendations were refused last year compared with the 23 to 25 this year. This trend, he said, represents a gradual refinement process based on individual evaluation combined with recruitment expectations and institutional needs and goals.

For UM/Boston, Associate Provost Babcock reported that the development of a tenure policy is being undertaken concurrently with curricular and program development studies in all departments. This and other issues still under discussion are referred to in Acting Vice Chancellor Marshall's statement (DOC. T73-143B). As soon as the individual departments become structured, campuswide collegiate and personnel planning documents will be developed. Chairman Troy noted that the situation is further complicated by the ambiguous situation in the graduate area for which a University-wide plan will be submitted to the Board in May.

Ms. Robinson, for the President's Office, mentioned general concurrent concern with tenure trends and implications among other state institutions of higher education as well as the joint commission of the Association of American Colleges and the AAUP, which will issue next month a report containing recommendations. She noted the difficulty faced by the campuses in responding to the Trustees' new tenure policy because of the lack of precedent and established procedures. She commended Vice Chancellor Gluckstern, UM/Amherst, for the planning materials sent to departments in the fall, and Vice Chancellor Marshall for the preparation of the planning

Tenure Planning Review UM/A, UM/B (DOCS. T73-143A and B)

review, particularly the statistical profiles. She noted some critical points highlighted by the tenure planning documents: the continuing increase in tenure at UM/Amherst and the difficulty of relating planning to the individual tenure recommendations; the young average age of the faculty at UM/Boston and the large proportions of the faculty who will be eligible for tenure simultaneously. In general, the individual department plans are useful and of considerable interest; the college and campus plans are more general and will need further development in the future. She stated that the planning effort was clearly important and worthwhile. President Wood added that the different problems faced by the "developing campus" (UM/Boston and UM/Worcester) as compared with the "mature campus" (UM/Amherst) obviously preclude the use of quotas or formulas.

Associate Provost Babcock called attention to the commitment for a general liberal arts education in the developing programs at UM/Boston and to the distribution of tenure percentages, 1972-73, by departments and Colleges (DOC. T73-143B, p.2), which substantiate the importance of considering each department individually. Vice President Edelman, while commending the overall UM/Boston presentation, expressed concern that decisions at UM/Amherst might be too strongly influenced by expectations at recruitment. He noted that UM/Amherst appeared to be granting tenure to three out of four candidates; UM/Boston, to two out of three--a fairly significant difference in percentage. Vice Chancellor Gluckstern explained that (1) recruitment this year, except for the three appointments already mentioned, will be at the nontenured level; (2) several resignations and retirements of tenured faculty are expected; and (3) a number of UM/Amherst faculty members will be involved in exchanges with UM/Boston. Chancellor Bromery added that the two campuses are very different and that individual evaluation is essential in the interest of maintaining the best possible faculty.

Associate Provost Babcock commented that the performance of junior faculty (traditional or innovative) is affected by their tenure expectations. Dr. Gluckstern added that faculty uncertain of tenure usually follow the traditional course because of their concern about relocation options. Trustee Lambson declared his belief in individual rather than collective consideration. Mr. Lyons pointed out that the planning reports will indicate each department's policy regarding tenure. Ms. Robinson indicated that Father Walsh had questioned whether the present tenure recommendations have taken into consideration a comparison with members of the department becoming eligible for tenure in the near future. Associate Provost Babcock assured her that the long-range planning review has that effect since it relates the curriculum to the staffing pattern.

Trustee Boyden inquired whether new faculty view tenure, professional advancement, and salary increases as being synonymous. Mr. Lyons replied that advancements in title and salary would

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naturally be construed to imply a favorable tenure decision; however, it should not be taken for granted. Mr. Burke remarked that, with knowledge of a more stringent approach to tenure, new faculty may stay only a few years and not wait for a decision, thus contributing to the stabilization of the tenure percentage.

Replying to Trustee Ladd, Vice Chancellor Gluckstern explained that credit is given toward tenure for service up to three years at another accredited institution; also, that part-time service is accumulated to the equivalent full-time requirement for consideration (six years), if related to the previous anti-nepotism policy. Mr. Ladd also asked how teaching performance is measured at UM/Amherst. Dean Allen replied that many departments maintain a systematic and thorough evaluation; however, there is no overall requirement to do this. Vice Chancellor Gluckstern stated that teaching was an important consideration in the tenure evaluations and that, overall, one-third of those being recommended have their major strength in teaching; one-third in scholarship; and one-third in service. He also noted that the required memorandum from the Department Head or Chairman and, in many cases, the chairman of the personnel committee, include a detailed assessment of teaching ability. Associate Provost Bischoff added that the file on each candidate includes all the report forms on which teaching is the first item.

Trustee Ladd then questioned what has been done to encourage ways in which student participation in personnel policy decisions can be broadened. Vice Chancellor Gluckstern replied that he now has information on student participation on departmental personnel committees. He will be getting back to those departments where it appears to be inadequate. Mr. Ladd urged student input, especially for those faculty whose recommendations are based strongly on interaction with students; i.e., advising, counseling, teaching, etc. He added that, while his term as a Trustee is about to end, he hopes his successor will pursue implementation of the directions voted on November 21, 1972 (DOC. T73-069, paragraph 4) to provide a more sharply defined role for student participation. Chancellor Bromery assured the Committee of his interest and cooperation in this regard.

On determination of President Wood's endorsement, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees that they approve the tenure recommendations for UM/Amherst, effective September 1, 1974, as listed in DOC. T73-143A, with the exception of the School of Engineering.

It was also

VOTED: To recommend to the Board of Trustees that they approve appointments with tenure in the Department of Economics for Dr. Samuel Bowles and Dr. Herbert Gintis, effective September 1, 1974, and

for Dr. Stephen A. Resnick and Dr. Richard W. Wolff, effective September 1, 1973; and in the School of Education for Dr. Harvey B. Scribner, effective September 1, 1973

The Committee then turned to consideration of the Proposed Change in the University Sabbatical Leave Policy (DOC. T73-065). Vice Chancellor Gluckstern explained that, with the concurrence of Father Walsh and Acting Vice Chancellor Marshall, provision is made for a review of the individual leave proposal and for crediting part-time service toward eligibility. In addition, minor changes are necessary to bring the policy into line with the present administrative structure.

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that section 2 of the University of Massachusetts Sabbatical Leave Policy which now reads, "The opportunity shall be available to all full-time faculty members who hold the rank of Instructor or above, and who have given the University six years of full-time service, as detailed in Document T70-130," be reworded and expanded as follows:

2. All members of the professional staff who hold the rank of Instructor or above, and who have given the University at least six years of service, shall be considered eligible for sabbatical leave and may apply. Sabbatical leaves will be awarded after thorough review and evaluation of the merits of the individual leave proposal.

3. Full-time faculty previously on part-time appointments will be given equivalent credit for part-time service (e.g., eight years at 1/2 time and two years at full time = six years) and will be eligible for sabbatical leave based on current full-time salary. Part-time faculty will be eligible for sabbatical leave based on part-time salary after six years of part-time service.

It was further agreed that the University's Sabbatical Leave Policy will be updated to reflect the intent of the Delegation of Authority Document T71-115.

On Chairman Troy's invitation, Vice Chancellor Gluckstern introduced Dr. David Knauf, Chairman of the Theatre Program, to speak for the Establishment of the Department of Theatre in the Faculty of Humanities and Fine Arts, UM/Amherst (DOC. T73-139). This move from the Department of Speech in the Faculty of Social and Behavioral Sciences is proposed in order to facilitate administrative procedures and has the support of the Faculty Senate and the

UM/Amherst--Establishment of Department of Theatre in Faculty of Humanities and Fine Arts (DOC. T73-139)

Provost's Office. Dr. Knauf recalled that the placement of the Theatre program with Speech occurred when the College of Arts and Sciences divided into three faculties.

It was then moved, seconded, and

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VOTED: To recommend to the Board of Trustees that they approve the move of the Theatre Program from the Department of Speech in the Faculty of Social and Behavioral Sciences as an independent department in the Faculty of Humanities and Fine Arts of the College of Arts and Sciences, UM/Amherst.

UM/Amherst--Major in Chinese, Major in Japanese, Certificate in Asian Studies (DOC. T73-140)

Dr. Gluckstern then referred questions regarding the Major in Chinese, the Major in Japanese, and the Certificate in Asian Studies, UM/Amherst (DOC. T73-140) to Dr. William Naff, Chairman of the Asian Studies Program. Replying to President Wood, Dr. Naff stated that, this being only the fourth year of operation, the upper-level undergraduate classes are small, having about 15 students. One function of the course is to fill the need for a knowledge of Chinese and Japanese for students in other disciplines and in the Five-College Program. Also, about 10 to 12 students are expected to designate each language as their undergraduate major as soon as it is approved. Except for a beginning course in Chinese at Smith College, only the University offers Asian language courses. Dr. Gluckstern noted extreme concern from the other area colleges that the program be continued. Dr. Naff stated that about 20-30 percent of the enrollments are off-campus students. The Certificate in Asian Studies will provide a minor in the discipline, will identify interested students, and will bring those students into the advising program.

After further brief discussion, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees that they approve a Major in Chinese, a Major in Japanese, and a Certificate in Asian Studies in the Asian Studies Program in the Faculty of Social and Behavioral Sciences, College of Arts and Sciences, UM/Amherst.

UM/Amherst--Name Change: Department of Speech to Department of Communication Studies (DOC. T73-141)

The request for the Name Change: Department of Speech to Department of Communication Studies, UM/Amherst (DOC. T73-141) was presented by Mr. Shelby of that Department. The word "Studies" was added in response to objection from the Electrical Engineering faculty because of their interest in electrical communication. Mr. Shelby explained that the Department is divided into three distinct areas of study: (1) communication and rhetorical theory, (2) mass communications, and (3) communication disorders--all of which are concerned with the basic concept of communication.

Following brief comment, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees that they approve the name change from the Department of Speech to the Department of Communication Studies in the Faculty of Social and Behavioral Sciences, College of Arts and Sciences, UM/Amherst.

UM/Amherst--Name Change: Department of Speech to Department of Communication Studies (DOC. T73-141)

Regarding the Request from the School of Engineering to Drop the Degree Program in Aerospace Engineering, UM/Amherst (DOC. T73-142), Vice Chancellor Gluckstern explained that there has not been sufficient interest shown to continue this offering as a degree program; however, the course will still be available. On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they approve the deletion of the Degree Program in Aerospace Engineering in the Department of Mechanical and Aerospace Engineering of the School of Engineering, UM/Amherst.

UM/Amherst--Request from School of Engineering to Drop Degree Program in Aerospace Engineering (DOC. T73-142)

The Committee then turned to consideration of Credit for ROTC Courses, UM/Amherst (DOC. T73-124). Chancellor Bromery referred to the original action (originally voted by the Faculty Senate on November 20, 1969, and January 29, 1970, and approved by the Board of Trustees on May 29, 1970) which was reaffirmed by the Senate on April 27, 1972, and supported by the Board on May 10, 1972, terminating academic credit for courses taught by the Division of Military and Air Science.

UM/Amherst--Credit for ROTC Courses (DOC. T73-124)

Both the Student Senate (March 21, 1973) and Faculty Senate (February 25, 1973) now feel that action was unfairly discriminatory. Both bodies have voted to restore academic credit for the courses on the basis of established standards enforced through the mechanism of faculty review. The Committee was asked to recommend rescission of the May 10, 1972, vote of the Trustees which would automatically refer implementation of the Senates' action to the Chancellor. Associate Provost Bischoff noted that the Academic Matters Committee of the Faculty Senate maintains a Subcommittee on Military Affairs specifically charged with reviewing ROTC matters on the Amherst campus; this committee unanimously recommended restoration of credit and the regular academic review process.

Discussion ensued reflecting the concern of several Trustees (Shaler, Troy and Lambson) regarding the permanence of the latest request and whether or not campus feeling may be influenced by world affairs. Dr. Bischoff said that it was a move to restore consistency in the overall course offerings to undergraduates.

Trustee Ladd maintained that the arguments for and against ROTC in the Faculty Senate have been exactly the same over four years. The only change has been in the nature of the Vietnam War. Mr. Burke pointed out the efforts made by the Division of Military and Air Science to improve the quality of its courses and faculty in response to the concern of the Faculty Senate so that its academic standards

would be comparable to other programs on the campus. Dr. Buck, Chairman of the Academic Matters Committee of the Faculty Senate, concurred that a tremendous effort has been made. (However, it was noted that the Faculty Senate recently refused to disband the Subcommittee on Military Affairs.) Chancellor Bromery remarked that, contrary to some expectations, the withdrawal of academic credit did not remove ROTC from the campus. Also, Dr. Bischoff stated that women are now eligible to become cadets although there are none at UM/Amherst.

Vice President Edelman expressed concern about reversing a decision taken on the basis of carefully documented evidence last year. At that time there was a distinct difference in the quality of ROTC courses in contrast with most other University offerings.

Chairman Troy inquired whether a request for more specifics before making a recommendation to the Board would be detrimental to students. Associate Provost Bischoff replied that the credits will be allowed if the Board rescinds its previous action and might be a deciding factor toward graduation. However, there was a question on the retroactivity of the action unless specifically voted. President Wood concurred with Chancellor Bromery that the basic issue of course credit belongs with the faculty. The Board's action last May, he said, reflected the considered judgment of the faculty at that time and a number of Trustees acceded against their own personal preference. He agreed with Mr. Edelman that, in preparation for a recommendation at the May 1973 meeting, the Trustees should have (1) complete documentation on ROTC course contents showing changes since last spring and (2) information on the effect of alternative decisions on cadets already in the program. Mr. Buck pointed out that the credits in question amount to only eight to twelve over the four-year college experience; cadets have established majors outside the ROTC program.

The Committee agreed generally that, although the Faculty Senate's decision would probably be supported, they wish to receive more supportive information. Chancellor Bromery, Associate Provost Bischoff, and Messrs. Burke and Buck assured the Committee that they and the Faculty Senate realize the sensitivities surrounding the request for rescission; also, that ROTC staff candidates and ROTC courses have been screened more stringently than those for other programs. Material as requested will be provided as soon as possible.

During the previous discussion, Trustee Ladd raised a question on the definition of "learning experience" as related to awarding credit for previous military service. Chairman Troy said that he intends to request the Amherst administration to report to the Committee on all one-credit courses being offered--what they are, who teaches them, and how they are approved.

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UM/Boston--
College III
Curriculum Report
(DOC. T73-137)

Chairman Troy then requested Dean Strange to present the College III Curriculum Report, UM/Boston (DOC. T73-137). There have been three major developments since the report made to the Committee in January (DOC. T73-102): (1) the specificational certificates and related administrative procedures, (2) the faculty organizational plan, and (3) a slightly revised governance procedure.

The 15 specific proficiency skills to be acquired for certification in each of the six concentrations are outlined on pages 4-10 of the document. He referred to the first four certificates as being a row rather than a column (which he explained later). This initial attempt to specify the type of information and skills expected of students has been particularly difficult and will be a continuing process as experience is acquired by both faculty and students. Evaluation procedures for determining proficiency in the competency areas appear on page 11 of the report and will be developed through application. Administration of the system will rest with a Certificate Council (for details, see pages 12-14). This program is completely innovative, Dean Strange said, and the College is aware that a review following two or three years of experience may require moving to another system. He stressed that the faculty will be required to provide much advisory support to the students, particularly during the first year of operation.

Turning to faculty organization, Dean Strange explained the two-part, column-and-row arrangement devised for College III to meet the need for a departmental structure comparable to Colleges I and II (see Organization Chart, page 36). The faculty are grouped into six to ten general areas (columns) for three purposes: (1) administrative and personnel unit, (2) electoral unit, and (3) collegial unit. (The Dean noted that a potential difficulty is the absence of the usual discipline orientation and protection.) Each column (with a faculty of 16 to 30) would elect its own chairman. The Dean would appoint chairmen for the rows (or specialty areas) who would be allocated personnel (called partial lines) and would negotiate with the columns for faculty members. Various combinations of assignment were then detailed by Dean Strange. The importance of having good integration between the Centers' programs (rows) and the academic program of the College (columns) was stressed.

Governance will be vested in a Policy Board (pages 15-17) which will (1) advise the University about hiring and retention of the Dean, (2) make major policy recommendations to the Dean including review of the budget, and (3) act as a review body at the end of the year for the Certificate Council and the curricular areas (of both rows and columns) and will make major recommendations for change.

In concluding his report, Dean Strange noted that College III's needs for staffing, both professional and classified, will be significant, especially during the first year. It will be impossible for the College to open in September and operate efficiently without the necessary administrative support. He also noted that the evaluation methods are still being developed, and that an alternative

tenure plan has been submitted to the University Counsel. Meanwhile, signed statements of agreement with whatever tenure policy is adopted are already being required of faculty appointees. Also, agreements are in process with area colleges to cooperate with College III regarding field experience and faculty cooperation.

Replying to Trustee Kelly's question on student recruitment procedure, Dean Strange said that final decisions on acceptances will be made in about six weeks. A large number of applicants have requested transfer from Colleges I or II, UM/Boston. Some first-year requests have specified only College III and some have expressed only interest in College III. Publicity about College III has gone to the Mass Media, most state agencies, a number of community organizations and groups, and some city agencies. It is expected that 200-250 will be over-college-age admissions. Transfer students will number about 25 who should be made aware of the potential difficulties in transferring out of a certification system. Every student will be interviewed this year; however, this will probably be the most restrictive year for admissions.

Trustee Lambson suggested changing the connotation "problem solving" to some wording more suitable to the recognition, not necessarily the solving, of urban affairs problems.

Acting Chancellor Hamilton pointed out that approval of the College III proposal has not yet been requested from the University Assembly. His concern was that a Committee recommendation might be interpreted as an endorsement of the program, which will, of necessity, be affected by budgetary considerations at UM/Boston. President Wood assured him that, while preliminary review of the report has been limited, the concepts of governance, certification, and faculty organization will benefit from comments made by the Committee and others present. Trustee approval at this time does not replace a formal review of the College III Constitution nor does it constitute specific endorsement of the academic program. It does represent, however, a general authorization to proceed with the development and planning of the College. Dr. Wood also mentioned that an interpretation by Counsel will be needed of whether the proposal represents a curriculum change or the development of a University program.

Dean Strange noted that, as required by the UM/Boston Constitution, the CPCS program was approved by acceptance of the Jefferson Committee Report by the University Assembly on October 7, 1971. Referring to another constitutional requirement that the University Assembly review on-going programs at large, he emphasized it has been agreed that this does not refer to specific programs. Dean Strange nevertheless is reporting College III progress to the Assembly regularly. The tenure proposal will be submitted to the Assembly and from there to the Trustees for approval after review by Chancellor-designate Golino.

UM/Boston--
College III
Curriculum Report
(DOC. T73-137)

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Regarding approval of courses, Dr. Hamilton said that the Assembly normally approves the courses to be offered the following fall; however, the time constraints involved for College III may not permit preparation of a list in time for submission this spring. President Wood noted that, at the time of the December 28, 1971, vote authorizing curricular development, program planning, and minimum staffing, the present governance procedure was not in effect. The reports being submitted to the Committee are a result of that vote.

Mr. Lyons affirmed Dean Strange's statements that the Assembly does not have approval power over course credits within individual colleges. To allay any concerns of the Trustees or the President's Office, he said, the Committee might wish to refer this particular report to the Assembly for discussion and comment.

Ms. Robinson pointed out that the development of this report has highlighted an area of ambiguity on the Boston campus; there is no mechanism for academic review within a new College, although the responsibility is properly within the Provost's Office. She suggested that the Chancellor and the Provost may wish to develop such a mechanism. Dean Strange said that he has been reporting to Acting Vice Chancellor Marshall throughout the planning process.

After briefly reviewing the tenets regarding College III contained in the Jefferson Report, Dean Strange stated that the University Assembly Constitution provides for an ad hoc committee to develop general plans for a new college which becomes relatively autonomous after these plans have been approved by the Assembly. The new college then assumes responsibility for its courses and tenure review for its faculty. Chairman Troy agreed that the report very carefully follows the Jefferson Committee recommendations. Dr. Strange mentioned that the Assembly could have exercised its constitutional authority to request a special review of the program. President Wood stated that the Faculty and Educational Policy Committee is not responsible for the initial substantive review or program content; there must be some kind of validating mechanism on the campus. Dean Strange proposed that the delay of a year and a half between the adoption of the Jefferson Report and the establishment of College III may have caused some problems. Trustee Troy requested that the Committee have assurance that any programs generated for College III have been reviewed and approved by the UM/Boston Chancellor and Provost. Acting Chancellor Hamilton concluded that College III is today seeking only general support of its status.

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that College III at the University of Massachusetts/Boston be authorized to continue to develop as a College of Public and Community Service, enrolling up to 300 students for the academic year 1973-74 and hiring faculty, administrative, and support personnel as required for the program, within guidelines established by the Provost and the Chancellor.

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The meeting was adjourned at 3:45 p.m.

Robert J. McCartney
Secretary, Board of Trustees

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MEETING OF TRUSTEE COMMITTEE ON BUILDINGS AND GROUNDS

April 19, 1973; 12:00 noon; Room 1101, Campus Center, UM/Amherst

PRESENT: Trustees and Trustee Staff: Chairman Knowles, President Wood; Trustees Crowley, Haigis, Lambson, Sullivan; Treasurer Johnson, Secretary McCartney; Mrs. Holden, recorder

Visiting Trustee: Ladd

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Phillips, Ms. Robinson, Mr. Kaplan; Mr. Roth, Architectural Consultant

UM/Amherst: Chancellor Bromery, Planning Officer Littlefield, Chief Project Engineer Ryan; Mr. Lindsey, Chairman, Campus Center Board of Governors

UM/Boston: Francis O'Brien, Assistant to the Chancellor

UM/Worcester: Dean Soutter

Guests of Chairman Knowles: Students, Paul Peloquin and John Read, UM/Amherst

Chairman Knowles called the meeting to order at 12:50 p.m. She formally recognized Trustee Haigis's service to the University and to the Committee as its Chairman from 1963 through 1972. He was accorded a rising vote of thanks by all present and responded with appreciation.

UM/Worcester--Discussion of Proposed Parking Facilities (DOC. T73-149)

Dean Soutter introduced the Discussion of Proposed Parking Facilities, UM/Worcester (DOC. T73-149) for the Committee's preliminary information. Further careful study will be required before actual construction for use by employees, patients, and visitors to the Medical School and hospital. The topography of the site and the unique access requirements present special problems.

President Wood concurred in the need for parking facilities at the Medical School. He mentioned that the plan has been reviewed by Harold Roth, Architectural Consultant, and especially commended the appendices to the document and generally reviewed them, as well as the contents of the report. The President stressed that, although there are similar transportation and pricing policies and institutional arrangements for all three campuses, the individual facilities and their operation will be different. He noted that UM/Amherst, through the efforts of Representative Conte, has instituted a two-thirds federally supported mass-transportation program of bussing to reduce vehicular traffic on that campus. UM/Boston will basically be a commuter campus with parking fees to subsidize bus transportation. This will be a possibility for UM/Amherst when the federal

UM/Worcester--Duscussion of Proposed Parking Facilities (DOC. T73-149)

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grant expires. The Medical School parking facilities, which eventually will be self-supporting, can be financed by the Building Authority, the BBC, or a private contractor. The various aspects of each method must be studied.

Mr. Roth affirmed the President's statement. He stressed that UM/Worcester must have parking facilities suited to a teaching hospital and medical school, as provided in its Master Plan. He mentioned that the Planning Officer has recently mailed questionnaires requesting parking data from about 20 teaching hospitals around the nation; these returns will be helpful in support of the present proposal.

Dean Soutter, President Wood, and the Committee agreed that Trustee Pumphret's involvement in discussions will be important, both as Chairman of the Building Authority and of the Committee on Finance of the Board.

The President asked Mr. Roth to submit a written report to the Committee on the various components of the undertaking; i.e., size, phasing, fee structure, etc., starting with an 800-space parking garage (Phase I) to be expanded to 1,800 spaces (Phase III) to implement the Master Plan.

Dean Soutter indicated that grading work will be necessary immediately to provide parking areas near the buildings already occupied. Planning Officer Littlefield remarked that immediate establishment of a parking fee schedule would eliminate the problem of transition from free to paid parking now being experienced at UM/Amherst. Treasurer Johnson added that it will be difficult to keep the parking facilities on a self-liquidating basis during the early years of growth at UM/Worcester. He also mentioned possible legal restrictions for both the Building Authority and private contractors in undertaking any parking facility there.

UM/Boston--Columbia Point Campus Transportation (DOC. T73-154)

Turning to Columbia Point Campus Transportation, UM/Boston (DOC. T73-154), President Wood assured the Committee that the early predictions of massive traffic disruption were misleading and based on preliminary computations, fears of Columbia Point residents, and negative comments by critics of the University. In addition to participating in a simulated traffic jam planned for next week, the Task Force of the University Assembly, UM/Boston, is recommending that the opening of Columbia Point be delayed until January 1974 to permit the resolution of housing and other problems. Dr. Wood stated that his office will consider a delay only for technological reasons and is proceeding toward the scheduled September opening. Weekly meetings are being held to maintain communication with all segments (University, community, and city) involved. The Trustees will be asked to consider a policy statement for the Columbia Point campus at their June meeting.

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Discussions are in progress with the Department of Transportation and the MBTA regarding automobile access and bus service for the Columbia Point campus. President Wood reviewed the various arrangements under consideration including a related fee structure to provide sufficient income to subsidize the student transit trip and parking. Mr. O'Brien noted that a higher fee will probably be set at first and then may be reduced, if feasible. He explained the determination of need for ten buses and the variables not yet resolved. Discussion followed on the feasibility of use of University buses by Columbia Point residents, the route to be followed, and methods of student identification. Trustee Haigis urged consideration of access by boat transportation. He will be informed of the results of a feasibility study on this subject by an interested boat line. President Wood requested Mr. Littlefield to provide the Committee with an interim report, including cost data, on the DOT bus operation at UM/Amherst for consideration at its next meeting.

Regarding action by the Trustees, Treasurer Johnson stated that a formal request should be made to the MBTA for transit bus service between Columbia Station and the campus and listed the following options: (1) a 20-cent fare each way (in addition to the regular subway fare to Columbia Station), (2) a pass given to each student who had paid the regular fare to cover the last lap from Columbia Station to the campus, and (3) free bus service from Columbia Station to the campus subsidized by fees charged for use of the Columbia Point parking garages. Trustee Lambson cautioned on possible misuse of a free or low-cost bus access to the campus.

No action by the Trustees will be requested at this time on the Trust Fund vote included in DOC. T73-154. The Treasurer and the University Counsel wish to have full and precise information on what use would be made of monies accrued by such a fund.

Replying to Trustee Ladd, President Wood said that, instead of the simulated traffic jam planned for next week, there will probably be a teach-in at Boston College High School concerning problems of community relations.

Ms. Robinson gave an overview of the highly complicated immediate and peripheral problems related to transportation of students to the Columbia Point campus; i.e., financing, housing, subsidizing, community relations, etc. Trustee Crowley expressed agreement with Trustee Lambson that reasonable transportation charges should be assessed. Trustee Ladd reminded the Committee that one of the basic purposes of the University is to provide low-cost public higher education. He urged that every effort be made to keep commuting expenses minimal.

It was the sense of the meeting that work proceed on the Columbia Point transportation problem "with the utmost urgency."

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UM/Amherst--Approval of the meetes and Bounds of Land to be Transferred COMMITTEE to Town of Amherst for Purpose of Erecting a Fire Station (DOC. T73-150)

Chairman Knowles then called for the Approval of the Metes and Bounds of the Land to Be Transferred to the Town of Amherst for the Purpose of Erecting a Fire Station, UM/Amherst (DOC. T73-150). Planning Officer Littlefield displayed a map of the campus and pointed out the area to be conveyed, as approved in principle on March 3, 1973. On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they agree to convey, subject to appropriate legislative action by the General Court, to the Town of Amherst for purposes of construction of a fire station, a parcel of land consisting of 3.852 acres of land bounded and described as detailed in DOC. T73-150.

UM/Amherst--Approval of the Working Drawings and Specifications: Modular Project (DOC. T73-151)

Mr. Littlefield requested Approval of the Working Drawings and Specifications: Modular Project, UM/Amherst (DOC. T73-151) for which schematic plans and color selection were approved on May 10, 1972. Originally planned for classroom and/or office space at the time UM/Amherst was expanding rapidly, these units were also foreseen as "swing space" for temporary use while various permanent buildings are being renovated. Mr. Littlefield explained the various causes for delay in moving ahead on this project, which normally would have been completed within a year. These delays have now been resolved and, in addition to approval of the working drawings and specifications, the Committee was requested to recommend (1) an expression of Trustee concern that Site C not be eliminated and (2) a reduction in the budget for furnishings, equipment, and partitioning. Mr. Littlefield estimated that the buildings, though temporary, will be used for 15 to 20 years; he also noted that they are relocatable. He explained that furniture will be available from surplus and/or from buildings being renovated. He also directed the Committee's attention to a scale model in the room and pointed out the proposed Sites AD, C, and J on the campus map.

After brief discussion, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees that they approve the working drawings and specifications for the purchase and installation of modular classroom and office components and certain site development, foundations, and utilities connections at UM/Amherst in accordance with plans and specifications on file with the Planning Officer, UM/Amherst.

It was further

VOTED: To recommend to the Board of Trustees that the Planning Officer, UM/Amherst, be authorized to convey to the Bureau of Building Construction the concern of the Board of Trustees that all reasonable action be taken to avoid the elimination of Site C, proposed for location of modular buildings.

It was then

VOTED: To recommend to the Board of Trustees that they authorize a reduction in the furnishings, equipment, and partitioning budget of the modular projects from $350,000 to $200,000, as detailed in DOC. T73-151.

The Committee having toured the Amherst campus with Mr. Littlefield immediately previous to this meeting, consideration was then given to Acceptance of New Buildings: University Library, Graduate Research Center Phase I, Tobin Hall (including Tennis Courts), Horticultural Research (Belchertown), Herter Hall and Thompson Hall, UM/Amherst (DOC. T73-152). President Wood informed the Committee that The University Library, the Graduate Research Center, and the Fine Arts Center have been so named by vote of the Board on May 31, 1968, by reference to DOC. T68-081. Mr. Haigis urged that extreme care be taken that everything on the punch lists be corrected by the contractor. Areas requiring attention included the desk at the entrance to the Library; also, some concrete work on Tobin Hall. Mr. Ryan assured the Committee that these items will be included for attention under the one-year guarantee by BBC. Trustee Lambson called attention to damaged chairs he had seen at the Graduate Research Center. He opined that the quality was very poor.

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they accept the following buildings at UM/Amherst subject to satisfactory completion or correction by the appropriate contractors of a list of items on file with the Director of Physical Plant, UM/Amherst:

1. The University Library
2. The Graduate Research Center (Phase I)
3. Tobin Hall (including tennis courts replacement)

It was also

VOTED: To recommend to the Board of Trustees that they accept as completed in accordance with plans and specifications on file with the Director of Physical Plant at UM/Amherst, the following buildings:

1. John Chandler Laboratory (Belchertown)
2. Thompson Hall
3. Herter Hall

UNIVERSITY OF MASSACHUSETTS

UM/Amherst--Temporary Use of Trailer Unit at the Health Center Construction Site (DOC. T73-153)

Planning Officer Littlefield explained that the Temporary Use of Trailer Units at the Health Center Construction Site, UM/Amherst (DOC. T73-153) is necessary in order to relocate the Health Center pharmacy temporarily during construction of an addition to the building. When the project is completed, the trailers will be removed and will be available for other University sites. On motion made and seconded, it was

COMMITTEE

VOTED: To recommend to the Board of Trustees that they approve the temporary use of two trailer units at the Health Center Construction Site, as outlined in DOC. T73-153.

UM/Amherst--Sewerage Ban, Town of Amherst

For the Committee's information in connection with the present Sewerage Ban in the Town of Amherst, Mr. Littlefield reviewed the cooperation of the University in relation to the sewerage system. Trustee Sullivan, Chairman of the Amherst Board of Selectmen, explained that the problem is very serious in the Amherst College area. He cited as of most concern to the University the overflowing of the treatment plant, adding that students and residents will be requested to limit the use of showers. The ban will be lifted in phases as the situation is improved; however, the new treatment plant will not be available until 1976.

Chairman Knowles noted problems with the air conditioning in the Campus Center. She suggested that future building plans make provision for windows which open. Mr. Ryan said that this is budgeted for the accommodations area of the Campus Center.

Chancellor Bromery expressed appreciation that Chairman Knowles had visited and toured the campus during the past two days. Trustee Haigis assured her of his pleasure at her assuming the chairmanship of the Committee.

The meeting was adjourned at 2:30 p.m.

Robert J. McCartney
Secretary, Board of Trustees

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF TRUSTEE COMMITTEE ON FINANCE

April 23, 1973; 10:00 a.m.; Office of President, Boston

PRESENT: Trustees and Trustee Staff: Chairman Pumphret, President Wood; Trustees Crowley, Ladd, Robertson, Rowland; Treasurer Johnson, Secretary McCartney; Ms. Pugh, recorder

Visiting Trustee: Kelly

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Phillips, Budget Officer Gartenberg, University Counsel Searson

UM/Amherst: Chancellor Bromery, Vice Chancellors Campion and Gluckstern, Budget Director Gulko, Mr. Lambert; Prof. Paul Schuldiner, Chairman of the Transportation and Parking Council; Mr. Michael Gregory, Student Senate Rents and Fees Committee

UM/Boston: Mr. Joe Condrick and Ms. Carol Barnstead, Mass. Public Interest Research Group

UM/Worcester: Dean Soutter, Dr. Stockwell, Mr. Cathy

Standish, Ayer, and Wood, Inc.: Mr. Wood

Report of Investment Counsel (DOC. T73-168)

Chairman Pumphret convened the meeting at 10:10 a.m. and called upon Mr. Wood from Investment Counsel to make his report. Mr. Wood explained to the Committee that the report (DOC. T73-168) includes only an appraisal of the University's portfolio because the company is in the process of completing its six-month report.

The report also includes a letter from Mr. Wood to the Treasurer recommending the sale of the University's shares in Magnavox Company and the purchase of an additional 100 shares of Smith, Kline, and French. Mr. Wood briefly outlined the reasons for this recommendation.

After further discussion, it was moved, seconded, and

VOTED: To authorize the Treasurer of the University, Kenneth W. Johnson, to execute changes in the University's investment portfolio as recommended by Standish, Ayer, and Wood, Inc., as follows:

Sell: 400 shares, Magnavox

Buy: 100 shares, Smith, Kline, and French

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UM/Boston--
Public Interest
Research Group
Proposal
(DOC. T73-157)
COMMITTEE

The Chairman then turned to the Public Interest Research Group Proposal (Mass PIRG East), UM/Boston (DOC. T73-157). He stated that, since 54% of the students at the Boston campus supported the collection of a $2.00 fee for Mass PIRG East, he had no objection. He queried what the cost is to the University for collecting these fees. Mr. Joe Condrick, representing the Boston PIRG, explained that he would find out what the cost had been for the Amherst campus and the projected cost for the Boston campus.

Trustee Rowland noted that the WMPIRG proposal from the Amherst campus had come before the Student Activities Committee last year. Her Committee had endorsed the concept of a public interest research group. She felt that there was no need to do so again. She said she endorsed the proposal for the Boston campus that was before the Committee today.

After further discussion, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees the levying of a Mass PIRG East student fee of $2.00 per semester on each student's term bill at UM/Boston, payment of which shall be made on a voluntary but nonrefundable basis, in accordance with the Eastern Massachusetts Public Interest Research Group Proposal (DOC. T73-157).

UM/Worcester--
Fund Transfers
(DOC. T73-159,
revised)

The Committee considered next the proposed Fund Transfers, UM/Worcester (DOC. T73-159, revised). Associate Dean Stockwell pointed out that the original support material received by the Committee (DOC. T73-159) has been revised in lieu of additional delays at the Medical School in the availability of both new buildings and approval of adequate salaries to employ qualified power plant engineers. He explained that the proposed fund transfers, if approved, would carry the campus through for the remainder of the fiscal year. Mr. Stockwell said that these fund transfers assume the approval of the deficiency budget. He then detailed for the Committee changes made in the original document for which Trustee approval is now requested.

Mr. Stockwell pointed out that, for the first time in eight years, the campus is not assuming any carry-over requests.

President Wood observed that, in response to a question raised regarding student housing, Dean Soutter has written a letter (distributed to the Committee) which described the situation. Chairman Pumphret pointed out that this issue was not before the Committee today. Dr. Wood said that the question of housing at the Worcester campus would be scheduled for discussion at a future Buildings and Grounds Committee meeting.

It was also noted that these fund transfers have been approved by the Administration. After further discussion, it was moved, seconded, and

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COMMITTEE

UM/Worcester--Fund Transfers (DOC. T73-159, revised)

VOTED: To recommend to the Board of Trustees that the fund transfers between subsidiary accounts recommended in Document T73-159, revised, as detailed below all be approved:

For UM/Worcester:

From Accounts	01		$458,000
	10		13,000
			$471,000
To Accounts	02	$ 49,000	
	03	106,000	
	06	4,000	
	11	7,000	
	12	35,000	
	13	100,000	
	14	24,000	
	15	146,000	
		$471,000	

Discussion of University's Position on Honeywell Investment (DOC. T73-155)

Chairman Pumphret presented the next item, Discussion of University's Position on Honeywell Investment (DOC. T73-155). The question before the Committee was that of support for the proxy stockholders statement regarding Honeywell's production of anti-personnel weapons. He noted that the University holds 300 shares in Honeywell. Included in the support material distributed was a copy of a report prepared by the Investor Responsibility Research Center, Inc. (IRRC) entitled Antipersonnel Weapons: Honeywell Co., which explained both positions on the issue.

Trustee Ladd said that the IRRC report was very informative and provided a good analysis of the issues. He questioned whether this investment complies with the Guidelines for Investment previously adopted by the Board. He also questioned Honeywell's compliance with National and International Laws. Mr. Ladd felt that, if what Honeywell is producing violates these laws, then the University should send a message of its concern (proxy votes). There is also a question whether a corporation has the right or responsibility to deny Federal contracts. Mr. Ladd pointed out that the Nuremberg trials established clearly that violations of international law take precedence over the demands of national government.

Trustee Robertson queried whether it is the Finance Committee's responsibility to interpret the rules of armed conflict or international law. The Chairman felt that the Committee should address itself to the proxy statement presented by a concerned group (Mt. Toby Friends). He then read the proxy vote to the Committee (included in DOC. T73-155).

Chairman Pumphret expressed concern with the proxy statement's view of opposing a corporation's support of the government.

Discussion of University's Position on Honeywell Investment COMMITTEE (DOC. T73-155)

President Wood also questioned whether it was the responsibility of a University committee to make this kind of decision. He pointed out that, if indeed Honeywell is producing antipersonnel weapons, there is a genuine issue as to whether it is the application of rather than the character of the weapon that leads to unnecessary suffering.

The Chairman called upon Mr. Wood of Standish, Ayer, and Wood Investment Counsel to comment. Mr. Wood felt that the IRRC report was a good one; also, that the questions raised by Trustee Ladd were difficult.

Mr. Ladd reminded the Committee that the purpose of adopting the Guidelines for Investment was to look at corporations to see if they are violating the environment, public health, etc.

Chairman Pumphret pointed out that Honeywell's position is that they are no longer producing antipersonnel weapons. He again expressed his disagreement with the position in the Stockholder's Statement and said that he felt the University should not support it.

Treasurer Johnson explained that, in practice, we do not usually send our proxy votes.

Following further discussion, Trustee Ladd moved that the Committee support the position in the stockholder proposal. This motion was defeated. Trustee Ladd is recorded as being in favor of the stockholder proposal.

UM/Amherst--Auxiliary Enterprises and Fee-Based Budget (DOC. T73-158)

The Chairman moved next to the UM/Amherst Auxiliary Enterprises and Fee-based Budgets (DOC. T73-158). Budget Director Gulko explained to the Committee that Document T73-158 summarizes the various proposed major auxiliary enterprises and fee-based trust fund budgets for the Amherst campus. He said that these fees and the associated budgets have gone through extensive review on campus by the appropriate student and staff committees. Vice Chancellor Campion said that they have also been reviewed and approved by the Chancellor and the Principal Administrative Officers at UM/Amherst.

Chairman Pumphret then requested the Committee to consider the items separately. General discussion followed on the proposed votes as set forth in DOC. T73-158. It was observed that, in general, the overall increase in the cost of living during the past year has contributed to the slight increase in some of the fees.

After extensive review, the following votes were moved, seconded, and

VOTED: To recommend to the Board of Trustees that, effective September 1, 1973, the following be adopted as the schedule of charges for served meals in Worcester Dining Commons:

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Plan	Annual Charge	Per Semester Charge
10 meals per week	$569.50	$284.75
15 meals per week	643.50	321.75

It was then

VOTED: To recommend to the Board of Trustees that, if adopted by the University of Massachusetts Building Authority, the following charges be effective September 1, 1973, for meals served in dining facilities included in the Third, Fifth, Seventh, and Ninth Projects of the Authority.

Plan	Annual Charge	Per Semester Charge
10 meals per week	$569.50	$284.75
15 meals per week	643.50	321.75

It was further

VOTED: To recommend to the Board of Trustees that they authorize the loan of sufficient funds to the Boarding Hall Trust Fund from the Student Housing Deposit Account (#06-038630) at 4.5% interest, compounded monthly, to liquidate accounts payable as of June 30, 1973, subject to repayment on or before October 1, 1973.

It was then

VOTED: To recommend to the Board of Trustees that, if adopted by the University of Massachusetts Building Authority, the following per-bed charges, reflecting either a $35 or $40 increase in all Projects except the Twelfth, for student accommodations in dormitories of the Authority be approved effective September 1, 1973:

Project Dormitories	Annual Charge	Per Semester Charge	Daily Charge for Less than One Semester
First Project	$615.00	$307.50	$2.85
Second Project	675.00	337.50	3.10
Twelfth Project	700.00	350.00	3.25
All Other Projects	680.00	340.00	3.15

It was further

VOTED: To recommend to the Board of Trustees that, effective September 1, 1973, the following be established as charges for student accommodations in dormitories in the Residence Halls Trust Fund. Such charges reflect an annual $35.00 across-the-board increase over the previous rates:

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UM/Amherst--
Auxiliary
Enterprises and
Fee-based Budget
(DOC. T73-158)
COMMITTEE

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Condition	Annual Charge	Per Semester Charge	Daily Charge for Less than One Semester
Unrenovated	$615.00	$307.50	$2.85
Renovated	675.00	337.50	3.10

It was then

VOTED: To recommend to the Board of Trustees that, effective September 1, 1973, the conference rates in the Residence Halls Trust Fund dormitories shall be as shown below:

Accommodation	New Rates*	Present Rates
Single room, all services	$9.00/night	$9.00/night
Double room, all services	6.50/night/bed	5.00/night/bed
Single room, no services	2.75/night	2.50/night
Double room, no services	2.75/night/bed	2.50/night/bed

*Occupants staying in excess of seven days shall be given a 10% discount.

It was further

VOTED: To recommend to the Board of Trustees that, if adopted by the University of Massachusetts Building Authority, the following charges for conference accommodations in all dormitories of the Authority, effective September 1, 1973, shall be as shown below:

Accommodation	New Rates*	Present Rates
Single room, all services	$9.00/night	$9.00/night
Double room, all services	6.50/night/bed	5.00/night/bed
Single room, no services	2.75/night	2.50/night
Double room, no services	2.75/night/bed	2.50/night/bed

*Occupants staying in excess of seven days shall be given a 10% discount.

It was then

VOTED: To recommend to the Board of Trustees that, effective September 1, 1973, the following be established as the per-student fee to be charged for room telephone service in dormitories now serviced by the Amherst dormitory centrix telephone system: $20.00 per semester; or $1.25 per week for periods less than one semester.

It was further

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VOTED: To recommend to the Board of Trustees that, if adopted by the University of Massachusetts Building Authority, the following per-month charges, which reflect a monthly $15.00 across-the-board increase for apartment accommodations in the Authority's Project 13: North Village be approved, effective September 1, 1973:

Apartment Type	Monthly Charge
One Bedroom	$165.00
Two Bedrooms	180.00

It was then

VOTED: To recommend to the Board of Trustees that, effective September 1, 1973, the following annual student fee of $59.50, which includes $7.50 for the Student Activities allocation, be established for the Campus Center/Student Union Complex. Be it further voted that the fee will be adjusted to $52.00 in the event that funding of Student Activities be transferred to the Student Activities Trust Fund. In either event the budget remains in balance.

It was further

VOTED: To recommend to the Board of Trustees that, effective July 1, 1973, the following maximum fee schedule for accommodations services at the Campus Center/Student Union Complex be established:

Accommodation	Charge
Twin Bedrooms	
Single Occupancy	$15.00
Double Occupancy	20.00
Two-room Suites	
Single Occupancy	28.00
Double Occupancy	33.00
Children's rollaway cot	3.00
Rates for six days or more	90% of above

The prior action of the Board of Trustees at its meeting of October 4, 1972, granting the Chancellor, UM/Amherst, authority to deviate from existing rates for Campus Center for groups of 10 or more persons is also reaffirmed as follows:

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UM/Amherst-Auxiliary Enterprises and Fee-based COMMITTEE Budget DOC. T73-158

a. Minimum rates of $12.00 for double occupancy may be offered during periods of the year when low occupancy is expected.

b. Minimum rates for single occupancy of $10.00 per room may be offered under the same circumstances.

Deviation from established rates will, in each case, be subject to approval by the Chancellor.

It was then

VOTED: To recommend to the Board of Trustees that they approve a recommendation of the Board of Directors of the Top of the Campus, Inc., to reduce the General Membership fee for nonstudent members of the corporation from five dollars ($5.00) to one dollar ($1.00).

It was further

VOTED: To recommend to the Board of Trustees that, if adopted by the University of Massachusetts Building Authority, the following charges for parking space in Project #11 (Campus Center Garage) be approved, effective July 1, 1973:

Hourly Rate:	$.25/hour--$1.00 maximum for 12 hrs. $2.00 maximum for 24 hrs.	
Coupon Book:	$15.00/30 tickets	
Hotel Guest Parking:	$1.50/overnight/car	
Monthly Parking	$9.95/car	
Multi-month Parking:	June 1 to August 31	$20.00/car
	July 1 to August 31	15.00/car
	Dec. 1 to Jan 31	15.00/car

UM/Amherst-Proposed Parking Fees DOC. T73-158

Chairman Pumphret turned to the final fee item submitted by the Amherst campus: Proposed Parking Fees. Vice Chancellor Campion summarized briefly the background of the present proposal, explaining that this issue has been the subject of discussion at various levels since 1967.

In January 1971, Chancellor Bromery requested Professor Paul Shuldiner, Civil Engineering, to head an ad hoc committee to assemble views expressed in each of the previous reports. In general, these have all identified the idea of graduated parking fees and the concept of service-based fees.

Dr. Shuldiner's ad hoc committee report recommended the establishment of a Transportation and Parking Council. This is now in existence. It consists of representatives from the faculty, staff, and student body. The proposal now before the Finance Committee is basically what was recommended by the Transportation and

Parking Council. These recommendations include a graduated parking fee, based on service (i.e., the farther out from the center of campus, the less the fee).

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Mr. Campion commended Dr. Shuldiner and the Council for their fine work. He reminded the Committee that, for those parking farther away from the center of campus, bus service has been established (with the aid of a DOT Grant). This service will continue to be provided as an aid to the mobility of persons on campus.

Mr. William Lambert was then introduced to provide further information. With the aid of charts, he explained both the comparative data collected from other universities and the location of various parking lots, together with their fees; also, the rationale for the selection of these lots.

General discussion followed. It was noted that the proposed fee schedule makes no distinction among faculty, students and staff.

Chairman Pumphret noted that this Committee has been anticipating a parking report for a number of years. He also observed that one of the earlier motivations for getting involved was concern for protection of cars. He stressed the importance of obtaining additional information relating to the parking policies, fee structures (if any), etc., from a more broadly representative group of Massachusetts colleges and universities, including private institutions.

Dr. Shuldiner explained that the Parking Council, of which he is chairman, suggested the development of car pools along with the improved bus service. He called for a commitment to provide safe, adequate parking for all persons on the UM/Amherst campus.

Vice Chancellor Campion agreed that students' incomes are generally lower, but still felt the proposed parking system and fees would be the best solution to the parking problem at this time.

In response to a question from Trustee Ladd, it was explained that the basic fee of $5.00 is a campus-wide fee. The Transportation and Parking Council, made up of representatives of all campus constituencies, has made the proposed recommendations. Mr. Campion added that this proposal has gone before the various Senates and has been endorsed by the UM/Amherst Administration.

It was pointed out that the Massachusetts State Employees Association maintains that campus parking fees are a negotiable item under their various contracts. Chairman Pumphret said he would be willing to hear their point of view if they have a case.

The parking meters recently installed were reported to be relatively successful. Staff and students now have an opportunity to park closer to the center of the campus.

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UM/Amherst--
Proposed
Parking Fees
(DOC. T73-158)

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After further discussion, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees (1) that a schedule of parking registration and usage fees, to go into effect September 1, 1973, be established as follows:

(a) a basic registration fee of $5.00 to be paid by all users of on-campus surface parking.

(b) a graduated schedule of additional charges, from $19.00 to $70.00 for assignment to preferred surface parking locations on campus, in accordance with the schedule shown in Document T73-158.

(c) an additional annual charge beyond those specified above of $12.00 for overnight parking in designated secured areas.

(d) a charge of $125.00 (including the $5.00 registration fee) for a reserved space in any lot.

(2) That authorization be granted for the installation of an additional 300 parking meters, in locations determined by the Transportation and Parking Office.

(3) That the Chancellor of the Amherst campus is hereby delegated authority to revise the assignment of parking charges to individual parking locations within the approved schedule of graduated charges.

Trustee Ladd is recorded in opposition.

The meeting was adjourned at 12:05 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MEETING OF TRUSTEE COMMITTEE ON FACULTY AND EDUCATIONAL POLICY

April 23, 1973; 12 noon; Office of the President, One Washington Mall

Boston, Mass.

COMMITTEE

PRESENT: Trustees and Trustee Staff: Chairman Troy, President Wood; Trustees Boyden, Kelly, Ladd, Robertson; Mr. Callahan for Commissioner Anrig, Education; Mr. Rosenthal for Commissioner Greenblatt, Mental Health; Treasurer Johnson, Secretary McCartney

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Edelman, Father Walsh, University Counsel Searson, Ms. Pugh

UM/Amherst: Chancellor Bromery, Vice Chancellor Gluckstern; Prof. Burke, rep. Faculty Senate; Dean Jeremiah Allen, Arts and Sciences; Dean Kenneth Picha, Engineering; Prof. Buck, Chairman, Academic Matters Committee, Faculty Senate; Associate Provost Robert Woodbury; Donald C. Freeman, Associate Dean of Humanities; Prof. David Knauf, Chairman, Dept. of Theatre; Prof. J. E. Sunderland, Head, Mechanical and Aero Engineering; Assoc. Prof. William E. Connolly, Dept. of Political Science; Asst. Prof. Peter D'Errico, Legal Studies; Capt. John W. Libby, Asst. Prof. Military Science; also the following students: Timothy Brown, Stephen P. Schultz, Charles Hogins, Sherman Lajmer, Wayne Gallant, and Gordon Polanski

UM/Boston: Acting Vice Chancellor Marshall; Prof. Lyons, rep. faculty

UM/Worcester: Dean Soutter

UM/Amherst--ROTC Credit (DOC. T73-124B)

Chairman Troy called the meeting to order at 12:30 p.m. The order of the agenda was changed to take up first the ROTC Credit item (DOC. T73-124B).

Chancellor Bromery reviewed the history of this issue. In 1969 the UM/Amherst Faculty Senate had recommended that credit be removed from courses taught by ROTC personnel. This was reaffirmed in April 1972 and sustained by a vote of the Board of Trustees at its meeting of May 10, 1972. The Senate's Academic Matters Committee then gave the issue further intensive study. Earlier this year, it recommended that the University restore credit for ROTC courses; also, that these courses be handled in the same manner as all other academic courses. At its meeting of March 30, 1973, the Trustee Committee on Faculty and Educational Policy requested further documentation on ROTC course contents; also, information on the effect of alternate decisions on cadets already in the program.

Chancellor Bromery introduced for further comment Professor Buck, Chairman of the Senate Academic Matters Committee. Dr. Buck said that the recommendation by Academic Matters was based on information provided by its Subcommittee on Military Affairs. It was noted that many changes have taken place in ROTC in the way faculty members are appointed; also, in approval of courses. A so-called military major, he said, grants 8 to 12 credits over a four-year period.

Chairman Troy queried what percentage of the 8 to 12 credits were taught by the academic departments in contrast to those taught by the military. Captain John Libby, Assistant Professor of Military Science, responded that 100 percent are "team taught." He added that, if credit is restored, an effort will be made to have military science courses taught jointly by ROTC personnel and academic departments.

Vice President Edelman queried whether proper interpretation of the vote taken by the Trustees last May might not permit the granting of credit for team-taught courses, or for military courses taught exclusively by academic departments, thus obviating any need for change or rescission of the standing Trustee vote in this matter. He offered to research the Administration's response to inquiries seeking interpretation of this point.

Chancellor Bromery stressed that current requests for Trustee action to rescind the previous vote are important because rescission will place the matter back on the campus where he feels it belongs. Trustee Boyden supported this position. He pointed out that last year's Trustee vote merely accepted the action taken previously by the Faculty Senate. President Wood added that it is important to delineate where the primary responsibility for action in this matter lies.

Trustee Robertson queried whether, if restored, academic credit will be retroactive for those students who took courses without credit last fall. The answer was affirmative.

Chairman Troy next called for statements from campus representatives on both sides of the ROTC question. Prof. William Connolly, Political Science Department, felt that the Academic Matters Committee report had not taken into account the arguments which had persuaded the Senate to remove ROTC credit in the first place. These were: (1) the appointment of ROTC credit faculty is initiated from outside the University; (2) the instructors are paid from outside sources, leading to possible conflicts of interest; (3) the long-term accountability of military personnel is to their military career, thus impeding their freedom to speak out--a condition not prevailing in the regular faculty. Prof. Connolly added that a number of faculty senators feel that all the advantages of ROTC can be maintained without offering academic credit.

In response, it was indicated that there was a precedence for appointments such as those made in ROTC. For example, in wildlife management, certain federal agencies make adjunct appointments and provide the salaries for such positions.

COMMITTEE

Captain Libby responded for the military science area. He pointed out that he was at the University of Massachusetts because he had requested the assignment as had all the other ROTC officers. "They are all volunteers," he added, "and have met the University's academic criteria."

Captain Libby added that "the University has far greater leverage in eliminating me than it does other faculty members." He felt that the issue of hiring or firing of ROTC faculty has no relevance in the issue. With regard to academic content of courses, he "stands on what he teaches at the University." He "finds it interesting" that credit is denied for courses he teaches in his own department, whereas he has taught an outside honors colloquium for one credit, and has taught for credit in Project 10. Responding to Trustee Kelly, he noted that 12 persons from outside of ROTC have taken a course in military history (presently noncredit), some of whom in the past (and for credit) have been from Smith, Amherst, and Mt. Holyoke Colleges.

Tim Brown, an ROTC major, "works very hard" in his military courses. He felt that, although some benefit may be derived from taking such courses without credit, credit is certainly an advantage and should be restored. "Moral disagreement with some of the course content by certain individuals should not be a motive for removal of credit," he concluded.

President Wood reported that Vice President Edelman had researched the records and discovered two points: (1) a letter sent from the President to Speaker Barkley in which he indicated that team-teaching credit was available and (2) the vote taken by the Trustees on May 10 was sufficiently ambiguous to be construed to apply to team-teaching or nonteam-teaching. Under these circumstances, the President felt that the proposal of Chancellor Bromery to rescind the previous Trustee vote would be appropriate.

Trustee Ladd, noting that he will vote against the motion to rescind, observed that the two Senates at UM/Amherst are not now in agreement on this issue. He believes that the Faculty Senate did not deal appropriately with the issue originally raised in 1969 and 1970 regarding the importance of the initiation of appointment, the limitations on academic freedom, and the inability to gain tenure of military personnel who teach ROTC courses.

Trustee Robertson stressed that heterogeneity is a principal goal of the University and that limitations imposed selectively on military science represent, in effect, an infringement of academic freedom. He added that students are not required to take ROTC, but that it is available on a voluntary basis.

UM/Amherst--
ROTC Credit
(DOC. T73-124B)

Chancellor Bromery stressed again his main concern that this matter be returned to the UM/Amherst campus.

After further discussion, it was moved, seconded, and

COMMITTEE

VOTED: To recommend to the Board of Trustees that its vote of May 10, 1972, accepting the action of the Faculty Senate, UM/Amherst, terminating academic credit for courses taught by the Division of Military and Air Science be rescinded; also, that credit be awarded retroactively for students successfully completing courses in the Division of Military and Air Science during the fall semester, 1972-73 academic year.

UM/Amherst--
Legal Studies
Program
(DOC. T73-160)

At the invitation of Trustee Troy, Chairman Buck of the UM/Amherst Faculty Senate Academic Matters Committee, presented the item, Legal Studies Program (DOC. T73-160).

This proposal calls for Trustee approval of (1) an interdisciplinary undergraduate major in legal studies; (2) a Program in Legal Studies, involving seven faculty members from the School of Business Administration.

Discussion followed. It was emphasized that the proposed program should not in any sense be confused with a pre-professional or professional education program in law. It is the study of law as a discipline. Currently, there are approximately 1,000 pre-law students at UM/Amherst. The proposed Legal Studies Program is not designed for them. It is intended for a group of less than 100 students.

Responding to a query from President Wood, Prof. Buck added that such a program could become a part of a Law Center if one were developed in the future. It can, however, thrive separately. Appropriate disclaimers and careful counseling will serve to guide pre-law students away from offerings in the Legal Studies Program.

In response to Chairman Troy, Prof. Buck indicated that disciplines involved will include political science, history, economics, School of Business, sociology, and labor relations. Five-College involvement is also anticipated. The career opportunities include public service, law enforcement, and various government agencies.

Upon motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that the establishment of a 24-credit-hour interdisciplinary undergraduate major in legal studies, together with identification of a Program in Legal Studies, be approved, as detailed in DOC. T73-160.

UM/Amherst--
Lease of
Provincetown
Playhouse for
Dept. of
Theatre,
Summer 1973
(DOC. T73-161)

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

Vice Chancellor Gluckstern introduced Dr. Knauf, Chairman, Dept. of Theatre, who outlined the item, Lease of Provincetown Playhouse for Department of Theatre, UM/Amherst, Summer of 1973 (DOC. T73-161).

Dr. Knauf described this as an effort to stabilize the theatre program and gain the benefits of the conservatory and a philosophical approach to the performing arts which could not be financed on the UM/Amherst campus except at far greater expense. The proposal is aimed at gaining professional visibility and providing an internship experience for graduate students.

Dean Jeremiah Allen, Arts and Sciences, added that the location at Provincetown where the playhouse is a landmark in the history of American theater is very important; also, the location would afford a type of audience not available in Amherst.

Chairman Troy clarified that the first-year program would involve University graduate students exclusively; the second year would find a 50:50 link established with a professional company. Since the project is experimental, it was felt that a one-year lease would make a better arrangement than any form of long-term commitment. Responding to query from Trustee Boyden, Dr. Knauf specified that the summer experience would come under the Teaching Assistant program. A stipend of $500 would be paid to each student. Dean Allen said that a precedent exists in the Shakespeare Festival conducted annually by the University of Colorado.

The rental fee under terms of the lease amounts to $11,500. This amount is expected to be offset by income from the sale of tickets calculated on the basis of approximately 100 persons per performance, with revenue of $11,400 anticipated for the season.

Trustee Boyden asked for further clarification of the University's financial commitment. Dean Allen responded that the intention is to deploy some of the resources for the summer program in theater to the Provincetown project. Mr. Boyden queried further on the nature of the audience there. He suggested that the Provincetown "image" has deteriorated within the past few years; he sees no immediate likelihood that this situation will improve. He questioned whether this image should invite University participation.

Chancellor Bromery noted that the only reason the matter was brought to the Trustees was because of the lease, which requires Trustee approval prior to execution.

Treasurer Johnson urged caution in the mixture of State and Trust Funds. He also mentioned that the proposed lease is based on a negotiated figure, whereas normally such leases are concluded by award to the low bidder.

President Wood supported the Treasurer's inquiry, recognizing that an opportunity to obtain such property at a favorable figure is rare, and urged that the Trustees take favorable action.

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UM/Amherst--Lease of Provincetown Playhouse for Dept. of Theatre, Summer 1973 (DOC. T73-161)

UM/Amherst--Tenure Recommendations (DOC. T73-143A, Supplement)

Trustee Robertson ascertained that the program would be approved at this time for one year only. He requested that the Theatre Department provide a full report of this activity, including the financial outcome, at the end of the season.

It was then moved, seconded, and

VOTED: To recommend to the Board of Trustees that they approve a lease of the Provincetown Playhouse for the Department of Theatre, UM/Amherst, in the amount of $11,500 for the summer, 1973.

The Chairman next considered the item, Tenure Recommendations, UM/Amherst (DOC. T73-143A, Supplement). Vice Chancellor Gluckstern reported that 11 positive recommendations were being made in Engineering, one in the College of Food and Natural Resources, and one in the Faculty of Social and Behavioral Sciences. Further recommendations will be made at the Trustee meeting in June.

Dr. Gluckstern described the personnel committees within departments. These are sparse in Engineering due to votes of the Faculty, as provided for by Trustee Document T70-062A, indicating that the Faculty has high confidence in the School's administration. Further involvement of the Engineering faculty in the tenure decisions being presented today has been solicited; nonetheless, the School of Engineering will be encouraged to continue to involve departmental personnel committees in tenure decisions.

Dean Picha said the School of Engineering had 62 percent tenured faculty prior to the present recommendations (which will raise the level to 73 percent). A relatively high percentage of tenured faculty in the Engineering area is common. He added that faculty are "in and out" of the School (to industry) at all times; also, the School has a substantial number of visiting professors. Further, many students enter from industry and/or government agencies. The 11 cases presented today are out of a possible 36 faculty members eligible. Ten others of the 36 have been asked to leave.

Trustee Boyden queried whether the high tenure percentage in Engineering was a temporary or a long-range phenomenon. Dean Picha responded that most departments would peak out in a year or so, and then drop again. Retirements will occur. Also, the 60 faculty members he inherited six-and-one-half years ago have now risen to 110.

President Wood affirmed the "turn about" character of School of Engineering growth before and after Dean Picha's arrival, adding that the field of engineering had come temporarily upon hard times which could affect faculty mobility.

It was then moved, seconded, and

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UM/Amherst--
Tenure Recommendations
(DOC. T73-143A,
Supplement)

UM/Boston--
Tenure Recommendations
(DOC. T73-163)

COMMITTEE

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VOTED: To recommend to the Board of Trustees that they approve the list of tenure recommendations, UM/Amherst, as detailed in DOC. T73-143A, Supplement No. 1.

Chairman Troy called for consideration of the item, Tenure Recommendations, UM/Boston (DOC. T73-163).

President Wood described the process whereby favorable tenure recommendations, after clearance from the department through the campus administration and his office, are forwarded in summary sheets for Trustee approval. Detailed files are always available for Trustee inspection and review. The President considers his own involvement as "procedural," except in unusually difficult cases. Dr. Wood emphasized also that the basic decisions in tenure matters are clearly of a peer nature at department level.

The President stressed that the tenure area has become increasingly subject to litigation within the past two or three years. A body of law is growing up around it. Under federal law, in certain cases, denial of tenure must be accompanied by written reasons; also, when an individual feels that damaging material is in his administrative file and may affect his future chances for employment, he may have access to such files. Thus, the denial of tenure becomes as important a matter as granting of it. Trustees may become litigants in contested cases. For this reason among many others, the regularizing of tenure procedures and notification is vitally important.

Acting Vice Chancellor and Provost Marshall presented the tenure recommendations for UM/Boston. She cited the careful review process employed, some of the difficulties encountered, and the list of persons recommended which is detailed in DOC. T73-163.

In the case of Dr. Matteo, Biology, College II, Dr. Marshall reversed the departmental decision. She noted that the biology departments in Colleges I and II combine in voting tenure matters, and had overwhelmingly recommended Dr. Matteo. Subsequently, the College II biology faculty voted against tenure, and she overruled this decision. She mentioned the case of A. Newman, instructor in Russian, who does not at present hold a Ph.D. degree. Dr. Marshall also overruled a department chairman's negative decision in the case of N. Shah in the Department of Physics.

Dr. Marshall discussed problems related to negative tenure decisions. One such case has been forwarded to the UM/Boston Tenure and Grievance Committee. Dr. Wood made it clear that he would meet with grievants in tenure cases only after all campus appeal procedures had been exhausted; only in cases where some fruitful outcome might be anticipated, and only on an informal basis so that no doubt could exist that all such meetings were not part of any formal appeal procedures.

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UM/Boston--Tenure Recommendations (DOC. T73-163)

COMMITTEE

In response to query from Trustee Boyden, Dr. Marshall indicated that the overall tenure picture at UM/Boston would fall in the range of 35 percent providing all present recommendations were approved. Father Walsh commended Dr. Marshall for "making the hard decisions" in an exemplary manner.

Trustee Kelly inquired about the alleged transfer of some new faculty positions from UM/Boston to UM/Amherst. President Wood explained that 66 new positions were authorized on the basis of enrollment projections by the Secretary of Education which reflected an enrollment rise at UM/Boston and a decline at UM/Amherst. Two issues were involved: (1) the capacity of the Boston campus to absorb that number at a time when the Columbia Point move was underway and after an examination of the admissions capacity last June had indicated that some relief from the original June projections was needed; (2) the issue of whether the Secretary of Education may properly allocate enrollments among the campuses. The President feels that the Secretary may project overall enrollment, but that internal allocations are a matter for decision by the Board of Trustees. So, the positions assigned to Amherst were not taken away from UM/Boston but were, rather, a reduction in the net additions to UM/Boston on the basis of the 15:1 ratio in light of downward revision of that campus's revised enrollment projections.

It was then moved, seconded, and

VOTED: To recommend to the Board of Trustees that they approve the list of tenure recommendations, UM/Boston, as detailed in DOC. T73-163.

UM/Worcester--Use of Title of Assistant (DOC. T73-162)

Chairman Troy invited Dean Soutter to speak to the item, Use of Title of Assistant, UM/Worcester (DOC. T73-162). Dr. Soutter indicated that the only assistant title now used by the University applied to research. He requested Trustee approval of use of the title of Assistant at the Medical School where it will apply below the rank of Instructor. The title is commonly used in medical schools.

It was then moved, seconded, and

VOTED: To recommend to the Board of Trustees that they establish the title of Assistant at the Medical School, UM/Worcester.

UM/Worcester--Tenure Appointment in Department of Biochemistry

Dean Soutter recommended the appointment of Dr. Neal C. Brown as Associate Professor in Biochemistry with tenure at the Medical School. He now has tenure at the University of Maryland. His salary is to be paid by the federal government.

Chairman Troy and President Wood commended Dean Soutter for the level of this appointment. It was then moved, seconded and

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UM/Worcester--
Tenure Appointment in Department of Biochemistry

UM/Worcester--
Request from Dr. Keller

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

VOTED: To recommend to the Board that Dr. Neal C. Brown be appointed Associate Professor in Biochemistry with tenure at the Medical School, UM/Worcester.

With concurrence of Chairman Troy, Dean Soutter presented a nonagenda item concerning the status of Assistant Professor Keller in Orthopedic Surgery who, like many other faculty at the Medical School, is on one-third salary, with the balance of his income paid from outside sources. Professor Keller requests retirement rights on the one-third salary the University is paying him. Furthermore, since his status is under review, he has not yet received any payment for services rendered.

University Counsel Searson opined that the real issue is whether or not a person can obtain a multiple salary while on the state payroll. There are serious problems with this. Various methods of handling the situation administratively were discussed.

It was agreed that no Trustee action is necessary. President Wood will send a letter to the University Personnel Office authorizing payment of salary to date, pending full determination by University Counsel of the status of Professor Keller's employment conditions.

The meeting was adjourned at 2:30 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF TRUSTEE EXECUTIVE COMMITTEE

April 24, 1973; 12:30 p.m.; President's Office, Boston

COMMITTEE

PRESENT: Trustees and Trustee Staff: Chairman Healey, President Wood; Trustees Croce, Crowley, Knowles, Pumphret, Rowland, Troy; Treasurer Johnson, Secretary McCartney; Ms. Pugh, recorder

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: University Counsel Searson

UM/Amherst: Chancellor Bromery

UM/Boston: Prof. Lyons, representing the Faculty

UM/Worcester: Dean Soutter

Proposed Revision of Board of Trustees Bylaws, Draft #4 (DOC. T73-031)

The meeting was called to order at 12:45 p.m. President Wood asked the Secretary to present the Proposed Revisions to the Board of Trustees Bylaws, Draft #4 (DOC. T73-031) to the Committee.

Secretary McCartney, in a background summary, briefly explained that the bylaws adopted by the Board in 1966 were out-of-date. He reminded the Committee that he was asked by President Wood to draft an updated version of the bylaws. At the same time, the Pancampus Study Group on University Governance began its work and it soon became evident that changes proposed in the new Governance Document would have an effect on the bylaws so final revisions were deferred until that document was acted upon by the Trustees. Since the Governance Document has now been adopted (meeting of April 4, 1973), it is appropriate at this time to move forward with review of the bylaws revision.

President Wood suggested that this meeting be a working session on the proposed revisions and that the subsequent new draft be distributed to the full Board for action at the June meeting of the Board.

The Committee then discussed extensively the proposed new bylaws with the assistance of University Counsel Searson.

After completing the review, the Committee requested that the Secretary and the University Counsel work on the draft incorporating the suggestions and revisions made during today's meeting.

It was then moved, seconded, and

VOTED: To go into executive session for the purpose of considering personnel matters.

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It was later moved, seconded, and

VOTED: To come out of executive session to consider the final item on the agenda.

COMMITTEE

President Wood reminded the Committee that the Board voted last May to adopt an off-campus recruitment policy for the Boston campus for a one-year period. Acting Chancellor Hamilton has written the President requesting that, on the basis of a one-year experience at UM/Boston, the Trustees be requested to extend the provisions of their vote on this matter taken at the meeting of May 10, 1972, for an additional year (DOC. T73-147 previously mailed to the Committee). Dr. Wood explained that the campus felt that the present system of off-campus recruitment had been relatively successful. It is difficult, however, to estimate what effect the move to Columbia Point may have on such a policy. Therefore, in order to assess this effect, the campus has recommended this extension so that the present policy on off-campus recruitment may be maintained during a transitional period.

UM/Boston--
On-campus
Recruitment
(DOC. T73-147)

After further discussion, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees that the off-campus recruitment policy for the UM/Boston campus, as adopted by the Board of Trustees on May 10, 1972, for a one-year period, be extended for an additional year.

The meeting was adjourned at 3:15 p.m.

Robert J. McCartney
Secretary, Board of Trustees

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COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF TRUSTEE COMMITTEE ON STUDENT ACTIVITIES

May 9, 1973; 2:30 p.m.; President's Office, Boston

PRESENT: Trustees and Trustee Staff: Chairman Rowland, President Wood; Trustees Apostola, Boyden, Chandler, Kelly, Snowden; Secretary McCartney; Ms. Pugh, recorder

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: University Counsel Searson

UM/Amherst: Vice Chancellor Gage, Dr. Frederick Preston; Special Assistant to the Vice Chancellor, Mr. Jeff Howard; from the Student Senate, Mr. Tom Merrigan

UM/Boston: Mr. Richard Eckman, representing Acting Chancellor Hamilton

Trustee-elect, UM/Boston Campus: Reginald Cagle

Chairman Rowland convened the meeting at 2:40 p.m.

Mr. Richard Eckman, representing Acting Chancellor Hamilton, introduced the newly-elected student Trustee from the Boston campus, Reginald Cagle. He also announced that the final membership list for the Search Committee for a Vice Chancellor for Student Affairs at UM/Boston should be approved by the University Assembly at its next meeting. The Committee would then begin its work.

UM/Amherst--Status Report on Alcoholic Beverages Policy (DOC. T73-174)

The Chairman then turned to the agenda item, Status Report on Alcoholic Beverages Policy, UM/Amherst (DOC. T73-174). No action by the Committee on this matter is needed at this time. Vice Chancellor Gage explained that the Amherst campus has been reevaluating the present Trustee Policy on Alcoholic Beverages (DOC. T73-034) due to many factors including the recent lowering of the drinking age in Massachusetts and overcrowded conditions in the Blue Wall Room of the Campus Center. Student sentiment on this issue is being solicited.

In response to a query, Dr. Gage explained that he wanted the Trustees to be aware that the campus was reviewing this policy. A new proposal for an Alcoholic Beverages Policy will be submitted to the Trustees next fall. In the meantime, the question of liquor licenses for separate locations is to be checked out by Counsel.

UM/Amherst--Progress Report on Counseling, Advising and Support Services (DOC. T73-172)

The Committee then considered the Progress Report on Counseling, Advising and Support Services (DOC. T73-172) submitted by the Amherst campus. The Chairman reported that the Committee had not had adequate time to review the document. She called on President Wood to comment.

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UM/Amherst--
Progress Report
on Counseling,
Advising and
Support Services
(DOC. T73-172)

COMMITTEE

Dr. Wood informed the Committee that he had testified Tuesday, May 8, 1973, on the FY 1974 budget for the University. He explained that a central theme in support of the budget was that the University is moving into a new phase in development and that support for nonacademic programs was needed. Dr. Wood had pointed out in his testimony that a serious weakness exists in the area of counseling, advising and support services on the campuses. This is a new area of need for the University, one that is not readily grasped by the Legislature. The President said that the best possible support material is necessary to defend this need. He also noted that the President's Office had responded favorably to the campus budget request.

Chairman Rowland then requested Dr. Gage to comment on the report. The Vice Chancellor explained that the report, in brief, presented a statement of goals determined by the Student Affairs staff and a statement of what has been accomplished in the process of obtaining those goals. He introduced his Special Assistant, Dr. Fred Preston.

Dr. Preston outlined the report, Student Affairs Division Goals and Accomplishments 1972-73 (DOC. T73-172) for the Committee. He explained that the overall approach used in developing the document accented the following:

1. The apparent lack (among the constituencies of communication and accountability;
2. The transitionary period for the area of Student Affairs; and
3. The pressure on the Student Affairs staff to service a more pluralistic type of community.

He said that the report follows a basic form of stating a desired goal; listing the immediate objectives; and examining the specific activities developed to reach that goal. The following are recommended goals:

a. "To assume a major role in influencing and setting direction of the University's educational objectives;
b. "To develop a general climate and multiple opportunities for personal growth and professional development of students and staff members of the University community;
c. "To make tangible and concrete progress in the area of Affirmative Action; and
d. "To promote and implement organizational change which facilitates the present priority goals of Student Affairs."

In response to Trustee Snowden's question regarding the emphasis on internal communication, Dr. Preston explained that the Student Affairs staff felt it necessary to organize and develop them-

UM/Amherst--
Progress Report
on Counseling,
Advising and
Support Services
COMMITTEE
(DOC. T73-172)

selves before reaching out to the community. Vice Chancellor Gage also felt it extremely important for the staff to "determine its goals and resources and then put them to best use." It was also observed that there has been student approval for what has been taking place in the reorganization. There is a question outstanding whether Career Counseling and the Placement Service should merge.

Trustee Apostola queried why this report had not been submitted to the Student Senate Student Matters Committee. Chairman Rowland explained that the report was prepared for and at the request of this Committee. Dr. Gage added that he felt the report would have wide distribution.

The general discussion which followed included profiles of average counselors, referral procedures, various methods of counseling and mental health.

Trustee Snowden inquired whether the models developed for the Amherst campus could be applicable at UM/Boston. Dr. Gage responded that the process and models were universal and could be applied to any other institution. He added that his staff could be retrained to a modern educational system, rather than recruiting new personnel.

Trustee Chandler asked what was being done for the commuter students. Dr. Gage reported that his staff was in the process of developing a center for commuter students to become more familiar with University resources. He assured the Committee that his staff would be moving forward in the fall.

After further discussion, Chairman Rowland said she would be looking forward to another progress report in the fall.

The Chairman then explained that Mr. Tom Merrigan, a student from the Amherst campus, had contacted her regarding the transfer of the Student Activities staff funding from the Campus Center Budget. She had advised Mr. Merrigan to contact Dr. Gage on this matter to determine if this was an appropriate item for Trustee consideration. She then asked whether the Committee would be willing to hear an outline of this problem. The Committee assented. Dr. Gage was asked to summarize the situation.

The Vice Chancellor explained that funding for the Student Activities staff had originally come from the Campus Center/Student Union budget. Last year, a motion was made to transfer the funding to the Student Activities Trust Fund (SATF) budget. The administration had asked the Student Senate for a year's delay to look at all the related issues. This year both the Student Senate and the Campus Center Board of Governors approved the recommended transfer of the entire Student Activities financial support to the SATF. The staff would then report to a Student Activities Policy Council. The Vice Chancellor said he felt that this was an Amherst campus administration problem which has no policy implication that needs to be considered by the Board of Trustees.

COMMITTEE

Mr. Merrigan briefly explained his position. He said that he did not see this as simply an administrative matter. The proposed transfer, he said, would eliminate graduate student support of the Student Activities staff. He also said that he was opposed to the Student Senate assuming more authority.

Trustee Apostola explained that this matter had been thoroughly debated over the past year and that the Graduate Student Senate has approved the transfer.

After further discussion, Chairman Rowland directed Vice Chancellor Gage to prepare a letter to the President explaining this situation in detail. The President will notify the Committee of further developments.

The meeting was adjourned at 4:00 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF TRUSTEE COMMITTEE ON FINANCE

May 15, 1973; 5:00 p.m.; Ballroom, Student Union, UM/Amherst

COMMITTEE

PRESENT: Trustees and Trustee Staff: Chairman Pumphret; Trustee Apostola, Secretary McCartney; Mrs. Holden, recorder

Visiting Trustees: Abrams, Sullivan, Troy

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Phillips

UM/Amherst: Vice Chancellor Campion, Planning Officer Littlefield; William Lambert, Acting Director, Transportation and Parking Office; William Goss, Project Director, DOT Grant; Paul Shuldiner, Chairman, Transportation and Parking Council

UM/Amherst--Proposed Parking Fees (DOC. T73-158)

Chairman Pumphret called the meeting to order at 5:05 p.m. for the purpose of hearing opinions and comments on the Proposed Parking Fees, UM/Amherst (DOC. T73-158). He stated that, two years ago, the Board had requested the Amherst administration to submit a traffic and parking plan to minimize the vehicular problems developing on that campus. Prior to that time, the Town of Amherst had requested the Trustees to call for a study of the matter. The plan submitted to become effective September 1, 1973, sets parking fees of $19.00 to $70.00 per year scaled by location in addition to a basic $5.00 registration fee. It also provides for secured overnight parking for $12.00 and reserved spaces at $125.00 per year as well as the installation of 300 additional parking meters. The Chancellor would be delegated authority to revise the fee schedule within the amounts approved. The thirteen buses now operating under the DOT Grant would be purchased when that agreement expires in January 1974.

Because of requests from a number of groups and individuals on the Amherst campus to be heard by the Trustees before Board action, the item was not acted on at the Board meeting of May 2, 1973, and that meeting was recessed until May 25 to provide the opportunity being offered today. Chairman Pumphret then read the Rules of Procedure prepared by Secretary McCartney for the conduct of this meeting.

The following outlines briefly the comments and suggestions made by representatives and individual spokesmen among the 300 or so persons attending the meeting. It identifies the speaker by group or position at UM/Amherst. Except where enclosed in quotation marks, all statements are condensed, indirect quotations. The comments follow:

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COMMITTEE

UM/Amherst--
Proposed Parking
Fees
(DOC. T73-158)

Professor Terence Burke, Faculty Senate. Senate narrowly (30:27) defeats motion of concern requesting that "appropriate conferences be held before new fee schedules are adopted." General faculty votes that the faculty is concerned with the problems, high costs, and "discriminatory character" of the parking fees proposed by the Transportation and Parking Council; faculty requests careful consultation with all appropriate constituencies before Board institutes such increases. Prof. Burke states faculty has no enthusiasm for proposed increases, is concerned that fee schedule discriminates against lower-paid members of the campus community.

Faculty Senate--
Prof. Burke

UMSEA--
Robert Derusha

Bernard Turner, President, Mass. State Employees Association, UM/Amherst, himself prohibited from speaking because of unfair labor practice charge filed against University, introduces Robert Derusha, a member, who states: Parking Proposal counter to Affirmative Action commitment and HEW Guidelines; discriminates against lower-paid employees. Continue present method and install additional parking areas. Special arrangement should be made for new employees to defer payment.

Local 1776,
AFL-CIO--
Carol Drew

Ms. Carol Drew, President, Local 1776, AFL-CIO. Reads letters re collective bargaining, unfair labor charge, and issue of increased parking fees. Presents petition subscribed to by Local 1776; also, by AAUP, MSEA, all campus Senates, Mass. Society of Professors, and Ad Hoc Committee on Parking. These request delay of Board action until information has been circulated and discussions have taken place.

Professional
Association--
Randall W. Dahl

Randall W. Dahl, Executive Board, Professional Association, UM/Amherst. Plan in unworkable, inequitable, imcomplete, and unacceptable. Lower-cost parking areas will not accommodate demand. Bus service is not available to everyone on year-round basis. No long-range solution without additional parking facilities. Refer matter to "truly representative campus committee" charged to propose "reasonable solutions."

Student Senate--
David Booker

David Booker, Speaker, Student Senate. Transportation and Parking Council members charged not to disclose fees until Dr. Gage announced them on April 19 (Thursday before Finance Committee considered plan on Tuesday, April 23). Prefer uniform fee. Everyone should have ample opportunity to study plan and propose alternatives.

Employee--
J. T. Martindale

Julian T. Martindale, Professional Employee, Physical Plant. Ethical, moral, and legal objections. Concerned about future of plan. Actually taxing employees to finance bussing. Violates Article 23 of the State Constitution.

Student--
Peter E. Royal

Peter E. Royal, Student, Orchard Hill. Misconception to say weekly charge small; many fees increasing and total becoming sizeable. Not equitable plan; some persons exempted if parking charge included in rent at University Apartments, North Village, etc.

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UNIVERSITY OF MASSACHUSETTS

UM/Amherst--
Proposed Parking
Fees
(DOC. T73-158)

Employee COMMITTEE--
Leo Lieberman

Leo Lieberman, Engineer, Physical Plant. Amherst campus Administration uses political tactics in presenting plan; is mistrusted because of "past performance." Parking places always available somewhere; presents photos of parking lots to substantiate. Plan designed to subsidize bus program. Calls for returning plan to Amherst Administration with instructions to set up truly representative committee.

Student--
John Tyndall

John D. Tyndall, Student on Transportation and Parking Council. Should construct additional parking lots. Need enforcement of regulations; 20,000 tickets have been written since Jan. 1, 1973.

Faculty--
David Biddle

David Biddle, Faculty, History. Details not released until few days before Trustee Committee meeting. Subscribes to returning plan to Transportation and Parking Council. Faculty concerned about discriminatory nature of fees. Should have faculty lots with higher fees; staff and student lots with lower fees. Provide parking in outlying areas with shuttle-bus service.

Employee--
John Daly

John Daly, Employee, Member of Local 1776. Need more parking spaces; much illegal parking now. Bus service available only when students are here.

Employee--
S. Kozloski

Stephen Kozloski, Employee, Physical Plant. Plan as proposed violates Chapter 75, Article 14, of the Mass. General Laws.

Graduate Student-
Nicholas Karlac

Nicholas Karlac, Graduate Student. Demand greater than space available for $5.00 spaces. Proposes uniform fee. Include additional parking lots in budget as priority item. Amherst in rural area; no form of public transportation available. Plan needs more study and "input."

Employee--
Frank Olbris

Frank Olbris, Employee, Mail Room. Original Campus Master Plan recommends peripheral parking with auto-free campus interior. Parking lots not maintained well; points out "selective neglect."

Graduate Student-
Charles Karen

Charles Karen (?), Graduate Student. Should not have to pay for security protection. If subsidizing bus service, should be flat rate for everyone on campus, not just those using cars.

Employee--
Edmund Cadran

Edmund Cadran, Employee, Physical Plant. Works shifts; sometimes days, sometimes nights. Plan would have him pay fee same as employee working only days. (Was told there would be Appeal Board to consider special cases.)

Employee

Employee (did not give name). Biggest problem is no money. Charge everyone a percentage for a definite period.

Chairman Pumphret expressed appreciation to the audience for their opinions and comments. He assured everyone that the sense of the objections expressed would be provided to the Board before a decision is made. He noted also that the Chancellor, UM/Amherst, will be responsible for implementing the details of any plan finally approved.

UNIVERSITY OF MASSACHUSETTS

The meeting was adjourned at 7:45 p.m.

Robert J. McCartney
Secretary, Board of Trustees

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MEETING OF TRUSTEE COMMITTEE ON BUILDINGS AND GROUNDS

May 22, 1973; 10:00 a.m.; President's Office, One Washington Mall
Boston, Mass.

COMMITTEE

PRESENT: Trustees and Trustee Staff: Chairman Knowles, President Wood; Trustees Chandler and Pumphret; Secretary McCartney

Visiting Trustee: Cagle

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Phillips, Ms. Robinson, Architectural Consultant Roth; Messrs. Kaplan and O'Leary, Ms. Pugh

UM/Amherst: Director of Public Safety Johnston

UM/Boston: Acting Chancellor Hamilton; Messrs. Freeland and Rawn; Professor Thurman

UM/Worcester: Dean Soutter, Mr. Reno

UM/Amherst--
Motor Vehicle
Regulations,
1973-74
(DOC. T73-178)

Chairman Knowles invited Director of Public Safety David Johnston to present the first item, Motor Vehicle Regulations, 1973-74, UM/Amherst (DOC. T73-178). Mr. Johnston outlined the main changes proposed: the new regulations will permit the towing of vehicles in lots to which they are not assigned; also towing of unregistered cars; also, officers and security guards will be made eligible to authorize towing. At present, that authorization is reserved for the level of sergeant and above.

Chairman Knowles called attention to Article VIII, Section 1, on serious offenses, noting that the definition had been broadened to include driving under the influence of controlled substances as defined under Chapter 94A of the General Laws of Massachusetts.

Trustee Pumphret observed that the authority for towing and implementing the other regulations has been available for some time. He hopes, now, that the regulations will be enforced.

After brief further discussion, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees that they approve the Motor Vehicle Regulations, 1973-74, UM/Amherst as detailed in DOC. T73-178.

UM/Amherst--
Campus Traffic
Signs
(DOC. T72-130)

Mr. Johnston next requested permission of Chairman Knowles and President Wood to introduce a nonagenda item, and it was granted. He presented a map of the Amherst campus, indicating the re-signing of certain intersections and other sign changes requiring Trustee approval.

COMMITTEE

After explanation to the Committee, it was moved, seconded and

UM/Amherst--Campus Traffic Signs (DOC. T72-130)

VOTED: To recommend to the Board of Trustees that they approve the re-signing of the UM/Amherst campus as described in DOC. T73-130 (revised 1973), said document being on file in the District Court of Hampshire County.

UM/Boston--Move to Columbia Point--Status Report

Chairman Knowles turned next to the Status Report on Move to Columbia Point. This was presented by Acting Chancellor Hamilton. It is tentatively planned that administrative and academic functions will start to move from 100 Arlington Street to Columbia Point in July. More than 30 functions are involved. The actual dates depend upon adequate funds and personnel to operate there. Presently, both funds and personnel are inadequate.

Dr. Hamilton then recited a schedule of offices and service units which would move first; basically, those not requiring daily contact with students and faculty.

President Wood reported that Dr. Hamilton had testified eloquently before the Ways and Means Committee recently on the need for positions at Columbia Point. A meeting has been held with Mr. Kelly, Manager of the MBTA, and rapid transit negotiations are underway. The Ad Hoc Committee on University-Community Relations of the Board of Trustees will meet tomorrow on problems related to the Columbia Point move at 5:30 p.m., prior to bringing recommendations to the Board of Trustees at its meeting on June 6, 1973.

Dr. Hamilton stated that permission of the Trustees would be required so that the MDC might do certain grading work on University property. A vote on this matter will be requested in the future.

UM/Boston--Approval of Space Program, Building 080/2 (DOC. T73-179)

The next item, Approval of Space Program for Building 080/2 (DOC. T73-179--see also DOC. T73-114) was also presented by Acting Chancellor Hamilton.

Dr. Hamilton observed that a task force consisting of representatives of the President's Office and the UM/Boston Administration had worked long and hard on the Space Program, summarized in DOCS. T73-114 and T73-179. He commended Ms. Robinson; also Messrs. Freeland and Rawn together with Professor Thurman.

President Wood commented on three aspects of change which had converged simultaneously affecting changes in the development of Building 080/2 as follows:

1. Change in the pattern of curriculum development;
2. Change in size of the campus due to revised enrollment projections; and
3. The basic change in the pattern of student life.

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UM/Boston--
Approval of
Space Program,
Building 080/2
(DOC. T73-179)
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Acting Chancellor Hamilton reminded the Committee that the appropriation for designs and foundation of the building were available; now we have the designs. The Space Program has been completed with today's submission. Therefore, after today's meeting, given Trustee approval, the architects will be instructed to proceed with the project.

Trustee Pumphret cautioned that some activities and services planned for Building 080/2 at no cost are being provided to students (e.g. student newspaper, bookstore, etc.) on the Amherst campus at a fee of $60 ($75 next semester). He urged that the President be ready to request the Legislature to give relief on this issue to students at UM/Amherst. Discussion followed on the necessity for conforming policies and procedures on all three campuses in the matter of equity treatment for services rendered, with or without fees, in such areas as parking spaces, student bookstores, and housing of various student activities.

Richard Freeland then introduced Mr. Will Prince, Planning Department, UM/Boston, who explained the details of a wall chart tracing the development of Building 080/2 from 1971 and the selection of Architects Collaborative as the designers (by the Designer Selection Board of the Commonwealth) to a period when alterations in design were effected by the Task Force formed last August. The Task Force had reported its recommendations in February, 1973.

Since that time, in view of the fact that the 080/2 appropriation under Chapter 976 called for a science building and an academic program change is now involved, BBC will not release further funds until a change in phraseology is effected. This will be included in the next capital outlay request; also, some further editing is to be done in the program before presenting it to BBC for issuance to the architects.

Mr. Prince focused especially on the more flexible opportunity afforded to locate the building on the Columbia Point site by reason of dropping plans for Colleges V and VI. It was also pointed out that the height requirements have been relaxed, and that the requirements imposed by the acoustical consultants have been too stringent. The effect of this is to add flexibility which will be taken into account in moving forward with the construction. Completion is scheduled in three to five years.

Chairman Knowles requested that the architects be requested to develop that end of the site so as to preserve the view from the Mall.

Dr. Hamilton stressed that Phase I of the campus at Columbia Point, as presently constituted, "is not a viable campus" (for an enrollment of 12,500) without adding facilities. Essentially, it now consists of two classroom buildings, a library and an administration building.

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UM/Boston--Approval of Space Program, Building 080/2 (DOC. T73-179)

Mr. Freeland indicated that the space requirements for Fine Arts remains the same as described to the Committee in March. The Fine Arts complex would be moving to 080/2 from the originally projected Theatre Program Building. This brings it from the fringes of campus to the actual spine.

The current report reflects no change in planning for student activities including the bookstore, administrative space, etc. The Task Force is aware of Trustee Pumphret's concerns with regard to disparate procedures among the campuses. The problem, Mr. Freeland said, is to balance this concern with other concerns. Another major issue is to balance the aggregates of space allocated for various purposes versus those available for the same purposes in the Colleges at UM/Boston. It is hoped to make the 080/2 end of the campus an exciting and active focus for the student life at Columbia Point.

The student activities section is essentially unchanged from the February report, and was drafted with awareness of Trustee Pumphret's concerns.

Student services include Counseling, Mental Health, Vocational Counseling and the Infirmary--all part of the student services complex, and essentially unchanged since the February report. The reduction of 1,950 feet in the summary space program is due to removal of the inpatient facility from the Infirmary.

A net reduction of 2,226 sq. feet in the total space program derives mainly from a reduction in Chemistry and the Health facility and will probably go in part at least to Psychology for research labs. Specialized construction will be required to house a proposed accelerator.

In the Fine Arts area, the type and size of the theatre facility remains as a key issue. It was noted also that the entire program is being reviewed by Vice Chancellor Marshall.

Mr. Freeland concluded that, the final area of uncertainty involves design of the student service area. This includes the health services. Certain other services will be assigned to unspecialized spaces.

After a brief further discussion, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees that they accept the program for the Arts and Sciences Buildings, UM/Boston, (Building 080/2), with the understanding (1) that the final project in building envelopes will be reviewed by the Buildings and Grounds Committee when they are developed; (2) that further refinement of internal space arrangements in Building 080/2 will go forward; and (3) that the President's Office will undertake a comparative

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UM/Boston--
Approval of
Space Program,
Building 080/2
(DOC. T73-179)
COMMITTEE

UM/Boston--
Status of
Extensions of
Leases for
Buildings at
Park Square
Campus
(DOC. T73-180)

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Analysis of University-wide space policy in the areas of housing, parking, and student activities, as illustrated in the space program for Building 080/2.

Acting Chancellor Hamilton advised the Committee that this meeting will be the last time that Mr. Prince will be present, as he is leaving in July. Chairman Knowles extended thanks on behalf of all of the Trustees for the excellent services provided by Mr. Prince in the Planning Area during his tenure at UM/Boston.

Chairman Knowles introduced the next agenda item, Status of Extensions of Leases for Buildings at Park Square Campus (DOC. T73-180).

President Wood observed that, at the beginning of operations at UM/Boston, standard five-year leases from the Superintendent of Buildings were used with options to renew at 60 or 90 days. Renewals were then made at the administrative levels as necessary in accordance with customary state practice.

The President continued that it has not always been clear which leases should go before the Board of Trustees. As the move to Columbia Point has been studied during the past two months, the objective has been to maximize the use of new space at Columbia Point, while minimizing any overlap with old space at 100 Arlington Street. The vote requested of the Committee, therefore, will validate the Chancellor's authority re past leases executed, and strengthen his hand as he approaches the problem of developing new leases as necessary during this transitional period.

Dr. Hamilton reported that there is not apparent need for any presently leased building after the end of February 1974. The library and the Sawyer Building, however, represent a problem. They are leased to September, 1974. No notice has yet been sent on extending the Library lease; an additonal month remains in which to work on this.

Chairman Knowles inquired whether or not any other leases might not be terminated at an early date. Dr. Hamilton responded that we might terminate, or vacate, which would cause some strain. For example, the Hale Building, 1972 Columbus Avenue, will terminate automatically on November 22, 1973, and it is his intention to terminate on that date and vacate, even though some strain may ensue.

Chairman Knowles queried whether subletting would be possible in some cases. This may be possible with the Sawyer Building in the event of hard negotiations.

The President called for the vote.

After brief further discussion it was moved, seconded, and

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UM/Boston--Status of Extensions of Leases for Buildings at Park Square Campus (DOC. T73-180)

VOTED: To recommend to the Board of Trustees that it ratify all extensions of leases for the Boston campus executed from 1972 to date under the direction of the Chancellor or Acting Chancellor, and that it delegate to the Chancellor or Acting Chancellor authority to execute all further extensions for 1973, provided, however, that said further extensions be first approved by the President of the University.

Chairman Knowles registered disapproval of the construction signs at the Columbia Point site which are visible from Morrissey Boulevard. It was pointed out that the posting of such signs is part of the construction contract. The University is powerless to remove them.

UM/Worcester--Proposed Parking Facility (DOC. T73-182)

The Committee turned next to the final agenda item, Proposed Parking Facility, UM/Worcester (DOC. T73-182).

Chairman Knowles invited comment from architectural consultant Roth. Mr. Roth noted that the Trustees had received the report of the Planning Office which documents the need for the parking facility in terms of the number of visitors. The need should be considered in light of the needs of a medical center. The demands are very different from those imposed by student parking. The medical facility at Worcester will function 24 hours a day, 365 days a year with requirements imposed by staff on a site that is restricted in size and with rocky topography.

Trustee Pumphret noted that the Legislature will want to review the results of a feasibility study on the parking garage, including an estimate of cost.

President Wood queried whether the project should be handled by the University Building Authority or via the usual capital outlay route. Assistant Counsel O'Leary was asked whether it is possible to lease privately on state land and responded that there may be ways to accomplish this. The matter will need to be further explored.

Mr. Pumphret emphasized that, if private leasing on state land is ruled illegal then the project must go forward by capital outlay requests.

President Wood added that the issue cannot go to the Legislature at all until the question of the Deficiency Budget is resolved.

After brief further discussion, it was moved, seconded and

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UM/Worcester--
Proposed Parking Facility
(DOC. T73-182)

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VOTED: To recommend to the Board of Trustees that it direct the President to explore the feasibility of constructing, financing, and managing a parking facility at the University of Massachusetts campus in Worcester.

Chairman Knowles forwarded to Mr. Roth a news clipping which contained an outline of a rooftop parking plan. She requested that he look into this matter.

Dean Soutter felt that the project should now move forward. He felt that sufficient studies had already been conducted.

Dean Soutter was invited to discuss damage caused recently at the Medical School by a break in the water main which flooded the basement of the Medical Science Building. The Dean responded that the damage to electric motors and switching gear would be covered by the contractor's insurance.

Mrs. Knowles queried once again whether any housing planned at UM/Worcester should be constructed on state capital outlay or by the University Building Authority.

Mrs. Knowles welcomed Trustee Cagle, representing the student body at UM/Boston, to his first meeting as a student Trustee.

The meeting was adjourned at 11:35 a.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF TRUSTEE COMMITTEE ON FINANCE

May 23, 1973; 10:00 a.m.; Office of the President, Boston

COMMITTEE

PRESENT: Trustees and Trustee Staff: Chairman Pumphret, President Wood; Trustees Apostola, Robertson, Rowland; Treasurer Johnson; Mrs. Holden, recorder

Visiting Trustee: Cagle

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Phillips, Budget Officer Gartenberg, Assistant Counsel O'Leary, Ms. Pugh

UM/Amherst: Vice Chancellor Campion, Planning Officer Littlefield, Budget Director Gulko; William Lambert, Acting Director, Transportation and Parking Office; Paul Shuldiner, Chairman, Transportation and Parking Council

UM/Boston: Acting Chancellor Hamilton

UM/Worcester: Dean Soutter

UM/Amherst--Fund Transfer (DOC. T73-190)

Chairman Pumphret called the meeting to order at 10:05 a. m. and asked for consideration of the Fund Transfer, UM/Amherst (DOC. T73-190), to cover an anticipated deficit because of expanded telephone service. President Wood noted that, as the budgetary process improves, the requests for transfers will be minimal. On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they approve the following transfer at UM/Amherst:

FROM:
Account 13 (Special Supplies and Expenses) $30,000

TO:
Account 14 (Administrative Expenses) $30,000

UM/Boston--Fund Transfers (DOC. T73-190)

Regarding Fund Transfers, UM/Boston (DOC. T73-190), Acting Chancellor Hamilton pointed out that such requests have been reduced gradually over the past three years. The request today basically covers summer expenses as well as increased telephone and postage expenditures.

Trustee Robertson questioned the mailing policy to Trustees. He was assured by Chairman Pumphret that, while the Board should at all times be kept informed, the Secretary reviews and screens material to be mailed. President Wood mentioned Trustee Boyden's suggestion of a summary document for lengthy transmittals. After further brief discussion, it was moved, seconded, and

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UM/Boston--
Fund Transfers
(DOC. T73-190)

COMMITTEE

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VOTED: To recommend to the Board of Trustees that they approve the following transfers at UM/Boston:

FROM:

Account 08	(Utilities)	$20,000
Account 13	(Special Supplies)	32,000
Account 15	(Equipment)	8,000
Account 16	(Rentals)	10,000

TO:

Account 03	(Nonemployees)	$50,000
Account 14	(Administrative Expenses)	20,000
	$70,000	$70,000

Purchase of Land
in Ohio
(DOC. T73-181)

The Committee then considered the Purchase of Land in Ohio (DOC. T73-181) by developers as recommended by Attorney P. L. Thornbury, Trustee of the Lincoln Trust.

Treasurer Johnson reviewed two offers received for the 143.5 acres of land in the Murray D. and Anne H. Lincoln Trust. Both the Treasurer and Chairman Pumphret expressed confidence in Mr. Thornbury's dedication to the interests of the Lincoln family and to the University. Following discussion, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees that they authorize the Treasurer of the University, Kenneth W. Johnson, to enter into an agreement in the name of and on behalf of the Trustees of the University of Massachusetts with Nationwide Development Co., other Nationwide subsidiaries, and or with the Schottensteins for the sale of all of the land with buildings thereon on Sunbury Road, Blendon Township, Franklin County, Ohio, consisting of sixty-nine and one-half (69.5) acres more or less held in the name of the Trustees and seventy-four (74) acres more or less held for the Trustees in the Murray D. and Anne H. Lincoln Trust, said agreement to be on the terms, conditions and consideration as described in letter dated May 14, 1973, from P. L. Thornbury, Esquire, Trustee of the Lincoln Trust to Kenneth W. Johnson as presented to this meeting, Document T73-181, and to take such other action as may be necessary to bring about said sale.

Mr. Johnson noted that, after consummation of this sale, the residue of the Trust is of minimal value. Chairman Pumphret proposed that the remaining items be disposed of as soon as possible. The Committee is to be kept informed.

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UM/Amherst--Student Activities Trust Fund Budget (DOC. T73-189)

In connection with the Student Activities Trust Fund Budget, UM/Amherst (DOC. T73-189), Budget Director Gulko pointed out that only approval of the annual fees is being requested, not the budget itself. Turning first to the Stockbridge Student Senate Activities Fee, on motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that, effective July 1, 1973, the following annual fees be established as the Student Activities Fee for Stockbridge Students on the Amherst campus:

Seniors (280)

Stockbridge Senate Tax	$35.00
Distinguished Visitors Program	1.50
Senior Class Tax	7.50
	$44.00

Freshmen--Regular (110)

Stockbridge Senate Tax	$35.00
Distinguished Visitors Program	1.50
Freshman Class Tax	6.50
	$43.00

Placement - Off campus for part of one semester (210)

Stockbridge Senate Tax	$33.00
Distinguished Visitors Program	1.50
Freshman Class Tax	6.50
	$41.00

Trustee Apostola then explained the rationale resulting in more appropriate support of the Student Activities Office through the Student Senate Tax, which also funds such activities as the Collegian, the Index, and the SWAP Conference. He added that the Campus Center Board of Governors, though autonomous to a degree, is also responsible to the Student Senate. It should be noted that this allocation reduces the Campus Center Fee to $52.00, as provided for in the vote of the Board on May 2, 1973.

It was then moved, seconded, and

VOTED: To recommend to the Board of Trustees that, effective July 1, 1973, the following annual fee of $47.00, which includes $45.50 for the Student Senate Tax and $1.50 for the Distinguished Visitors Program, be established as the Student Activities Fee for University Undergraduate Students on the Amherst campus.

Dr. Gulko reiterated that the Committee is approving only the rate of the fee, not specific items in the budget. Chairman Pumphret assured him that authority for allocation of the Trust Fund is fully at the campus level.

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UM/Worcester--
Use of Medical
Science Building
for Temporary
Student Housing
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(DOC. T73-198)

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President Wood then introduced discussion on Use of the Medical Science Building for Temporary Student Housing, UM/Worcester (DOC. T73-198). Because recruiting of the clinical faculty at the Medical School will be delayed until the hospital nears completion, the wing reserved for their use will be vacant for about two years. Dean Soutter is requesting that the two top floors of the hospital be made available as student housing at a fee comparable to that charged the six students presently occupying the house owned by UM/Worcester. He urged a timely decision so that students could be notified before they seek housing in the Worcester area, as this would place an additional heavy financial burden on many of them. Chairman Pumphret stressed the obligation of the Committee to sustain equitable University-wide standards. President Wood also noted the question of liability and suggested that he undertake further study with Dr. Soutter and Messrs. Roth and Littlefield to give the Committee a more detailed analysis of the overall situation. It was mentioned that future plans may include apartments near the Medical School, also, cooperation with the Worcester consortium in the area of graduate housing. The Committee recognizes that there are housing problems peculiar to the Medical School, but agreed that action should be delayed until such time as additional information has been studied.

The meeting was adjourned at 11:05 a.m.

Robert J. McCartney
Secretary, Board of Trustees

COMMITTEE

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF COMMITTEE ON FACULTY AND EDUCATIONAL POLICY

May 23, 1973; 12:30 p.m.; Office of the President, Boston

PRESENT: Trustees and Trustee Staff: President Wood; Trustees Apostola, Cagle, Robertson, Shearer; Mr. Callahan, representing Commissioner Anrig; Treasurer Johnson, Secretary McCartney; Mrs. Holden, recorder

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Vice President Edelman, Assistant Counsel O'Leary, Ms. Pugh

UM/Amherst: Chancellor Bromery, Vice Chancellor Gluckstern, Associate Provost Bischoff; Prof. Burke, representing Faculty Senate; Prof. Francis, Head, Food Science and Technology; Prof. Pellett, Head, Food Science and Nutrition

UM/Boston: Acting Chancellor Hamilton, Vice Chancellor Marshall; Prof. Lyons, representing faculty

UM/Worcester: Dean Soutter

Because of Chairman Troy's illness, the meeting was called to order by President Wood at 12:45 p.m.

UM/Worcester--Tenure Appointment (DOC. T73-192)

Before presenting the Tenure Appointment, UM/Worcester (DOC. T73-192), Dr. Wood stated for the record Chairman Troy's and his own concern about the number of late requests for approval of tenure. The President has asked Father Walsh to work with the Provosts and Dean Soutter on administrative rules designed to avoid this except in cases of genuine emergency. Dean Soutter then reviewed the background and qualifications of Dr. Guido Majno for appointment as Chairman of the Department of Pathology at the Medical School. On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they approve the appointment of Dr. Guido Majno as Professor and Chairman of the Department of Pathology, Medical School, UM/Worcester, effective September 1, 1973.

University Participation in Faculty Dependent Exchange Program in Cooperation with New England Land-Grant Institutions (DOC. T73-184)

Treasurer Johnson explained that University Participation in the Faculty Dependent Exchange Program in Cooperation with the New England Land-Grant Institutions (DOC. T73-184) represents a "fringe benefit" for the faculty and professional staff on all campuses by providing in-state tuition status for dependents at reciprocating New England Land-Grant Universities. The Universities of New Hampshire, Maine, Rhode Island, Connecticut, and Massachusetts have been involved, with Maine and New Hampshire having already extended their participation until June 30, 1974.

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University Participation in Faculty Dependent Exchange Program in Cooperation with New England Land-Grant Institutions (DOC. T73-184)

The Treasurer recommended authorizing President Wood to renew the University's participation in the program for a period of up to three years. He pointed out that the agreement applies only to admissions at the undergraduate level which have averaged 10-15 over the past three years. More than 30 UMASS faculty dependents take advantage of the policy annually. Acting Chancellor Hamilton did not anticipate many out-of-state applications for admission to UM/Boston, which is a commuter campus; however, Mr. Costello will be requested to check on this.

It was then moved, seconded, and

VOTED: To recommend to the Board of Trustees that they authorize the President of the University, Dr. Robert C. Wood, to enter into an agreement extending the participation of the University of Massachusetts in the Faculty Dependent Exchange Program with participating New England Land-Grant Institutions for a period up to three years.

Proposal for University to Enter into Agreements with Federal Extension Service, USDA (DOC. T73-186)

The Proposal for the University to Enter into Agreements with the Federal Extension Service, U.S. Department of Agriculture (DOC. T73-186) provides Cooperative Extension employees who will retire under the Federal Retirement System with the opportunity of enrolling in the Federal Health Benefits and Life Insurance Programs. Treasurer Johnson pointed out that these plans were excluded for a small number of employees who had chosen the Federal Retirement System, but retained the state health and insurance plans which will terminate when they retire.

After further brief discussion, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees that they authorize the Director of the Cooperative Extension Service, Dr. Arless A. Spielman, and the Treasurer of the University, Kenneth W. Johnson, to enter into agreements with the Federal Extension Service, U.S. Department of Agriculture, for administering the Federal Employees Health Benefits Act of 1959, and for handling the administrative and fiscal provisions of the Federal Employees Group Life Insurance Act of 1954.

UM/Boston--Tenure Recommendation, Pauline Maier (DOC. T73-197)

Vice Chancellor Marshall expressed unqualified support of the Tenure Recommendation, UM/Boston (DOC. T73-197) for Assoc. Prof. Pauline Maier. This has the concurrence of Dean Tagliacozzo, College I, and Acting Chancellor Hamilton. Replying to Trustee Robertson, President Wood explained that early tenure consideration is occasionally necessary to retain outstanding faculty who are receiving attractive offers from other institutions. Provosts Marshall and Gluckstern agreed that tenure is a sensitive area requiring continuing study and administrative flexibility.

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On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they approve the award of tenure to Dr. Pauline Maier, UM/Boston, effective September 1, 1974.

UM/Boston--Tenure Recommendation, Pauline Maier (DOC. T73-197)

The Committee then considered the Proposed Merger of the School of Nursing and the Department of Public Health to: School of Health Sciences, UM/Amherst (DOC. T73-188). President Wood explained that discussions underway with the BHE as well as College III and IV proposals in this field necessitate delay of Board action until the overall statewide structure is resolved.

UM/Amherst--Proposed School of Health Sciences (DOC. T73-188)

Associate Provost Bischoff reviewed the various considerations leading to the UM/Amherst request. Among these are the national trend toward extending nursing education through the graduate level, immediate and potential broadening of the faculty and course offerings, and placement of the Department of Public Health in a School.

Vice Chancellor Gluckstern stated that, if the proposed merger is approved by the Board as appropriate at this time, later developments at the pan-University level may indicate need for reconsideration; however, course offerings in the sciences are now available only at the Amherst campus.

Dr. Wood noted (1) the volatility of the whole health services field; (2) at UM/Worcester, the Soutter report and the Health Ladder Program; (3) at UM/Boston, the developing paraprofessional concepts at Colleges III and IV; and (4) the study of the development of nursing education in the Commonwealth being undertaken by the BHE with which Dr. Yarmolinsky is concerned. It was agreed that detailed documentation will be provided to UM/Boston and UM/Worcester for review and comment prior to Board action (on June 6 or August 1) with probable implementation in September 1973.

The President also asked Secretary McCartney to provide a detailed summary of the discussion to Dean Soutter (who had left the meeting after presenting the UM/Worcester agenda item) for his information.

Vice President Edelman stressed the importance of appropriate planning in the nursing and health areas within both the pan-University and the overall higher education communities to meet future public and private needs for graduates.

Turning to the Proposed Merger of the Department of Food Science and Technology and the Department of Nutrition and Food to: the Department of Food Science and Nutrition, UM/Amherst (DOC. T73-187), Dr. Bischoff reviewed the general restructuring throughout the School of Home Economics in an effort to strengthen the programs and faculties involved.

UM/ Amherst--Proposed Dept. of Food Science and Nutrition (DOC. T73-187)

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UM/Amherst--Proposed Dept. of Food Science and Nutrition (DOC. T73-187)

Drs. Peter L. Pellett (Nutrition and Food) and Frederick J. Francis (Food Science and Technology), heads of the departments involved, reviewed recent developments in the food production and utilization systems and the increasing demand from companies for people trained in these areas. The proposed department would be training food scientists and nutritionists and would not compete with the Extension Service whose paraprofessionals teach nutrition at the home level. Students would be able to opt for nutrition or food sciences at both the graduate and undergraduate levels. Interest in both areas has been reflected by a marked increase in enrollment over the past few years.

After brief further discussion, it was moved, seconded, and

COMMITTEE

VOTED: To recommend to the Board of Trustees that they approve the merger of the Department of Food Science and Technology and the Department of Nutrition and Food as the Department of Food Science and Nutrition in the College of Food and Natural Resources, UM/Amherst.

UM/Amherst--Tenure Recommendations (DOC. T73-191)

Vice Chancellor Gluckstern then presented a number of Tenure Recommendations, UM/Amherst (DOC. T73-191), some for present faculty and others for offers of new appointments. He pointed out that an overscale salary is also being proposed for Dr. Louis Auslander who is the strong choice as successor to Professor Marshall Stone as Birkhoff Professor of Mathematics. General discussion ensued during which various aspects relating to the suitability of the candidates for appointment were voiced by the administration and the Committee. It was mentioned that the number of offers contemplated is normal at the end of the academic year when changes in faculty appointments are most likely to occur. Consideration has been given to the tenure structure of each department affected, and to the University's commitment to the Affirmative Action Program. Dr. Gluckstern stated that a final report on new faculty appointments will be completed soon which should indicate that over 50% of the acceptances are members of minority races and/or women. He also assured Trustee Apostola that very positive recommendations regarding teaching records have been received in all cases. The Vice Chancellor also reviewed the rationale leading to the recommendations for tenure awards in five special cases.

After some general discussion, President Wood called for three separate votes. It was moved, seconded, and

VOTED: To recommend to the Board of Trustees that they approve the offer of an overscale appointment with tenure to Dr. Louis Auslander as Birkhoff Professor of Mathematics, UM/Amherst, effective September 1, 1974.

It was then

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UM/Amherst--
Tenure Recommendations
(DOC. T73-191)

VOTED: To recommend to the Board of Trustees that they approve the offers of new appointments with tenure at UM/Amherst, as listed in DOC. T73-191; also, the award of tenure to Timothy Bornstein, Robert Griffith, Erwin Staub, and Richard Tedeschi, UM/Amherst.

It was further

VOTED: To recommend to the Board of Trustees that they approve the award of tenure to Professor Gabriel Horvay, UM/Amherst, effective September 1, 1973.

Trustee Apostola is recorded in opposition.

Dr. Gluckstern stated the necessity of bringing one more tenure request to the Trustees next month because of the recent acceptance by Dr. Robert J. Blattner of the offer of appointment as Head of the Department of Mathematics, UM/Amherst.

Tenure Policy

President Wood reported that he has asked Father Walsh, Academic Advisor to the President, to prepare interim rules for tenure documentation for consideration by the Provosts and the Dean. He also suggested that, in cases of disagreement between a Dean and the administration on tenure award, an outside ad hoc committee be set up with members appointed as follows: one by the Department, one by the campus administration, and one by the Office of the President. It is important, he said, to protect the Trustees and especially the Committee on Faculty and Educational Policy from consideration of cases which can be settled another way.

UM/Amherst--
Hearing,
Wayne Corcoran

The President informed the Committee that Professor Wayne Corcoran of the School of Business Administration, UM/Amherst, has requested a hearing. The University Counsel has completed a review and documentation of this case. Legally, it appears that a review could be done on the basis of the written record. Mr. Corcoran will now be informed by Chancellor Bromery that he may elect to be heard by the Committee on Faculty and Educational Policy or a panel thereof, or at an informal consultation. This is in accordance with the past practice of the Board and the preference of Chairman Troy.

The meeting was adjourned at 2:50 p.m.

Robert J. McCartney
Secretary, Board of Trustees

UNIVERSITY OF MASSACHUSETTS

MINUTES OF TRUSTEE EXECUTIVE COMMITTEE

June 1, 1973; 9:30 a.m.; Office of the President, Boston

COMMITTEE

PRESENT: Trustees and Trustee Staff: Chairman Healey, President Wood; Trustees Gordon, Rowland, Troy; Treasurer Johnson, Secretary McCartney; Mrs. Holden, recorder

Visiting Trustee: Apostola

Administrators, Faculty, Staff, and Invited Guests:

Office of the President: Mr. Searson, Ms. Pugh

UM/Amherst: Chancellor Bromery, Mr. Forsyth; Prof. Burke, representing Faculty Senate

UM/Boston: Acting Chancellor Hamilton, Messrs. Rawn and Williams; Prof. Lyons, representing faculty

The meeting was called to order by Chairman Healey at 9:35 a.m.

UM/Boston--Campus Recommendations on Columbia Point (DOC. T73-177)

President Wood introduced the Discussion of Campus Recommendations on Columbia Point, UM/Boston (DOC. T73-177). Since Acting Chancellor Hamilton's recommendation for a phased move, there has been continuing interest on the part of Columbia Point neighborhoods. Concern is expressed over the actual physical move vis-a-vis the Capital Outlay program, the maintenance budget, and recruitment of faculty and staff. Acting Chancellor Hamilton reviewed budgetary, enrollment, and staffing considerations which directly affect the move. Of immediate concern, he said, is assurance that the 396 positions requested in the FY 1974 budget submitted to the Legislature be granted.

Dr. Hamilton said that the phase-in plan (to Columbia Point) starts with the move of administrative functions in July; the phase-out plan (from Park Square) terminates some faculty office leases in November. President Wood added that plans for the fall include the movement of up to 300 students in special programs and about 100 administrative and staff personnel. The recent authorization of 18 positions permits the opening of the administration and service buildings. However, approximately 70 additional staff positions are needed for late-summer occupancy of the science building, the two college buildings, and the library with 109 physical plant personnel needed when all six buildings are in operation.

Various alternatives to adjust to budgetary and personnel restrictions were discussed. President Wood and Mr. Cass will continue their attempts to obtain positive assurances from the Legislature regarding these areas. The Trustees will be kept informed.

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UM/Boston--Proposed Statement on the Columbia Point Move and Neighborhood Relations

Turning to the Proposed Statement on the Columbia Point Move and Neighborhood Relations, UM/Boston (DOC. T73-205), President Wood noted that the housing issue, while probably the most volatile, is largely outside the aegis of the University. The statement is intended to clarify the University's commitment in those areas pertaining to education for which it has primary responsibility, and its support in those areas where it can only help.

Tim Williams, Assistant to the Chancellor, UM/Boston, mentioned plans for improving communication through a newsletter to be distributed in the neighborhoods, open houses at the Columbia Point campus, leadership training sessions, a tutorial program, and other areas of high impact visibility. He pointed out several long-range issues of mutual concern to the entire Dorchester-Columbia Point community which will require continued involvement for the University, including education, employment, transportation, safety, recreation, shopping facilities, and housing.

The President reported that the Trustee Council, which has met twice, will be discussing longer-run developments at the Point. He emphasized that these will be limited to specific activities.

Replying to Trustee Croce, Mr. Williams indicated that, although 60% of UM/Boston students now live at home (of the 40% not doing so, 15% are married and 25% are either alone or with other students), it is difficult to predict the situation after the move to Columbia Point. It is anticipated that a general reshifting will occur in line with ease of commuting with a resulting split of 50:50 between those living at home and independently. President Wood added that the definition of "citizen" is an apparent problem which may mean legal involvement for the University.

Chairman Healey questioned the omission of reference to residences of the faculty and staff. Although there was no knowledge of great concern about this type of housing, it was agreed that a geographical statement might be helpful. Mr. Healey also felt that students who are granted financial assistance should be required to certify that they will not attempt to establish private domiciles in the Dorchester-Savin Hill-Columbia Point area.

Professor Lyons urged that consideration be given to married students attempting to establish long-term residences. The Committee agreed, but felt proof of intent should be required. Unless advised otherwise by Counsel, housing allowances will be excluded from financial aid, except in special cases and unless residence is planned outside a certain defined area. Chancellor Bromery, UM/Amherst, pointed out that effective controls can also be included in the recruiting and admissions practices and the programs developed at UM/Boston.

President Wood stressed that UM/Boston will continue to grow at Columbia Point and that the campus is not completed. General

UM/Boston--Proposed Statement on the Columbia Point Move and Neighborhood Relations (DOC. T73-205)

discussion ensued regarding the tenor and strength of the document as the Board's public statement. The Committee considered several specific sections in line with comments by Trustee Gordon. The President pointed out that the University's responsibility should not go beyond its ability to fulfill and that, actually, our presence at Columbia Point will be a long-term benefit to that area.

Replying to Trustee Apostola, Mr. Williams said that a policy statement from the Trustees is expected by the Dorchester-Columbia Point residents; the credibility will come later when the policies are carried out. Appreciation was expressed to those who had prepared the draft statement as well as to the members of the Dorchester-Columbia Point Task Force.

The general consensus was that the Committee concurred with the statement and that this matter should be brought to the Board of Trustees on June 6 for its consideration and such action as it may care to take.

UM/Amherst--Proposed Revision of Faculty Senate Constitution and Bylaws (DOC. T73-196)

Regarding the Proposed Revisions of the Faculty Senate Constitution and Bylaws, UM/Amherst (DOC. T73-196), Chancellor Bromery explained that the revised Constitution reflects changes in the administration of the campus in line with the new Governance Document as well as the removal to the revised Faculty Senate Bylaws of the committee structure. Professor Burke added that, for the first time, the Constitution incorporates the Graduate Council; also, that it recognizes that its authority is derived from the Trustees. Having confirmed that both documents had been reviewed and approved by Counsel, it was moved, seconded, and

VOTED: To recommend to the Board of Trustees that they approve the Constitution of the Faculty Senate, UM/Amherst, as revised May 14, 1973, and as detailed in DOC. T73-196.

UM/Amherst--Proposed Constitution for the Professional Association (DOC. T73-195)

The Committee then considered the Proposed Constitution for the Professional Association, UM/Amherst (PA/UMA) (DOC. T73-195). Chancellor Bromery mentioned that, of the two groups within PA/UMA, one favored collective bargaining while the other preferred a structure similar to the Faculty Senate. The latter has now emerged with a Constitution which will give recognition to the group. Mr. Searson questioned Article III, Membership, and was assured by Chancellor Bromery and Professor Burke that they foresaw no problem of competition with the Faculty Senate. Dr. Bromery also noted that, following Trustee approval of the Constitution, PA/UMA should be recognized in the Governance Document.

On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they approve the Constitution of the Professional Association of the University of Massachusetts at Amherst (PA/UMA) as detailed in DOC. T73-195, subject to later incorporation in the Governance Document.

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On motion made and seconded, it was

VOTED: To go into executive session for the purpose of discussing the President's Office Staffing.

President's Office--Staffing

After accomplishing this, and on motion made and seconded, it was

VOTED: To come out of executive session for the purpose of completing the agenda.

Chairman Healey reported that the consensus of the Committee was to approve the proposed revisions in staffing of the President's Office, and to take this matter to the Board of Trustees for its review and action on June 6.

President Wood explained the necessity for the Proposed Vote on the Cost-of-Living Increase which will represent the conditional approval of the Board. After brief discussion, and on motion duly seconded, it was

Proposed Vote on Cost-of-Living Increase

VOTED: To recommend to the Board of Trustees that, in accordance with the provisions of Section 14 of Chapter 75 of the General Laws as amended, and the provisions of Chapter 319 of the Acts of 1973 and the authority contained therein and all other acts applicable thereto, each officer and member of the professional staff of the University of Massachusetts employed in a position paid in whole or in part from state funds under subsidiary accounts designated 01 and 02 shall for the period beginning December 31, 1972, have the rate of his regular salary otherwise paid or payable on December 30, 1972, increased by an amount of three and three-tenths percent. Such increase shall not be applied to any salary rate previously fixed by vote of the Trustees, or under authority delegated by the Trustees, for any such new professional employee entering the service of the University of Massachusetts on or after December 31, 1972. The President of the University is hereby authorized to take all actions necessary or desirable to implement this Act and to also apply an increase not to exceed three and three-tenths percent to the regular salary in the same manner to all members of the professional staff and classified employees normally paid from other than state funds who in his judgment are in categories or employment equivalent to the intent and scope of said Chapter 319. Provided, however, that in the case of those paid from institute, grant or contract funds the recommendations and certification of the availability of funds by the cognizant principal investigator or director shall be a prerequisite to the payment of any such increase.

4152

Exec. Comm.
6-1-73

Fiscal Year 1974
Expenditures
(DOC. T73-200)

COMMITTEE

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In connection with Fiscal Year 1974 Expenditures (DOC. T73-200), President Wood explained that, until the Legislature acts upon the FY 1974 Budget Request, the University must operate under a continuing resolution which authorizes the expenditure of funds. On motion made and seconded, it was

VOTED: To recommend to the Board of Trustees that they authorize the President to approve the expenditure of state and nonstate funds by the three campuses, Office of the President, and the Institute for Governmental Services from July 1, 1973, until such time as the Board of Trustees adopts the Operating Budget for Fiscal Year 1974.

The approval of expenditure of state funds shall be consistent with the appropriate state statutes governing the Fiscal Year 1974 appropriation.

The approval of expenditure of nonstate funds shall be consistent with the general policies established by the Board of Trustees governing these funds. The collection of fees and the expenditures of fee-based trust funds shall be consistent with the fee policies already approved by the Board of Trustees.

The meeting was adjourned at 11:30 a.m.

Robert J. McCartney
Secretary, Board of Trustees

RECORD KEEPING ESSENTIALS
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